Grade Level/Course Title: 9-12 / CD7-Gr9-12-Unit3

Course Code: Career Development

COURSE INTRODUCTION:

Career Development

The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing that career development is a lifelong process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful postsecondary transition. The three major areas covered are:

Applying career exploration and planning skills in the achievement of life career goals

Major points: This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other domains. Career exploration emphasizes the dignity and necessity of all work and workers, the role of preferences and skills in job satisfaction, and the concept of a balanced life. Included will be the inter-relationship of all parts of one's life (e.g., family, community, work, and personal interests) across the lifespan. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.

Knowing where and how to obtain information about the world of work and postsecondary training/education

Major points: This area is intended to help K-12 students know how to seek information that is credible, age appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, four-year/two-year college or university, and the military). Knowledge, skill, and understanding will include the kinds of career information resources available (e.g., print, electronic, personal interviews) and how to access the information independently. The purpose is to add to the individual's ability to be an advocate for self.

Applying skills for college and career readiness and success

Major points: College and career readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of responsibility taking, dependability, punctuality, integrity, self-management, effort, respect for other's differences, and the ability to work effectively as a team member. It is evident that college and career readiness requires both academic and personal/social skills in order to be successful in the classroom and in the workplace.

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UNIT DESCRI	PTION: Re	specting All	Work
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Through this unit, students will have opportunities to better understand how they relate to others. They will compare their school and community activities with their career goals and project what their life may be like in the future. Students will convey their understanding of exploration and planning in the achievement of their life career goals.

SUGGESTED UNIT TIMELINE: 4 Lessons

CLASS PERIOD: 55-70 minutes per lesson

ESSENTIAL QUESTIONS:

- 1. How do people get along?
- 2. How do people decide what to do with their lives?
- 3. How can a person make a contribution to the well-being and betterment of the local and global society?

CROSSWALK TO STANDARDS

Mississippi College and Career Readiness Standards:

ELA: RI.9-10.4, RI.9-10.7, RI.11-12.4, RI.11-12.7

ELA: W.9-10.7, W.9-10.8, W.9-10.9, W.11-12.7, W.11-12.8, W.11-12.9

ELA: SL.9-10.1, SL.9-10.2, SL.9-10.3, SL.9-10.4, SL.9-10.5, SL.11-12.1, SL.11-12.2, SL.11-12.3, SL.11-12.4, SL.11-12.5

ELA: L.9-10.1, L.9-10.2, L.9-10.3, L.9-10.4, L.9-10.5, L.9-10.6, L11-12.1, L11-12.2, L11-12.3, L11-12.4, L11-12.5, L11-12.6

ELA: WHST.9-10.7, WHST.9-10.8, WHST.9-10.9, WHST.11-12.7, WHST.11-12.9, WHST.11-12.8

 $\underline{https://districtaccess.mde.k12.ms.us/curriculum and Instruction/Mississippi Curriculum Frameworks/ELA/2016-MS-CCRS-ELA.pdf}$

American School Counselor Association (ASCA) National Standard:

M 2, M 3, M 4, M 5, M 6

B-LS.1, B-LS.2, B-LS.3, B-LS.4, B-LS.5, B-LS.6, B-LS.7, B-LS.8, B-LS.9

B-SMS.1, B-SMS.2, B-SMS.3, B-SMS.4, B-SMS.5, B-SMS.7, B-SMS.8, B-SMS.9, B-SMS.10

 $B\text{-SS}.1,\,B\text{-SS}.3,\,B\text{-SS}.5,\,B\text{-SS}.6,\,B\text{-SS}.7,\,B\text{-SS}.8,\,B\text{-SS}.9$

 $\underline{https://school counselor.org/asca/media/asca/home/MindsetsBehaviors.pdf}$

ASSESSMENT DESCRIPTIONS*:

Formative assessment for this unit includes completion of the How I Relate to Others activity sheet, development of a timeline of change, an autobiography, and a community and school activity list. The Ultimate Career Development Experience for Seniors (Unit 6) will provide students with the opportunity to convey their understanding of career exploration and planning in the achievement of life career goals.

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ESSENTIAL MEASURABLE LEARNING OBJECTIVES:

- 1. The student will identify five positive skills that enhance school and community contributions as they relate to a career and educational plan.
- 2. The student will identify five positive skills that enhance school and community contributions as they relate to lifelong goals.
- 3. The student will list three activities he/she is involved in that make positive contributions to a global society.
- 4. Students will show they understand their own personality type and how it relates to career choice and personal/social relationships by group discussion and completing a worksheet.

ASSESSMENT DESCRIPTIONS*:

Formative assessment for this unit includes completion of the How I Relate to Others activity sheet, development of a timeline of change, an autobiography, and a community and school activity list. The Ultimate Career Development Experience for Seniors (Unit 6) will provide students with the opportunity to convey their understanding of career exploration and planning in the achievement of life career goals.

Obj.#	INSTRUCTIONAL STRATEGIES (research-based): (Teacher Methods)				
	x Directx Indirectx Experiential Independent studyx Interactive Instruction				
1 2 3 4	See: Lesson 1: How I Relate to Others Lesson 2: Past, Present, Future (Biography of Your Future) Lesson 3: Peer Review of My School and Community Activities Lesson 4: Who Does What?				
Obj.#	INSTRUCTIONAL ACTIVITIES: (What Students Do)				
1 2 3 4	See: Lesson 1: How I Relate to Others Lesson 2: Past, Present, Future (Biography of Your Future) Lesson 3: Peer Review of My School and Community Activities Lesson 4: Who Does What?				

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Course Code: Career Development

<u>Direct:</u>	Indirect:	Experiential:	Independent Study	Interactive Instruction			
Structured Overview	Problem Solving	Field Trips	Essays	Debates			
Lecture	Case Studies	Narratives	Computer Assisted	x Role Playing Ls. 1			
Explicit Teaching Drill & Practice Compare & Contrast Didactic Questions Demonstrations x Guided & Shared -	Reflective Discussion Writing to Inform	Conducting Experiments Simulations Games Storytelling	Instruction Journals Learning Logs Reports	Panels Brainstorming x Peer Partner Learning (Ls. 3) Discussion (Ls. 1,2,3)			
reading, listening,	x Concept Formation	Field Observations	Learning Activity	Laboratory Groups x Think, Pair, Share (Ls. 3)			
viewing, thinking (I	Ls. (Ls.1,2,3) Concept Mapping Concept Attainment Cloze Procedure	Role-playing Model Building x. Surveys (Ls. 1)	Packages Correspondence Lessons Learning Contracts Homework Research Projects Assigned Questions Learning Centers				
UNIT RESOURCES: (include internet addresses for linking)							
Mississippi College and Career Readiness Standards (CCCS) http://www.mde.k12.ms.us/MCCRS American School Counselor Association (ASCA) Mindsets and Behaviors							

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