

Minutes of Mississippi Board of Education Meeting

September 24, 2020

The members of the Mississippi Board of Education met in a regularly scheduled Board meeting at 10:00 a.m. on Thursday, September 24, 2020, via teleconference and video means pursuant to Miss. Code Ann. § 25-41-5 for the purpose of conducting the Board meeting.

The meeting was available to the public by live stream.¹ Board members present: Ms. Rosemary G. Aultman (Central High School, 4th Floor Boardroom, Jackson, Mississippi), Senator Nancy Collins (Central High School, 4th Floor Boardroom, Jackson, Mississippi), Dr. Jason S. Dean (Central High School, 4th Floor Boardroom, Jackson, Mississippi), Dr. Karen J. Elam (Oxford, Mississippi), and Dr. John R. Kelly (Central High School, 4th Floor Boardroom, Jackson, Mississippi). Student Representatives: Mr. Omar G. Jamil (Hernando, Mississippi) and Ms. Amy Zhang (Starkville, Mississippi). Dr. Carey M. Wright was present at Central High School, 4th Floor Boardroom, Jackson, Mississippi. Mr. Sean Suggs joined the meeting via Zoom at 10:27 a.m. from Blue Springs, Mississippi.

I. Dr. Jason S. Dean called the Board meeting to order at 10:02 a.m.

Dr. Dean noted that the meeting of the Board of Education was being held via teleconference and video means pursuant to Miss. Code Ann. § 25-41-5 and that the notice of this meeting included the date, time, place, and purpose of the meeting. Dr. Dean also stated that an audio recording was being made of the meeting, this meeting is being live streamed and that a quorum of the Board existed at the locations stated for the purpose of conducting a meeting through teleconference and video means.

II. Dr. Jason S. Dean led the Pledge of Allegiance and Dr. John R. Kelly gave the Invocation.

III. On a motion by Dr. John R. Kelly, seconded by Senator Nancy Collins, the Board voted unanimously to approve the August 27, 2020, Board meeting minutes and the August 27, 2020, Student Representative Final Interviews minutes.

IV. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. John R. Kelly, the Board voted unanimously to approve the agenda as presented.

¹ Due to the impact of COVID-19 (coronavirus) and the recommendations of the CDC and the Mississippi Department of Health, gatherings should be restricted to no more than 10 people. To protect the public health, the State Board of Education met via teleconference and video means and the meeting was available to the public via video means (live stream). The SBE exercised their authority granted by the Governor in his Proclamation of a State of Emergency. See Miss. Code Ann. § 33-15-31.

- V. Dr. Carey M. Wright gave the following report as the State Superintendent of Education:
- Dr. Wright served on a panel at the National Governors Association which held a seminar around “Critical Aspects to Support PreK to Grade Three” and Mississippi had a lot to say about that subject.
 - Dr. Wright stated that she was honored to be invited to the Chautauqua Institute in Chautauqua, New York. Dr. Wright stated that her presentation was on “What has Worked on Informing Mississippi’s Education System”. Dr. Wright stated the whole week was on education. Dr. Wright stated that former Governor Jeb Bush spoke on Thursday and she was the keynote on Friday.
 - Dr. Wright stated the Hunt Institute sponsored what they call the HomeRoom with a colleague from Alabama and they were the two people that were hosted for that presentation.
 - Dr. Wright stated the MDE did a big kickoff for Teach Plus.
 - Dr. Wright stated this past month the Reagan Institute Summit on Education was held, and she participated in that as well.
 - Dr. Wright stated that she had a couple of interviews with one being the New York Times for an article of reopening schools and she was also interviewed by NPR.
 - Dr. Wright stated the State Longitudinal Data Systems (SLDS) Governing Board met again and is trying to get back on track. Dr. Wright stated they have a new SLDS Chair of the Board, Mr. Patrick Sullivan, and he is also the Executive Director of the State Workforce Investment Board (SWIB).
 - Dr. Wright stated that she has held a number of telehealth meetings with various organizations from across the state. Dr. Wright stated that they are forming a small group to get this going.
 - Dr. Wright stated the Teacher’s Advisory Council met last week and will meet again next week.
 - Dr. Wright stated the Superintendent’s Advisory Council met yesterday.
 - Dr. Wright stated the Mississippi Children’s Health Council is up and running again. Dr. Wright stated that Dr. Mary Currier is the Chair.
 - Dr. Wright stated the MDE held a webinar for superintendents regarding the second installment of the Mississippi School Guidance titled “Considerations for School Reopening”. Dr. Wright stated this document was written by nine superintendents for superintendents. Dr. Wright stated the first document was for June, July, and August and the second document is for September, October, and November. Dr. Wright stated that a consultant worked with the superintendents this time. Dr. Wright stated they will do one every three months. Dr. Wright stated that she was really proud of the document. Dr. Wright stated the superintendents and Dr. Nathan Oakley’s team worked on it. Dr. Wright stated that superintendents and principals can use the document to get information for where are we now, what is working, and what do we still need to be working on in a variety of areas.

