COURSE INTRODUCTION:

Career Development
The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing that career development is a lifelong process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful postsecondary transition. The three major areas covered are:

Applying career exploration and planning skills in the achievement of life career goals.
Major points: This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other domains. Career exploration emphasizes the dignity and necessity of all work and workers; the role of preferences and skills in job satisfaction and the concept of a “balanced life.” Included will be the inter-relationship of all parts of one’s life (e.g. family, community, work, and personal interests) across the life span. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.

Knowing where and how to obtain information about the world of work and post-secondary training/education.
Major Points: This area is intended to help K-12 students know how to seek information that is credible, age-appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, four-year/two-year college or university, and the military). Knowledge, skill, and understanding will include the kinds of career information resources available (e.g., print, electronic, personal interviews) and how to access the information independently. The purpose is to add to the individual’s ability to be an advocate for self.

Applying skills for career readiness and success.
Major points: Employment readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of responsibility taking, dependability, punctuality, integrity, self-management, and effort. In addition, employment-readiness skills include appreciation and respect for other’s differences and the ability to work effectively as a team member to accomplish the goals of the organization. These are the skills that contribute to work performance and add value to one’s contribution in the classroom and in the workplace.
UNIT DESCRIPTION: Who Am I as a Career?

A major focus of this unit is the introduction of the Personal Plan of Study/Career Portfolio. The Portfolio will be used by students to reflect and rethink past entries about interests, aptitudes, abilities, and achievements; to revise/refine (as necessary) goals and plans for reaching goals.

SUGGESTED UNIT TIMELINE:

Two Lessons

CLASS PERIOD (min.):

30 minutes each

ESSENTIAL QUESTIONS:

1. How do the career paths relate to a person’s identity?

ASSESSMENT DESCRIPTIONS*:

Students will identify careers, using the career path concept as an organizer. Interview forms, surveys, and activities will help students begin the process of compiling a Personal Plan of Study/Personal Career Portfolio.

CROSSWALK TO STANDARDS

Mississippi College and Career Readiness Standards:

ELA: SL.6.1, SL.6.4
ELA: WHST.6-8.7
https://districtaccess.mde.k12.ms.us/curriculumandInstruction/MississippiCurriculumFrameworks/ELA/2016-MS-CCRS-ELA.pdf

American School Counselor Association (ASCA) Mindsets and Behaviors:

M 2, M 4, M 5
B-LS.1, B-LS.2, B-LS.4, B-LS.7, B-LS.9
B-SMS.1, B-SMS.5
B-SS.1, B-SS.5, B-SS.6, B-SS.7, B-SS.8, B-SS.9
https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf

ESSENTIAL MEASURABLE LEARNING OBJECTIVES

1. The student will use career and educational information resources to choose one career path, identifying training and education.
2. The student will identify males and females in nontraditional work roles by completing the Job and Gender Role survey.
<table>
<thead>
<tr>
<th>Obj. #</th>
<th>INSTRUCTIONAL STRATEGIES (research-based): (Teacher Methods)</th>
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<tbody>
<tr>
<td></td>
<td><strong>x</strong> Direct</td>
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<td><strong>x</strong> Indirect</td>
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<td>____ Independent study</td>
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<td>____ Interactive instruction</td>
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**See Lessons:**
Lesson 1: Tootsie Roll, Tootsie Roll, Who Art Thou? (Part 1)
Lesson 2: Tootsie Roll, Tootsie Roll, Who Art Thou? (Part 2)

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<thead>
<tr>
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<td><strong>See Lessons:</strong></td>
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<td></td>
<td>Lesson 2: Tootsie Roll, Tootsie Roll, Who Art Thou? (Part 2)</td>
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</tbody>
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**Direct:**
- Structured Overview
- Lecture
- Explicit Teaching
- Drill & Practice
- **x** Compare & Contrast (Ls. 1,2)
- Didactic Questions
- Demonstrations
- Guided & Shared - reading, listening, viewing, thinking (Ls. 1,2)

**Indirect:**
- Problem Solving (Ls.1)
- Case Studies
- Reading for Meaning
- Inquiry
- Reflective Discussion (Ls. 1)
- Writing to Inform
- Concept Formation (Ls.1)
- Concept Mapping
- Concept Attainment (Ls. 1)
- Cloze Procedure

**Experiential:**
- Field Trips
- Case Studies
- Conducting Experiments
- Simulations
- Games
- Storytelling
- Focused Imaging
- Field Observations
- Role-playing
- Model Building
- **x** Surveys (Ls. 2)

**Independent Study:**
- Essays
- Narratives
- Conducting Experiments
- Simulations
- Reports
- Learning Logs
- Learning Activity
- Packages
- Correspondence Lessons
- Learning Contracts
- Homework
- **x** Research Projects (Ls. 1)
- **x** Assigned Questions (Ls. 1)
- **x** Learning Centers

**Interactive Instruction:**
- Debates
- Role Playing
- Panels
- Brainstorming
- Peer Partner Learning
- **x** Discussion (Ls. 1,2)
- Laboratory Groups
- Think, Pair, Share
- **x** Cooperative Learning (Ls. 1)
- Jigsaw
- **x** Problem Solving (Ls. 1)
- Structured Controversy
- Tutorial Groups
- **x** Interviewing (Ls. 1)
- Conferencing

**UNIT RESOURCES:**
Mississippi College and Career Readiness Standards (CCCS), [http://www.mde.k12.ms.us/MCCRS](http://www.mde.k12.ms.us/MCCRS)
American School Counselor Association (ASCA) Mindsets and Behaviors, [https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf](https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf)