

National Board Certification



Letitia Johnson

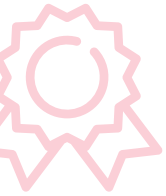
Office of School Financial Services, Bureau Director

mdek12.org



MISSISSIPPI
DEPARTMENT OF
EDUCATION





1

ALL Students Proficient and Showing Growth in All Assessed Areas



2

EVERY Student Graduates from High School and is Ready for College and Career



3

EVERY Child Has Access to a High-Quality Early Childhood Program

EVERY School Has Effective Teachers and Leaders

4



EVERY Community Effectively Uses a World-Class Data System to Improve Student Outcomes

5



EVERY School and District is Rated “C” or Higher

6



VISION

To create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens



MISSION

To provide leadership through the development of policy and accountability systems so that all students are prepared to compete in the global community

- (2)(a) The following employees shall receive an annual salary supplement in the amount of Six Thousand Dollars (\$6,000.00), plus fringe benefits, in addition to any other compensation to which the employee may be entitled:
 - (i) Any **licensed teacher** who has met the requirements and acquired a Master Teacher certificate from the National Board for Professional Teaching Standards and who is employed by a local school board or the State Board of Education as a teacher and not as an administrator.



Such teacher shall submit documentation to the State Department of Education that the certificate was received prior to October 15 in order to be eligible for the full salary supplement in the current school year, or the teacher shall submit such documentation to the State Department of Education prior to February 15 in order to be eligible for a prorated salary supplement beginning with the second term of the school year.

- (ii) A **licensed nurse** who has met the requirements and acquired a certificate from the National Board for Certification of School Nurses, Inc., and who is employed by a local school board or the State Board of Education as a school nurse and not as an administrator.



- The licensed school nurse shall submit documentation to the State Department of Education that the certificate was received before October 15 in order to be eligible for the full salary supplement in the current school year, or the licensed school nurse shall submit the documentation to the State Department of Education before February 15 in order to be eligible for a prorated salary supplement beginning with the second term of the school year.



- (iii) Any **licensed school counselor** who has met the requirements and acquired a National Certified School Counselor **(NCSC)** endorsement from the National Board of Certified Counselors and who is employed by a local school board or the State Board of Education as a counselor and not as an administrator. Such licensed school counselor shall submit documentation to the State Department of Education that the endorsement was received prior to October 15 in order to be eligible for the full salary supplement in the current school year, or the licensed school counselor shall submit such documentation to the State Department of Education prior to February 15 in order to be eligible for a prorated salary supplement beginning with the second term of the school year.



- iv) Any **licensed speech-language pathologist and audiologist** who has met the requirements and acquired a Certificate of Clinical Competence from the American Speech-Language-Hearing Association and any **certified academic language therapist (CALT)** who has met the certification requirements of the Academic Language Therapy Association and who is employed by a local school board or is employed by a state agency under the State Personnel Board. The licensed speech-language pathologist and audiologist and certified academic language therapist shall submit documentation to the State Department of Education that the certificate or endorsement was received before October 15 in order to be eligible for the full salary supplement in the current year or the licensed speech-language



- pathologist and audiologist and certified academic language therapist shall submit the documentation to the State Department of Education before February 15 in order to be eligible for a prorated salary supplement beginning with the second term of the school year.



- (2)(b) An employee shall be reimbursed for the actual cost of completing each component of acquiring the certificate or endorsement, excluding any costs incurred for postgraduate courses, not to exceed Five Hundred Dollars (\$ 500.00) for each component, not to exceed four (4) components, for a teacher, school counselor or speech-language pathologist and audiologist, regardless of whether or not the process resulted in the award of the certificate or an endorsement.



- (3) The following employees shall receive an annual salary supplement in the amount of Four Thousand Dollars (\$ 4,000.00), plus fringe benefits, in addition to any other compensation to which the employee may be entitled:

Effective July 1, 2016, if funds are available for that purpose, any licensed teacher who has met the requirements and acquired a Master Teacher Certificate from the National Board for Professional Teaching Standards and who is employed in a public school district located in one (1) of the following counties: Claiborne, Adams, Jefferson, Wilkinson, Amite, Bolivar, Coahoma, Leflore, Quitman, Sharkey, Issaquena, Sunflower, Washington, Holmes, Yazoo and Tallahatchie. The salary supplement awarded under the provisions of this subsection (3) shall be in addition to the salary supplement awarded under the provisions of subsection (2) of this section.



