Mississippi Department of Education Office of Curriculum and Instruction

Course Title: Marketing Essentials

Grade Level: 9, 10, 11, 12

Carnegie Unit: 1

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Marketing Essentials

Unit 1: Introduction to Marketing

Competency 1: Explain the role of marketing in everyday business functions.

Suggested Enduring Understandings

- 1. Marketing is important in a global economy.
- 2. All functions of marketing play a major role in the global economy.
- 1. Why is marketing so important in the global economy?
- 2. How do the functions of marketing contribute to the global economy?

	contribute to the	global economy?
Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies
a. Explain marketing and its importance in a global economy.	a. Discuss marketing and the marketing concept, and introduce the following terms: marketing, goods, services, marketing concept, utility (to include form, place, time, possession, and information utilities), market, market share, target market, customer profile (to include geographics, demographics, and psychographics), and the marketing mix (to include product, place, price and promotion).	a. Monitor class activity to ensure that all students participate.
	Students are to develop a flier using publication software that depicts a picture of a good as well as a picture of a service.	Assess students' knowledge through a summative assessment using a classroom response system and/or Blackboard.
b. Describe marketing functions and related activities.	b. After reading LAP 1: Work the Big Six, discuss the six functions of marketing to include distribution, marketing-information management, pricing, product/service management, promotion, pricing, and selling. Some references also include financing as a function of marketing, and this may be discussed. Hold a classroom discussion about the six functions and how no single function can work by itself and how each function is integrated.	b. Students will be evaluated based on the Presentation Assessment Rubric located at the end of this unit.
	Have students create a presentation with a picture expressing each of the six functions of marketing and label each picture. Students may either use PowerPoint or create posters of each function. They will present their final projects to the class. Students will be graded on the PowerPoint using the Presentation Assessment Rubric.	Evaluate students using the Presentation Assessment Rubric.

Students are to complete a Blackboard created
test on the Marketing LAP 1: Work the Big Six that
covers the Marketing Functions.

Students are to prepare a political campaign for a student organization office. They are to include all of the six functions of marketing and will present their speeches to the class. They may work in teams of two to three, but each team member must do his or her part in running the campaign.

Evaluate research for content and appearance.

Evaluate students' Wiki/discussion board postings for correctness.

Competency 2: Compare and contrast customer, client, and business behavior.

Suggested Enduring Understandings

- 1. Customers, clients, and businesses have different types of behaviors.
- 2. Employees can implement different actions or procedures in order to achieve a desired result.
- 3. Company actions can affect the results of customer, client, and business behaviors.

- 1. What kinds of behaviors are shown in customers, clients, and businesses?
- 2. What type of actions or procedures canemployees implement in order to achieve a desired result?
- 3. How can a company's actions affect the results of customers, clients, and business behaviors?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies
a. Define customer,	a. Explain why customers purchase a product based	a. Students will be
client, and business	on needs and wants. Include rational motive,	evaluated based on
behavior.	emotional motive, extensive buying decisions,	the presentation-
	limited buying decisions, and routine buying	rubric provided at the
	decisions.	end of this unit.
	Have students complete a collage on 10 products	
	from the Internet. Using publishing software,	
	students are to create a split page categorizing	
	why customers would purchase those products by	
	-labeling one side "rational" and the other side	
	"emotional" and placing the pictures of the	
	products found on the Internet on the correct	
	category. Students are to determine why these	
	products would fall into the category and explain	
	how some products could fall into either category	
	depending on the customer.	
	Using presentation software, have students	
client, and business	complete a collage on 10 products. These	
	products could be the same as in the publishing	
	strategy above. Have students determine which	
	buying decision is most commonly used by	
	customers. Students should have at least three	
	products in each decision making area.	_
b. Determine actions or	b. Discuss how employees can research their product	b. Evaluate research
procedures employees	and company prior to seeing any customer. These	for content and
can implement in	methods of research include researching product	appearance.

	order to achieve a desired result.		information and industry trends. Include direct experience, written publications, other people, and formal training. Also include trade magazines and Standard and Poor's.		
C.	Relate how company actions affect results.	C.	Define effectiveness and efficiency of businesses. Include how to attain effectiveness to include marketing information management, studying buying habits, testing new products, and adding features to existing products. Also include how to attain efficiency to include specialization of effort, better technology, and innovation and reorganization of work activities.	C.	Monitor class activity to ensure that all students participate.
			Have students evaluate the efficiency and effectiveness of the classroom. Using presentation software, students are to present methods of increasing the efficiency and effectiveness of their current marketing and economics classroom. Students will be evaluated based on the presentation rubric.		

References

- Burrow, J. L. (2009). Marketing 3E. Mason, OH: South-Western.
- Burrow, J. L., Kleindl, B., & Everard, K. E. (2008). *Business principles and management 12E.* Mason, OH: South-Western.
- Farese, L. S., Kimbrell, G., & Woloszyk, C. A. (2006). *Marketing essentials*. New York, NY: Glencoe-McGraw Hill.
- For additional references, activities, and Web resources, please refer to Business P.A.C.E. Web site: http://rcu.blackboard.com (available only to registered users).

Marketing Essentials

Unit 2: Pricing

Competency 1: Explain the pricing function.

Suggested Enduring Understandings

Suggested Essential Questions

- 1. The role of business ethics is important in the process of effective pricing.
- 2. There are legal considerations in pricing.
- 1. Why is ethics important in pricing?
- 2. What is the legal consideration for pricing?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies
a. Analyze the process involved in effective pricing.	a. Remediate the core concepts from last year with the students concerning pricing strategies, pricing techniques, psychological pricing strategies, and so forth. Discuss with students the effect that supply and demand has onpricing. Use chapter 26, which covers strategies in the pricing process, of Marketing Essentials textbook, 2006 ed., the Business Principles and Management textbook, or the textbook of your choice.	a. Assess student- understanding by observing contributions- to class discussions and- participation in activities.
	Have students brainstorm ways that psychological pricing strategies affect them. (When there is a two for \$1 sale, people buy two even if they do not need two and \$3.98 vs. \$4.00, etc.)	:
b. Describe the role of business ethics in pricing.	b. Introduce the terms bait and switch pricing, loss- leader pricing, price matching, quantity discounts, competitive pricing, price fixing, price discrimination, minimum price laws, and unit pricing.	b. Assess student- understanding by observing contributions to class discussions and participation in activities.
c. Explain the use of technology in the pricing function.	c. Lead a class discussion, and have students- brainstorm the ways that the new and more- modern technological advances have affected the pricing function.	e. Assess student understanding by observing contributions to class discussions and participation in activities.
d. Research legal considerations for pricing.	d. After discussing laws concerning price, have students analyze scenarios to determine if price law had been broken. Have students visit commerce Web sites, such	d. Assess student understanding by observing contributions to class discussions and participation in activities.
	as http://www.nolo.com/legal- encyclopedia/article-29641.html, to determine if given scenarios were illegal, unethical, or both.	

Competency 2: Explain the factors that affect pricing decisions and calculate prices.

Suggested Enduring Understandings

- 1. Describe and explain product mix pricing strategies for products and services.
- 2. Calculate and identify basic rules for setting prices.
- 3. Be able to determine the cost of products.
- 1. What is product mix pricing?
- 2. What are the basic rules for calculating and setting prices?
- 3. How can you determine the cost of products?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies
a. Describe strategies for pricing products and services.	a. Discuss strategies for pricing to include price- lining, optional product, captive product, by- product, bundle pricing, geographical pricing, and international pricing. Discuss the segmented pricing strategies to include buyer identification, product design, purchase location, and time of purchase. List the psychological pricing	a. Assess student understanding by observing contributions to class discussions and participation in activities.
	strategies to include odd-even pricing, prestige- pricing, multiple-unit pricing, and everyday low- price. Discuss promotional pricing to include loss leader, special event, and rebates and coupons. Discuss discounts and allowances to include- cash discounts, quantity discounts, trade discounts, seasonal discounts, and allowances.	Assess students' knowledge through a written assessment.
b. Explain product-mix pricing strategies.	b. Discuss the fact that businesses cannot offer- every product that a consumer wants. They must plan their product mix very carefully. This has a profound effect on the price that is- charged for these products. This concept is- discussed briefly in the Marketing Essentials, 2006 ed., chapter 30, and section 1. Pricing- strategies are also discussed in the textbook in chapters 25 and 26.	b. Assess student understanding by observing contributions to class discussions and participation in activities.
c. Identify the basic rules for setting prices.	c. Have students define basic pricing terms such as gross profit, maintained markup, profit, loss, markup equivalents tables, employee discounts, cash discounts, trade discounts, quantity discounts, promotional discounts, seasonal discounts, and so forth.	c. Assess student understanding by observing contributions to class discussions and participation in activities.
d. Calculate and identify problems to determine price.	d. Using marketing resources and/or the Internet, have students research different pricing strategies and methods that different companies use for setting their prices.	d. Assess student- understanding by observing contributions to class discussions and participation in activities.
e. Determine the cost of product.	e. List and discuss the steps in determining prices to include establishing pricing objectives, determining costs, estimating demand, studying competition, deciding on a pricing strategy, and setting pricing.	e. Assess student- understanding by- observing contributions to class discussions and- participation in activities.

References

- ARMA filing rules presentation. (n.d.). Retrieved December 12, 2007, from faculty.spokanefalls.edu/InetShare/AutoWebs/loud/ARMA%20Filing%20Rules.ppt
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- Bailey, L. J. (2006). Working (4th ed.). Mason, OH: Thomson.
- Barrett, C., Kimbrell, G., & Odgers, P. (2003). Office skills (3rd ed.). Mason, OH: Thomson.
- Burrow, J. L., Kleindl, B., & Everard, K. E. (2008). Business principles and management (12th ed.). Mason, OH: Thomson.
- Kaliski, B. S., Passalacqua, D., & Schultheis, R. A. (2006). *Keeping financial records for business* (4th ed.). Mason, OH: Thomson.
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Marketing Essentials

Unit 3: Promotion

Competency 1: Explain promotion as a marketing function.

Suggested Enduring Understandings

- 1. In promoting a product, one must be able to communicate its features.
- 2. Promotion is used as a marketing function.
- 3. There is a difference between the types of promotions and the elements of promotional mix
- 4. Inappropriate business ethics can have a negative impact on the promotion of a business's product.

- 1. Why is the ability to communicate important in the promotion of a product?
- 2. What is a marketing function?
- 3. What are the elements of promotional mix?
- 4. What impact does unethical behavior have on the success or failure of a company?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies			
a. Apply the communication process used in promotion.	a. Assign students a project in which they promote a product and/or business using various techniques. Allow them to choose whether to create a TV commercial, radio spot, flyer, brochure, magazine ad, banner ad, billboard, or specialty media product to demonstrate how the communication process is used in promotion/advertising.	a. Evaluate student presentations using the Presentation Rubric.			
b. Identify the roles of promotion as a marketing function.	b. Assign students a project in which they promote a product and/or business using various techniques. Allow them to choose whether to create a TV commercial, radio spot, flyer, brochure, magazine ad, banner ad, billboard, or specialty media product to demonstrate how	b. Evaluate student presentations using the Presentation Rubric. Evaluate advertisement for correctness.			
	the communication process is used in promotion/advertising.	Evaluate new products for correctness.			
c. Differentiate among the types of promotion.	c. Discuss with students the ways that promotion is used as a marketing function, such as publicity, to improve the company image, to sell products/services, or to inform the public.	c. Assess student- understanding by observing contributions to class discussions and participation in activities.			
d. Identify the elements of the promotional mix.	d. Have students define the promotional mix. Give- students examples/scenarios of the different- types of promotion from objective 3, and have- them explain whether it is an example of personal selling, advertising, sales promotion, or public relations.	d. Assess student understanding by observing contributions to class discussions and participation in activities.			
e. Recognize the impact of unethical	e. Have students discuss the two basic questions that help businesses make the right ethical	e. Assess student understanding by			

promotional practices	choice:	observing contributions
in business.	 Is the practice right, fair, and honest? What would happen if the product were marketed differently? 	to class discussions and participation in activities.
	What practice will result in the greatest good for	
	the greatest number of people? Have students	
	discuss different businesses and the practices	
	they use to ensure that their promotional	
	activities are ethical.	

Competency 2: Explain the role of advertising as part of a promotional mix.

Suggested Enduring Understandings

- 1. Advertising via the media is a good way to promote products.
- 2. It is important to identify and use the components of advertising.
- 3. Select the most effective advertising methods reinforces the loyalty of customers.
- 4. It is important to be able to calculate the cost of the media.

- 1. What advertising methods are effective in promoting a product?
- 2. How does advertising promote loyalty in a customer?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies			
a. Identify the types of advertising media.	a. Assign students a project in which they promote a product and/or business using various techniques. Allow them to choose whether to create a TV commercial, radiospot, flyer, brochure, magazine ad, banner ad, billboard, or specialty media product to demonstrate how the communication process is used in promotion/advertising.	a. Assess students'- knowledge through a- written assessment.			
b. Identify and use the components of advertising.	b. Have students analyze and differentiate between the different types of promotion-including personal selling, advertising, sales promotion, and public relations. Have them discuss the pros and cons of each type.	b. Assess student understanding by observing contributions to class discussions and participation in activities.			
c. Critique and select the most effective direct advertising methods.	e. Define direct marketing, and explain that it is an interactive method designed to generate a measurable response or transaction. It is intended to close a sale, identify prospects for future contacts, or reinforce a customer's brand loyalty.	c. Assess student- understanding by- observing contributions- to class discussions and participation in activities.			
d. Calculate media costs.	d. Have students discuss and analyze the media- rates and rate cards for the various types of- media in their textbooks. Then, after they have a basic understanding of media rates, have them use the Internet to research various large newspaper, television, and radio- station Web sites to find out their rate information for various advertising spots.	d. Assess students'- knowledge through a- written assessment.			

	Have students use this information to complete math problems pertaining to advertising costs.			
e. Explain the components of advertisements.	e. Have students brainstorm, list, and discuss the positive and negative features of each type of advertising and which types are most effective for the various target markets.	e. Evaluate advertisement for correctness.		
f. Evaluate effectiveness of advertising.	f. Have students visit Web sites on the Internet to see how many hits sites have had. Also have students analyze newspaper advertisements, TV commercials, flyers, brochures, billboards, radio spots, direct mail pieces, and so forth to decide which they feel are most effective and why.	f. Evaluate advertisement for correctness.		
g. Develop promotional mix for a product.	g. Have students design their own magazine advertisements using a teacher-created grading rubric as their guide.	g. Evaluate advertisement- for correctness. Evaluate a new product for correctness.		
h. Prepare a promotional budget.	h. Have students complete a 1-week ad campaign and budget for their business plan (hypothetical) using a teacher-created rubric as their guide.	h. Assess student- understanding by- observing contributions to class discussions and participation in activities		

Competency 3: Explain the role of sales promotion as part of a promotional mix.

Suggested Enduring Understandings

1. There are different types of sales and specialty promotions.

2.—The effectiveness of the sales promotion plan has advantages and disadvantages.

- 1. What are the different types of sales and specialty promotions that can be advertised?
- 2. What is an effective sales promotion plan?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies			
a. List and define the types of sales and specialty promotions.	a. Have students use Marketing Essentials, 2006 Ed., chapter 17, section 2 types of promotion as a guide for this objective. Have them define and discuss the different types of trade promotions and consumer promotions to include promotional allowances, cooperative advertising, slotting allowances, trade shows and conventions, coupons, premiums, deals, incentives, product samples, sponsorship, promotional tie ins, cross promotion, cross selling, product placement, loyalty marketing programs, online loyalty marketing, point of purchase displays, and so forth.	a. Assess student- understanding by observing contributions to class discussions and participation in activities.			
	Discuss with students the different types of sales to include seasonal/holiday sales, half-off sales, buy-one-get-one-free sales, year-end closeout sales, and so forth.	-Assess students' knowledge through a			

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- b. Analyze the
 effectiveness of a
 sales promotion plan.
- b. Explain the types of promotion, and discuss the advantages and disadvantages of the different types of promotional activities.

Have students analyze the effectiveness of a sales promotion plan by having each student or team of students choose a local business and meet with the store owner/manager to discuss what the store's pre-advertising sales and postadvertising sales for a particular sale. This will help students see the figures for the effectiveness of advertising. This will also help students understand why people advertise, and they will see the need for very effective and competitive advertising.

- b. Assess student
 understanding by
 observing contributions
 to class discussions and
 participation in
 activities.
 - Assess students' knowledge through a written assessment.

Competency 4: Explain the role of publicity/public relations as part of a promotional mix.

Suggested Enduring Understandings

- 1. There is a distinct difference between advertising and publicity.
- 2. There are positive and negative effects involving public relations.
- Publicity is necessary in the success of a business.
- Public relations is important in keeping the community informed on advertising of products and their usefulness.

- 4. What is the difference between advertising and publicity?
- 2. What are the effects of public relations?
- 3. What is the necessity of publicity?
- 4. How is the community involved in advertising?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies	
a. Differentiate between- advertising and- publicity.	a. Have students define both advertising and publicity. Discuss the differences in the two and the fact that publicity is free but businesses have very little control over what is said about them. Advertising is paid, and the businesses get to say when, where, and how often their ads appear, and they have total control over what is said in their ads.	a. Assess student- understanding by- observing contributions to class discussions and participation in activities	
	Have students research and find examples of publicity and advertising using magazines, newspapers, and the Internet. Also have them discuss local radio and cable TV stations and how they frequently post free public service announcements for schools and nonprofit entities.		
	Have students create a new, unique cereal (or product of choice). Have them design a cereal box (or package of choice) representing their new product. These plans should include writing a news release to introduce their new product, conducting a press conference on their product, and answering questions about their product.		
b. Evaluate the impact of public relations.	b. Have students evaluate the effectiveness of several different public relations examples and discuss the positive and negative aspects of each.	b. Assess student- understanding by- observing contributions to class discussions and participation in activities	
e. Write a publicity release.	c. Have students write a publicity release for their imaginary business that they have created for their business plan. Give them a teacher-created rubric to use as a guide for writing their release. Have students choose their favorite music/movie star and write a publicity release for him or her.	e. Evaluate publicity releas for correctness.	
		-Evaluate students' news releases using rubric.	
d. Develop a public relations plan.	d. Have students brainstorm ways that public- relations could be used in a business. Remind- them that the community needs to see them- giving back. Ask them to think of ways that they remember public relations being used in- their local communities during the last year or so.	d. Assess student- understanding by- observing contributions to class discussions and participation in activities	

References

- ARMA filing rules presentation. (n.d.). Retrieved December 12, 2007, from faculty.spokanefalls.edu/InetShare/AutoWebs/loud/ARMA%20Filing%20Rules.ppt
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Unit 4: Selling

Competency 1: Explain the factors that impact the selling function.

Suggested Enduring Understandings

- 1. Customer service is important in maintaining a solvent business.
- 2. Building a good clientele is important in business success.
- 3. Stores allow customers to buy on credit using various types of payment methods.
- Business ethics have a significant impact on selling.
- 5. Technology is widely used in the promotion of selling products.

- 1. What part does customer satisfaction play in maintaining business success?
- 2. What is the importance of having a good clientele in business?
- 3. How important is credit?
- 4. What is the significance of maintaining business ethics?
- 5. How does technology play a part in the success of businesses?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies	
a. Explain the importance of customer service as a component of selling. (POK2) b. Identify the key factors in building a clientele.	a. Have students complete activities from chapter 15 of the Marketing Essentials, 2006ed. on closing the sale. This is the final step in the selling process. Section 2 covers customer satisfaction and retention. b. Have students brainstorm and discuss ways that businesses have targeted them and tried to build them into their clientele.	a. Assess student- understanding by- observing contributions to class discussions and participation in activities. b. Assess student understanding by- observing contributions to class discussions and	
		participation in activities.	
c. Evaluate the effectiveness of store selling policies.	c. Review the concept of possession utility and how businesses choose to allow their customers to take possession of the goods and services that they sell. Discuss credit-cards, debit cards, cash handling policies, check acceptance policies, return policies, and so forth that various companies offer. Discuss the pros and cons of each type of possession utility and store policies that help or hinder the customer and what effect the policies have on their sales.	c. Assess student- understanding by- observing contributions to class discussions and participation in activities.	
d. Recognize the impact of business ethics in selling.	d. Explain to students that business ethics has a profound impact on selling. Have students define and discuss prospecting, employer leads, directories, newspapers, commercial lists, customer referrals, and cold canvassing, business to business selling, retail selling, company policies and training, sales quotas, and so forth.	d. Assess student understanding by observing contributions to class discussions and participation in activities.	

			Have students discuss the difference between		
			ethical and unethical behaviors as they relate		
			to sales.		
			Have students identify illegal activities that		
			salespeople should avoid and give examples of		
			questionable sales activities involving		
			customers, competitors, employers, co-		
			workers, and a salesperson's personal code of ethics.		
e. Explain the impact of		e.	Discuss with students the impact technology	e.	Assess student
	technology in the		has had on the selling function. Have students		understanding by
	selling function.		give examples of the impact various		observing contributions to
			technologies have had on the selling function		class discussions and
			(i.e., cash registers, the Internet, cell phones, PDAs, GPS software, etc.).		participation in activities.
f.	Explain the purpose of	f.	Explain to students the impact that business	f.	Assess student
	selling regulations.		ethics has on selling. Have students define and		understanding by
			discuss prospecting, employer leads,		observing contributions to
			directories, newspapers, commercial lists,		class discussions and
			customer referrals, and cold canvassing,		participation in activities.
			business-to-business selling, retail selling,		
			company policies and training, sales quotas, and so forth.		

Suggested Enduring Understandings

- 1. There are several methods used in acquiring product information for use in selling.
- 2. Charts are used in developing products.

- 1. What methods should be used selling products?
- 2. What can charts and graphs show in the developing of products?

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Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies		
a. Identify and apply	a. Discuss with students about product labels	a. Assess student		
methods to acquire	and the information that they contain. Have-	understanding by		
product information	students list items that have labels in or on-	observing contributions to		
for use in selling.	them and what all information they find there.	class discussions and		
		participation in activities.		
	Discuss surveys, questionnaires, and so forth			
	with the students and how marketers use the			
	information they gather to produce and sell			
	their products.			
b. Develop feature	b. Using the knowledge gained and examples	b. Evaluate chart for		
benefits charts.	from the previous activity, have students	correctness.		
	choose any product and create a feature			
	benefit chart for their product. Some-	-Assess students'		
	examples might include a cell phone, an MP3,	knowledge through a		
	a PDA, a GPS, a video game system, vehicles,	written assessment.		
	clothes, shoes, sports equipment, cosmetics,			
	and so forth. Give students a teacher-created			
	rubric to use as a guide when creating their			

feature-benefit chart.

Competency 3: Explain the selling process, and demonstrate sales techniques.

Suggested Enduring Understandings

- 1. It is important to know the seven steps of selling.
- Effective presentations are important in selling products.
- 3. Having good customer relations is important to the viability of a success business.

- 1. What are the seven steps of selling one's product?
- 2. How can effective presentation add to the ability to sell your product?
- 3. How important is good relations in the success of business?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies
a. Identify and define the components of the selling process.	a. Have students list the seven steps of the selling process and discuss the importance of each step- and what would happen if a step was skipped or carried out in the wrong order	a. Assess student understanding by observing contributions to class discussions and
	Demonstrate the seven steps of the selling process in front of the classroom using a vacuum cleaner, cell phone, or digital camera.	participation in activities.
b. Prepare for a sales- presentation.	b. Using the previous demonstration as a guide, have students choose a product, and have each student act out the steps of the selling process for his or her product. It is also fun to have the students sell the same product with each student acting out a different step and then trading steps and acting them out again. Have students stop in between the steps and critique one another as to what the strong and weak points were of their step and how they could improve on that step with the next customer. Discuss such things as gestures, voice, eye contact, dress, posture, confidence, and so forth.	b. Assess student understanding by observing contributions to class discussions and participation in activities.
c. Understand the impact of developing client/customer relationships.	c. Define and discuss Customer Relationship- Management (CRM) with students. Have students brainstorm ways that businesses have tried to- build a relationship with them and/or their parents. Also discuss how computers are used in CRM and how building CRM leads to customer- loyalty and repeat business.	e. Assess student- understanding by- observing- contributions to class- discussions and- participation in- activities.
d. Demonstrate the methods of determining customer/client needs.	d. Discuss observing, listening, and questioning techniques with students. Have them demonstrate all three techniques in role-play situations with a customer. Have students discuss which types of businesses/salespeople use which techniques in a successful way. This is a great way to tie in nonverbal and verbal communication skills with students.	d. Assess student- understanding by- observing- contributions to class- discussions and- participation in- activities.
e. Identify customers' buying motives for use	e. Have students define needs, wants, motive, physical motives, psychological motives, rational	e. Assess student understanding by

