



MISSISSIPPI
DEPARTMENT OF
EDUCATION

Ensuring a bright *future* for every child

Approved Programs

Listed by Institution

July 2020

INTRODUCTION

The Commission on Teacher and Administrator Education, Certification and Licensure and Development was created under the Mississippi Education Reform Act of 1982 and is charged with the responsibility of making recommendations to the State Board of Education regarding standards for the preparation, licensure, and continuing professional development of those who teach or perform tasks of an educational nature in the public schools of the State of Mississippi. In compliance with §37-3-2, Mississippi Code 1972, Annotated, as amended by Mississippi Laws 1997, Ch. 545, the Commission on Teacher and Administrator Education, Certification and Licensure and Development and the State Board of Education have approved guidelines for licensure.

This guide lists information by college/university and contains current approved education programs and endorsements. Proper use of this guide should provide answers to most, if not all, general and specific questions relating to locating prospective programs of interest at institutions in the State of Mississippi. Beside each endorsement is the endorsement code.

It is the goal of the Offices of Teaching and Leading/Educator Preparation to ensure that all information shared by our personnel, in printed form and orally, is communicated accurately and implemented consistently. We rely on each institution to notify our office as changes in personnel, programs, and/or relevant services occur. Please contact the institution at the website/phone number provided for the most current information related to their education programs.

Note: Some advanced level programs may only be available to candidates already possessing a certification in a particular area. For example, an institution may offer a Master's in Music Education. This program may only be available to candidates who hold a current certification in Music Education. Please contact the institutions for specific program admission requirements.

Legend

B=Bachelor	EPP=Educator Preparation Provider
M=Master	RA=Regionally Accredited (SACS) & State Approved (MDE) Program
S=Specialist	RNA=Regionally & Nationally Accredited (NCATE/CAEP/SACS)
D=Doctoral	

Alcorn State University

1000 ASU Drive #480

Lorman, MS 39096

Phone: (601) 877-6149

www.alcorn.edu/academics/schools-and-departments/school-of-education-and-psychology

*RNA/CAEP Accredited

EPP Head

Dr. Malinda Butler, Interim Dean
mbutler@alcorn.edu

Certification Officer

Dr. LaShundia Carson
ldcarson@alcorn.edu

List of SPAs: English Education: NCTE

Approved Degree Programs

- Athletic Administration K-12 (M) - 495
- Biology Education 7-12 (B, M) - 181
- Elementary K-6 (B, M, S) - 120
- English 7-12 (B, M) - 119
- Guidance Counselor K-12 (M) - 436
- Master of Art in Teaching (M)
- Mathematics 7-12 (B, M) - 154
- Music Ed Choral K-12 (B) - 166
- Music Ed Instrumental K-12 (B) - 165
- Physical Education K-12 (B, M) - 144
- Social Science 7-12 (B) - 192

Approved Supplemental Endorsements

- Computer Applications K-12 - 111
- Gifted Education K-12 - 207
- Health Education K-12 -143
- Mathematics 7-12 - 154
- Nursery Grade 1 (N-1) - 150
- Physical Science 7-12 -182
- Reading K-12 -174
- SPED- Emotional Disability K-12 - 206
- SPED-Mild/Mod Disability 7-12 - 224
- SPED-Mild/Mod Disability K-12 - 221
- Vocational Guidance - 314

Belhaven University

1500 Peachtree Street

Jackson, MS 39202

Phone: (601) 968-8703

www.belhaven.edu/academics/Education/default.htm

*RA Accredited

EPP Head

Dr. David Hand, Dean

dhand@belhaven.edu

Certification Officer

Ms. Carol Simmons

cjsimmons@belhaven.edu

Approved Programs

- Administration K-12 (M, S, D) - 486
- Elementary K-6 (B, M) - 120
- Master of Art in Teaching (M)
- Master of Secondary Education (M)
- Music Ed Choral K-12 (B) - 166
- Music Ed Instrumental K-12 (B) - 165
- Reading K-12 (M) - 174

Approved Supplemental Endorsements

- English as Second Language ESL K-12 - 177
- Reading K-12 - 174

Blue Mountain College

P.O. Box 160
Blue Mountain, MS 38610
Phone: (601) 685-4771 ext. 118
www.bmc.edu/education

