

OFFICE OF CHIEF ACADEMIC OFFICER
Summary of State Board of Education Agenda Items
Consent Agenda
June 17, 2021

OFFICE OF PROFESSIONAL DEVELOPMENT
Mississippi Schools for the Deaf and Blind

- R. Approval of 2021-2022 educator contracts for the Mississippi Schools for the Deaf and the Blind

Executive Summary

The Mississippi Schools for the Deaf and the Blind are executing contracts with licensed educators for the 2021-2022 school year. The attached document includes a list of teachers, positions, licensure, years of service, and salary based upon the approved salary scale. Some of the teacher's salaries have been revised based on further certification of years of experience.

Recommendation: Approval

Back-up material attached

**Mississippi Schools for the Deaf and the Blind Certified Staff Contract Approval
2021-2022 School Year**

Role	Employee	Degree	Years Experience	Days	Base Salary	Single Endorsement Supplement	Dual Endorsement Supplement	National Certification	Daily Rate	187-Day Salary	Total Salary
MSB Teacher	**Fant, Lashawna C	AAAA	15	187	\$ 52,724.00		\$ 5,250.00		\$ 310.02	\$ 57,974.00	\$ 57,974.00
MSB Teacher	**Griffin, Matthew T.	AA	8	187	\$ 43,240.00		\$ 5,050.00		\$ 258.24	\$ 48,290.00	\$ 48,290.00
MSB Teacher	**Pope, Ruth	A	6	187	\$ 38,870.00	\$ 3,500.00			\$ 226.58	\$ 42,370.00	\$ 42,370.00
MSB Teacher	**Price, Wendy	A	18	187	\$ 44,810.00	\$ 3,600.00			\$ 258.88	\$ 48,410.00	\$ 48,410.00
MSB Teacher	**Todd, Elizabeth Ann	AAA	30	187	\$ 62,860.00	\$ 3,800.00			\$ 356.47	\$ 66,660.00	\$ 66,660.00
MSB-Counselor	**Thomas, Teresa	AAA	18	197	\$ 52,076.00	\$ 3,700.00			\$ 298.27	\$ 55,776.00	\$ 58,758.67
MSD Teacher	**Cronin, Kevin H.	AA	16	187	\$ 48,520.00		\$ 5,150.00		\$ 287.01	\$ 53,670.00	\$ 53,670.00
MSD Teacher	**Griffin, Anita	A	7	187	\$ 39,365.00		\$ 5,000.00		\$ 237.25	\$ 44,365.00	\$ 44,365.00
MSD Teacher	**Jones, Brian Carl	AA	26	187	\$ 57,180.00		\$ 5,250.00		\$ 333.85	\$ 62,430.00	\$ 62,430.00
MSD Teacher	**Parker, Amanda Elizabeth	AA	20	187	\$ 51,160.00		\$ 5,200.00		\$ 301.39	\$ 56,360.00	\$ 56,360.00
MSD Teacher	**Rushing, Susan	AA	19	187	\$ 50,500.00		\$ 5,150.00		\$ 297.59	\$ 55,650.00	\$ 55,650.00
MSD Teacher	**White, Jamel	A	6	187	\$ 38,870.00	\$ 3,500.00			\$ 226.58	\$ 42,370.00	\$ 42,370.00
MSD-Librarian	**Williams, Betty	AA	24	187	\$ 53,800.00	\$ 3,700.00			\$ 307.49	\$ 57,500.00	\$ 57,500.00
Ski-Hi Teacher	**Carr, Kaye Leollin	A	15	187	\$ 43,325.00		\$ 5,100.00		\$ 258.96	\$ 48,425.00	\$ 48,425.00
Ski-Hi Teacher	**Crowder, Holly Hill	AA	25	187	\$ 56,520.00	\$ 3,750.00		\$ 6,000.00	\$ 322.30	\$ 66,270.00	\$ 66,270.00
Ski-Hi Teacher	**Gremillion, Laura L.	AA	19	187	\$ 50,500.00		\$ 5,150.00		\$ 297.59	\$ 55,650.00	\$ 55,650.00
Ski-Hi Teacher	**Matthews, Cindi E.	AA	7	187	\$ 42,580.00		\$ 5,050.00		\$ 254.71	\$ 47,630.00	\$ 47,630.00
Ski-Hi Teacher	**McDuffy, Gloria	AA	6	187	\$ 41,920.00		\$ 5,050.00		\$ 251.18	\$ 46,970.00	\$ 46,970.00
MSD Teacher (new hire)	Upton, Cameron	A	0	187	\$ 37,000.00	\$ 3,000.00			\$ 213.90	\$ 40,000.00	\$ 40,000.00
MSD Teacher (new hire)	Swims, Kimberly	A	6	187	\$ 38,870.00	\$ 3,500.00			\$ 226.58	\$ 42,370.00	\$ 42,370.00
MSD Teacher (new hire)	Reeves, Whitney	A	1	187	\$ 37,000.00	\$ 3,100.00			\$ 214.44	\$ 40,100.00	\$ 40,100.00

** indicates updated contract amount based on completion of additional endorsements or verification of additional experience