

**COURSE INTRODUCTION:****Career Development**

The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing that career development is a lifelong process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful postsecondary transition. The three major areas covered are:

**Applying career exploration and planning skills in the achievement of life career goals**

**Major points:** This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other domains. Career exploration emphasizes the dignity and necessity of all work and workers; the role of preferences and skills in job satisfaction and the concept of a “balanced life.” Included will be the inter-relationship of all parts of one’s life (e.g., family, community, work, and personal interests) across the lifespan. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.

**Knowing where and how to obtain information about the world of work and postsecondary training/education**

**Major points:** This area is intended to help K-12 students know how to seek information that is credible, age-appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, four-year/two-year college or university, and the military). Knowledge, skill, and understanding will include the kinds of career information resources available (e.g., print, electronic, personal interviews) and how to access the information independently. The purpose is to add to the individual’s ability to be an advocate for themselves.

**Applying skills for college and career readiness and success**

**Major points:** College and career readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of responsibility taking, dependability, punctuality, integrity, self-management, effort, respect for other’s differences, and the ability to work effectively as a team member. It is evident that college and career readiness requires both academic and personal/social skills in order to be successful in the classroom and in the workplace.

<p><b>UNIT DESCRIPTION: Using Job-Seeking Skills</b></p> <p>Students will develop a resume, complete sample job applications, and evaluate their job interview skills. This will help prepare students to develop their Personal Plan of Study at the completion of the eighth grade that takes into account portfolio information and self-evaluation tools. Students will develop an educational and career plan, establish specific goals, and develop action steps for achieving the goals.</p>	<p><b>SUGGESTED UNIT TIMELINE:</b> Two Lessons</p> <p><b>CLASS PERIOD (min.):</b> 50 minutes each</p>
<p><b>ESSENTIAL QUESTIONS:</b></p> <ol style="list-style-type: none"> <li>1. What is a good worker?</li> <li>2. How do people get hired for jobs?</li> </ol>	
<p><b>ASSESSMENT DESCRIPTIONS*:</b></p> <p>Students will complete job applications and identify interview skills through reflective writing.</p>	
<p style="text-align: center;"><b>CROSSWALK TO STANDARDS</b></p>	
<p><b>Mississippi College and Career Readiness Standards</b>  <b>ELA:</b> W.7.1, W.7.4  <b>ELA:</b> SL.7.1, SL.7.2, SL.7.3, SL.7.4  <b>ELA:</b> L.7.1, L.7.2, L.7.3, L.7.4, L.7.5, L.7.6  <b>ELA:</b> WHST.6-8.1, WHST.6-8.4  <a href="https://districtaccess.mde.k12.ms.us/curriculumandInstruction/MississippiCurriculumFrameworks/ELA/2016-MS-CCRS-ELA.pdf">https://districtaccess.mde.k12.ms.us/curriculumandInstruction/MississippiCurriculumFrameworks/ELA/2016-MS-CCRS-ELA.pdf</a></p> <p><b>American School Counselor Association (ASCA) Mindsets and Behaviors:</b>  M 1, M 2, M 3, M 4, M 5, M 6  B-LS.1, B-LS.4, B-LS.7, B-LS.9  B-SM.1, B-SM.2, B-SM.3, B-SM.5, B-SM.7, B-SM.8, B-SM.10  B-SS. 1, B-SS.2, B-SS.4, B-SS.5, B-SS.6, B-SS.7, B-SS.8, B-SS.9  <a href="https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf">https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf</a></p>	

