

**OFFICE OF CHIEF ACADEMIC OFFICER**  
**Summary of State Board of Education Agenda Items**  
**April 16, 2020**

**OFFICE OF SCHOOL IMPROVEMENT**

05.B. Action: Renew contracts with School Improvement Coaches for Fiscal Year 2021  
[Goal 6 – MBE Strategic Plan]

Awarded Vendor: See attached list

Scope of Project: The School Improvement Coach contract renewals include services for Fiscal Year 2021. The contractors will provide intensive, ongoing support to schools and districts identified under the Office of School Improvement for the third year of the three-year procurement including, but not limited to, the following:

- Offer technical assistance required for continuous improvement of student achievement in schools supported by the Office of School Improvement (OSI);
- Assist schools in building capacity to assess the needs of underperforming schools critically and selectively implement evidence-based strategies to meet those needs;
- Provide coaching support to school leaders focused on leadership, instructional transformation, talent development, and culture shift;
- Work collaboratively with schools and districts to develop, implement, monitor, and evaluate school improvement plans;
- Coordinate and provide professional development for identified schools; and
- Prepare monthly progress reports for schools as defined by the OSI.

This is year three of a three-year contract. Renewal of contract shall be contingent upon the successful completion of the preceding year's contract and the availability of funds. Personnel associated with this contract are not former Department employees or related to any Department employee. Six of the eight (8) contractors are PERS retirees.

- July 1, 2020 – June 30, 2021: \$ 348,164
- Method of Award: Request for Applications

Funding Source: State and Federal funds

This item references Goal 6 of the *Mississippi Board of Education 2018-2022 Strategic Plan*.

Recommendation: Approval

Back-up material attached

**OFFICE OF CHIEF ACADEMIC OFFICER**  
**Office of School Improvement**  
**School Improvement Coaches**

<b>Contract Worker Name</b>	<b>Contract End Date</b>	<b>Personal Services</b>	<b>Travel</b>	<b>FICA</b>	<b>Retirement</b>	<b>Total Contract</b>
Nina Guthrie* Picayune, MS	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$5,481.00	\$44,890.75
Julie Wade* Ocean Springs, MS	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$5,481.00	\$44,890.75
Kimberly Warfield Villa Rica, GA	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$0.00	\$39,409.75
Curt Green Atlanta, GA	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$0.00	\$39,409.75
Marlynn Martin* Brandon, MS	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$5,481.00	\$44,890.75
Kathy Stennett* Laurel, MS	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$5,481.00	\$44,890.75
Leslie Coleman* Oxford, MS	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$5,481.00	\$44,890.75
Lydia Haynes* Raymond, MS	June 30, 2021	\$31,500.00	\$5,500.00	\$2,409.75	\$5,481.00	\$44,890.75

\*PERS Retiree