In accordance with Miss. Code Ann. §§ 37-3-2(10) and 25-41-5, a subcommittee of the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Commission) met at 9:00 a.m. on Tuesday, February 14, 2017, in the 4th Floor Board Room of Central High School located at 359 N. West Street, Jackson, MS 39201.

Members in Attendance: Debra Mays-Jackson, Corey Welch

Commission Counsel: Raina Anderson Lee, Special Assistant Attorney General
Chelsea L. Chicosky, Special Assistant Attorney General

Mississippi Department of Education (MDE) Personnel Attending:
James Thompson, Office of Educator Misconduct Investigator
Joseph A. Runnels, Special Assistant Attorney General, Counsel to OEM

I. Call to Order

Debra Mays-Jackson, presiding officer of the Commission Subcommittee called the meeting to order at 9:09 a.m.

II. Hearing of Bianca D. Cathey, Educator License No: 260432

Joseph A. Runnels, Special Assistant Attorney General, Counsel to OEM, called three witnesses for testimony: James Thompson, Office of Educator Misconduct Investigator, Mr. Roy Balentine, Principal of Terry High School, and Dr. Delesicia M. Martin, Superintendent for the Hinds County School District. Bianca D. Cathey did not appear or testify on her own behalf, nor did she have legal representation.

At the conclusion of witness testimony, on a motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to enter executive session for consideration and deliberations regarding the charges, testimony heard, and findings of Bianca D. Cathey. The following individuals remained in the room: Debra Mays-Jackson, Corey Welch, and Special Assistant Attorneys General Raina Anderson Lee and Chelsea L. Chicosky.

On a motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to end deliberations.
Debra Mays-Jackson reported that during executive session, the Commission Hearing Subcommittee, on a motion by Corey Welch, seconded by Debra Mays-Jackson, unanimously voted that the evidence is clear and convincing that Bianca D. Cathey, holder of Educator License No. 260432, violated Miss. Code Ann. § 37-9-59 and Standard 10 of the Code of Ethics Standards of Conduct adopted by the Mississippi State Board of Education by neglecting her duties, and was terminated by the Hinds County School District. After hearing testimony and reviewing evidence, the Commission’s Hearing Subcommittee holds that Respondent was terminated pursuant to the provisions of Miss. Code Ann. § 37-9-59 after neglecting her duties and, based upon the severity of the offense pursuant to Miss. Code Ann. § 37-3-2(13)(a), that License No. 260432 shall be suspended on and after February 14, 2017 through June 30, 2018.

III. Ratification of Agreed Orders for Voluntary Surrenders

James Thompson provided the following Agreed Orders for voluntary surrenders that had been prepared and signed. The Office of Education Misconduct requested the Commission Subcommittee accept and ratify the following Agreed Orders for voluntary surrenders:

1. **James Andrew McKay, Educator License No. 208194** - admitted to violating Miss. Code Ann. §§ 37-3-2(12)(h) while employed with the Rankin County School District all in violation of the Mississippi Educator Code of Ethics Standards 4.2.f. as adopted by the Mississippi State Board of Education. The voluntary surrender shall remain in effect for a minimum of three (3) years from the date of ratification of the Agreed Order and shall have the same effect as a suspension of his license.

   On a motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator James Andrew McKay.

2. **Brandon L. Crawford, Educator License No. 213775** - admitted to violating Miss. Code Ann. §§ 37-3-2(12)(h) while employed in the Itawamba County School District all in violation of the Mississippi Educator Code of Ethics Standards 4.2.f. as adopted by the Mississippi State Board of Education. The voluntary surrender/suspension shall remain in effect for a minimum of two (2) years from the date of ratification of the Agreed Order.

   On a motion by Debra Mays-Jackson, seconded by Corey Welch, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator Brandon L. Crawford.

3. **George Levy, Educator License No. 153822** - admitted to violating Mississippi Educator Code of Ethics Standards 4.2.b. as adopted by the Mississippi State Board of Education while employed with the Madison County School District on or about January 17, 2017. Pursuant to Miss. Code Ann. § 37-3-2(12)(h), his actions constitute ground for suspension/revocation of a teacher or administrator license. George Levy voluntarily agreed to relinquish, suspend, or otherwise suspend his license for a minimum of two (2) years from the date of ratification of the Agreed Order.
On a motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator George Levy.

4. **Jan M. Davis, Educator License No. 132496** - admitted to violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about November 4, 2016 by resigning or otherwise abandoning her position with the Pascagoula-Gautier School District. The voluntary surrender shall remain in effect for the 2016-2017 school year.

On a motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator Jan M. Davis.

5. **Tanya L. Steiskal, Educator License No. 246344** - admitted to violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about November 4, 2016 by resigning or otherwise abandoning her position with the Hinds County School District. The voluntary surrender shall remain effective through June 30, 2017.

On a motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator Tanya L. Steiskal.

6. **Lauren Nicole Adams, Educator License No. 193565** - admitted to violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about November 30, 2016 by resigning or otherwise abandoning her position with the Covington County School District. The voluntary surrender shall remain in effect for the 2016-2017 school year.

On a motion by Debra Mays-Jackson, seconded by Corey Welch, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator Lauren Nicole Adams.

7. **Dustin A. Hall, Educator License No. 198750** - admitted to violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about August 28, 2016 by resigning or otherwise abandoning his position with the Pascagoula-Gautier School District. The voluntary surrender shall remain in effect for the 2016-2017 school year.

On a motion by Debra Mays-Jackson, seconded by Corey Welch, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator Dustin A. Hall.

8. **Lisa D. Holder, Educator License No. 169790** - admitted to violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about August 11, 2016 by resigning or otherwise abandoning her position with the Moss Point School District. The voluntary surrender shall remain in effect for 2016-2017 the school year.
On a motion by Debra Mays-Jackson, seconded by Corey Welch, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator Lisa D. Holder.

9. Zachary J. Edmonson, Educator License No. 252616 admitted to violating Miss. Code Ann. §§ 37-3-2(12)(a) and 37-9-57 on or about January 13, 2017 by resigning or otherwise abandoning his position with the Quitman School District. The voluntary surrender shall remain in effect for the 2016-2017 school year.

On a motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order of Voluntary Surrender executed by educator Zachary J. Edmonson.

IV. Adjournment

On a Motion by Corey Welch, seconded by Debra Mays-Jackson, the Commission Hearing Subcommittee unanimously voted to adjourn.

Approved:

Debra Mays-Jackson, Subcommittee Chair
Commission on Teacher and Administrator Education, Certification and Licensure and Development

Paula A. Vanderford, Ph.D., Executive Secretary
Commission on Teacher and Administrator Education, Certification and Licensure and Development