*RA Accredited

EPP Head

Dr. Jenetta Waddell, Chair
jwadell@bmc.edu

Certification Officer

Ms. Sheila Freeman, Registrar
sfreeman@bmc.edu

Approved Programs

- Biology Education 7-12 (B) - 181
- Elementary K-3 (B) - 116
- Elementary K-6 (B) - 120
- English 7-12 (B) - 119
- Master of Secondary Ed. (Biology only) (M)
- Mathematics 7-12 (B) - 154
- Music Ed Instrumental K-12 (B) - 165
- Physical Education K-12 (B) - 144
- Reading K-12 (M) - 174
- Social Studies 7-12 (B) - 192
- Spanish K-12 (B, M) - 140

Approved Supplemental Endorsements

- English as a Second Language K-12 - 177
- Mathematics 7-12 - 154
- Physical Science 7-12 - 182
- Reading K-12 - 174
- SPED-Mild/Mod Disability K-12 - 221
- SPED-Mild/Mod Disability K-8 - 223
- SPED-Mild/Mod Disability 7-12 - 224

Delta State University

1003 W. Sunflower Road

Cleveland, MS 38733

Phone: (662) 846-4405

www.deltastate.edu/education-and-human-sciences/

*RNA/NCATE Accredited

EPP Head

Dr. Leslie Griffin, Dean

lgriffin@deltastate.edu

Certification Officer

Ms. Anjanette Powers

apowers@deltastate.edu

List of SPAs: Art: NASAD; Educational Leadership: ELCC; Elementary Education: ACEI; English Education: NCTE; Mathematics: NCTM; Music: NASM; School Counseling: CACREP; Social Studies Education: NCSS; Special Education: CEC

Approved Programs

- Administration K-12 (M, S, D) - 486
- Biology Education 7-12 (B) - 181
- Chemistry 7-12 (B) - 185
- Child Development Pk-K (B) - 153
- Elementary K-6 (B, M, S) - 120
- English 7-12 (B) - 119
- Family & Consumer Sciences 7-12 (B) - 321
- Guidance Counselor K-12 (M, S) - 436
- Master of Art in Teaching (M)
- Master of Secondary Ed (M) (History, Social Studies, Art, English)
- Mathematics 7-12 (B) - 154
- Music Ed Choral K-12 (B) - 166
- Music Ed Instrumental K-12 (B) - 165
- Physical Education K-12 (B, M) - 144
- Social Studies 7-12 (B) - 192
- SPED-Mild/Mod. Dis. K-12 (M)- 221
- Speech Language Pathology K-12 (B) - 216

Approved Supplemental Endorsements

- Health Education K-12 - 143
- Mathematics 7-12 - 154
- Physical Science 7-12 - 182
- Reading K-12 - 174
- SPED-Severe/Profound K-12 - 222

Jackson State University

1400 John R. Lynch Street
Jackson, MS 39217
Phone: (601) 979-4111 or 979-2433
www.jsums.edu/education

*RNA/NCATE Accredited

EPP Head

Dr. Roosevelt Shelton, Interim Dean
roosevelt.o.shelton@jsums.edu

Certification Officer

Dr. Chandar T. Lewis
chandar.t.lewis@jsums.edu

List of SPAs: Early Childhood: NAEYC; Elementary Education: ACEI; English Education: NCTE; Educational Leadership: ELCC; Mathematics: NCTM; Physical Education: SHAPE America-Physical Education (formally NASPE); Reading (ILA); Social Studies Education: NCSS; Special Education: CEC

Approved Programs

- Administration K-12 (M, S, D) - 486
- Elementary K-3 (B) - 116
- Elementary K-6 (B) - 120
- English 7-12 (B, M) - 119
- Health Education K-12 (B) - 143
- Master of Art in Teaching (M)
- Mathematics 7-12 (B) - 154
- Music Ed Choral K-12 (B) - 166
- Music Ed Instrumental K-12 (B) - 165
- Physical Education K-12 (B) - 144
- Physics 7-12 (B) - 180
- Psychometry K-12 (S) - 213
- Reading K-12 (M) - 174
- Social Studies 7-12 (B) - 192
- SPED-Mild/Mod. Dis. K-12 (B) - 221

Approved Supplemental Endorsements

- Computer Applications K-12 - 111
- Driver's Education 7-12 - 114
- English as Second Language K-12 - 177
- Gifted Education K-12 - 207
- Health Education K-12 - 143
- Reading K-12 - 174
- SPED- Emotional Disability K-12 - 206
- SPED-Mild/Mod Disability K-8 - 223
- SPED-Mild/Mod Disability 7-12 - 224
- SPED-Visually Impaired K-12 - 218

Millsaps College

1701 North State Street

Jackson, MS 39210

Phone: (601) 974-1353

millsaps.edu/academics/education.php

*RNA/CAEP Accredited

EPP Head

Dr. Stacy DeZutter, Chair

dezuts@millsaps.edu

Certification Officer

Dr. Stacy DeZutter

dezuts@millsaps.edu

List of SPAs: Elementary Education: ACEI

Approved Programs

- Elementary K-6 (B, M) - 120

Approved Supplemental Endorsements

- Reading K-12 - 174

Mississippi College

P.O. Box 4009

Clinton, MS 39058

Phone: (601) 925-3250

www.mc.edu/academics/education/

*RNA/NCATE Accredited

EPP Head

Dr. Cindy Melton, Dean
cmelton@mc.edu

Certification Officer

Dr. Cindy Melton
cmelston@mc.edu

List of SPAs: Biology: NSTA; Educational Leadership: ELCC; Elementary Education: ACEI; English Education: NCTE; Mathematics: NCTM; Music: NASM; School Guidance: CACREP; Social Studies Education: NCSS

Approved Programs

- Administration K-12 (M, S, D) - 486
- Art K-12 (B, M) - 102
- Athletic Administration K-12 (M) - 495
- Biology Education 7-12 (B, M) - 181
- Chemistry 7-12 (B, M, D) - 185
- Dyslexia Therapy K-12 (M) - 203
- Elementary K-6 (B, M) - 120
- Elementary Alt Route 4-6 (M) - 117
- English 7-12 (B, M) - 119
- Guidance Counselor K-12 (M, S, D) - 436
- Master of Art in Teaching (M)
- Mathematics 7-12 (B, M) - 154
- Music Ed Choral K-12 (B, M) - 166
- Music Ed Instrumental K-12 (B, M) - 165
- Physical Education K-12 (B, M) - 144
- Social Studies 7-12 (B, M) - 192
- SPED-Mild/Mod. Disability K-12 (M) - 221
- STEM K-12 (M) - 931

Approved Supplemental Endorsements

- Career Technical Guidance - 314
- Computer Applications K-12 - 111
- Driver's Education 7-12 - 114
- English as Second Language K-12 - 177
- Gifted Education K-12 - 207
- Health Education K-12 - 143
- Mathematics 7-8 - 901
- Mathematics 7-12 - 154
- Physical Science 7-12 - 182
- Reading K-12 - 174
- SPED-Mild/Mod Disability K-12 - 221
- SPED-Mild/Mod Disability K-8 - 223
- SPED-Mild/Mod Disability 7-12 - 224
- STEM K-12 - 931

Mississippi State University

Box 9710 - 175 President's Circle

Mississippi State, MS 39762

Phone: (662) 325-3717

www.educ.msstate.edu

*RNA/NCATE Accredited

EPP Head

Dr. Richard Blackburn, Dean
rblackbourn@colled.msstate.edu

Certification Officer

Dr. Donna Shea
dshea@colled.msstate.edu

List of SPAs: Counselor & Rehabilitation Education: CACREP; Educational Leadership: ELCC; Elementary Education: ACEI; English Education: NCTE; Mathematics: NCTM; Music: NASM; Physical Education: SHAPE America-Physical Education (formally NASPE); Psychology: APA; School Psychology: NASP; Science Education: NSTA; Social Studies Education: NCSS; Special Education: CEC

Approved Programs

- Administration K-12 (M, S, D) - 486
- Agriculture 7-12 (B, M) - 302
- Biology Education 7-12 (B, M, S, D) - 181
- Chemistry 7-12 (B, M, S, D) - 185
- Child Development Pk-K (B) - 153
- Elementary K-3 (B, M, S, D) - 116
- Elementary K-6 (B, M, S, D) - 120
- English 7-12 (B, M, S, D) - 119
- Family & Consumer Sc/Home Ec. 7-12 (B) - 321
- Guidance Counselor K-12 (M, S, D) - 436
- Master of Art in Teaching (M)
- Mathematics 7-12 (B, M, S, D) - 154
- Music Ed Choral K-12 (B, M) - 166
- Music Ed Instrumental K-12 (B, M) - 165
- Nursery-Grade 1 (B, M) - 150
- Physical Education K-12 (B, M) - 144
- Physics 7-12 (B, M, S, D) - 189
- School Psychology Specialist K-12 (S, D) - 451
- Social Studies 7-12 (B) - 192
- SPED B-K (M) - 211
- SPED-Mild/Mod. Disability K-12 (B) - 221

Approved Supplemental Endorsements

- Computer Science (K-6, 7-8, 7-12) - 933
- Driver's Education 7-12 - 114
- English as Second Language K-12 - 177
- Exploring Computer Science - TBA
- Gifted Education K-12 - 207
- Health Education K-12 - 143
- Mathematics 7-12 - 154
- Nursery-Grade 1 - 150
- Physical Science 7-12 - 182
- Reading K-12 - 174
- SPED- Emotional Disability K-12 - 206
- SPED-Mild/Mod Disability K-12 - 221
- SPED-Mild/Mod Disability 7-12 - 224
- SPED-Severe/Profound K-12 - 222
- STEM (CTE) 7-12 - 983

Mississippi University for Women

1100 College Street W-1637

Columbus, MS 39701

Phone: (662) 329-7176

www.muw.edu/education

*RNA/NCATE Accredited

EPP Head

Dr. Martin Hatton, Dean

mlhatton@muw.edu

Certification Officer

Ms. Leigh Todd

ltodd@muw.edu

List of SPAs: Art: NASAD; English Education: NCTE; Music: NASM

Approved Programs

- Administration K-12 (M) - 486
- Biology Education 7-12 (B) - 181
- Elementary K-6 (B) - 120
- English 7-12 (B) - 119
- Gifted Education K-12 (M) - 207
- Master of Art in Teaching (M)
- Mathematics 7-12 (B) - 154
- Music Ed Choral K-12 (B) - 166
- Music Ed Instrumental K-12 (B, M) - 165
- Physical Science 7-12 (B) - 182
- Reading K-12 (M) - 174
- Social Studies 7-12 (B) - 192
- Spanish K-12 (B) - 140
- Speech Language Pathology K-12 (M) - 215
- Theater/Drama K-12 (B) - 165

Approved Supplemental Endorsements

- Computer Applications K-12 - 111
- Gifted Education K-12 - 207
- Health Education K-12 - 143
- Mathematics 7-12 - 154
- Reading K-12 - 174
- SPED-Mild/Mod Disability K-8 - 223
- SPED-Mild/Mod Disability 7-12 - 224

Mississippi Valley State University

14000 Hwy 82 West

Itta Bena, MS 38941

Phone: (662) 254-3618 or 254-3918

www.mvsu.edu/academics/academic-programs/education

*RNA/NCATE Accredited

EPP Head

Dr. Chukwuma Ahanonu, Chair
chan@mvsu.edu

Certification Officer

Dr. Chukwuma Ahanonu
chan@mvsu.edu

List of SPAs: Elementary Education: ACEI; Physical Education: SHAPE America-Physical Education (formally NASPE)

Approved Programs

- Athletic Administration (K-12) (M) - 495
- Biology Education 7-12 (B) - 181
- Elementary K-3 (B) - 116
- Elementary K-6 (B, M) - 120
- English 7-12 (B) - 119
- Health Education K-12 (B) - 143
- Master of Art in Teaching (M)
- Master of Secondary Education (M)
- Mathematics 7-12 (B) - 154
- Music Ed Choral K-12 (B) - 166
- Music Ed Instrumental K-12 (B) - 165
- Physical Education K-12 (B) - 144
- Social Studies 7-12 (B) - 192
- SPED- Emotional Disability K-12 (M) - 206
- SPED-Mild/Mod. Disability K-12 (M)- 221

Approved Supplemental Endorsements

- Mathematics 7-12 - 154
- Nursery-Grade 1 - 150
- Physical Science 7-12 - 182
- Reading K-12 - 174
- SPED- Emotional Disability K-12 - 206
- SPED-Mild/Mod Disability K-12 - 221
- SPED-Mild/Mod Disability K-8 - 223
- SPED-Mild/Mod Disability 7-12 - 224