- Dr. Wright stated they have received a lot of questions about the assessment and accountability and what MDE/Mississippi is going to do this year. Dr. Wright stated that she thinks that she has been very clear on the need to administer statewide assessments this year. Dr. Wright stated that to go beyond two years is not a realistic piece. Dr. Wright stated that MS needs to know what the state of the state of education is in Mississippi. Dr. Wright stated that MS have come so far and been recognized nationally in many ways and most recently in *Quality Counts* as the second most improved state in the nation. Dr. Wright stated the Southern Regional Education Board (SREB) just came out with their report and Mississippi is outperforming almost every single state in our region. Dr. Wright stated that there is a lot on the line along with children and parents and the agency wants to make sure that they have as much information as possible to make the best decisions around what is needed in education. Dr. Wright stated that this is going to inform professional development and inform resource allocations. Dr. Wright stated that the MDE is in conversation with the Technical Advisory Committee and together should be decoupling assessment from accountability. Dr. Wright stated that every time people think about assessment and accountability, they think about it as one in the same and it is really two different pieces. Dr. Wright stated that the assessment part is how are students doing, how well are they doing, and what still needs work. Dr. Wright stated that the accountability model is where we put in graduation, growth, and acceleration. Dr. Wright stated that knowing that we have different implementations around the state with some being all virtual still, some in person, and some are doing the hybrid. Dr. Wright stated that discussion is needed about what that will look like if MS decouples accountability from the assessment piece. Dr. Wright stated that MDE would send an e-mail out to all superintendents, principals, and teachers soon giving them the rationale for why we are doing this. Dr. Wright stated that recently Secretary Betsy DeVos stated that the United States Department of Education will not be looking at any waivers but MDE made this decision long before she came out and made the statement about not looking at any waivers. Dr. Wright stated that what will happen we do not know but all the professionals are telling us that the flu season will arrive and this could get worse in the terms of illness so we have no idea where we will be in spring but we do know that we need to know where are students are. Dr. Wright stated that many of her colleagues around the nation feel as strongly about this as she does.
- Dr. Wright introduced Mr. John Kraman to give an update on where we are on Senate Bill 3044 and where we are with House Bill 1788. Mr. Kraman thanked Dr. Wright, Dr. Dean, and the Board members for the opportunity to talk again about Mississippi Connects. Mr. Kraman stated that the last time he spoke, the MDE was getting orders placed by the districts. Mr. Kraman stated that 148 districts out of 150 districts getting their applications approved and getting their orders placed. Mr. Kraman stated that a lot of

people put in a lot of hard work in getting that done. Mr. Kraman stated that around 390,000 devices are being delivered to the teachers and students in the state of Mississippi. Mr. Kraman showed a picture of the Chromebooks that have been delivered to the CDW-G warehouse in Chicago for Mississippi that have come in. Mr. Kraman stated that Mississippi has 90% of our order on the ground in the United States now. Mr. Kraman stated there is more work to be done on the Windows, Macs, and iPads but having 90% of the Chromebooks in our possession with a few more shipments coming next month. Mr. Kraman stated these will be processed through the facilities in Chicago and Las Vegas by CDW-G and then again further processed and prepped for delivery to the districts starting next week. Mr. Kraman stated that this was described to him by someone outside the Department that this is the largest ed tech initiative in the country and MDE is killing it in terms of getting this stuff delivered. Mr. Kraman stated there is a lot to celebrate but the real celebration will be when the devices are in the hands of the students next week. Dr. Wright thanked Mr. Kraman for working with CDW-G to get Mississippi's orders ahead of California's. Mr. Kraman stated that MDE had a great opportunity with Senate Bill 3044 to do something unprecedented in the state of Mississippi that has not been attempted in this country for over a decade and the agency pulled it off in about six weeks. Mr. Kraman stated the next phase will be with Dr. Gavin and her team to start the reimbursement on October 1st and that window closes on December 1st. Mr. Kraman stated that MDE is working on Senate Bill 1788 and the methodology is on the agenda today to discuss and the authorization to disperse the \$50 million to districts, independent schools, and the Choctaw Tribal schools and this will impact 75% of the households in the state. Mr. Kraman stated the next step will be transitioning from devices being configured and delivered to the efforts around professional development to really make sure these devices begin to impact curriculum and instruction. Mr. Kraman stated that they were talking with the Communications Team yesterday about how Mississippi Connects is not just about connecting students with devices to the Internet but this is about connecting teachers to students through this technology that will enable the education and instruction and the growth of our students the excellent outcomes that Dr. Wright mentioned a moment ago to continue amidst the pandemic with all the various interruptions that it has caused.

Dr. Dean asked Mr. Kraman to discuss the methodology since it was on the Consent Agenda and is not a discussion item. Mr. Kraman stated there are two main thrust that MDE is pushing with the methodology. Mr. Kraman stated the first as the bill outlines is who in the state is not connected and who in their homes has low or no reliable Internet connection. Mr. Kraman stated that they looked at the problem as to why people do not have a connection and there are two reasons and one is they are in a rural or remote part of the state where there might not be providers or broadband

available and the second reason is affordability since they may be a low income family and they may not be able to afford it. Mr. Kraman stated they looked at the households based on the SEC data described in statute and the free and reduced lunch data that MDE has from the schools and cross walked that so the agency gave equal weight to both factors and basically distributed it evenly by those households so that a district that is very rural and very poor will see proportionally more money than a district that the families are higher in income or closer to the city where they will have less money per household. Mr. Kraman stated that MDE weighted everyone evenly in the model based on the strength of the factors of free and reduced lunches and the isolated homesteads that do not have good Internet connections. Mr. Kraman stated the funds will go to the school district, the independent schools, and the tribal schools. Dr. Dean thanked all involved in getting this done. Dr. Dean asked for a timeline update at the October Board meeting.

Mr. Kraman introduced Ms. Deborah Donovan who gave an update on the Mississippi Succeeds Report Card 3.0. Ms. Donovan stated there were several updates done on the web site but the most functional is the search and compare feature where one can compare up to five districts. Ms. Donovan gave a presentation of the comparison feature. Dr. Dean asked how is MDE marketing the Report Card. Dr. Dean stated that he would like for MDE to set up a Zoom call with Mississippi Economic Council (MEC) and Mississippi Economic Development Association (MEDA). Dr. Dean asked about the funding for updating the Mississippi Student Information System (MSIS). Mr. Kraman stated they are using funds available to keep the project going since they did not receive any funds from the Legislature this year.

- Dr. Wright congratulated Mr. Omar Jamil for being named a National Merit Semi-finalist. Dr. Wright stated that he was only one of 25 students in the DeSoto County School District to be named a Semi-finalist. Dr. Wright stated that the MDE and SBE is very proud of Omar.
- Dr. Wright stated the MDE Communications Team won four major awards including best of show which is the ultimate award that you want to win from the Southern Public Relations Foundation. Dr. Wright stated the awards were judged by professionals in Nashville and they recommended the top work produced by communication professionals in Alabama, Florida, Louisiana, and Mississippi. Dr. Wright stated the Team earned awards for their work that raised awareness about the state's high expectations for third grade reading, Mississippi's historical National Assessment of Educational Progress (NAEP) gains, all the achievements in the Superintendent's Annual Report, and for the Teach MS campaign which was designed to elevate teachers and attract people to the profession. Dr. Wright recognized Mr. Pete Smith, Ms. Patrice Guilfoyle, Ms. Jean Cook, and Ms.

Corie Jones and stated hats off to MDE's Communications Team for outstanding work.

- VI. Dr. Jason S. Dean, Chair of the State Board, gave the following report.
- Dr. Dean stated he met with Representative Bell on Monday and again on Tuesday with MDE's team to talk about some of his ideas around Workforce Development particularly around career and technical education for a bill he has been talking about for a couple of years. Dr. Dean stated the meeting was to find ways that they can work together. Dr. Dean stated he thought this was a productive meeting to talk through things that can and cannot be done. Dr. Dean stated he would keep the Board updated on this issue.
 - Dr. Dean welcomed Ms. Amy Zhang as the Junior Student Representative to her first Board meeting. Ms. Zhang stated she is a junior at the Mississippi School for Mathematics and Science (MSMS). Ms. Zhang stated she was grateful to serve as the student representative because it is imperative that our voices are heard in the education system. Ms. Zhang stated she is on the MSMS Debate Team, a part of MSMS's newspaper, and the MSMS Math Competition Team. Ms. Zhang stated these are opportunities that she would only have at MSMS and she is grateful to attend and experience all these wonderful things.
 - Dr. Dean read a Resolution for Mr. Sean Suggs from the Board. Mr. Suggs thanked Speaker Gunn for giving a manufacturing guy an opportunity, thanked his fellow Board members, and the entire MDE Team what a superb team of outstanding leaders, and to Dr. Wright for her leadership and guidance of not listening to the decimals but focusing on the deeds of all students proficient. Mr. Suggs stated that he wrote the goals down when he first came to the Board because he thought they were very good, and it gave us a north star. Mr. Suggs stated that this state is performing better than most states in the country and it has been so awesome to be a part of a winning team, Mississippi is a winning team and he was very excited about that. Mr. Suggs stated that when he became more proficient in his role on the Board, he watched other Boards via YouTube across the nation to see what they were doing, and he realized that Mississippi was so much better than them. Mr. Suggs stated that he sees why they are benchmarking Mississippi now and they are coming to Mississippi for best practices. Mr. Suggs stated that he wanted to thank each and every one for allowing a manufacturing guy to come into their lives and he hopes that he has added some value. Mr. Suggs stated that this will be an experience that he will never forget. Mr. Suggs stated that he will be moving to Texas, but he will still be with Toyota.
 - Dr. Dean stated that Dr. John R. Kelly has been chosen to receive the National Association of State Boards of Education (NASBE) Distinguished Service Award for 2020. Dr. Dean stated that this award is to Board members for their outstanding service to public education. Dr. Dean stated

that this is the highest award that NASBE can bestow on a State Board of Education member. Dr. Dean congratulated Dr. Kelly.

VII. Report of Student Representatives

Mr. Omar G. Jamil stated that the DeSoto County School District is a hybrid school with virtual and in person learning. Mr. Jamil stated this gives him an opportunity to see what is working and what is not. Mr. Jamil stated that he has been talking to people from across the state, teachers, students, and friends, to see what is working for them since some are virtual and some are in person. Mr. Jamil stated that some are connectivity issues, state testing issues, and there is a lot going on and there are a lot of issues that need clarification. Mr. Jamil stated that the teachers he has been talking to are worried about what is going to be happening with the state tests he knows that that is still being discussed. Mr. Jamil stated that clarification needs to be given to teachers and administrators across the state given that it is a big series of tests that marks what schools are doing well and what schools need improvement. Mr. Jamil stated that since some schools are virtual and some are in person that could be discrepancies in the data so some more research on how to tackle that issue does need to be implemented. Mr. Jamil stated that from the administrator's, teacher's, and student's end they want to see what other online programs can be implemented for online school given that some programs are a headache for all parties alike. Mr. Jamil stated that there was not time to establish a program to get teachers and students prepared but there is a consistency and struggle for both so maybe in the future giving them technological prep work just in case something like this ever happens again or in case online school does become a semi-permanent option for students. Mr. Jamil stated that he has been searching for what other programs are being used around the country that has worked for them and that could definitely be something that MDE looks into given that MDE does communicate with other state boards and see what works best for us and what works best for them and what is not working. Mr. Jamil stated that is one of the bigger issues in his school district that he has been noticing. Mr. Jamil stated that if there was a way for MDE to reach out to local school boards and local school districts to see how they can help with keeping students and teachers motivated since teachers are putting in some many hours outside of class to assist with their virtual students. Mr. Jamil stated this is unbelievable to the teachers dedication they have for their students to make sure they succeed but you can see that that motivation does wind up at points given how difficult some of the stuff they are going through. Mr. Jamil stated that if schools could find ways to keep motivation high that would be the biggest factor in determining how well we succeed today in education.

Dr. Wright stated that probably next month MDE will have an update. MDE has assembled a large team that is already working on professional development and are working with a national consultant. Dr. Wright stated that when the devices were

purchased the vendors offered a lot of free professional development for teachers and students. Dr. Wright stated that MDE is coordinating all of that under one big team and MDE is leading that along with the national consultant and with Barksdale Reading Institute so there are 150 people who are going to be working on this and will be providing virtual professional development. Dr. Wright stated that this is a huge priority of MDE and MDE has been providing professional development all spring and summer and those offerings are posted on the MDE web site. Dr. Wright stated this big team has come together to think about what can MDE do to help teachers and build capacity with technology and in turn how can MDE help the students. Dr. Wright stated that MDE is on calls every week with other chiefs around the nation and all are sharing best practices so this will be fed into and will continue to be fed into this team so MDE will be able to help teachers. Dr. Wright thanked Mr. Jamil for bringing that up and MDE is already working on it.

