COURSE INTRODUCTION:

Career Development
The units in career development are designed to assist students in developing the knowledge and skills to make sound decisions about their educational and career goals. Recognizing that career development is a life-long process, these units build around the concepts of career awareness in the elementary grades, career exploration at the middle school level, and planning and decision making at the high school level. The ultimate outcome is that all students will develop and maintain a rigorous and relevant personal plan of study that will guide them into a successful post-secondary transition. The three major areas covered are:

Applying career exploration and planning skills in the achievement of life career goals.
Major Points: This area includes individual planning skills as vital learning for K-12 students. Career exploration and planning skills are developmental in nature and build upon each of the other domains. Career exploration emphasizes the dignity and necessity of all work and workers; the role of preferences and skills in job satisfaction and the concept of a “balanced life.” Included will be the inter-relationship of all parts of one’s life (e.g. family, community, work, and personal interests) across the life span. The concept of life career planning emphasizes the integration of knowledge and understanding of skills required in the world of work and daily living.

Knowing where and how to obtain information about the world of work and post-secondary training/education.
Major Points: This area is intended to help K-12 students know how to seek information that is credible, age-appropriate, and unbiased. Students will be provided with systematic and sequential opportunities to learn about and understand the level of preparation required for various occupations (e.g., apprenticeships, career and technical education, 4-year/2-year college or university, and the military). Knowledge, skill and understanding will include the kinds of career information resources available (e.g., print/electronic/personal interviews) and how to access the information independently. The purpose is to add to the individual’s ability to be an advocate for self.

Applying skills for college and career readiness and success.
Major Points: College and career readiness is considered to be developmental in nature and includes helping K-12 students develop individual skills of: responsibility taking, dependability, punctuality, integrity, self-management, effort, respect for other’s differences, and the ability to work effectively as a team member. It is evident that college and career readiness requires both academic and personal/social skills in order to be successful in the classroom and in the workplace.
**UNIT 2 DESCRIPTION:** The Road to Careerville: Exploring Career Paths & Requirements

The lessons in the Grade 4 Unit help students develop the knowledge, skill and understanding that enable them to understand the relationship between their current studies and the roles and responsibilities of workers in each of the Career Paths. In addition, the Unit lessons create awareness that (most) workers are required to have post-secondary education and/or training. Students are introduced to the variety of post-secondary training and education programs that are available.

**SUGGESTED UNIT TIMELINE:** 3 Lessons

**CLASS PERIOD (min.):** 30 minutes each

**ESSENTIAL QUESTIONS:**

1. How does a person’s education prepare him/her for future jobs and careers?
2. How do people prepare for careers?

**CROSSWALK TO STANDARDS**

**Mississippi College and Career Readiness Standards:**

**ELA:**
W.4.1, W.4.1b, W.4.6, W.4.7
[https://districtaccess.mde.k12.ms.us/curriculumandInstruction/MississippiCurriculumFrameworks/ELA/2016-MS-CCRS-ELA.pdf](https://districtaccess.mde.k12.ms.us/curriculumandInstruction/MississippiCurriculumFrameworks/ELA/2016-MS-CCRS-ELA.pdf)

**Math:**

**American School Counselor Association (ASCA) Mindsets and Behaviors:**
M 4, M 6.
B- LS.4, B-SS.2.

[https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf](https://schoolcounselor.org/asca/media/asca/home/MindsetsBehaviors.pdf)
### ASSESSMENT DESCRIPTIONS*

The student will be provided opportunities to demonstrate an understanding of careers, post-secondary training, and education via charts, student-made posters, student-written letters, and through other media resources.

<table>
<thead>
<tr>
<th>Obj. #</th>
<th>INSTRUCTIONAL STRATEGIES (research-based): (Teacher Methods)</th>
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<tbody>
<tr>
<td></td>
<td>_<strong>x</strong> Direct</td>
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<tr>
<td></td>
<td>_<strong>x</strong> Indirect</td>
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<td></td>
<td>_<strong>x</strong> Experiential</td>
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<td></td>
<td>____ Independent study</td>
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<td>_<strong>x</strong> Interactive Instruction</td>
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See Lessons:

1. Lesson # 1: The Road to Careers (Part 1)
2. Lesson # 2: The Road to Careers (Part 2)
3. Lesson # 3: The Road to Careers (Part 3)

### INSTRUCTIONAL ACTIVITIES: (What Students Do)

See Lessons:

1. Lesson # 1: The Road to Careers (Part 1)
2. Lesson # 2: The Road to Careers (Part 2)
3. Lesson # 3: The Road to Careers (Part 3)

#### Direct:
- ___x__ Structured Overview (Ls. 2,3)
- ___x__ Explicit Teaching
- ___x__ Drill & Practice
- ___x__ Compare & Contrast
- ___x__ Didactic Questions
- ___x__ Demonstrations

#### Indirect:
- ___x__ Reflective Discussion (Ls. 1,2,3)
- ___x__ Writing to Inform (Ls. 1,2,3)
- ___x__ Concept Formation (Ls. 1,2,3)
- ___x__ Concept Mapping
- ___x__ Concept Attainment
- ___x__ Cloze Procedure

#### Experiential:
- ___x__ Problem Solving
- ___x__ Case Studies
- ___x__ Reading for Meaning
- ___x__ Inquiry
- ___x__ Conceptual Inquiry
- ___x__ Conceptual Attainment

#### Independent Study:
- ___x__ Essays
- ___x__ Computer Assisted Instruction
- ___x__ Journals
- ___x__ Learning Logs
- ___x__ Reports
- ___x__ Learning Activity Packages
- ___x__ Correspondence Lessons
- ___x__ Learning Contracts
- ___x__ Homework
- ___x__ Research Projects
- ___x__ Assigned Questions
- ___x__ Learning Centers

#### Interactive Instruction:
- ___x__ Debates
- ___x__ Role Playing (Ls. 1,2,3)
- ___x__ Panels
- ___x__ Brainstorming (Ls. 1,2,3)
- ___x__ Peer Partner Learning (Ls. 1,2,3)
- ___x__ Cooperative Learning (Ls. 1,2,3)
- ___x__ Jigsaw
- ___x__ Problem Solving
- ___x__ Structured Controversy
- ___x__ Tutorial Groups
- ___x__ Interviewing
- ___x__ Conferencing
<table>
<thead>
<tr>
<th>UNIT RESOURCES:</th>
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<tbody>
<tr>
<td>ASCA National Standards for Students (ASCA), accessed June 11, 2013, from <a href="http://static.pdesas.org/content/documents/ASCA_National_Standards_for_Students.pdf">http://static.pdesas.org/content/documents/ASCA_National_Standards_for_Students.pdf</a></td>
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