Rust College
150 Rust Avenue
Holly Springs, MS 38635
Phone: (662) 252-8000 ext. 4410
www.rustcollege.edu/education

*RA Accredited

EPP Head

Dr. Leon Howard, Chair
lehoward@rustcollege.edu

Certification Officer

Dr. James Herod
jherod@rustcollege.edu

Approved Programs

- Biology Education 7-12 (B) - 181
- Business Education 7-12 (B) - 105
- Elementary K-6 (B) - 120
- English 7-12 (B) - 119
- Mathematics 7-12 (B) - 154
- Social Science 7-12 (B) - 192

Approved Supplemental Endorsements

- Computer Applications K-12 - 111
- Mathematics 7-12 - 154
- Physical Science 7-12 - 182
- Reading K-12 - 174

Tougaloo College
500 W. County Line Road
Tougaloo, MS 39174
Phone: (601) 977-7744
www.tougaloo.edu/academics/divisions/education

*RA Accredited

EPP Head

Dr. Thea Black, Dean
twblack@tougaloo.edu

Certification Officer

Dr. Thea Black
twblack@tougaloo.edu

Approved Programs

- Art K-12 (B) - 102
- Biology Education 7-12 (B) - 181
- Chemistry 7-12 (B) - 185
- Elementary K-6 (B) - 120
- English 7-12 (B) - 119
- Master of Arts in Teaching (M)
- Mathematics 7-12 (B) - 154
- Music Ed Choral K-12 (B, M, D) - 166
- Physics 7-12 (B) - 189
- Pre-K-K (B) - 122
- Social Science 7-12 (B) - 192
- SPED-Mild/Mod. Disability K-12 (B) - 221

Supplemental Endorsements

- Computer Applications - 111
- Gifted Education K-12 - 207
- Mathematics 7-12 - 154
- Physical Science 7-12 - 182
- Reading K-12 - 174

University of Mississippi

P.O. Box 1848
University, MS 39677
Phone: (662) 915-7906
www.education.olemiss.edu

*RNA/NCATE Accredited

EPP Head

Dr. David Rock, Dean
rock@olemiss.edu

Certification Officer

Dr. Whitney Webb
whitdt@olemiss.edu

List of SPAs: Communications Sciences & Disorders: ASHA; Educational Leadership: ELCC; Elementary Education: ACEI; English Education: NCTE; Mathematics: NCTM; Music: NASM; School Counseling: CACREP; Social Studies Education: NCSS; Special Education: CEC

Approved Programs

- Administration K-12 (M, S, D) - 486
- Biology Education 7-12 (B, M, S, D) - 181
- Chemistry 7-12 (B, M, S, D) - 185
- Child Development Pk-K (B, M) - 153
- Elementary K-6 (B, M, S, D) - 120
- English 7-12 (B, M, S, D) - 119
- English as Second Language K-12 (M) - 177
- Guidance Counselor K-12 (M, S, D) - 436
- Health Education K-12 (B) - 143
- Master of Art in Teaching (M)
- Master of Secondary Education (M)
- Mathematics 7-12 (B, M, S, D) - 154
- Music Ed Choral K-12 (B, M, D) - 166
- Music Ed Instrumental K-12 (B, M, D) - 165
- Physical Education K-12 (B) - 144
- Physics 7-12 (B, M, D) - 189
- Social Studies 7-12 (B, M, S, D) - 192
- SPED-Mild/Mod. Disability K-12 (B, M, S, D)- 221
- SPED-Severe/Profound K-12 (B, M, S, D) - 222
- Speech Language Path. K-12 (B, M) - 215

Approved Supplemental Endorsements

- Computer Applications K-12 - 111
- Driver's Education 7-12 - 114
- English as Second Language K-12 - 177
- Gifted Education K-12 - 207
- Health Education K-12 - 143
- Mathematics 7-12 - 154
- Reading K-12 - 174
- SPED B-K - 211
- SPED- Emotional Disability K-12 - 206
- SPED-Mild/Mod Dis K-12 - 221
- SPED-Severe/Profound K-12 - 222
- Wellness & Physical Activity K-6 - 146

