

Minutes of Mississippi Board of Education Meeting

September 19, 2019

The members of the Mississippi Board of Education met in a Board meeting at 10:00 a.m. on Thursday, September 19, 2019, in the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present: Ms. Rosemary G. Aultman, Mr. Buddy Bailey, Dr. Jason S. Dean, Dr. Karen J. Elam, Dr. John R. Kelly, and Ms. Brittney Rye. Student Representatives present: Ms. Shelby Dean and Mr. Omar G. Jamil. Board members absent: Mr. Charles McClelland and Mr. Sean Suggs. Dr. Carey M. Wright was also present.

- I. Dr. Jason S. Dean called the Board meeting to order at 10:03 a.m. Dr. Dean noted that cellular telephones and pagers are not permitted during the meeting. Dr. Dean stated that the meeting was being live streamed.
- II. Ms. Brittney Rye led the Pledge of Allegiance and Mr. Buddy Bailey gave the Invocation.
- III. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Karen J. Elam, the Board voted unanimously to approve the minutes of the August 15, 2019, Board meeting and the minutes of the August 28, 2019, Special-Called Board meeting.
- IV. On a motion by Mr. Buddy Bailey, seconded by Ms. Brittney Rye, the Board voted unanimously to approve the agenda as presented.
- V. Recognition Ceremony

2019 PAEMST State Finalists

Dr. Shani Bourn (7-12 Science Teacher, Hancock High School)
Paige Cobb (7-12 Mathematics Teacher, Pass Christian High School)
Kenneth Peagler (7-12 Science Teacher, Starkville High School)
LeShundra Young (7-12 Science Teacher, Germantown High School)

September 2019 Employee of the Month

Chonette Bouldin
Projects Officer IV, Special
Office of Secondary Education

- VI. Dr. Carey M. Wright gave the following report as the State Superintendent of Education:
 - Dr. Wright stated that in the black folder at each Board members' seat includes the following:
 - Dr. Wright stated there are PowerPoints for the 2019 Accountability Results and TEACH Mississippi and a document titled *What Every Instructional Leader Needs to Know*.

- Dr. Wright stated she finished up the Teachers' Advisory Council meetings in three parts of the state. Dr. Wright stated there are over 400 teachers in the Advisory Council. Dr. Wright stated that this is a very vocal group and a lot of good information is exchanged.
- Dr. Wright stated that she was invited by the Annie E. Casey Foundation and they run a program called Education Fellows and they are leaders from across the country. Dr. Wright stated the Fellows met in Jackson, Mississippi recently and will be focusing their work on the Delta. Dr. Wright stated they will be improving the lives of children particularly boys of color, not only in education, but also life outcomes and health outcomes.
- Dr. Wright stated that she and Dr. Jason S. Dean attended the Legislative Budget Hearing where they discussed the return on investment on the money that the Department was appropriated. Dr. Wright stated they also discussed the budget requests of the additional funds needed.
- Dr. Wright stated that the First Literacy Summit was held with over 500 people participating. Dr. Wright stated there were national speakers that were outstanding and the local speaker, Ms. Maggie Wade, who came and presented for MDE. Dr. Wright stated that Senator Gray Tollison was honored since he is stepping down as Education Chair. Dr. Wright stated that he has been a great partner and instrumental in a lot of the reform work MDE has done. Dr. Wright stated hats off to the MDE Committee who planned this amazing event.
- Dr. Wright stated that she held the Superintendents' Advisory Committee which was the first one this year. Dr. Wright stated the superintendents are always very helpful and she gets different perspectives from them.
- Dr. Wright spoke on the Paul Gallo Radio Show about shining the light on assessment results and accountability results.
- Dr. Wright recognized Dr. Sonja Robertson and Ms. Wendy Clemons who have been selected to serve on the Southern Regional Education Board's (SREB) Making Schools Work Advisory Council.
- Dr. Wright recognized Ms. Deborah Donovan who has been accepted as a Fellow in the 11th cohort of the Harvard University Strategic Data Project. Dr. Wright stated that Ms. Donovan has been with the Department for 10 years and she is passionate about increasing STEM opportunities for girls by working with the Girl Scouts. Dr. Wright stated that Ms. Donovan will be bringing back to the Department what she has learned.
- Dr. Wright recognized Ms. Shelby Dean, Student Representative, for winning first place at the Clinton Cross-Country Short Course for the sixth year in a row. Dr. Wright stated that Ms. Dean has come in first place in this two-mile cross country meet every year since the seventh grade. Dr. Wright stated that Ms. Dean is a leader on Clinton's Cross-Country Team and has been part of the team since the seventh grade and she is now a senior.
- Dr. Wright introduced Dr. Cory Murphy, Bureau Director for Teaching and Leading, and Ms. Corie Jones, Communications Specialist in the Office of

