# Office of Child Nutrition 2024 State Conference

June 26 & 26, 2024

mdek12.org







**ALL** Students Proficient and Showing Growth in All **Assessed Areas** 

**EVERY** School Has Effective Teachers and Leaders





**EVERY** Student Graduates from High School and is Ready for College and Career

**EVERY** Community Effectively Uses a World-Class Data System to Improve Student Outcomes





**EVERY** Child Has Access to a High-Quality Early Childhood Program

**EVERY** School and District is Rated "C" or Higher







## **VISION**

To create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens

# **MISSION**

To provide leadership through the development of policy and accountability systems so that all students are prepared to compete in the global community





# **GRANTS**

**Gwenyth O'Quine** 

Director, Contracts and Grants

mdek12.org









# WHAT IS A GRANT?

• Grants are non-repayable funds or products disbursed or given by one party to a recipient, often a nonprofit entity, educational institution, business, or individual.

 To receive a grant, some form of "Grant Writing" often referred to as either a proposal or an application is required.



## **EQUIPMENT ASSISTANCE GRANT**

A competitive award.

• Promotes the serving of healthier meals, improving food safety, and/or supporting the establishment, maintenance, or expansion of the School Breakfast Program (SBP).

Assists with the purchase of standalone equipment.



# **EQUIPMENT EXAMPLES**

- Serving line
- Walk-in Freezer
- Walk-in Cooler
- Heated Proofer Cabinet
- Floor Mixer
- Gas Range
- Combination Oven





## **ELIGIBILITY**



- Current participants with the National School Lunch Program (NSLP).
- Average Daily Participation (ADP).
- Priority is based on the lowest number of previous awards.
- Equipment value greater than \$1,000.00.



## **EQUIPMENT ASSESSMENT**

- Do you have any kitchen equipment that is not in good working order?
- What is the age/length of use of your equipment?
- What is the serviceability?
- Are you looking to purchase equipment this upcoming school year?
- Have you considered applying for grant funds?

## **UPDATES**

FY2023 NSLP EAG for SFAs 17 Awardees

Obligated funds \$412,884.00 Un-obligated funds \$0.00

All invoices must be received on or before December 6, 2024.



# UPCOMING OPPORTUNITIES

- FY2024 NSLP EAG for SFAs
- Release date: TBA via email, Clarion Ledger and MDE website



# Gwenyth O'Quine

Director, Contracts and Grants GOQUINE@MDEK12.ORG

This institution is an equal opportunity provider.

mdek12.org





# Purchasing Updates

**Betsy Pennington** 

**Lead Nutritionist** 

mdek12.org









# State Purchasing Program



#### **Product Management Committee Members by Region**

Region 1: Alexandra Hallmark Region 2: Kenny Coker Region 3: Gail Hodo Region 4: Pam Kirby

Region 5: Christell Hicks

Region 6: Sabrina Jones Region 7: Ashley Harris

Non-Public Schools: Martha Montiforte Headstarts: Mary Reed

Supt. Proxy: Sarah Busby



Bids and Contract Specialist:

Chainese Sly

601-576-4977

csly@mdek12.org

Program Specialist (USDA):

Ashlea Jackson

601-576-4978

asjackson@mdek12.

Lead Nutritionist/ Registered Dietitian:

Betsy Pennington

601-576-4987

bpennington@mdek1 2.org





#### **Dry and Non-Food Items:**

Regions 1 & 2: Briggs Inc.

Regions 3-7: Merchants

Foodservice

#### **Produce**

Regions 3, 4, 5, and 6: MS Fruit and Vegetable

Region 7: Sunrise Fresh Produce

#### Refrigerated/Frozen:

Regions 1 & 2: Briggs Inc.

Regions 3-7: Merchants

Foodservice



#### Milk:

Regions 1, 2, 3, 4, 6, and 7: Prairie Farms

Regions 5: Bordens Dairy

#### **Ice Cream:**

Regions 1, 2, 3, and 5: Prairie Farms

Region 4, 6, and 7: Hershey Creamery



#### Sausage

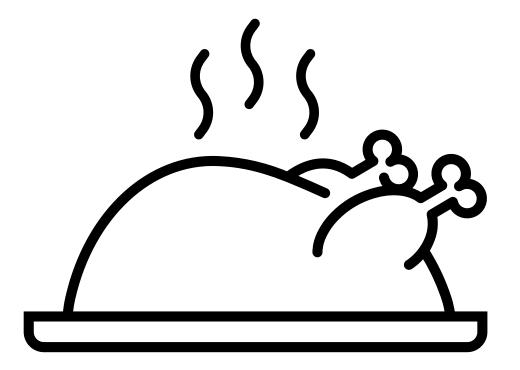
 Williams Sausage was facing production issues. Dean's sausage is an approved brand that can be shipped if needed. Williams sausage should have improvements and remains an approved brand.

#### Milk and Ice Cream

- State agency negotiated prices for milk and ice cream contracts.
- Expect a slight cost increase. Cost increase will take effect July 1.



#### **New Approved Items: Turkey Roast**



- Virginia Poultry Growers
   Cooperative, LLC USDA Grade A
   Young Turkey Frozen Ready to
   Cook Roast
- Product Code: 24648
- New line item 1077.



Additional new products may be coming soon! Product management committee has tested new products and is meeting to vote this week.

Notifications about new products will be made by Chainese. Look for a purchasing notes newsletter from her!



# USDA Foods Distribution



#### **Food Distribution Advisory Committee Members by Region**

Region 1:

Mark Carpenter Region 2:

Valerie Weivoda Region 3:

JoAnn Martin Region 4:

Ginny Hill

Region 5:

Benita McKey

Region 6: Elisabeth Hollinghead Region 7:Karen Albrecht



#### **USDA Storage Fees:**

- 0-60 days: No cost for storage
- On the 61<sup>st</sup> day: Distributor may invoice your organization for 1 month of storage.
- Distributor may continue to charge storage fees every 30 days afterwards.
- Storage fees are the responsibility of the organization that caused the fees.
- Any storage fees assessed will not follow the USDA foods due to a transfer to another organization.



#### **FAVORS:**

- State of Mississippi overall budget is \$750,000
- State agency will monitor use of FAVORS money. If not utilized, it will be given to another school district.
- Food will be available for ordering early July.
- Any complaints regarding produce need to be emailed to Ashlea immediately.
- Ordering schedule will be emailed by Ashlea in July.



# Reports



## **Overtime Report:**

- Turn in as quickly as possible.
- Overtime is claimed any time after 2:30.
- Overtime is based off of truck arrival and departure time. Do not include the time staff spends unloading product.
- Include the date the overtime occurred.
  - This person had to stay from 2:30-3:11 pm (41 minutes)
  - 41 minutes/60 minutes= 0.68 overtime hours worked



Office of Child Nutrition Scott Clements Director

#### OVERTIME REIMBURSEMENT

#### OFFICE OF CHILD NUTRITION DIVISION OF PURCHASING AND FOOD DISTRIBUTION

Overtime can only be claimed for time worked after 2:30 p.m. due to late trucks. Over time information should be submitted to the Office of Purchasing and Food Distribution (address below).

Somewhere Somewhere	County School District	
Name of Comp		
Date: June 14, 2024	(mm/dd/yyyy)	
structions: Complete a separate row for each	h employee. The Total Overtime Hourly Rate. Total Reimb., and Total Amount D	Du

Instructions: Complete a separate row for each employee. The Total Overtime Hourly Rate, Total Reimb., and Total Amount Due to the District calculates automatically. (ENTER PARTIAL HOURS WORKED AS FOLLOWS: 15 minutes = .25, 30 minutes = .50, 45 minutes = .75, e.g. if the staff member worked from 2:30 pm to 3:45 pm, Overtime Hours Worked would be 1.25 hours)

Site/School Name	Truck Arrive	Truck Depart	Staff Member	Hourly Rate	Benefits (overtime hourly rate*)	Total overtime hourly rate	Overtim e Hours Worked	Total Reimb.
					+	=	X	=
Somewhere Elementary	2:48 pm	3:11 pm	Rane Doe	\$ 26.75	\$ 7.42	\$ 34.17	0.68	\$ 23.24
			Requested OT:			\$ 0.00		\$ 0.00
			2:30 p.m3:11 p.m. (41 minutes)			\$ 0.00		\$ 0.00
			Wednesday, December 13, 2023			\$ 0.00		\$ 0.00
						\$ 0.00		\$ 0.00
						\$ 0.00		\$ 0.00
						\$ 0.00		\$ 0.00
						\$ 0.00		\$ 0.00
						\$ 0.00		\$ 0.00
+ / 647 00 h						\$ 0.00		\$ 0.00

<sup>(</sup>e.g. \$17.00 hourly rate + \$3.72 benefits/hour = \$20.72/hour X 2 hours worked = \$41.44 total reimbursement)

Return completed form via email by clicking the **Submit Form** button, or send the printed form to:

Office of Child Nutrition Division of Purchasing and Food Distribution P.O. Box 771 Jackson, MS 39205

Submit Form

Total amount due to district: \$

\$ 23.24

TERMS OF ACCEPTANCE AND SIGNATURE I, the undersigned, attest to the truthfulness of the information provided in this form.

Signature of Foodservice Administrator

June 14, 2024

(mm/dd/yyyy)

500 Greymont Avenue, Suite F P.O. Box 771 Jackson, MS 30205-0771

Phone (601) 576-5000 Fax (601) 354-7595 www.mdek12.org

Revised 07/30/2018

#### **Incident/Complaint Procedures**

Take photos which illustrate the issue. Include product labels, lot codes, dates, damage, packaging problems, foreign object, etc.

If found, retain any foreign objects.

Hold product, until notified if vendor will pick-up or instructed to dispose of product.

Most important part: Provide a detailed description on the incident report. The report can be found in MAPS.



# Incident Report Example:

- Remember: Be as descriptive as possible!
- Comment reads: "Pictures of the biscuit, screw next to a ruler, packaging, product code, manufacturer name, etc. are included in this packet."
- Turn in the incident report as quickly as possible.
- \*USDA Complaint Teams Training will occur in August. You will receive an email from Ashlea.



Office of Child Nutrition Scott Clements Director

#### Incident Report

Office of Child Nutrition
Division of Purchasing and Food Distribution

Date of Occurrence: June 14, 2024	School District: Somewhere Elementary				
Location of Incident:	School District: Somewhere Elementary  Date MDE notified: June 14, 2024				
Specific Problem: Screw was foun in a biscut. A child found the	screw while eating their biscuit.				
Name of Product: Brand Biscuit	Product Code #: ######				
Date Product Received: June 1, 2024	How much product involved: 1 biscuit				
How much product used: 300 biscuits	How much product remains: 30 biscuits				
Lot #: #########	Can codes: N/A				
Comments: Pictures of the biscuit, screw next to a ruler, etc. are included in this packet.	packaging, product code, manufacturer name,				
If possible, include photos (via email or regular mail) of the product	and packaging (including lot and/or case codes)				
	Return completed form via email by clicking the <b>Submit Form</b> button below, or send the printed form to:				
TERMS OF ACCEPTANCE and SIGNATURE I, the undersigned, attest to the truthfulness of the information provided in this form.	clicking the Submit Form button				
undersigned, attest to the truthfulness of the	clicking the Submit Form button				

500 Greymont Avenue, Suite F P.O. Box 771 Jackson, MS 30205-0771

Phone (601) 576-5000 Fax (601) 354-7595 www.mdek12.org

# **Betsy Redfern Pennington**

Lead Nutritionist/Registered Dietitian

Bpennington@mdek12.org

mdek12.org





# Training Updates

**April D. Catchings** 

mdek12.org





# **Division of Training and Program Outreach**









Managers Trained – 893



**Professional Standards hours – eight (8) hours** 



**Variety of ICN Topics** 



## 2024 DECIDE to Succeed Training

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**NEW** Managers & SFSAs Trained - 130



Professional Standards hours received: **twenty- four(24)** 





### Our Awesome 2024 DECIDE Trainers!

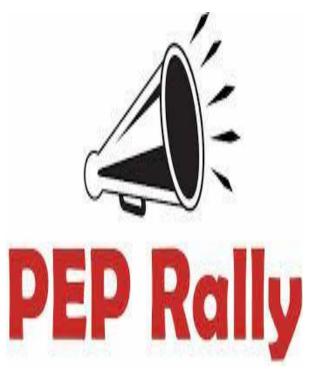
- Becke Bounds
- Mary Burks
- Jerry B. Cater
- Lark Christian
- Sue Ellen Codding
- Jackie Henry

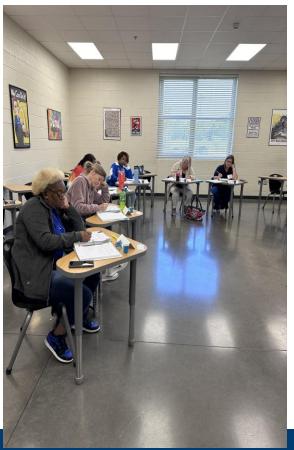
- Mary A. Hill
- Stephanie B. Hoze
- Martha Montiforte
- Rhonda Robertson
- Lynn Triplett





## They were EXCITED and READY!









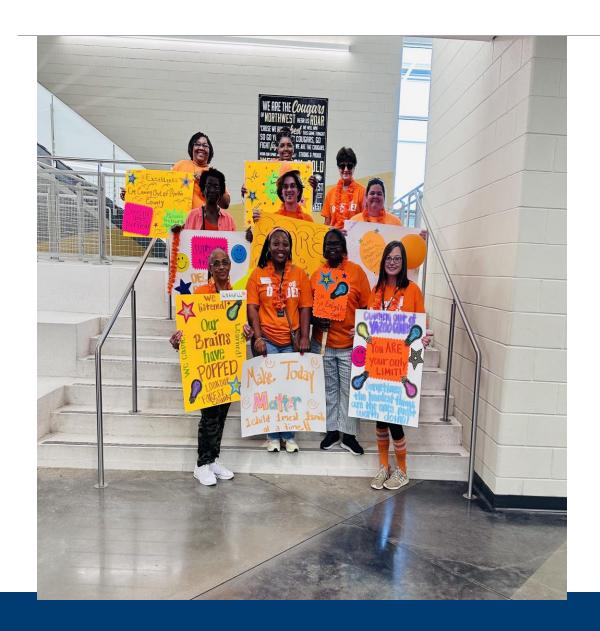






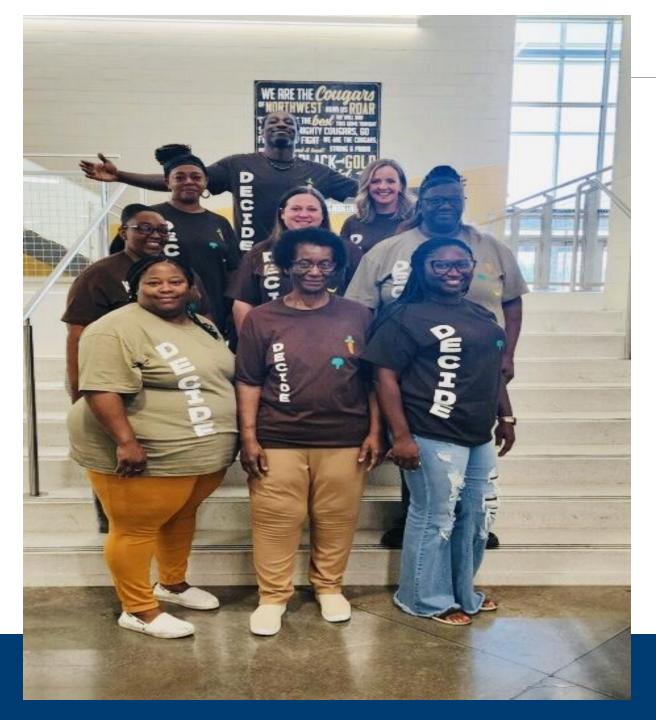




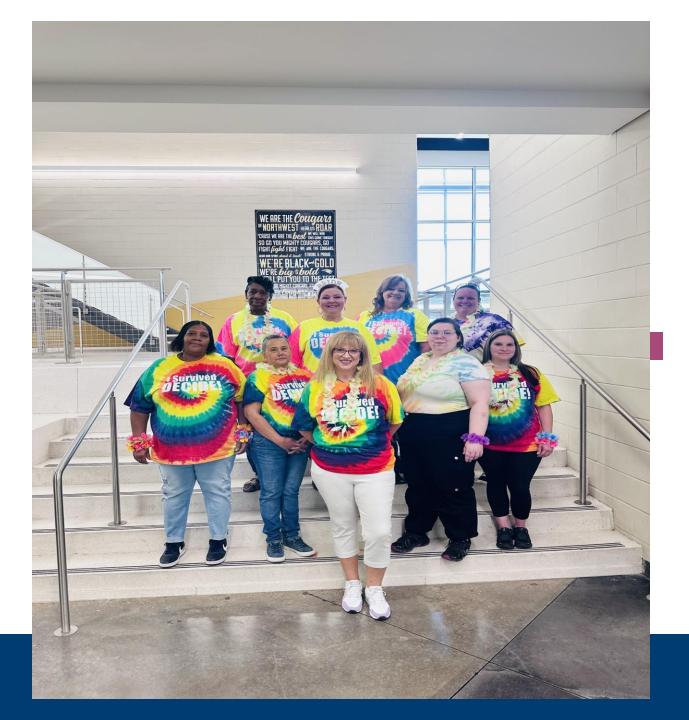














## The AMAZING RCSD "Lunchroom Ladies"





# Understanding Professional Standard (PS)

- Final Rule
- PS Hours





#### **Proposed Rule**

Proposed to allow state agency discretion to allow medium or large local educational agencies (LEAs) to hire an individual without a bachelor's or associate's degree as a school nutrition program director, if they have at least ten (10) years of school nutrition program experience.

#### **Final Rule**

Allows the STATE AGENCY discretion to allow *medium* or large LEAs to hire an individual without a Bachelor's or Associate's degree as a School Nutrition Program Director (SNPD), if they have at least ten (10) years of school nutrition program experience with an implementation date of July 1, 2024.

\*Note: The MS Department of Education has not changed the State Board Policy to reflect this Final Rule.



- Must be tracked annually
- Keeps you in compliance with USDA and State Agency regulations.
- Serves as a reminder of your courses throughout the year.





#### What information must be tracked?

- Title of Trainings
- Training Topics & Learning Codes
- Name of Person (s) providing the training
- Name of Person (s) receiving the training
- Date of training
- Total training hours received for each employee

(Note: OCN has a limited supply of Spanish Resource Material).



#### What tools can be used to Track Hours?

- USDA's Voluntary Professional Standard Tracking Tool (PSST).
  - Must have a USDA eAuthentication account.

 Self generated forms (i.e. excel spread sheet, Microsoft Word Document, etc.)



#### Professional Standards Learning Objectives



**United States Department of Agriculture** 

#### Professional Standards Learning Objectives

The Professional Standards Learning Objectives are a resource for school nutrition professionals and trainers. This resource lists training topics in the four Key Areas of Nutrition, Operations, Administration and Communications/Marketing. Each Key Area has several Training Topics and specific learning objectives that will assist those who are planning or taking training. These same categories are used in the on-line database of trainings as well as in the optional Professional standards Training Tracker Tool.

#### TRAINING TOPICS BY KEY AREAS

KEY AREAS	TRAINING TOPICS				
NUTRITION - 1000	Menu Planning (1100)				
	Nutrition Education (1200)				
	General Nutrition (1300)				
OPERATIONS - 2000	Food Production (2100)				
	Serving Food (2200)				
	Cashier and Point of Service (2300)				
	Purchasing/Procurement (2400)				
	Receiving and Storage (2500)				
	Food Safety and Hazard Analysis and Critical Control Point (HACCP) (2600)				
ADMINISTRATION - 3000	Free and Reduced-Price Meal Benefits (3100)				
	Program Management (3200)				
	Financial Management (3300)				
	Human Resources and Staff Training (3400)				
	Facilities and Equipment Planning (3500)				
COMMUNICATIONS AND MARKETING - 4000	Communications and Marketing (4100)				



#### How many PS hours are required annually by USDA & SA?

- - SM Training Agenda provided by OCN.
  - Agenda must be covered in detail with the SM, formed signed and returned to OCN Training Director.



#### **New Hire Application**

Manager, Regular	Food Service Adm	ninistrator, Provisional (Up to 2 years
Manager, Emergency	Food Service Adn	ninistrator II (BS Degree Required)
Satellite Manager	Food Service Adm	ninistrator III (MS Degree)
Assistant Manager	Food Service Adm	ninistrator IV (PhD Degree)
II. Person to Be Certified:		
Last Name	First Name	MI
School District Name		
School District Mailing Addr	ress	
Phone Number		
Thone Number	Applicant E-Mail	
III. Reason for Certification Req		PromotionDistrict Transfer
a. If transferred, district trans	uest:New Hire	
a. If transferred, district trans	uest:New Hiresferred from?(actua	
a. If transferred, district transb. Hire Date c. Does the applicant have a	uest:New Hiresferred from?(actua	al date hired as Manager or SFSA) ertificate?YesNo
a. If transferred, district transb. Hire Date c. Does the applicant have a  • If yes, please prov	uest:New Hire sferred from?(actua manager's level ServSafe Ce	al date hired as Manager or SFSA)  Pertificate?YesNo  Ticate with the application.
a. If transferred, district transb. Hire Date c. Does the applicant have a  • If yes, please prov	west:New Hire	al date hired as Manager or SFSA) ertificate?YesNo ficate with the application. es? within 30 days of hire date.) elication. (i.e.: High School
a. If transferred, district transb. Hire Date  c. Does the applicant have a  If yes, please prove  If no, include the of (Must provent)  IV. Educational documentation m	west:New Hire	al date hired as Manager or SFSA) ertificate?YesNo ficate with the application. es? within 30 days of hire date.) elication. (i.e.: High School
a. If transferred, district transb. Hire Date c. Does the applicant have a lift yes, please prove If no, include the of (Must provent)  Educational documentation management of the formula of the control of the contro	west:New Hire	al date hired as Manager or SFSA) ertificate?YesNo ficate with the application. es? within 30 days of hire date.) elication. (i.e.: High School
a. If transferred, district transb. Hire Date c. Does the applicant have a  • If yes, please prov • If no, include the of (Must prov)  IV. Educational documentation man Diploma, GED Certificate from the district of the control of t	west:New Hire sferred from?(actual manager's level ServSafe Certificate to complete servsafe class wide Certification Certificate to wast be submitted with this appear an accredited institution, Company and Company Company (Company) and Company (	al date hired as Manager or SFSA) crtificate?YesNo ficate with the application. as? within 30 days of hire date.) blication. (i.e.: High School bllege Transcripts etc.)
a. If transferred, district transb. Hire Date c. Does the applicant have a  • If yes, please prove • If no, include the of (Must provent)  IV. Educational documentation modiploma, GED Certificate from the district of the control of	west:New Hire sferred from?(actual manager's level ServSafe Cevide a copy of ServSafe certificate to complete servsafe class wide Certification Certificate wast be submitted with this appear an accredited institution, Co	al date hired as Manager or SFSA)  crtificate?YesNo  cicate with the application.  cis?  within 30 days of hire date.)  clication. (i.e.: High School  college Transcripts etc.)  Date  Date

**Application for Child Nutrition Certification** 



**50** 

## **Update to School Nutrition Standards**

Meal Patterns Consistent with the 2020-2025 Dietary Guidelines for Americans

Betsy Redfern Pennington, MS, RD, LD

Lead Registered Dietitian Nutritionist

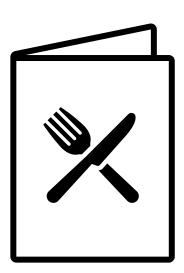
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The final rule resulted in changes in two main categories:

- 1) Meal Pattern Changes
- 2) Menu Planning Flexibilities





## Meal Pattern Changes



Limits on added sugar will use a phased approach.

- Phase 1: Limits on specific high-sugar products (cereals, yogurt, and flavored milk)
  - Implemented by school year 2025-2026 (beginning July 1, 2025)
- Phase 2: Overall weekly limits.
  - Weekly dietary limits to be implemented by school year 2027-2028 (beginning July 1, 2027)
  - <10% weekly calories from added sugars</li>





#### Limits on added sugar will use a phased approach.

indicates implementation date. Blank cells indicate no changes/no new requirements.

Requirements	SY 2024-25	SY 2025-26	SY 2026-27	SY 2027-28
Product-based limits for breakfast cereals, yogurt, and flavored milk		•		
Weekly limit (<10% weekly calories from added sugars for both lunch and breakfast programs)				•



#### Added Sugar: Specific Limits on High-Sugar Products

Limits on added sugar will use a phased approach.

Breakfast cereals may have no more than 6 grams of added sugar per dry ounce.

Yogurt may have no more than 12 grams of added sugars per 6 ounces (2 grams of added sugars per ounce).

Flavored milk may have no more than 10 grams of added sugars per 8 fluid ounces or, for flavored milk sold as a competitive food for middle or high schools, 15 grams of added sugar per 12 fluid ounces.





#### Gradually phase in one reduction of weekly limit.

- For the next 3 school years (through 2026-2027), schools will maintain current sodium limits
  - Target 1A will continue for lunch; Target 1 will continue for breakfast
- By school year 2027-2028 (beginning July 1, 2027), schools will implement a 15% reduction for lunch and a 10% reduction for breakfast.







#### Gradually phase in one reduction of weekly limit.

indicates implementation date.