Ms. Amy Zhang stated that most of the students at MSMS are doing virtual school and the most common complaint is how long and tiring online classes are and the different concerns about the health effects of staring at a screen for 8.5 hours a day but the good news is juniors will be given the option to move into the dorms in a few weeks and the students are excited to get the social aspect of school life back. Ms. Zhang had the opportunity to interview a couple of teachers at MSMS about how they feel about transitioning to a virtual learning and their biggest complaint was that they do not get to see the students enough and not enough of that human connection, but they also mentioned about how after COVID-19 the students would generally be more connected to the Internet and it is worth looking into providing these online classes to students all across the state especially in areas where students might not have a lot of opportunities to have AP or dual enrollment classes so that is definitely something that teachers are looking into. Ms. Zhang stated that a lot of her friends are going to school in person at her home school, Starkville High School, and she recently took the SAT there and she saw all the social distancing and safety guidelines that they have enacted and she was glad they are staying safe and that they are ensuring that in person learning is safe. Ms. Zhang stated that they are disappointed that they are losing part of their school year but it is imperative that schools can continue to enact these safety guidelines so that hopefully we can get things under control soon.

VIII. Report on State Board of Education Subcommittee meetings

Ms. Rosmary G. Aultman, Chair of the Academic Achievement PreK-12 Subcommittee, met this morning in a Teams meeting with Dr. Nathan Oakley giving an update on the activities from MDE that center around professional development. Ms. Aultman stated they have had three webinars, 100 sessions since July, and over 2,000 teachers have participated in those sessions. Ms. Aultman stated they have provided a professional development on demand with 2,200 views. Ms. Aultman stated they have done a lot of work with digital learning

and supporting IEPs to make sure those are being taken care of. Ms. Aultman stated that using Canvas there had been 13 book studies with 600 participants and they are offering 14 Canvas this fall with about 900 participants. Ms. Aultman stated that professional development is touching a lot of teachers across the state. Ms. Aultman stated the literacy coaches across the state are continuing to work with digital models and hybrid models. Ms. Aultman stated the other item was the master plans for the residential state schools. Ms. Aultman stated that these schools have not cut their days and are working to keep their students safe. Ms. Aultman stated the administrators of these schools have done an outstanding job of meeting the needs of their students.

IX. Discussion and/or Approval of Board Items

01. Action: Approval by the SBE to suspend strict compliance with Miss. Admin. Code 7-3: 28.6, State Board Policy Chapter 28, Rule 28.6 for the 2020 – 2021 school year following Governor Tate Reeves' Proclamation of a State of Emergency as a result of the impact of COVID-19 (coronavirus) on school districts during the Spring of 2020 in accordance with Miss. Code Ann. §§ 33-15-31, 33-15-11(b)(9), and 33-15- 11(c)(1) [Goals 1, 2, and 4 – MBE Strategic Plan] (Nathan Oakley)

On a motion by Dr. John R. Kelly, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved item 01 (copy attached).

02. Action: Approval of the MDE grant awards [Goals 1 and 2 – MBE Strategic Plan] (Felicia Gavin)
 - 02.A. Action: Award competitive grants for the Nita M. Lowey 21st Century Community Learning Centers Program [Goals 1 and 2 – MBE Strategic Plan] (Nathan Oakley)
 - 02.B. Action: Award competitive grants for the McKinney-Vento Education for Homeless Children and Youth Program [Goals 1 and 2 – MBE Strategic Plan] (Nathan Oakley)

On a motion by Ms. Rosemary G. Aultman, seconded by Senator Nancy Collins, the Board unanimously approved items 02.A. and 02.B. (copy attached).

- 02.C. Action: Approval of the authority for the MDE to approve the grants and distribution of funds from House Bill 1788 [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (John Kraman)

On a motion by Ms. Rosemary G. Aultman, seconded by Senator Nancy Collins, the Board unanimously approved item 02.C. under presumption of consent approval of item G. (copy attached).

