

**OFFICE OF CHIEF ACADEMIC OFFICER**  
**Summary of State Board of Education Agenda Items**  
**April 16, 2020**

**OFFICE OF ELEMENTARY EDUCATION AND READING**

06.A. Action: Modify the funding amount of the Educator-in-Residence (EIR) grants to school districts for literacy coaches [Goals 1, 2, and 4 – MBE Strategic Plan]

Background and Purpose: To extend the reach of the MDE to provide practitioner expertise, technical assistance, and capacity building across the state in the area of literacy in accordance with the Literacy-Based Promotion Act.

Grants will be modified to include the increase in State Retirement benefits effective July 1, 2019 and an increase in health insurance benefits effective January 1, 2020. The modification also includes a decrease in award amount for Covington County, East Tallahatchie, Jackson Public Schools, Lee County, North Tippah, Pontotoc City, Rankin County, and an increase in award amount for Yazoo County. The modification will compensate the awarded school districts in support of the Educator-in-Residence program. Renewal of grants will be contingent upon the successful completion of services in the preceding year's grant and a performance-based evaluation.

Scope of Grant:

- Current Grant Period: July 1, 2019 – June 30, 2020  
(grant renewals are based upon annual performance evaluations)
- Current Award Amount: \$5,962,000.00
- Modified Grant Amount: \$ (496,665.18)  
(Amounts per district attached)
- Total Modified Amount: \$5,465,334.82  
(Amounts per district attached)
- Method of Award: Request for Applications

Funding Source: State funds

This item references Goals 1, 2, and 4 of the *Mississippi Board of Education 2018-2022 Strategic Plan*.

Recommendation: Approval

Back-up material attached

**MISSISSIPPI DEPARTMENT OF EDUCATION  
Competitive Grant Awards to Districts for  
Educator-in-Residence (EIR) Program  
2019-2020 School Year**

District	Coach	Number of EIRs	Salary Paid	Increase in Health Fringe	Fringe Total	Original Grant Amount Approved	Increased Amount per PERS Increase	Total Amount Awarded Per District- FY 20
Alcorn	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Bay St Louis	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Canton	Literacy Coach	5	55,000.00	66.00	18,686.48	73,500.00	186.48	\$380,997.58
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Regional Coordinator		65,000.00	66.00	21,251.66	85,500.00	751.66	
Clarksdale	Regional Coordinator	3	65,000.00	66.00	21,251.66	85,500.00	751.66	\$233,624.62
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Cleveland	Literacy Coach	2	55,000.00	66.00	18,686.48	73,500.00	186.48	\$147,372.96
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Coffeeville	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Columbus	Literacy Coach	3	55,000.00	66.00	18,686.48	73,500.00	186.48	\$221,059.44
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	

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Copiah	Assistant State K-3 Literacy Coordinator	1	75,000.00	66.00	23,816.83	98,000.00	816.83	\$98,816.83
Covington	Regional Coordinator	1	65,000.00	66.00	21,251.66	85,500.00	751.66	\$86,251.66
	*Literacy Coach		55,000.00		18,686.48	(73,500.00)		
East Tallahatchie	*Literacy Coach	0	55,000.00		18,686.48	(73,500.00)		
Forrest	Literacy Coach	3	55,000.00	66.00	18,686.48	73,500.00	186.48	\$221,059.44
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Greenville	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Greenwood	Regional Coordinator	1	65,000.00	66.00	21,251.66	85,500.00	751.66	\$86,251.66
Gulfport	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Hollandale	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Holmes	Regional Coordinator	1	65,000.00	66.00	21,251.66	85,500.00	751.66	\$86,251.66

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Jackson Public	Regional Coordinator	7	65,000.00	66.00	21,251.66	85,500.00	751.66	\$540,935.72
	Regional Coordinator		65,000.00	66.00	21,251.66	85,500.00	751.66	
	*Literacy Coach		55,000.00		18,686.48	(73,500.00)		
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Jefferson Davis	Regional Coordinator	1	65,000.00	66.00	21,251.66	85,500.00	751.66	\$86,251.66
Kemper	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Lamar	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Laurel	Literacy Coach	2	55,000.00	66.00	18,686.48	73,500.00	186.48	\$147,372.96
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Lee	**Literacy Coach	2	55,000.00		18,686.48	(73,500.00)		\$147,372.96
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Marshall	Regional Coordinator	1	65,000.00	66.00	21,251.66	85,500.00	751.66	\$86,251.66
Meridian	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48

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Ms. Achievement	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Moss Point	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
North Panola	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
North Pike	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
North Tippah	*Regional Coordinator		32,500.00		10,592.83	85,500.00		\$43,092.83
Noxubee	Regional Coordinator	1	65,000.00	66.00	21,251.66	85,500.00	751.66	\$86,251.66
Ocean Springs	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Perry	Regional Coordinator	3	65,000.00	66.00	21,251.66	85,500.00	751.66	\$233,624.62
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Pontotoc County	*Literacy Coach	3	55,000.00		18,686.48	(73,500.00)		\$233,624.62
	Regional Coordinator		65,000.00	66.00	21,251.66	85,500.00	751.66	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Poplarville	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48

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Quitman County	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Rankin	Assistant State K-3 Literacy Coordinator	3	75,000.00	66.00	23,816.83	98,000.00	816.83	\$222,321.37
	Assistant State K-3 Literacy Coordinator		75,000.00	66.00	23,816.83	98,000.00	816.83	
	***Assistant State K-3 Literacy Coordinator		18,750.00		5,937.71	98,000.00		
Simpson	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Starkville Oktibbeha Consolidated	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Sunflower Consolidated	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Tunica	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Vicksburg-Warren	Assistant State K-3 Literacy Coordinator	1	75,000.00	66.00	23,816.83	98,000.00	816.83	\$98,816.83
Walthall	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48

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Wayne	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Western Line	Literacy Coach	1	55,000.00	66.00	18,686.48	73,500.00	186.48	\$73,686.48
Webster	Regional Coordinators	2	65,000.00	66.00	21,251.66	85,500.00	751.66	\$159,938.14
	Literacy Coach		55,000.00	66.00	18,686.48	73,500.00	186.48	
Yazoo County	Literacy Coach	2	55,000.00	66.00	18,686.48	73,500.00	186.48	\$166,187.73
	****Regional Coordinator		32,500.00		10,592.83	85,500.00		
	Assistant State K-3 Literacy Coordinator		37,500.00	66.00	11,908.42	98,000.00	816.83	
<b>Total</b>								\$5,465,334.82

\* Returned to their district, no longer MDE Literacy Coach

\*\* Retired

\*\*\* Promoted to a new position (Salary paid, \$24, 687.70, promoted in October of 2019)

\*\*\*\*Promoted in January 2020