Requirements	SY 2024-25	SY 2025-26	SY 2026-27	SY 2027-28
<ul> <li>Lunch - 15% reduction from current sodium limits:</li> <li>Grades K-5: ≤ 935 mg</li> <li>Grades 6-8: ≤ 1,035 mg</li> <li>Grades 9-12: ≤ 1,080 mg</li> </ul>	Continue sodium target 1A from <u>transitional final</u> <u>rule</u> while working toward meeting future requirement.			•
Breakfast - 10% reduction from current sodium limits:  • Grades K-5: ≤ 485 mg  • Grades 6-8: ≤ 535 mg  • Grades 9-12: ≤ 570 mg	Continue sodiur rule while worki requirement.	•		







#### Sodium Standards: National School Lunch Program

Age/Grade Group	Target 1: Effective July 1, 2022	Interim Target  1A: Effective July 1, 2023	15% Sodium  Reduction  Effective July 1,  2027:
K-5	≤ 1,230 mg	≤ 1,110 mg	≤ 935 mg
6-8	≤ 1,360 mg	≤ 1,225 mg	≤ 1,035 mg
9-12	≤ 1,420 mg	≤ 1,280 mg	≤ 1,080 mg

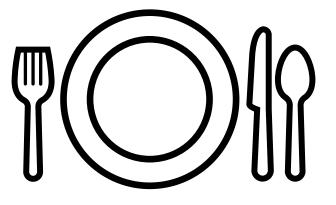


#### Sodium Standards: School Breakfast Program

Age/Grade Group	Target 1: Effective July 1, 2022 – SY 2024	10% Sodium Reduction Effective July 1, 2027
K-5	≤ 540 mg	≤ 485 mg
6-8	≤ 600 mg	≤ 535 mg
9-12	≤ 640 mg	≤ 570 mg



## Snack





#### **Snack Changes**

Aligns NSLP afterschool snack meal pattern requirements for K-12 children with the CACFP snack meal pattern requirements with an implementation date of July 1, 2025.

More details about specific requirements are to come.

Adds bean dip to the list of foods exempt from the total fat standard in the Smart Snacks regulation:

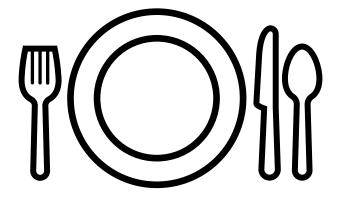
- Exemption applies to products marketed as hummus, as well as dips made from any variety beans, peas, or lentils.
- Bean dip will still need to meet the saturated fat standard for smart snacks.



## Menu Planning Flexibilities



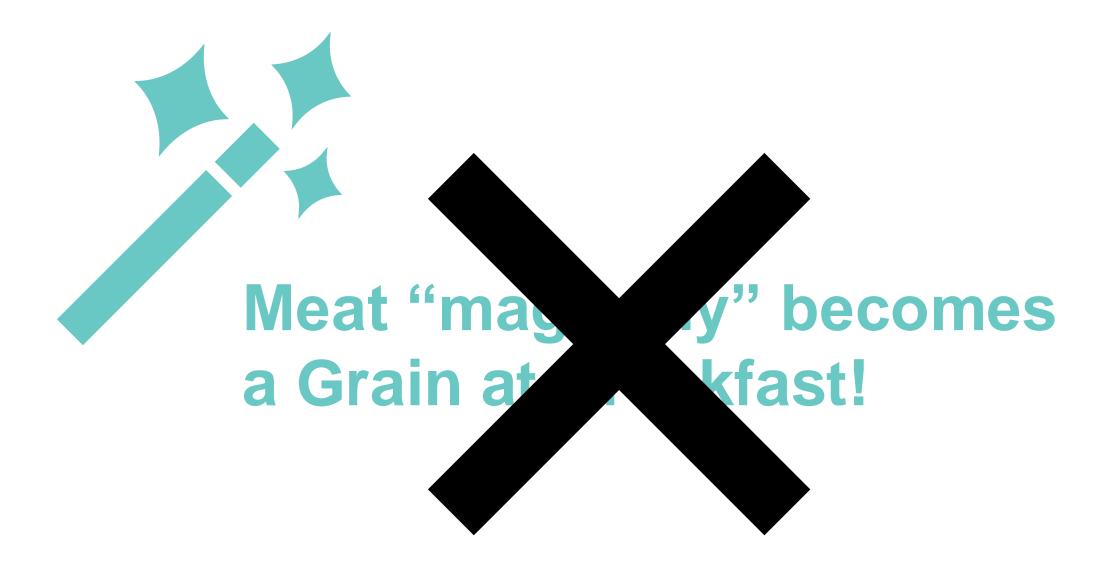
### Breakfast





## Meat "magically" becomes a Grain at Breakfast!











#### **Grain and Meat/Meat Alternates at Breakfast**

Required Component Offerings	Grades K-5	Grades 6-8	Grades 9-12	Specific Requirements:	
Grains and Meat/Meat Alternates	1 oz. eq./day 7 oz. eq./week	1 oz. eq./day 8 oz. eq./week	1 oz. eq./day 9 oz. eq./week	Grains and meat/meat alternates are a combined group. Schools may offer grains, meat/meat alternate, or a combination of both to satisfy this meal component.	
WHEN CREATING A K-8 GROUP	8 oz	. eq.	Daily and weekly minimums must be met.  80% of grains offered must be whole grain rich. The remaining grains must be enriched.		
WHEN CREATING A K-12 GROUP		9 oz. eq.	Nuts and seeds may be used to satisfy 100% of the meat/meat alternate requirement.  Sugar limits to be implemented by school year 2025/2026:  Breakfast cereals may have no more than 6 grams of added sugar per dry ounce. Yogurt may have no more than 12 grams of added sugar per 8 fluid ounces.		

The new meal pattern flexibilities can be used for next school year!



#### **Example of Grains and Meat/Meat Alternate at Breakfast**

Schools, at their option, may offer grains, meats/meat alternates, or a combination of both at breakfast.

Grain Only:

Meat/ Meat Alternate Only:



Combination of Grain and Meat/Meat Alternate:





Due to the new rule, there was a change to the red book! Meat/Meat alternate can now be recorded at

breakfast. Date:

Date:	2	3a	36	4	ð	0	1		8		
Participation	MENUS and Recipe Numbers	Plan Betas	Stre Ectes	FOOD ITEMS	В	L	S N	CONTI	RIBUTIO	N SIZE	
DDEALCRACE				MEAT/MEAT ALTERNATE	МХ	(M)	ш			9-12	
BREAKFAST SERVED:	BREAKFAST										1
W.5	DILLING IDI										2
K- <u>5</u>							П		П		3
6-8											4
K-8											5
9-12									П		6
9-12											7
ADULTS									$\Box$		8
PAID:							П				9
											10
							П		$\Box$		11
IN KIND:							П		$\Box$		12
III KIND.					$\vdash$		П		$\Box$		13
l l		I	I								



#### Fruit (and Vegetables) at Breakfast

K-5 6-8 9-12

Fruit (and
1 cup / day
5 cups/wk
1 cup / day
5 cups / wk
5 cups / wk

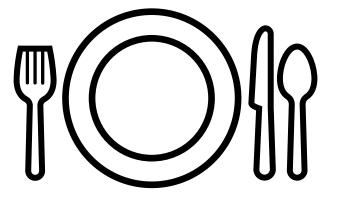
Juice MUST be 100% full strength.

If offering vegetables only 1 day per school week, any vegetable subgroup may be offered.

If offering vegetables 2 or more days per school week, vegetables from at least two different subgroups must be offered.



### Lunch





The vegetables component had a few changes from the final rule.

The beans/peas subgroup is now called beans/peas/lentils.

Flexibility to Start July 1, 2024:
Beans, peas, and lentils offered towards the meat/meat alternate component can also satisfy the weekly vegetable subgroup requirement.

### **Important:**

Beans, peas, and lentils cannot count towards the <u>daily</u> component as both meat/meat alternate and vegetables <u>in the same meal.</u>



### **Vegetables at Lunch**

Example: Red Beans and Rice



Source: MRS 2021

MRS: 2555 - Pork (2500s)

### RED BEANS AND RICE WITH SAUSAGE (DRIED)

#### MEAL COMPONENT CONTRIBUTION:

2 ½ oz. eq. meat/meat alternate, 1 oz. eq. whole grain NUMBER OF PORTIONS: 100 SIZE OF PORTION: 1 serving RECIPE HACCP PROCESS: #2 - Same day service

MEAT/



**Daily requirements:** Crediting towards meat/meat alternate component

Weekly requirements: Crediting towards meat/meat alternate component and satisfying the beans, peas, and legumes subgroup requirement





Keep in mind that the new menu planning flexibilities are not active in your nutrient analysis software. Look for updates from your software company as they are produced.



# Meal Modification (C)



### **Meal Modifications**

indicates implementation date. Blank cells indicate no changes/no new requirements.

Requirements	SY 2024-25	SY 2025-26	SY 2026-27	SY 2027-28
Clarifies existing policy guidance by including in regulation that state licensed healthcare professionals may write medical statements to request meal modifications on behalf of students with disabilities in the school meal programs.	•			
Defines a state licensed healthcare professional as an individual authorized to write medical prescriptions under state law, consistent with current policy guidance.	•			
In addition to state licensed healthcare professionals, also permits registered dietitians to write medical statements to request meal modifications on behalf of students with disabilities in the school meal programs.		•		
Regarding non-disability requests, makes clear in regulation that USDA encourages schools to meet participants' non-disability dietary preferences when planning and preparing school meals.	•			



**Updated meal** pattern charts will be included in your red book. They are also on the MDE website on the **Child Nutrition** landing page.

#### School Breakfast Program (SBP) Meal Pattern Requirements for Various Age/Grade Groups

	Qu	antities Requ	ired to Offer	•
Required Component Offerings	Grades K-5	Grades 6-8	Grades 9-12	Specific Requirements:
Grains and Meat/Meat Alternates	1 oz. eq./day 7 oz. eq./week	1 oz. eq./day 8 oz. eq./week	1 oz. eq./day 9 oz. eq./week	Grain: and meat/meat alternate: are a combined group. Schools may offer grains, meat/meat alternate, or a combination of both to satisfy this meal component.
WHEN CREATING A K-8 GROUP	8 oz. eq.		Daily and weekly minimum: must be met. 80% of grain: offered must be whole grain rich. The remaining grains must be enriched.	
WHEN CREATING A K-12 GROUP	9 oz. eq.			Nuts and seeds may be used to satisfy 100% of the meatiment alternate requirement.  Supar limits to be implemented by school year 2025 2026: Breakfast cereals may have no more than 6 grams of added sugar per dry ounce. Yogurt may have no more than 12 grams of added sugar per 5 fluid ounces.
Fruit and Vegetable	1 cup / day 5 cups / week	1 cup / day 5 cups / week	1 cup / day 5 cups / week	No more chan is of the total weekly requirement may be met with 100% full-strength juice.  Schools choosing to offer negreables to breakfast one day per school week have the option to offer any vegetables, including a starchy vegetable, to require the vegetable for fruit as breakfast on two or more days per school week are required to offer vegetables for are required to offer vegetables are required to offer vegetables and all such that different vegetable unberoups.
Milk 1% or Fat Free Only	1 cup each day; 5 cup1 per week			Milk may be 1% or fat free. Flavored or unflavored milk may be offered.  Sugar limit: to be implemented by tchool year 2025;2025; Flavored milk must coattain no more than 10 grams of added sugar per 8 flavored milk outco
Calorie Ranges	350-500 calories	400-550 calories	450-600 calories	
WHEN CREATING A K-8 GROUP	400-500 calories			Minimum and Maximum Calorie ranges in an average
WHEN CREATING A K-12 GROUP	450-500 calories			5-day weekly menu
Sodium (mg)	≤ 540	≤ 600	≤ 640	When combining grade groups, the more restrictive requirement must be used.  K. S. 4 (= 540)  K. 12, 4 = 540

#### The School Lunch Pattern for Various Age/Grade Groups The United States Department of Agriculture, National School Lunch Program requires that portions of meal components be adjusted by age/grade group to better mee

	the	food and nutrit	nonai neeus oi	Crinaren accordir	ig to their ages.			
Quantities Required to Offer								
Food Components	Ages 1-2	Ages 3-4	Grades K- 5 8 oz.	Grades 6-8 9 oz.	Grades 9-12 10 oz.	Specific Requirements		
Meat or Meat Alterna	ate (M/MA)		eq./wk	eq./wk	eq./wk	Must be served in the main dish or as the main		
When combining K-5 & 6-8 to	6-8 to establish a K-8 group.		9 oz. eq.*/wk			dish and only one other menu item.		
Lean meet, poultry, fish Cheese Large egg() Cooked, dry beans or peas Peanut butter (or any nut or seed butter)  Peanuts, soy nuts, tree nuts or seeds	1 oz. 1 oz. ½ ¼ cup 2 Tbsp	1 ½ oz. 1 ½ oz. ½ 3/8 cup 3 Tbsp	l oz. eq.' per day minimum	l oz eq." per day minimum	2 oz. eq.* per day minimum	Vegetable protein products, cheese, alternate cheese products, and enriched macromi with fortified protein may be used to meet part of the meat'ment alternate requirement. Food and Nutrition Service Fact Sheets on each of these alternate foods give detailed instructions for use.  Nuts and seeds may be used to satisfy 100% of the meet'ment alternate requirement.  Suzer timits to be implemented by 2025 2026.  Yogut may have no more than 1 grams of added sugar per 3 fluid ounces.		
Yogurt, plain or flavored, unsweetened or sweetened Grains	4 oz. or ½ cup	6 oz. or % cup	8 oz.	8 oz. eg/wk	10 oz. eg/wk			
			eg/wk			Require 80% of the weekly grains in the NSLP		
When combining K-5 & 6-8 to				eq*/wk	2	and SBP be whole grain-rich (WGR), and the remaining weekly grains must be enriched.		
Servings of grains or breads must be whole-grain rich	5 per week at least ½ svg/day	8 per week at least 1 svg/day	l oz. eq. per day minimum	l oz. eq. per day minimum	2 oz. eq. per dzy minimum	remaining weekly grains must be emicied.		
Vegetable			% cup every day		every day		1 cup every day % cup every	No more than ½ of the total requirement may be met with full-strength vegetable juice.
Dark Green			% cup e	every week	week			
Red/Orange			% cup 6	every week	1 % cups every week	In grades K-12 the vegetable subgroups need to be offered throughout the week. The amounts listed here are the minimum amount		
Beans/Peas/Lentils	1/2 cup either or	1/2 cup either or	½ cup every week		½ cup every	that must be offered during the week.		
Starchy			½ cup €	every week	week	Beans, peas, and lentils offered towards the		
				every week every week	½ cup every week	Beans, peas, and lentils offered towards the meat/meat alternate component can also count toward the weekly vegetable subgroup requirement.		
Other			% cup e	•	½ cup every	meat/meat alternate component can also count		
Other Fruit			% cup e	every week	% cup every week % cup every	meat/meat alternate component can also count toward the weekly vegetable subgroup requirement.  No more than ½ of the total weekly requirement may be met with 100% full- strength futuil versength for the country of the		
Fruit  Milk (fluid offered as a beverage)  Min, and Max. Calorie Ranges in	% cup (		% cup e % cup e % cup	every week every week % cup every	% cup every week % cup every week 1 cup every day	meat meet alternate component can also count toward the weekly vegetable subgroup requirement.  No more than % of the total weekly requirement may be met with 100% full-strength fluid juice.  Milit may be \$1\times of the Flavored or unthrovoted milit may be offered.  Sugar limits to be implemented by school year 2003/2026:  Flavored milit must contain no more than 10 grans of added sugar per \$7 mid ounces.  Means for students ages 1-2 and ages 3-4 have		
Fruit  Milk (fluid offered as a beverage)  Min. and Max: Calorie Ranges in an average 5-day week menu	51	7*	% cup e % cup every day	every week  % cup every day  % pint (8 fl. o	% cup every week % cup every week 1 cup every day	meat meet alternate component can also count toward the weekly vegetable subgroup requirement.  No more than % of the total weekly requirement may be met with 100% full-strength fluit pince.  Miki may be 1% or far face Favored or unthrovered milk may be offered.  Suzar limits to be implemented by school vear 2002-2026: Flavored milk meut contain no more than 10 grans of added sugar per 8 fluid ounces.  Beausing for sudents age 1-2 and ages 3-4 have a minimum calorie requirement of 517 calories are a great garden.		
Fruit  Milk (fluid offered as a beverage)  Min, and Max. Calorie Ranges in	51	7*	% cup e % cup every day	every week  ** cup every day  ** pint (8 fl. c	% cup every week % cup every week 1 cup every day	meat meet alternate component can also count toward the weekly vegetable subgroup requirement.  No more than % of the total weekly requirement may be met with 100% full-strength futil titlee.  Milk may be 1% or far free Flavored or unflavored milk may be offered.  Sugar limits to be implemented by school vear 2025/2026.  Flavored milk must contain no more than 10 grans of added quay pre \$7 mild ounces.  Menus for students ages 1-2 and ages 3-4 have a minimum calori requirement of \$317 calories a minimum calori requirement of \$317 calories.		





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# Nutrient Analysis and MRS Updates

**Betsy Redfern Pennington** 

Lead Registered Dietitian Nutritionist

mdek12.org





- Type of Updates to Nutrient Analysis Software
- Updates for three major software solutions:
  - Nutrikids
  - Mosaic
  - PrimeroEdge
- MRS Online



### **Software Updates:** Completed by the manufacturer

- Fix errors in the software
- Addition of software features
- Reorganizing data
- Adding functionality
- Other things related to what the software offers to the user

Announcements about this type of update come from the SOFTWARE COMPANY.

### **Data Updates:** Complete by MRS Team

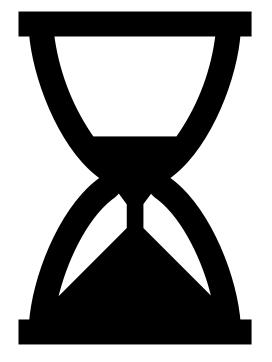
- Products change (additions and discontinuations)
- Errors are found in the ingredients and recipes
- Crediting or nutrients change
- Other things related to the ingredients or recipes

Announcements about this type of update come from BETSY.



### **Software Updates:** Completed by the manufacturer

- USDA has allowed for software companies to make updates to follow the new final rule through the 2024/2025 school year.
- By fall 2025, the software systems are required to be updated.
- This means that you will see changes to features in all software systems over the next year.







Do NOT skip either type of update!



## Nutrikids



### **Software Updates:** Sent by Nutrikids/Heartland

- Update from 2023: Sodium update to make Target 1A the standard for lunch
  - Run a menu spreadsheet report for a lunch meal period. If you do not have Sodium Target 1A, your software needs to be updated.



Calories

Cholesterol (mg)

Sodium 1 (mg)

Sodium 1a (mg)

Fiber(g)

Iron (mg)

Calcium (mg)

Vitamin A (IU)

Sugars (g)

Vitamin C (mg)

Protein (g)

Carbohydrate (g)

Total Fat (g)

Saturated Fat (g)

Trans Fat1 (g)





### **Software Updates:** Sent by Nutrikids/Heartland

- Meal pattern updates to accommodate the changes in the final rule will need to be made
- Currently the ingredient entry section does not include a space for added sugar to be entered.

		 _	100.000 Grams	
Sugars		g		g
Protein		g		g
Iron	% or	mg		mg
Calcium	% or	mg		mg
Vitamin A	% or	IU		IU
Vitamin C	% or	mg		mg
Water¹		g		g
Ash¹		g		g





### **Nutrikids**

#### Incorrect- "MS####"

Chicken Spaghetti MS542
Steak Fingers, Baked MS180
Seasoned Green Beans MS1044
California Vegetables MS1054
Fruit Cocktail MS1248
Fresh Fruit Cup MS1250
Roll, Whole Wheat Pur1ozMS1356
Sauce, Hot, PC MS1548
Milk, FF, Van, 1/2 pt. MS1704
Milk, FF, Choc, 1/2 pt., MS1602
Milk, FF, Strwbery, 1/2 pt. MS1604
Milk, LF, 1%, White, 1/2 pt, MS1608
Chef Salad, Elementary, MS601
Dressing, FF, Assort, 12g MS1518
Saltine Crackers, WG MS1369

#### **Correct- "M####"**

Hamburg Steak wGravy MR M1015
Chicken Patty Sand Baked M4150
Mashed Potatoes M6070
Green Peas, Canned M6035
Roll, Whole Wheat Pur1oz M7135
Chilled Pears Diced M6850
Fresh Fruit Bowl Variety M6715
Milk, FF White1/2 pt. PF M100
Milk, FF Choc 1/2 pint PF M120



- Many reports submitted for administrative review include outdated recipes.
- All current MRS recipes include "M####" at the end. If you see "MS####" or any recipes with "###", those are outdated recipes.
- The recipe file on the MDE website includes all MRS recipes to accommodate for skipped updates.





### **Nutrikids**

#### NutriKids® Files:

Version 22.2 of NutriKids® or Higher must be used for this update. STEPS:

- 1. Save the file to your computer
- 2. Access the folder where the file is located and unzip the file. It should be changed to a .dat file.
- Use the transfer utility tool to import the file into the nutrient database program.
- 4. Do not open or unzip the file.

**NEW:** The data files of new or updated ingredients are the Fall 2023 update to the Nutrient Database. There is one file for all regions. Importing these **ingredient database files will not delete district recipes or menus.** 

Fall 2023 Ingredients All

**NEW:** The data files below are the Fall 2023 updates to the NK Recipe Database. Many recipes were changed. Each file contains all of the MRS recipes for that region. Also listed are files of recipes for Prairie Farms and Borden milk. Importing these recipe database files will not delete district recipes or menus.

Fall 2023 Recipes Regions 1 and 2

Fall 2023 Recipes Regions 3 to 7

Fall 2023 Recipes Borden

Fall 2023 Recipes Prairie Farms

#### **Download Database**

The following will replace all the data in your nutrient database program.

To use this file, do not Open or unzip the file, use the following steps:

- 1. Save the file to your computer
- 2. Access the folder where the files is located and unzip the file. It should be changed to a .dat file.
- Use the Restore tool to replace the current database in the nutrient database program. This will replace all of the data in your nutrient database program and erase any district data.

NEW: NKW Database Fall 2023 The Fall 2023 updated database



### **Data Updates:** No longer maintained by MRS Team

- If a space for added sugar is created, SFSAs will need to add all added sugar data.
- If any other errors or changes that result in a need for ingredient or recipe data updates occur, SFSAs will need to make those updates.





### **Software Updates:** Sent by Mosaic/Heartland

- When you log in, the home page will show announcements about any updates that were completed.
- Because this is a cloud-based system, the user typically does not have to manually install updates. Mosaic will push the update through for you!

#### **Announcements**

An update to the USDA Child Nutrition Database version 26 is available.

See details

#### Back of House 3.18 is here

The latest version of Mosaic Back of the House has been automatically updated and made available in your district.

SEE WHAT'S NEW





~

Recipe Description:

Mississippi

NO IMAGE



AVAILABLE

Mississippi Recipes November 2023 All Regions Portion: 1 Serving

By Mississippi Recipes for Success November 2023



NO IMAGE

AVAILABLE

Mississippi Recipes November 2023 Full Maste...

Portion: 1 Serving

By Mississippi Recipes for Success November 2023 NO IMAGE



AVAILABLE

Mississippi Recipes November 2023 Regions 1... Portion: 1 Serving

By Mississippi Decines for 9

By Mississippi Recipes for Success November 2023 NO IMAGE



AVAILABLE

Mississippi Recipes November 2023 Regions 3... Portion: 1 serving

By Mississippi Recipes for Success November 2023 Data Updates: Previously have come from Heartland Staff converting Nutrikids files to Mosaic files. Mosaic files will no longer have MRS team updates.

- We have worked with Heartland staff to move as much Nutrikids data into Mosaic as we can.
- MRS data that is in Mosaic is available through the community feature. Search "Mississippi" and our files will come up.
- The LAST update from MRS team is the Fall 2023 update.





 $\neg$ 

Recipe Description:

Mississippi

NO IMAGE



AVAILABLE

Mississippi Recipes November 2023 All Regions Portion: 1 Serving

By Mississippi Recipes for Success November 2023 NO IMAGE



AVAILABLE

Mississippi Recipes November 2023 Full Maste...

Portion: 1 Serving

By Mississippi Recipes for Success November 2023

Mississippi Recipes November 2023 Regions 1... Portion: 1 Serving

NO IMAGE

AVAILABLE

By Mississippi Recipes for Success

November 2023

NO IMAGE



AVAILABLE

Mississippi Recipes November 2023 Regions 3...

Portion: 1 serving

By Mississippi Recipes for Success November 2023



### Data Updates: Types of files currently in Mosaic

- Older recipe files prior to November 2023 have been removed from Community.
- Options for Updates:
  - Only recipes that changed from April 2023-November 2023:
    - November 2023 All Regions
    - November 2023 Regions 1-2
    - November 2023 Regions 3-7
  - All recipes in the MRS database (use if you have ever skipped updates):
    - November 2023 Full Master List
    - This update takes 1.5 hours to download. Mosaic is working on instructions for this update. They requested you call before installing.



825507	Bacon Cheeseburger 2 oz MS706
<u>991420</u>	Bacon Cheeseburger 2 oz MS706
991603	Bacon Cheeseburger 2 oz MS706

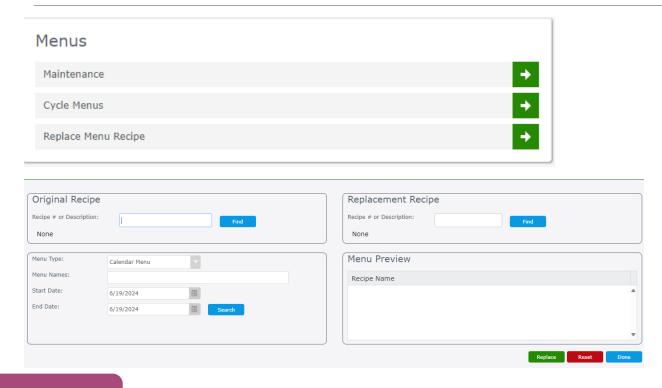


Mosaic is aware of the duplication errors. They are working with the Heartland development team to find a solution and will send information about how to install updates to minimize the duplication soon.

### **Data Updates: Replacing Recipes**

- Once your files are downloaded, they may show as duplicates in your software. The recipe with the highest number is the most recently downloaded for each recipe.
  - Because November 2023 recipes were the last files to be downloaded, you know the highest numbered recipe is the most current.



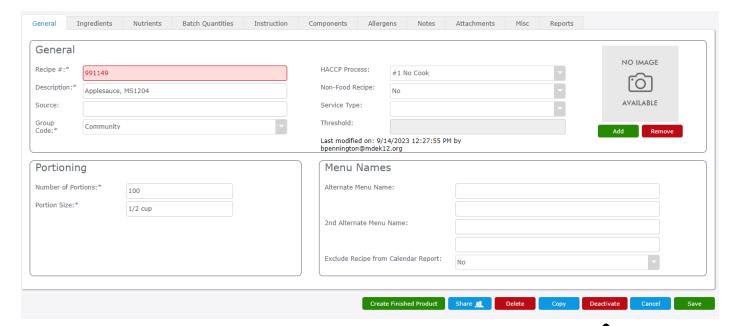


#### **Data Updates: Replacing Recipes**

 If recipes are built into menus, you can replace old recipes with new recipes by using the "Replace Menu Recipe" function on the Menu tab.







### **Data Updates: Replacing Recipes**

 After replacing the recipes with the November 2023 update, you can go back to the recipe tab and deactivate old recipes.







Reminder: MRS Team is no longer maintaining Nutrikids and Mosaic. If there have been any changes that result in a need for updates since November 2023, SFSAs will need to make those changes to their own database.

All ingredients will require editing by SFSAs to add added sugar information.

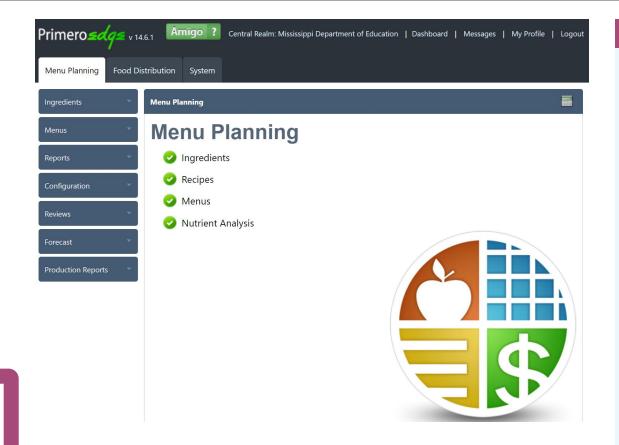


# PrimeroEdge

The state agency will now be using PrimeroEdge as our nutrient analysis software system when completing administrative reviews.



### **PrimeroEdge**



### MRS team is working on moving Nutrikids data to Primeroedge:

- Complete: Initial import of all ingredients
- Complete: Initial manual entry of all recipes
- In Progress: Individual review and correction of errors found in recipes
- Upcoming: Inputting added sugar data into the software

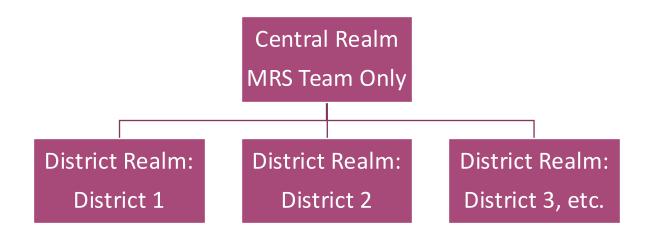




Once data entry is complete by MRS team, SFSAs that purchase PrimeroEdge may utilize MRS team data.

MRS team will maintain
Primeroedge and any updates to ingredients or recipes will automatically push through to SFSA account. There will be no need for SFSAs to go through any data update process once assigned to our central Realm.





### Data Updates: How to access data.

Central Realm: MRS Team Only

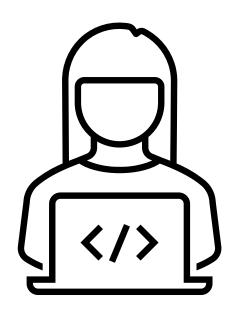
 Data (ingredients and recipes) in this realm can only be edited by MRS Team

District Realm: SFSAs

- SFSAs will have access to all of MRS team data
- SFSAs will also be able to add their own recipes and ingredients, build menus, etc.

MDE anticipates allowing districts to utilize central realm data around September.





Come to Breakout Session 3: Nutrient Analysis 1<sup>st</sup> Look for a preview of PrimeroEdge.



## MRS Online



### **MRS Online**



MRS online is up to date as of November 2023. Once the recipe review is completed in PrimeroEdge, we can start updating MRS online to be more consistent with the order guide.







Right now, you will see Crumbley recipes in the three nutrient analysis software databases and on MRS online. Once we have a new distributor and a finalized order guide, we will be able to update PrimeroEdge and MRS online with new distributor data. SFSAs utilizing Nutrikids and Primeroedge will need to update their own data.





Please write down any questions using the question cards at your table.



### **Betsy Redfern Pennington**

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# Civil Rights Compliance and Enforcement

**Shonula Wright** 

Program Specialist, School Support

mdek12.org





Establish and Convey Policy

Provide Guidance and Direction

Ensure compliance with and enforcement of the prohibition against discrimination



#### Annual training *must* include, but is not limited to:



- 1. Collection and Use of Data
- 2. Effective public notification systems
- 3. Complaint procedures
- 4. Compliance review techniques



#### Annual training *must* include, but is not limited to:



- 5. Resolution of noncompliance
- 6. Requirements for reasonable modifications for persons with disabilities
- 7. Requirements for language assistance
- 8. Conflict resolution
- 9. Customer service



#### **Defined as:**



Any person or group of people who have characteristics for which discrimination is prohibited based on a law, regulation, or executive order.

What are the protected bases?



## **Protected Bases**

#### As defined by FNS:



- 1. Race
- 2. Color
- 3. National Origin
- 4. Age
- 5. Disability
- 6. Sex (including gender identity and sexual orientation)
- 7. Reprisal or Retaliation



## **Protected Bases**

### **As defined for Child Nutrition Programs:**



- 1. Race
- 2. Color
- 3. National Origin
- 4. Age
- 5. Disability
- 6. Sex (including gender identity and sexual orientation)





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Office of the Assistant Decretory for Civil Rights 1400 Independence Avenue, DW

This instruction is an argual opportunity provider.

Westington, D.C. 20200-9410; or (NOV) 2009-1015 or (2022) 5 80-7-642.

program into be divade gov.

Display where benefits are issued/ received.

**And Justice for All** 

- Reproductions must be at equal size (11x17)
- If copied as black & white, use Form AD-475A
- Revised May 2022



## **Full Non-Discrimination Statement**

## **Must use correct version for CN Programs**



Accessible on the OCN Home Page

https://mdek12.org/OCN

**Direct Link** 

https://www.fns.usda.gov/civil-rights/usdanondiscrimination-statement-other-fns-programs



## **Short Non-Discrimination Statement**



This institution is an equal opportunity provider.



## Do Not Change the Statement!

8

#### **Correct Version**

This institution is an equal opportunity provider.

#### **Incorrect Examples**

This institution is an equal opportunity employer.

Yoknapatawpha County Schools is an equal opportunity provider.

USDA is an equal opportunity provider.





State & Local Agencies are required to obtain Racial/Ethnic Data



- Self identification or self-reporting is preferred method of obtaining data
- Applicants/participants may not be required to furnish information on their race or ethnicity.
- Visual observation is NO LONGER an allowable practice for program operators to use during the collection of race or ethnicity data. (CACFP 11-2021, SFSP 07-2021)



## **Effective Public Notification Systems**

0

Purpose is to inform applicants, participants, and potentially eligible persons of:



- Program Availability
- Complaint Information
- Non-discrimination statement

Provide appropriate information in alternative formats for persons with disabilities and in the appropriate language(s) for LEP persons



## **Complaint Procedures**





### **ACCEPTANCE**

complaints, written or verbal, must be forwarded to the appropriate FNS Regional CR Director within 5 working days. Anonymous complaints will be handled as any other to the extent feasible based on available information.



#### **FORMS**

any OCR may develop complaint forms, <u>but</u> the use of such forms must not be a prerequisite for acceptance of a complaint.

#### **RIGHT TO FILE**

anyone alleging discrimination has the right to file a complaint within 180 days of the alleged discriminatory action. (The Sec. of Agriculture or designee may waive the 180-day filing deadline for good cause. The reason justifying the waiver must be documented in writing in the complaint file.)