Communication and Government Relations. Dr. Murphy provided an update that highlights teacher recruitment plan development and executive activities that have taken place since the August 2018 State Board presentation related to addressing our state's shortage of licensed teachers. Ms. Jones introduced the Department's TEACHMS Campaign (copy attached).

- Dr. Wright stated MDE was fortunate to have several special guests here from Mannsdale Elementary School who let MDE feature them in this powerful video. Dr. Wright recognized Ms. Melani Rankins, First Grade Teacher at Mannsdale Elementary School, Dr. Emily Mulhollen, Principal of Mannsdale Elementary School, and the stars of the show who are second graders at Mannsdale Elementary School now: Mr. Owen Ellington, Ms. Emily Harvey, Ms. Elizabeth Hobbs, Mr. Jaxon Lewis, and Mr. Jack Jones.

VII. Dr. Jason S. Dean, Chair of the State Board, gave the following report:

- Dr. Dean stated that he attended the Legislative Budget Hearing with Dr. Wright and they presented the return on investment on the funds that were appropriated to the Department.
- Dr. Dean stated that he had the opportunity to represent the state at the request of the College Board at the Education Commission of the States (ECS) meeting in Denver to talk about civic education and computer science education. Dr. Dean stated that they wanted to know how Mississippi is doing it right so other states can learn. Dr. Dean thanked Dr. Nathan Oakley for helping with his homework before he got to the meeting.

VIII. Report on State Board of Education Subcommittee Meetings.

Dr. John R. Kelly, Chair of the School Performance and Accountability Subcommittee, stated that they met this morning and had a discussion around the accountability results that will be coming to the Board today. Dr. Kelly stated that it shows great results in accountability and the rating of our schools. Dr. Kelly stated they discussed the Administrative Procedures Act process that relates to the graduation requirement around U.S. History.

Dr. Karen J. Elam, Chair of the Educator Quality Subcommittee, stated they met and were inspired by the film we saw on TEACHMS. Dr. Elam stated the Department will be looking at the State Board policies on recruitment and certification to address the teacher shortage before trying to change any laws.

IX. Discussion and/or Approval of Board Items

01. Dr. Paula Vanderford discussed approval of the 2018-2019 Mississippi Statewide Accountability Results [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (copy attached). Dr. Vanderford recommended approval.

Ms. Rosemary G. Aultman asked if all F districts could present to the Board a workable plan to advance their districts. Ms. Aultman stated she would like for the superintendent, teachers, principals, and community representatives come from each district to present their plan.

On a motion by Dr. John R. Kelly, seconded by Dr. Karen J. Elam, the Board unanimously approved the 2018-2019 Mississippi Statewide Accountability Results.

02. Action: Begin the Administrative Procedures Act process: To revise Miss. Admin. Code 7-3: 36.4, State Board Policy Chapter 36, Rule 36.4: Assessments Required for Graduation [Goals 1, 2, 4, and 6 - MBE Strategic Plan] (Paula Vanderford). The Board discussed eliminating the U.S. History end-of-course assessment.

On a motion by Dr. Karen J. Elam, seconded by Mr. Buddy Bailey, the Board unanimously approved to begin the Administrative Procedures Act process to revise Miss. Admin. Code 7-3: 36.4, State Board Policy Chapter 36, Rule 36.4: Assessments Required for Graduation.

The meeting recessed for lunch at 11:58 a.m. and reconvened at 1:03 p.m.