03. Consent Agenda

- A. Approval of monthly expenditures for the Mississippi School of the Arts (Nathan Oakley)
- B. Approval of school districts with need for administrators to participate in the Mississippi School Administrator Sabbatical Program (Paula Vanderford)
- C. Approval to revise to Miss. Adm. Code 7-3: 76.4. State Board Policy Chapter 76, Rules 76.4 – Housing Teacher Program (Has cleared the Administrative Procedures Act process without public comments) (Felicia Gavin)
- D. Approval to revise Miss. Admin Code 7-3: 56.1, State Board Policy Chapter 56, Rule 56.1 – Distance Learning, Blended Learning, and Online Courses (Has cleared the Administrative Procedures Act process without public comments) (Nathan Oakley)
- E. Approval of the appointments to the Commission on School Accreditation (Paula Vanderford)
- F. Approval of the methodology for the distribution of \$4 million of ESSER Funds to support Distance Learning (John Kraman)
- G. Approval of the methodology for the distribution of \$50 million in House Bill 1788 (John Kraman)
- H. Approval of Equity in Distance Learning Act (EDLA) applications and plans for special state schools (Nathan Oakley)
- I. Approval of Technology Equipment Purchase through Equitable Distance Learning Act (EDLA) grant funds for devices to serve all students and teachers of the Mississippi School of the Arts (Nathan Oakley)
- J. Approval to appoint a teacher representative to the State and School Employees' Health Advisory Council (Carey Wright)

On a motion by Dr. Karen J. Elam, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved items A., B., C., D., E., F., G., H., I., and J., (copy attached).

X. Consideration of Executive Session

Ms. Rosemary G. Aultman moved that the Board consider making a closed determination of the need to go into Executive Session. Senator Nancy Collins seconded the motion, and the motion passed on a vote of 5 to 0. Dr. Jason S. Dean asked Dr. Carey M. Wright, Ms. Erin Meyer, and the Executive Leadership Team to remain in the Executive Session.

Ms. Rosemary G. Aultman, then moved that the Board go into Executive Session to discuss personnel matters in accordance with Miss. Code Ann. § 25-41-7(4)(a) and (k) related to: (1) the approval of the appointment of a School Finance Officer to serve within the Office of School Financial Services and (2) the approval of an increase in salary for the Educ-Bureau Director II of Analysis and Reporting within the Office of Technology and Strategic Services. Dr. Karen J. Elam seconded the motion which passed on a vote of 5 to 0. Ms. Erin Meyer informed the public of the Board's vote to go into Executive Session for the above stated reason.

Minutes of the Executive Session

During the Executive Session, the Board discussed personnel matters in accordance with Miss. Code Ann. § 25-41-7(4)(a) and (k) related to: (1) the approval of the appointment of a School Finance Officer to serve within the Office of School Financial Services and (2) the approval of an increase in salary for the Educ-Bureau Director II of Analysis and Reporting within the Office of Technology and Strategic Services.

On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Sean Suggs, the Board voted 5 to 0 to come out of Executive Session.

The public came back into the Board meeting and Dr. Dean reported the action taken during the Executive Session.

1. On a motion by Mr. Sean Suggs, seconded by Dr. John R. Kelly, the Board voted unanimously to approve the appointment of Ms. Angela Carr as a School Finance Officer to serve within the Office of School Financial Services at a salary of \$74,764.62.
2. On a motion by Senator Nancy Collins, seconded by Ms. Rosemary G. Aultman, the Board voted unanimously to approve the salary increase for Ms. Deborah Donovan as Educ-Bureau Director II of Data Analysis and Reporting within the Office of Technology and Strategic Services at a salary of \$98,158.81.

XI. State Board of Education

1. No report on meetings attended.

September 24, 2020

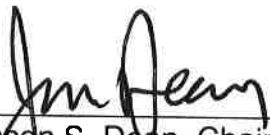
2. No request to attend a meeting.

XII. Other Business

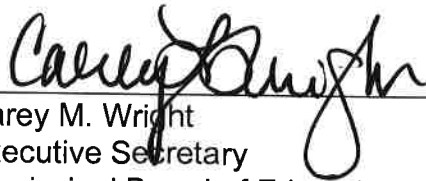
Dr. Dean stated that the October Board meeting will be held on October 15, 2020, at the Central High School Building starting at 10:00 a.m.

XIII. On a motion by Senator Nancy Collins, seconded by Dr. Karen J. Elam, the Board voted unanimously to adjourn the meeting at 11:25 a.m.

Approved:



Jason S. Dean, Chair
Mississippi Board of Education



Carey M. Wright
Executive Secretary
Mississippi Board of Education