

OFFICE OF ACCOUNTABILITY
Summary of the State Board of Education Agenda Items
December 17, 2020

OFFICE OF TEACHING AND LEADING

- 03.B. Action: Approval of the methodology to modify grant awards to three (3) Institutions of Higher Education (IHEs) to support participants in the teacher residency programs in Mississippi [Goal 4 – MBE Strategic Plan]

Background and Purpose: The Mississippi Department of Education (MDE) awarded grants to establish teacher residency programs in Mississippi for the purpose of addressing the shortage of diverse and effective teachers in schools. The grant enables the MDE to provide funds for collaboration between IHEs and school district partners to develop undergraduate and graduate teacher residency programs.

Through the W. K. Kellogg Human Capital Highways Grant, the Mississippi Teacher Residency Program (MTRP) is a cutting-edge effort to increase new teacher diversity and effectiveness as the nation's first state-led teacher residency. Given the MTRP's unprecedented nature, a year of financial data has generated important insights for Mississippi Teacher Resident's (MTR's) average cost per fellow in its first year of implementation. Additional funding is based on IHE's average tuition cost, and number of participants, as subject to available funds. This total grant award may be subject to a contingency increase, as needed through the grant period ending June 30, 2022.

Eligibility: The three (3) IHEs included in the original award are eligible to receive grant funds: Delta State University, Mississippi State University – Meridian, and William Carey University.

Funding Source: Other

Basis for Awarding the Grants: Discretionary

Funding will be awarded based on the following methodology:

- Create a comprehensive model teacher residency program at the baccalaureate level through the implementation of preparation programs in elementary education and Special Education (SPED).
- Establish an authentic partnership between Gulfport School District, Jackson Public School District, Ocean Springs School District and Sunflower County Consolidated School District.
- Share MDE's vision for improving the academic futures of low-income, high-need children and youth by preparing new teachers via a rigorous

clinical residency.

- Create a year-long preservice clinical training alongside an experienced, effective mentor teacher with integrated coursework resulting in certification and a bachelor's or master's degree.
- Provide ongoing and aligned induction activities and assessments.
- Participate in required MDE webinars.

This item references Goal 4 of the *Mississippi Board of Education 2018 – 2022 Strategic Plan*.

Recommendation: Approval

Back-up material attached