<b>ESSENTIAL MEASURABLE LEARNING OBJECTIVES</b>					
1. The student will complete two job applications. 2. The student will identify skills involved in the process of interviewing for a job by completing an interview checklist. 3. The student will write a reflective essay, which addresses past and present views regarding the interview process and his/her personal interview skills. 4. The student will identify one goal for improvement or implementation of a specific interview skill.					
<b>Obj. #</b>	<b>INSTRUCTIONAL STRATEGIES (research-based): (Teacher Methods)</b>				
	<input checked="" type="checkbox"/> Direct <input type="checkbox"/> Indirect <input checked="" type="checkbox"/> Experiential <input checked="" type="checkbox"/> Independent study <input checked="" type="checkbox"/> Interactive Instruction				
1	See Lessons:				
2	Lesson 1: Who Will Get the Job? (Part 1)				
3	Lesson 2: Who Will Get the Job? (Part 2)				
4					
<b>Obj. #</b>	<b>INSTRUCTIONAL ACTIVITIES: (What Students Do)</b>				
1	See Lessons:				
2	Lesson 1: Who Will Get the Job? (Part 1)				
3	Lesson 2: Who Will Get the Job? (Part 2)				
4					
	<b><u>Direct:</u></b> <input type="checkbox"/> Structured Overview <input type="checkbox"/> Lecture <input type="checkbox"/> Explicit Teaching <input type="checkbox"/> Drill & Practice <input type="checkbox"/> Compare & Contrast <input type="checkbox"/> Didactic Questions <input type="checkbox"/> Demonstrations <input checked="" type="checkbox"/> Guided & Shared - reading, listening, viewing, thinking (Ls. 1)	<b><u>Indirect:</u></b> <input type="checkbox"/> Problem Solving <input type="checkbox"/> Case Studies <input type="checkbox"/> Reading for Meaning <input type="checkbox"/> Inquiry <input type="checkbox"/> Reflective Discussion <input type="checkbox"/> Writing to Inform <input type="checkbox"/> Concept Formation <input type="checkbox"/> Concept Mapping <input type="checkbox"/> Concept Attainment <input type="checkbox"/> Cloze Procedure	<b><u>Experiential:</u></b> <input type="checkbox"/> Field Trips <input type="checkbox"/> Narratives <input type="checkbox"/> Conducting Experiments <input type="checkbox"/> Simulations <input type="checkbox"/> Games <input type="checkbox"/> Storytelling <input type="checkbox"/> Focused Imaging <input type="checkbox"/> Field Observations <input checked="" type="checkbox"/> Role-playing (Ls. 1, 2) <input type="checkbox"/> Model Building <input type="checkbox"/> Surveys	<b><u>Independent Study</u></b> <input checked="" type="checkbox"/> Essays (Ls. 2) <input type="checkbox"/> Computer Assisted Instruction <input type="checkbox"/> Journals <input type="checkbox"/> Learning Logs <input type="checkbox"/> Reports <input type="checkbox"/> Learning Activity Packages <input type="checkbox"/> Correspondence Lessons <input type="checkbox"/> Learning Contracts <input checked="" type="checkbox"/> Homework (Ls. 1) <input type="checkbox"/> Research Projects <input type="checkbox"/> Assigned Questions <input type="checkbox"/> Learning Centers	<b><u>Interactive Instruction</u></b> <input type="checkbox"/> Debates <input checked="" type="checkbox"/> Role Playing (Ls. 1, 2) <input type="checkbox"/> Panels <input type="checkbox"/> Brainstorming <input type="checkbox"/> Peer Partner Learning <input checked="" type="checkbox"/> Discussion (Ls. 1, 2) <input type="checkbox"/> Laboratory Groups <input type="checkbox"/> Think, Pair, Share <input type="checkbox"/> Cooperative Learning <input type="checkbox"/> Jigsaw <input type="checkbox"/> Problem Solving <input type="checkbox"/> Structured Controversy <input type="checkbox"/> Tutorial Groups <input checked="" type="checkbox"/> Interviewing (Ls. 1, 2) <input type="checkbox"/> Conferencing

**UNIT RESOURCES:**

Mississippi College and Career Readiness Standards (CCCS), <http://www.mde.k12.ms.us/MCCRS>

American School Counselor Association (ASCA) Mindsets and Behaviors, <https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf>