

## Minutes of Mississippi Board of Education Meeting

July 18, 2019

The members of the Mississippi Board of Education met in a Board meeting at 10:00 a.m. on Thursday, July 18, 2019, in the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present: Ms. Rosemary G. Aultman, Mr. Buddy Bailey, Dr. Karen J. Elam, Dr. John R. Kelly, Ms. Brittney Rye, and Mr. Sean Suggs. Board members absent: Dr. Jason S. Dean, Mr. Johnny Franklin, and Mr. Charles McClelland. Dr. Carey M. Wright was also present.

- I. Mr. Buddy Bailey, serving as Chair in Dr. Jason S. Dean's absence, called the Board meeting to order at 10:01 a.m. Mr. Bailey noted that cellular telephones and pagers are not permitted during the meeting. Mr. Bailey stated that the meeting was being live streamed.

Mr. Bailey welcomed Ms. Shelby Dean, the student representative from Clinton, Mississippi to the Board. Mr. Bailey stated that Ms. Dean had gone through orientation and had met with Dr. Mike Waldrop of the Mississippi School Boards Association.

- II. Ms. Brittney Rye led the Pledge of Allegiance and Ms. Rosemary G. Aultman gave the Invocation.
- III. On a motion by Dr. John R. Kelly, seconded by Mr. Sean Suggs, the Board voted unanimously to approve the minutes of the June 12, 2019, Special-Called Board meeting and the minutes of the June 13, 2019, Board meeting.
- IV. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Karen J. Elam, the Board unanimously voted to amend the agenda.

On a motion by Dr. John R. Kelly, seconded by Mr. Sean Suggs, the Board voted unanimously to discuss consent agenda item D. Mr. Bailey stated this would be item 10 and the consent agenda would move to item 11.

On a motion by Dr. John R. Kelly, seconded by Ms. Brittney Rye, the Board unanimously approved the amended agenda.

- V. Recognition Ceremony

### **Exemplary Inclusion Program**

Ocean Springs School District  
Dr. Bonita Coleman, Superintendent  
Mr. Grant Dickinson, Director, Student Services  
Ms. Alison Black, Principal  
Magnolia Park Elementary

Pass Christian School District  
Dr. Carla J. Evers, Superintendent  
Ms. Doris B. Flettrich, Special Education Director  
Dr. Robyn Killebrew, Principal  
Pass Christian High School

VI. Dr. Carey M. Wright gave the following report as the State Superintendent of Education:

- Dr. Wright stated that she attended the Southern Regional Education Board (SREB) Annual Meeting and Legislature Work Conference. Dr. Wright stated that a lot of legislators attended the conference. Dr. Wright stated this is a 16 member organization and they look at specific data points for each state. Dr. Wright stated the key theme this year was workforce development and it was interesting at how the different legislators have taken this subject up. Dr. Wright stated she would bring more information later.
- Dr. Wright stated that she spoke at Elevate the Teachers Conference and the Board will hear more information in August.
- Dr. Wright stated she attended the Education Commission of the States (ECS) National Forum on Education Policy held in Denver, Colorado. Dr. Wright stated that Governor Bryant has been the chair for the last two years and passed the gavel over to the Governor of Pennsylvania. Dr. Wright stated this was a very well attended conference and they are always talking about policy issues around the nation that impact what is actually happening in schools and districts.
- Dr. Wright recognized the Communications Team which consists of Mr. Pete Smith, Ms. Patrice Guilfoyle, Ms. Jean Cook, and Ms. Corie Jones who won three Golden Achievement Awards from the National School Public Relations Association. Dr. Wright stated the awards were for: Crisis Communication, for their campaign promoting the Mississippi Succeeds Report Card, and for their campaign around the Diploma Endorsement Options. Dr. Wright stated that the Golden Achievement Awards recognized exemplary work in all aspects of school public relations, communications, marketing, and engagement. Dr. Wright stated hats off to our Communications Team for an outstanding accomplishment!
- Dr. Wright introduced Dr. Jermall Wright, Achievement School District Superintendent. Dr. Jermall Wright gave an update on the Achievement School District which consists of Yazoo City Municipal School District and Humphreys County School District.
- Dr. Wright stated the Spotlight for this Board meeting is “Summer Reading Camps: Beating the Summer Slide.” Dr. Wright stated the spotlight features the MDE’s literacy support grants and how they are helping school districts implement summer reading camps. Dr. Wright stated that last month this Board approved \$3 million in summer reading grants for 24

schools across the state. Dr. Wright stated these grants will support summer reading camps for three years and the funds help schools pay for staffing, transportation, and supplies. Dr. Wright stated the summer reading camps help struggling readers and are a great resource to combat the summer slide. Dr. Wright recognized the members of the MDE Literacy Team who oversee our literacy work: Ms. Kristen Wells, Ms. Jill Hoda, Ms. Lori Stringer, and Ms. LeighAnne Cheeseman. Dr. Wright stated that the video features Morton Elementary School in the Scott County School District. Dr. Wright stated that it's wonderful to see children continuing to learn over the summer and develop their love of reading. Dr. Wright thanked the Literacy Team for all their hard work!

VII. Mr. Buddy Bailey, serving as Acting Chair of the State Board, gave the following report:

- Mr. Bailey stated that the Board meeting today is 100% technology oriented and he thanked the Office of Technology and Strategic Services along with Ms. Tamala Matthews for their help.
- Mr. Bailey stated he represented the State Board and Dr. Jason S. Dean at the Mississippi Association of School Superintendents (MASS) Conference. Mr. Bailey stated that he brought greetings and talked about Mississippi Succeeds. Mr. Bailey stated that he talked with superintendents about the accountability model and about making it better.
- Mr. Bailey read a resolution honoring Mr. Charles McClelland for serving on the Mississippi State Board of Education from 2005 until 2019. Mr. Bailey stated that Mr. McClelland is a lifelong educator and former high school basketball coach, served as a principal in Panola County, the first principal at the Northwest Rankin Attendance Center in Brandon, and as an assistant superintendent in the Rankin County School District. Mr. Bailey stated that Mr. McClelland has brought a passion and commitment to his role on the Board to make sure Mississippi's public schools, especially schools that have traditionally underperformed, are always improving and children receive the education they deserve (copy attached).

VIII. Report on State Board of Education Subcommittee Meetings.

Ms. Rosemary G. Aultman, Chair of the Academic Achievement PreK-12 Subcommittee, met yesterday with an update on professional development for FY 2019 with 9,265 educators being served face to face, 373 educators being served online in 78 districts. Ms. Aultman stated that the Special Education applications had been streamlined to make it easier for school districts to apply and receive their funds sooner. Dr. Nathan Oakley stated the Office of Special Education had worked closely with the Office of Federal Programs over the last year to refine the timeline by which we require the districts to apply for their Special Education funds. Dr. Oakley stated the Department had tremendous

support from the districts in regard to their response time and are in a position to start their projects. Ms. Aultman stated that through Dr. Wright's involvement in Broad Academy the Department is working to increase the graduation rate for students in Special Education. Dr. Oakley stated this is not just a special education initiative. Dr. Oakley stated we had staff from across the agency along with Dr. Wright and we dug into what we know from research, what we know from the high-level practices for students with disabilities, and areas of support that we have in place now. Dr. Oakley stated that the consensus of the meeting was everyone left making connections with other offices and having additional background that they did not have before the meeting. Dr. Oakley stated this meeting will help lay out plans to move forward to what areas we will tackle first to address the outcomes statewide.

Ms. Brittney Rye, Chair of the Early Childhood Subcommittee, stated that the Early Childhood Office discussed the Family Engagement Framework and Tool Kit and these documents will be rolled out at the Early Childhood Conference next week. Ms. Rye stated the framework had internal and external stakeholders helping in its development and it goes through 12<sup>th</sup> grade.

Dr. Karen J. Elam, Chair of the Educator Quality Subcommittee, stated they got Ms. Brittney Rye up to speed on the work being done on the Diverse Teacher Learning Readiness which is happening in Office of Teaching and Leading with Dr. Cory Murphy and Mr. Cortez Moss. Dr. Elam stated the Mississippi teacher recruitment campaign will be brought to the Board in August. Dr. Elam stated they reviewed the programs to address the teacher shortage issue in Mississippi. Dr. Elam stated they talked about the teacher pathway to grow your own and teacher retention and how these programs are making progress. Dr. Elam stated that two items will be brought to the Board today: one is for the educator preparation programs from various universities and the other one is for giving some reprieve to non-traditional teacher preparation programs.

Mr. Sean Suggs, Chair of the Workforce/Career and Technical Education Subcommittee, stated they met today and discussed the foundational building blocks that the Department will need for Career and Technical Education (CTE). Mr. Suggs stated that in August we will give an update and in October you will see the five-year strategic plan for the state.

IX. Discussion and/or Approval of Board Items

01. Dr. Paula Vanderford and Dr. Nathan Oakley gave the Spring 2019 Kindergarten Readiness Assessment results [Goals 1 and 2 – MBE Strategic Plan] (copy attached).

02. Action: Preliminary estimate of the Mississippi Adequate Education Program Base Student Cost for Fiscal Year 2021 [Goals 4 and 5 – MBE Strategic Plan] (Felicia Gavin)

03. Action: Preliminary estimate of the Mississippi Adequate Education Program for Fiscal Year 2021 [Goals 4 and 5 – MBE Strategic Plan] (Felicia Gavin)

On a motion by Dr. John R. Kelly, seconded by Dr. Karen J. Elam, the Board voted unanimously to approve the preliminary estimate of the Mississippi Adequate Education Program Base Student Cost for Fiscal Year 2021 and the preliminary estimate of the Mississippi Adequate Education Program for Fiscal Year 2021 (copy attached).

04. Action: Fiscal Year 2021 Budget Request [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (Felicia Gavin)

On a motion by Ms. Brittney Rye, seconded by Dr. John R. Kelly, the Board voted unanimously to approve the Fiscal Year 2021 Budget Request (copy attached).

Dr. Chris Domaleski, Senior Associate with the National Center for the Improvement of Educational Assessment, Inc. joined the meeting by phone at 11:27 a.m.

05. Action: Approval of the Mississippi Department of Education contracts [Goals 1, 2, and 4 – MBE Strategic Plan] (Felicia Gavin)

05.A. Action: Monthly contracts with former State Employees receiving retirement benefits [Goal 4 – MBE Strategic Plan] (Felicia Gavin)

05.B. Action: Contract with personnel to provide consultative services as a literacy coach in literacy support schools [Goals 1, 2, and 4 – MBE Strategic Plan] (Nathan Oakley)

On a motion by Dr. John R. Kelly, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved items 05.A. and 05.B. (copy attached).

06. Action: Approval of the Mississippi Department of Education grant award [Goals 1, 2, and 4 – MBE Strategic Plan] (Felicia Gavin)

06.A. Action: Award competitive grant to a local school district for the purpose of contracting with Educators-in-Residence for Special Education for 2019-2024 [Goals 1, 2, and 4 – MBE Strategic Plan] (Nathan Oakley)

On a motion by Dr. Karen J. Elam, seconded by Mr. Sean Suggs, the Board unanimously approved item 06.A. (copy attached).

07. Action: Approval of the recommended cut scores on the Mississippi Academic Assessment Program (MAAP) for Science (Grades 5, 8, and Biology Assessments) [Goals 1 and 2 – MBE Strategic Plan] (Paula Vanderford)

Dr. Paula Vanderford, Dr. Jackie Sampsell, and Dr. Chris Domaleski discussed the recommended cut scores on the Mississippi Academic Assessment Program (MAAP) for Science (Grades 5, 8, and Biology Assessments).

On a motion by Ms. Rosemary G. Aultman, seconded by Dr. John R. Kelly, the Board unanimously approved the recommended cut scores on the Mississippi Academic Assessment Program (MAAP) for Science (Grades 5, 8, and Biology Assessments) (copy attached).

08. Action: Approval to establish cuts for the growth calculations on the Mississippi Academic Achievement Program Alternate (MAAP-A) Assessment [Goals 1, 2, 4, and 6 – MBE Strategic Plan] (Paula Vanderford)

Dr. Vanderford, Mr. Alan Burrow, and Dr. Domaleski discussed the cuts for the growth calculations on the Mississippi Academic Achievement Program Alternate (MAAP-A) Assessment.

On a motion by Dr. John R. Kelly, seconded by Mr. Sean Suggs, the Board unanimously voted to establish cuts for the growth calculations on the Mississippi Academic Achievement Program Alternate (MAAP-A) Assessment (copy attached).

The meeting recessed for lunch at 11:51 a.m. and reconvened at 12:39 p.m.

09. Action: Approval for a temporary rule and to begin the Administrative Procedures Act process to revise Part 4: *Licensure Guidelines K-12* to include a statement of reprieve applicable to the Special Non-renewable License for Prospective Non-traditional Teacher Preparation Program Completers [Goals 1, 2, 3, and 4 – MBE Strategic Plan] (Paula Vanderford)

Dr. Vanderford and Dr. Cory Murphy discussed a temporary rule and beginning the Administrative Procedures Act process to revise Part 4: *Licensure Guidelines K-12* to include a statement of reprieve applicable to the Special Non-renewable License for Prospective Non-traditional Teacher Preparation Program Completers.

On a motion by Dr. Karen J. Elam, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved a temporary rule and to begin the Administrative Procedures Act process to revise Part 4: *Licensure Guidelines K-12* to include a statement of reprieve applicable to the Special Non-renewable License for Prospective Non-traditional Teacher Preparation Program Completers (copy attached).

10. Action: Revise Process Standard 14.1 of the *Mississippi Public School Accountability Standards, 2019* [Goal 2 – MBE Strategic Plan] (Has cleared the Administrative Procedures Act process with public comment) (Paula Vanderford)

Dr. Nathan Oakley discussed revising Process Standard 14.1 of the *Mississippi Public School Accountability Standards, 2019*.

On a motion by Dr. John R. Kelly, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved to revise Process Standard 14.1 of the *Mississippi Public School Accountability Standards, 2019* (copy attached).

11. Consent Agenda

- A. Approval to begin the Administrative Procedures Act process: To revise Miss. Admin. Code 7-3:30.6, State Board Policy, Chapter 30, Rule 30.6 Youth Detention Center Educational Provisions (Nathan Oakley)
- B. Approval to establish the Mississippi Alternate Academic Achievement Standards for English Language Arts, Mathematics, Science, Health, Career Readiness, and Life Skills Development (Has cleared the Administrative Procedures Act process with public comments) (Nathan Oakley)
- C. Approval to begin the Administrative Procedures Act process: To revise Miss. Admin. Code 7-3:28.3, State Board Policy Chapter 28, Rule 28.3: Access to a Substantive and Rigorous Curriculum Policy, Miss. Admin Code: 7-24, *Mississippi Public School Accountability Standards, 2019*, Process Standard 26 and Appendices A and B, Miss. Admin. Code: 7-163: *Mississippi Nonpublic School Accountability Standards, 2019*, Process Standard 22 and Appendices A and B (Paula Vanderford)
- D. [PULLED]
- E. Approval to revise the business rules of the Mississippi Statewide Accountability System to include the Mississippi School for the Blind

and the Mississippi School for the Deaf, Early College High Schools, and University-Based Schools and to provide for the reporting of available performance measures for these schools as well as Child Development Centers

(Has cleared the Administrative Procedures Act process without public comments) (Paula Vanderford)

- F. Approval of educator preparation programs as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development May 3, 2019 (Paula Vanderford)
- G. Approval to establish State Board Policy Part 3, Chapter 28, Rule 28.7 – Districts of Innovation and Schools of Innovation  
(Has cleared the Administrative Procedures Act process with public comments) (Nathan Oakley)

On a motion by Dr. Karen J. Elam, seconded by Ms. Rosemary G. Aultman, the Board unanimously voted to approve consent agenda items A., B., C., E., F., and G. (copy attached).

X. Consideration of Executive Session

Ms. Rosemary G. Aultman moved that the Board consider making a closed determination of the need to go into Executive Session. Dr. John R. Kelly seconded the motion, and the motion passed on a vote of 5 to 0. Mr. Buddy Bailey asked Dr. Carey M. Wright, Ms. Erin Meyer, and the Executive Leadership Team to remain in the Executive Session.

Ms. Rosemary G. Aultman, then moved that the Board go into Executive Session to discuss personnel matters related to the appointment of a Educ-Bureau Director II to serve as Director of Innovative Programs in the Office of Teaching and Leading in accordance with Miss. Code Ann. §§ 25-41-7 (4)(a) and (k) and to discuss personnel matters related to the appointment of an Educ-Bureau Director II to serve as Principal for the Mississippi School for the Deaf in accordance with Miss. Code Ann. §§ 25-41-7 (4)(a) and (k). Mr. Sean Suggs seconded the motion, which passed on a vote of 5 to 0. Ms. Erin Meyer informed the public of the Board's vote to go into Executive Session for the above stated reason.

### **Minutes of the Executive Session**

During the Executive Session, the Board discussed personnel matters related to the appointment of a Educ-Bureau Director II to serve as Director of Innovative Programs in the Office of Teaching and Leading in accordance with Miss. Code Ann. §§ 25-41-7 (4)(a) and (k) and discussed personnel matters related to the appointment of an Educ-



Bureau Director II to serve as Principal for the Mississippi School for the Deaf in accordance with Miss. Code Ann. §§ 25-41-7 (4)(a) and (k).

On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Sean Suggs, the Board voted 5 to 0 to come out of Executive Session.

The public came back into the Board meeting and Mr. Bailey reported the actions taken during the Executive Session.

01. On a motion by Dr. Karen J. Elam, seconded by Dr. John R. Kelly, the Board voted unanimously to approve the appointment of Ms. Courtney Van Cleve as Educ-Bureau Director II to serve as Director of Innovative Programs in the Office of Teaching and Leading at a salary of \$74,119.09.
02. On a motion by Dr. John R. Kelly, seconded by Mr. Sean Suggs, the Board voted unanimously to approve the appointment of Ms. Cheryl Kaler as Educ-Bureau Director II to serve as Principal for the Mississippi School for the Deaf at a salary of \$74,119.09.

XI. State Board of Education

1. Ms. Rosemary G. Aultman stated she attended a meeting in Clinton, Mississippi for the Chamber of Commerce and state agencies on workforce development. Ms. Aultman stated there were presentations from businesses stating what they were looking for and from community colleges as to what they offered as training.

Dr. Karen J. Elam stated she attended the Diverse Teacher Learning Readiness meeting in Ocean Springs, Mississippi along with Dr. Cory Murphy and Mr. Cortez Moss from the Office of Teaching and Leading.

2. There were no requests to attend a meeting.
3. Dr. John R. Kelly moved to nominate Dr. Jason S. Dean to serve as Board Chair from July 2019 to July 2020. Ms. Rosemary G. Aultman seconded the motion, and the Board unanimously approved Dr. Jason S. Dean to serve as Board Chair from July 2019 to July 2020.

Dr. Karen J. Elam moved to nominate Mr. Buddy Bailey to serve as Board Vice-Chair from July 2019 to July 2020. Dr. John R. Kelly seconded the motion, and the Board unanimously approved Mr. Buddy Bailey to serve as Board Vice-Chair from July 2019 to July 2020.

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4. On a motion by Dr. Karen J. Elam, seconded by Ms. Rosemary G. Aultman, the Board unanimously approved to change the previously approved SBE meeting date of September 19, 2019, to September 12, 2019.


XII. Other Business

The August Board meeting will be held on August 15, 2019, in Jackson, Mississippi at the Central High School Building starting at 10:00 a.m.

XIII. Adjournment

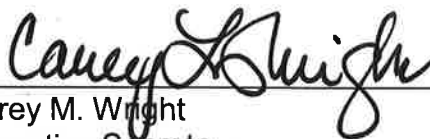
On a motion by Dr. John R. Kelly, seconded by Mr. Sean Suggs, the Board unanimously voted to adjourn the meeting at 1:30 p.m.

Approved:



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Jason S. Dean, Chair  
Mississippi Board of Education



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Carey M. Wright  
Executive Secretary  
Mississippi Board of Education