## Complaint Procedures, Cont.

With Verbal Complaints – must write up the complaint for the complainant. Every effort should be made to secure the following information:



- Complainant Name, address & phone (email or other contact info)
- Specific location & name of agency delivering the service or benefit
- Nature of the incident or action that led the complainant to feel discriminated against
- What protected base (prohibited basis or protected class) the complainant feels discriminated against
- Names, phone numbers, titles, addresses of persons who may have knowledge of the discriminatory action
- The date(s) which the alleged discriminatory actions occurred or duration of such actions



#### FNS 113 Complaint Processing Procedures & Timelines Incident Occurs State or Region exists Investigate Process Complainant Submits Complaint to Secretary of Agriculture Contact with Complainant & FNS Administrator Review of Case File. . FNS Regional Office Other Executive Recipient State Agency use files of similarly situated Compliant Analysis by program participants Civil Flights Specialist begins Contact with State Agency for a response to allegations. that complaint is outside of FNS Program Days Jurisdiction or requires Days referral? Case is referred to appropriate office and/or agency and omplainant is notified Acceptance Letter serit to Complainant within 5 Was. Calendar Days complaint submitted thru FNS Admin. or USDA Sec. -- 10 Days --Case is furwarded Does the complain to FMC5 for aflege discrimination madution (with) on the basis of age repares and 10 days of receipt): Investigation investigation aubmits. Completed Completed nvestigative Report to HQ State prepares Days and autimits. Region Issues Decision Letter 20-day Letter sent o Region within Information required to Complement prepares and 5 Days from Complainant Issues Final Agency Region Concurs and Decision Letter Regions report leased by State to HQ Quarterly An investigation is on Regional and determined necessary State Decisions (End) Maximum Time to Process Complaint = 90 Days (From Acceptance to Issuance of HQ FAD, State or Regional Decision Letter)

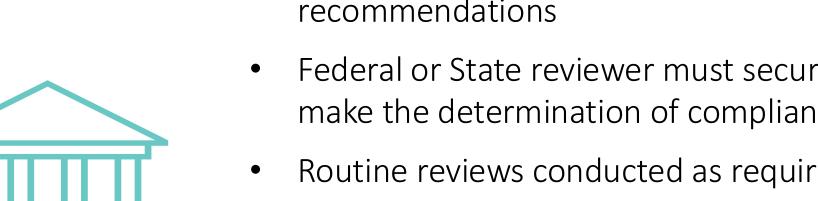
- Flow Chart
- Available on last Page of FNS 113-1

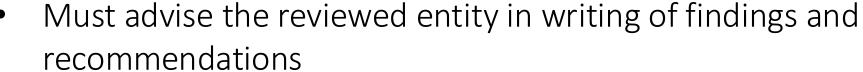
**Complaint Procedures** 

https://fnsprod.azureedge.net/sites/default/files/ 113-1.pdf



## **Compliance Reviews**





- Federal or State reviewer must secure information as necessary to make the determination of compliance
- Routine reviews conducted as required by program regulations.
- Selection criteria; unusual fluctuations of racial/ethnic groups in service area, number of discrimination complaints filed against the agency, unresolved findings from previous reviews, info from grassroots orgs., State officials, etc...



## **Resolution of Non-Compliance**



- Noncompliance factual finding that a Civil Rights requirement is not being adhered to.
- Achieving Voluntary Compliance if found noncompliant, immediate steps to become compliant must be taken.
- Termination / Suspension of Assistance any action must be limited to the agency found noncompliant and limited to the particular program which noncompliance was found.



## This is a requirement!



The Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008 prohibit discrimination and ensure equal opportunity for persons with disabilities in employment, State and local government services (Title II), public accommodations, commercial facilities, and transportation (Title III). Section 504 of the Rehabilitation Act of 1973 also prohibits discrimination on the basis of handicap in programs or activities receiving federal financial assistance.



## Requirements for Language Assistance



Title VI of the Civil Rights Act of 1964 and its regulations require recipients of federal financial assistance, i.e. SAs, local agencies, or other subrecipients, to take **reasonable steps to ensure** "**meaningful**" **access** to information and services they provide for individuals with limited English proficiency (LEP).



## Requirements for Language Assistance, Cont.

8

What factors should be considered to determine what constitutes reasonable steps?



- The **number or proportion** of LEP persons eligible to be served or likely to be encountered by the program or grantee;
- The frequency with which LEP persons come in contact with the program;
- The **nature and importance** of the program, activity, or service provided by the program to people's lives; and
- The resources available to the grantee/recipient and costs.

Meaningful access is accomplished by providing reasonable, timely, appropriate, competent/qualified, accurate and effective language services to individuals with LEP when accessing recipient programs and activities.



## Limited English Proficiency (LEP)

9

USDA LEP Policy Guidance can be found at:

https://www.fns.usda.gov/cr/limited-English-proficiency-lep



Federal regulations also prohibit discrimination of LEP persons on the ground of national origin (7 CFR Part 15).



#### **Definition of Conflict:**



 when one or both parties are not able to secure what they need or want and are actively seeking their own goals.



## **Conflict Resolution**

#### **Causes of Conflict:**



- Misunderstanding
- Personality clashes
- Competition for resources
- Authority Issues
- Lack of cooperation
- Differences over methods of style
- Low performance
- Value or goal differences



#### **DESTRUCTIVE CONFLICT**

- Diverts energy
- Deepens differences in values
- Polarizes groups
- Destroys the morale of people
- Reinforces poor self-concepts

#### **CONSTRUCTIVE CONFLICT**

- Reveals issues of importance, resulting in issue clarification
- Builds cohesiveness
- Causes reassessment by allowing for examination of procedures or actions
- Increases individual involvement





## **Strategies to Resolve Conflict**













Remain calm

Enter the process with an open mind.

Don't prejudge others.

Don't over-react.

Attack the problem, not the person; and listen to their concerns.



## **Conflict Resolution, Cont.**

#### 4

## **Alternate Dispute Resolution (ADR):**



Use of a neutral 3<sup>rd</sup> party to resolve, informally, a complaint of discrimination through the use of various techniques (e.g. fact finding, mediation, facilitating etc.)



## **Customer Service**











Be

courteous

Listen
intently
and take
notes if

needed

Repeat
back what
you hear
to ensure
accuracy

Follow up
with
corrective
action if
required

Don't forget, you are providing a service!

## Questions





## **Shonula Wright**

Program Specialist, School Support <a href="mailto:sdwright@mdek12.org">sdwright@mdek12.org</a>

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# At-Risk Afterschool Meals Program for SFAs

Susie Q. Evans-Gater

Director, CACFP/SFSP Division

mdek12.org





OCN is poised to support MDE's strategic goal to increase access to high quality early Childhood Programs by ensuring every child has access to nutritious, age – appropriate meals.



## **CACFP At-Risk Afterschool Meals Program**

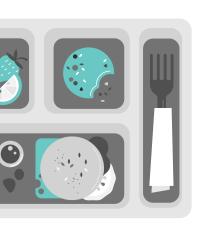
#### What is At-Risk?



- The At-Risk Afterschool Meals Program is a component of the Child and Adult Care Food Program (CACFP) which offers federal funding to afterschool programs that serve a meal and/or snack to children in low-income areas.
- Reimbursement can be used for the payment of approved administrative and operational costs.



Why should the district participate in CACFP At-Risk?



#### NSLP

Schools offer a snack under the NSLP

#### CACFP

Schools may offer both a snack and/or supper

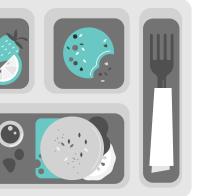


#### **Potential CACFP Reimbursement**

#### Why should the district participate in CACFP At-Risk?

**School Site #1** 

\$82,850.22



**School Site #2** 

\$106,543.98

**School Site #3** 

\$214,451.91







## An eligible program must:

- Be structured primarily to provide care for children after school
- Provide organized, regularly scheduled activities
- Be in an eligible area
- Must occur after the regular school day ends or on weekends



#### The State Agency has created a streamlined process for SFAs

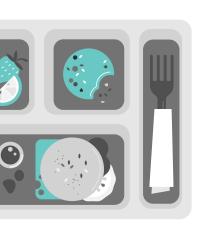
- Obtain the Streamlined Application Packet
- Submit all required documents
- Complete the CACFP Module in MARS
- Receive Technical Assistance from the CACFP Team





## **CACFP Meal Pattern Requirements**

#### What Meal Pattern do I use?



- At-Risk Meals must meet CACFP Meal Pattern requirements.
- The State Agency will provide guidance on milk, grain, sugar limits in yogurt and dry cereal, etc.



## **Oversight by the State Agency**



- Compliance Review Process
- On-Site and Administrative Level Visits
- Serious Deficiency Process
- Corrective Action





## Susie Q. Evans-Gater

- Director, CACFP/SFSP Division
- <u>susie.evans@mdek12.org</u>

mdek12.org







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Full Non-Discrimination Statement link:

**Non-Discrimination Statement** 

https://www.fns.usda.gov/civil-rights/usdanondiscrimination-statement-other-fnsprograms