University of Southern Mississippi

118 College Drive #5023
Hattiesburg, MS 39406-001
Phone: (601) 266-4568

www.usm.edu/education-human-sciences/

*RNA/NCATE Accredited

EPP Head

Dr. Trent Gould, Dean
trent.gould@usm.edu

Certification Officer

Ms. Jennifer Wild
jennifer.wild@usm.edu

List of SPAs: Dance: NASD; Educational Leadership: ELCC; Elementary Education: ACEI; English Education: NCTE; Foreign Language: ACTFL; Library: ALA; Mathematics: NCTM; Music: NASM; Physical Education: SHAPE America-Physical Education (formally NASPE); School Psychology: APA; Science Education: NSTA; Social Studies Education: NCSS; Special Education: CEC

Approved Programs

- Administration K-12 (M, S, D) - 486
- Biology Education 7-12 (B, M, D) - 181
- Chemistry 7-12 (B, M, D) - 185
- Child Development Pk-K (B, M) - 153
- Dance Education K-12 (B) - 112
- Dyslexia Therapy K-12 (M) - 203
- Elementary K-6 (B, M) - 120
- English 7-12 (B, M) - 119
- French K-12 (B, M) - 130
- Gifted Education K-12 (M, S, D) - 207
- Guidance Counselor K-12 (M) - 436
- Library Media Specialist K-12 (M) - 440
- Master of Art in Teaching (M)
- Mathematics 7-12 (B, M, D) - 154
- Music Ed Choral K-12 (B, M, D) - 166
- Music Ed Instrumental K-12 (B, M, D) - 165
- Physical Education K-12 (B, M) - 144
- Physics 7-12 (B, M, D) - 189
- School Psychology Specialist K-12 (D) - 451
- Social Studies 7-12 (B) - 192
- Spanish K-12 (B, M) - 140
- SPED- Emotional Disability K-12 (M, S, D) - 206
- SPED-Mild/Mod. Disability K-12 (B, M, S, D) - 221
- SPED-Severe/Profound K-12 (M, S, D) - 222
- Speech Language Path. K-12 (B, M) - 215

Approved Supplemental Endorsements

- English as Second Language K-12 - 177
- Gifted Education K-12 - 207
- Health Education K-12 - 143
- Library Media Specialist K-12 - 440
- Mathematics 7-8 - 901
- Mathematics 7-12 - 154
- Reading K-12 - 174
- SPED- Emotional Disability K-12 - 206
- SPED-Mild/Mod Disability K-12 - 221
- SPED-Severe/Profound K-12 - 222

William Carey University

710 William Carey Parkway

Hattiesburg, MS 39401

Phone: (601) 318-6144

www.wmcarey.edu/school/education

*RNA/NCATE Accredited

EPP Head

Dr. Ben Burnett, Dean

bburnett@wmcarey.edu

Certification Officer

Dr. Patricia Ward

pward@wmcarey.edu

List of SPAs: Educational Leadership: ELCC; Elementary Education: ACEI; English Education: NCTE

Approved Programs

- Administration K-12 (M, S, D) - 486
- Art K-12 (B, M) - 102
- Athletic Administration K-12 (M) - 495
- Biology Education 7-12 (B, M) - 181
- Dyslexia Therapy K-12 (M, S*) - 203
- Elementary K-6 (B, M, S) - 120
- English 7-12 (B, M) - 119
- Gifted Education K-12 (M) - 207
- Guidance Counselor K-12 (M) - 436
- Master of Art in Teaching (M)
- Master of Secondary Education (M)
- Mathematics 7-12 (B, M) - 154
- Music Ed Choral K-12 (B, M) - 166
- Music Ed Instrumental K-12 (B, M) - 165
- Physical Education K-12 (B) - 144
- Social Studies 7-12 (B, M) - 192
- Spanish K-12 (B) - 140
- SPED- Emotional Disability K-12 (M, S) - 206
- SPED-Mild/Mod. Disability K-12 (M) - 221
- Speech Communication 7-12 (B) - 196

Approved Supplemental Endorsements

- Gifted Education K-12 - 207
- Health Education K-12 - 143
- Mathematics 7-12 - 154
- Reading K-12 - 174
- SPED- Emotional Disability K-12 - 206
- SPED-Mild/Mod Disability K-12 - 221
- SPED-Severe/Profound K-12 - 222
- Teacher Leader - TBA

*Offered only to candidates who have a MED in a field other than Dyslexia.