902001 NBPTS – National Board for Professional Teaching Standards

902002 CCC – Certificate of Clinical Competence issued by American Speech & Hearing Association

902003 NCSC – National Certified School Counselor issued by the National Counselor's Association

902004 NCSN – National Certified School Nurse

902008 CAT – Certified Athletic Trainer

902010 CALT – Certified Academic Language Therapist

The course code is very important. If it is incorrect, individuals will not calculate correctly. Verify that the appropriate code is entered (**902001, 902002, 902003, 902004, 902008, 902010**).

The individual's schedule is very important. If the instructional minutes divided by the total minutes is not at least 50%, the employee will not be funded.

The district percentage of time impacts the amount funded.



There must be an XX in the reserved field of the course code.

Pay close attention to the issue date and expiration date of the employee's certificate.

Enter the supplement amount on the employee schedule.



National Board Personnel

- List the salary supplement that has been entered by the district for each person.

National Board Payments

- List the MSIS calculated payment amount for each person receiving the supplement.

National Board Edits

- Identify errors on the individual employee schedule(s) in MSIS.



- Any teacher with license that expires in November 2022 but are employed with the District for the full school year, is eligible to receive (and the district should be reimbursed) the full \$6,000.00 supplement for the 2022-2023 school year.

Note: If the teacher leaves the school district prior to contractual terms, the teacher shall receive a prorated amount based upon the actual days worked.

NATIONAL BOARD
for Professional Teaching Standards®

February 27, 2021

Certification Area: **Generalist-Middle Childhood**

Candidate ID: 03088401

Dear [REDACTED],

I am pleased to inform you that you are a National Board Certified Teacher! On behalf of all of us at the National Board, congratulations on this significant achievement.

I want you to know that the National Board follows a comprehensive process to ensure all scoring decisions are valid, reliable and accurate before releasing score reports.

Your score report, below, provides details. I'm sure you'll look forward to receiving your certificate, which should reach you early next year. It will be valid for a period of five years from the date printed on this letter.

In the meantime, I want to welcome you to the growing ranks of National Board Certified Teachers (NBCTs) who are transforming the profession. To realize the dramatic improvements we all seek for students, Board certification must become the norm and the expectation in teaching. This vision must be embraced and driven by teachers like yourself. I hope you will help to advocate for supportive policies and programs in your district and state to enable more of your peers to follow in your footsteps. We also ask that you engage other educators and encourage them to pursue certification!

As an NBCT, many doors are open to you, whether it is the chance to serve as a candidate mentor, a curriculum writer, or perhaps a leadership position in your union or school district. I encourage you to see this milestone as part of your teacher leadership journey.

In addition, I hope you will stay in touch on Facebook and Twitter and consider joining or starting an NBCT Network in your area. You will soon receive our monthly e-newsletter (The Boardroom), as well as other emails with information on opportunities to learn and lead targeted especially for you. We look forward to hearing from you, too. Again, congratulations and thank you for your dedication to your students, to teaching, and to our nation's future.

Warm regards,

Peggy Brooks, NBCT

Peggy Brooks, NBCT
Mathematics - AYA Certified 2004, Renewed 2013
President and CEO

- The National Board award letter confirming that the candidate is a National Board Certified teacher may be used until the certificate is received.
- The date of the letter will be input as the issue date of certificate, the candidate id number will be input as the certificate number and the expiration date will be five years from the date printed on letter.
- Once the employee receives the actual certificate they will need to submit to the district.

- FY23 National Board payments will be reimbursed initially based upon the personnel data entered in MSIS for the 2021-2022 school year.
- National Board allocations are paid to the districts in 1/12 installments.
- During the month of February of the FY23 school year, the National Board Payments report re-calculates national board payments based upon the actual number of eligible teachers, as defined in the 2022-2023 MSIS Personnel Report.

- The new payment amounts for districts will be reflected in payments beginning March 2023 through June 2023.
- Some districts will have been overpaid as of February when the reconciliation takes place and will have to submit a refund payment to our office. The impacted districts will be contacted individually and will be provided details on how to remit the refund payments.