03. Mr. John Kraman and Ms. Deborah Donovan presented an update on the Mississippi Succeeds Report Card Website [Goal 5 – MBE Strategic Plan].
04. Action: Approval of the MDE Contracts [Goals 1, 4, 5, and 6 – MBE Strategic Plan]. Dr. Felicia Gavin recommended approval.
 - 04.A. Action: Monthly contracts with former State Employees receiving retirement benefits [Goal 4 – MBE Strategic Plan] (Felicia Gavin)
 - 04.B. Action: Contract with Glen H. Stribling to provide optometry and low vision evaluations for the Mississippi School for the Blind Low Vision Clinic for the 2019-2020 school year [Goal 1 – MBE Strategic Plan] (Nathan Oakley)
 - 04.C. Action: Renew contract with The National Center for the Improvement of Educational Assessment, Inc. for the Fiscal Year 2020 for the Mississippi Technical Advisory Committee (TAC) for Statewide Assessment and Accountability [Goals 1, 5, and 6 – MBE Strategic Plan] (Paula Vanderford)
 - 04.D. Action: Modify contract with Guidesoft Inc., d/b/a Knowledge Services to provide consultative services to the MDE [Goal 5 – MBE Strategic Plan] (John Kraman)

- 04.E. Action: Modify contract with Mythics, Inc for the acquisition of Oracle Cloud Subscription for two additional years [Goal 5 – MBE Strategic Plan] (John Kraman)

Dr. John R. Kelly requested on the contact modifications that the original cost of the contract, the modified cost of the contract, and the total cost of the modified contract be shown.

On a motion by Dr. John R. Kelly, seconded by Dr. Karen J. Elam, the Board unanimously approved items 04.A., 04.B., 04.C., 04.D., and 04.E. (copy attached).

05. Consent Agenda

- A. Approval to appoint a teacher representative to the State and School Employees' Health Advisory Council (Carey Wright)
- B. Approval to begin the Administrative Procedures Act process: To revise selected Mississippi Secondary Curriculum Frameworks in Career and Technical Education (Nathan Oakley)
- C. Approval to begin the Administrative Procedures Act process: To establish Mississippi Secondary Curriculum Framework in Career and Technical Education – Architecture & Construction, Instrumentation (Nathan Oakley)
- D. Approval to begin the Administrative Procedures Act process: To establish State Board Policy, Part 3, Chapter 74, Rule 74.21 – Education Scholarship Account (ESA) (Nathan Oakley)
- E. Approval to revise Miss. Admin. Code 7-3:30.6, State Board Policy Chapter 30, Rule 30.6 – Youth Detention Center Educational Provisions
(Has cleared the Administrative Procedures Act process with public comment) (Nathan Oakley)
- F. Approval of methodology to reimburse costs incurred by school districts and charter schools related to Advanced Placement, dual credit, International Baccalaureate, Cambridge, diploma endorsements, and WorkKeys (Nathan Oakley)
- G. Approval of revised methodology of the 21st Century Community Learning Centers Grant, in accordance with Title IV, Part B of the *Elementary and Secondary Education Act (ESEA)*, as reauthorized by the *Every Student Succeeds Act (ESSA)* (Nathan Oakley)

- H. Approval of revised methodology to award grant dollars in support of local improvement efforts for Title 1 section 1003 of the *Elementary and Secondary Education Act (ESEA)* as reauthorized by the *Every Student Succeeds Act (ESSA)* (Nathan Oakley)
- I. Approval of the Mississippi School of the Arts and Mississippi School for Mathematics and Science revised School Wellness Plans (Nathan Oakley)
- J. Approval of revised methodology to award grants to local school districts to support high-quality early childhood programs under the *Individuals with Disabilities Education Act* (Nathan Oakley)
- K. Approval to revise Miss. Admin. Code 7 – 4: Part 4: *Licensure Guidelines K-12* to include a statement of reprieve applicable to the Special Non- renewable License for Prospective Non-traditional Teacher Preparation Program Completers (Has cleared the Administrative Procedures Act process without public comments) (Paula Vanderford)

On a motion by Mr. Buddy Bailey, seconded by Dr. John R. Kelly, the Board voted unanimously to approve items A., B., C., D., E., F., G., H., I., J., and K. (copy attached).

X. Consideration of Executive Session

Mr. Buddy Bailey moved that the Board consider making a closed determination of the need to go into Executive Session. Dr. John R. Kelly seconded the motion, and the motion passed on a vote of 5 to 0. Dr. Jason S. Dean asked Dr. Carey M. Wright, Ms. Erin Meyer, and the Executive Leadership Team to remain in the Executive Session.

Mr. Buddy Bailey, then moved that the Board go into Executive Session to discuss personnel matters in accordance with Miss. Code Ann. §§ 25-41-7(4)(a) and (k) related to the appointments of: (1) an Educ-Bureau Director II to serve as Director for Professional Development within the Office of Secondary Education; (2) an Educ-Bureau Director II to serve as Director of Intervention Services within the Office of Elementary Education and Reading; (3) an Educ-Bureau Director II to serve as Director of Literacy within the Office of Elementary Education and Reading; and (4) an Educ-Bureau Director II to serve as the Director of Performance Management within the Office of Technology and Strategic Services. Dr. Karen J. Elam seconded the motion, which passed on a vote of 5 to 0. Ms. Erin Meyer informed the public of the Board's vote to go into Executive Session for the above stated reason.

Minutes of the Executive Session

During the Executive Session, the Board discussed personnel matters in accordance with Miss. Code Ann. §§ 25-41-7(4)(a) and (k) related to the appointments of: (1) an Educ-Bureau Director II to serve as Director for Professional Development in the Office of Secondary Education; (2) an Educ-Bureau Director II to serve as Director of Intervention Services within the Office of Elementary Education and Reading; (3) an Educ-Bureau Director II to serve as Director of Literacy within the Office of Elementary Education and Reading; and (4) an Educ-Bureau Director II to serve as the Director of Performance Management within the Office of Technology and Strategic Services. Dr. Karen J. Elam seconded the motion, which passed on a vote of 5 to 0.

On a motion by Mr. Buddy Bailey, seconded by Dr. John R. Kelly, the Board voted 5 to 0 to come out of Executive Session.

The public came back into the Board meeting and Dr. Dean reported the actions taken during the Executive Session.

01. On a motion by Dr. John R. Kelly, seconded by Ms. Rosemary G. Aultman, the Board voted unanimously to approve the appointment of Dr. Mary Lea Johnson as Educ-Bureau Director II to serve as Director for Professional Development within the Office of Secondary Education at a salary of \$92,000.00.
 02. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Karen J. Elam, the Board voted unanimously to approve the appointment of Ms. Laurie Weathersby as Educ-Bureau Director II to serve as Director of Intervention Services within the Office of Elementary Education and Reading at a salary of \$84,000.00.
 03. On a motion by Dr. Karen J. Elam, seconded by Ms. Brittney Rye, the Board voted unanimously to approve the appointment of Ms. Kristen Wells as Educ-Bureau Director II to serve as Director of Literacy within the Office of Elementary Education and Reading at a salary of \$84,000.00.
 04. On a motion by Mr. Buddy Bailey, seconded by Ms. Rosemary G. Aultman, the Board voted unanimously to approve the appointment of Mr. Chad E. Daniels as Educ-Bureau Director II to serve as Director of Performance Management within the Office of Technology and Strategic Services at a salary of \$84,000.00.
- XI. State Board of Education
1. There were no meetings attended.

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2. On a motion by Dr. Karen J. Elam, seconded by Mr. Buddy Bailey, the Board unanimously approved for Dr. Jason S. Dean and Dr. John R. Kelly to attend the National Association of State Boards of Education (NASBE) Annual Meeting on October 15-19, 2019, in Omaha, Nebraska.

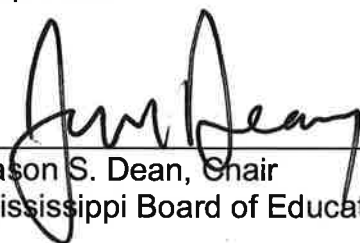
XII. Other Business

The October Board meeting will be held on October 10, 2019, in Jackson, Mississippi at the Central High School Building starting at 10:00 a.m.

XIII. Adjournment

On a motion by Dr. John R. Kelly, seconded by Ms. Rosemary G. Aultman, the Board unanimously voted to adjourn the meeting at 1:38 p.m.

Approved:



Jason S. Dean, Chair
Mississippi Board of Education



Carey M. Wright
Executive Secretary
Mississippi Board of Education