

MISSISSIPPI EDUCATOR & ADMINISTRATOR PROFESSIONAL GROWTH SYSTEM

TEACHER GROWTH RUBRIC

Evidence Collection Sheet

NOTE: Enter the ratings for each standard into the spreadsheet located in your district's SharePoint folder. See PGS Teacher Growth Rubric Guidebook for detail explanation of ratings.

LEGEND

- **1** = Rarely effective
- **2** = Attempts effective practice, but limited or inconsistent results
- **3** = Effective practice; demonstrates a skilled level of performance
- **4** = Advanced teaching practices; sustainable systems implemented

Teacher Na	ame				Grade/Su	bject		Period/Block
Date of Pre	e-Observat	ion Meetin	g		Date of O	bservation		Date of Post-Observation Meeting
District & S	School				Observer	Name or S	ignature	
Informal O	bservation	1			Formal O	bservation		Summative Observation
1	2	3	4	5	1	2	3	1

Standard	Collection of Evidence (Description)	Rating (1-4)
DOMAIN I: LESSON DESIGN		
1. Lessons are aligned to standards and represent a coherent sequence of learning.		
2. Lessons have high levels of learning for all students.		
DOMAIN II: STUDENT UNDERSTANDING		
3. The teacher assists students in taking responsibility for learning and monitors student learning.		



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Standard	Collection of Evidence (Description)	Rating (1-4)			
4. The teacher provides multiple ways for students to make meaning of content.					
DOMAIN III: CULTURE AND LEARNING ENVIRONMENT					
5. The teacher manages a learning-focused classroom community.					
6. The teacher manages classroom space, time, and resources (including technology when appropriate) effectively for student learning.					
7. The teacher creates and maintains a classroom of respect for all students.					
DOMAIN IV: PROFESSIONAL RESPONSIBILI	TIES				
8. The teacher engages in professional learning.					
9. The teacher establishes and maintains effective communication with families/guardians.					

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STRENGTHS	
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