National Board - Reconciliation

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	2022 Allocation	July-22	August-22	September-22	October-22	November-22	December-22	January-23	February-23	YTD Paid	2023 Allocation	March-23	April-23	May-23	June-23
District A	305,415.00	25,451.00	25,451.00	25,451.00	25,451.00	25,451.00	25,451.00	25,451.00	25,451.00	203,608.00	382,653.00	44,761.25	44,761.25	44,761.25	44,761.25
Note: District A receives additional amounts for March through June; the difference in YTD Paid as of February 23 and 2022 Allocation amount.															
	2022 Allocation	July-22	August-22	September-22	October-22	November-22	December-22	January-23	February-23	YTD Paid	2023 Allocation	March-23	April-23	May-23	June-23
District B	64,415.00	5,368.00	5,368.00	5,368.00	5,368.00	5,368.00	5,368.00	5,368.00	5,368.00	42,944.00	41,891.75	-	-	-	-
Note: District B would owe a refund to MDE in the amount of \$ 1,052.25. The amount of overpayment as of February 23 YTD and 2022 Allocation amount.															

- The only forms required to be submitted to the OSFS are those associated with the reimbursement of fees:
 - Must submit proof of payment.
 - Must submit copy of the score report.
 - Fees associated with the retaking of the NBPTS process are not eligible for reimbursement.
 - Fees paid by 3rd parties are not reimbursable, i.e. grants and scholarships.



Items to maintain on file:

- Request for Funds-Process Cost Reimbursement Forms
- National Board Pass/Fail Letters
- Proof of Payment
- Copies of Certificates
- NCSC Certificate when requesting counselor supplement
- Valid ASHA cards

- Carefully review the issue and expiration dates that are entered in MSIS in conjunction with the ASHA-CCC endorsement. Teachers who have a certification from the American Speech & Hearing Association receive a new card annually, Ex. 01/01/22 through 12/31/22. To ensure the full payment in MSIS, for recurring certification, **the original issue date should always be utilized in MSIS, and change made to the expiration date only.**

Q. If a teacher only works part-time, will he/she be entitled to receive the full salary supplement?

A. Teacher will only be eligible to receive a pro-rated supplement based in proportion to his/her percentage of district time employed.

Q. Can a teacher only be paid for five (5) years for National Board Certification?

A. Certificates issued by the National Board for Professional Teaching Standards are valid for 5 years. These certificates are renewable. There is nothing in the law that limits a teacher/counselor to receiving the \$6,000 supplement for 5 years. However, if the certificate expires and is not renewed then the teacher/counselor will no longer be eligible to receive the supplement.

Q. Can a teacher be reimbursed the cost of renewing a certificate?

A. The state will not reimburse any expense for renewing a certificate. **See MS Code 37-19-7.**

Q. If a teacher retires then returns to work, can they still be paid for (1/2) of the National Board supplement.

A. It would depend on the schedule, and on the percentage of district time. If the schedule does not show teaching at least ½ of the day, they would not be eligible. If they are not 100% district time, they would not get the entire amount.

Q. Do Physical Therapists and Occupational Therapists with national board certification qualify for any additional money like Speech Therapists with that certification?

A. The code section that authorize payment for Master Teacher 37-19-7 does not address either of these positions.

Q. I have a teacher with the National Certified Counselor (NCC) endorsement. Is he/she entitled to the National Board Supplement?

A. No. There are two endorsements issued by the National Board of Certified Counselors. The state only reimbursed the National Certified School Counselor (NCSC) endorsement.

Q. I have a teacher with the National Certified School Counselor (NCSC) endorsement. Can he/she receive the supplement if employed as a regular ed classroom teacher next year?

A. No. The National Certified School Counselor (NCSC) endorsement only works, with prescribed MDE course codes: Special Populations Personnel, SPED Counselor, Counselor Non-Vocational Elementary, Counselor-Vocational, Counselor Non-Vocational Secondary.

Q. The district has employed a teacher from another school district who was currently receiving the National Board supplement. Do we pay any portion of the National Board supplement for the remainder of this school year?

A. The former school district must contact the MDE so that salary adjustments can be made for the employee. Any pro-rated salary supplement remaining is due to the employee from the receiving school district.



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