in t	he sales process.	motives, emotional motives, social influences, psychological influences, and situational influences as well as how these affect customers' purchases.	observing contributions to class discussions and participation in activities.
-fac	oly methods of cilitating customers' ying decisions.	f. Have students practice role-playing with one another as they apply methods of facilitating customers' buying decisions and turning them into selling points.	f. Assess student- understanding by- observing- contributions to class- discussions and- participation in activities.
con	rentiate between nsumer and nanizational buying.	g. Discuss with students the differences between selling to a consumer and to another business.	g. Assess student understanding by observing contributions to class discussions and participation in activities.
of r	onstrate methods recommending ecific products.	h. Give students situations, and ask them how they would suggest selling to that customer. Have students practice asking questions of customers.	h. Assess student understanding by observing contributions to class discussions and participation in activities.
der	oly techniques for monstrating- educts.	i. This would tie in with suggestion selling and feature/benefit charts. Have students practice questioning and then recommending specific products to customers. Stress the importance of product knowledge and how they can use this to reinforce their recommendations.	i. Assess student- understanding by observing- contributions to class- discussions and- participation in activities.
pro solu	monstrate the ocess of prescribing outions to stomers' needs.	j. Use the above chapters from the above textbooks, and have students practice closing the sale. Explain that if the customer does not purchase the item that the sale has not been closed. It is critical that all other steps come together and that the sale is actually made or businesses lose money and eventually close down.	j. Assess student- understanding by- observing contributions to class discussions and- participation in activities.
con -cus obj	e methods to nvert stomers'/clients' ections into selling nts.	I. Show videos that show effective sales closings.	l. Assess student understanding by observing.
m. Dem	nonstrate an ective sales closing.	m. Have salespeople come in and meet with students- about effective sales closings.	m. Assess student understanding by observing contributions to class discussions and participation in

		activities.
n. Apply suggestion	n. Have students watch movies and TV commercials	n. Assess students
selling techniques.	and observe for techniques of suggestion selling.	through use of Guest
		Speaker Evaluation
		Form.

Competency 4: Demonstrate support activities related to selling.

Suggested Enduring Understandings

- 1. Mathematical calculation is used to solve reading problems.
- 2. Methods of prospecting are used in various techniques for using different references.
- 3. Writing effective sales letters are important in being able to sell products.

- 1. Why is it important to know math calculations in selling?
- 2. What are the methods of prospecting?

Suggested Performance Indicators	Suggested Teaching Strategies	Suggested Assessment Strategies
a. Calculate	a. Use various Internet Web sites to search for	a. Assess student
mathematical	selling math problems.	understanding by
problems related to		observing contributions to
selling.	Have students complete sales slips and	class discussions and
	calculate sales tax, discounts, and so forth.	participation in activities.
b. Demonstrate methods	b. Have students practice prospecting	b. Evaluate the business
of prospecting.	techniques on one another using telephone	letter using the Business
	books, Internet, other salespeople, employer	Letter Assessment Rubric.
	leads, customer referrals, and so forth.	
c. Create an effective	c. Review with students the formatting	c. Evaluate a business letter
sales letter.	guidelines for typing business letters. Have-	using the Business Letter
	them practice typing a simple block style	Assessment Rubric.
	business letter using a sample letter from the	
	teacher as a guide.	
	Have students use word processing and/or	
	desktop publishing software and computers to	
	create an effective sales letter for a	
	product/company of their choice.	

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- For additional references, activities, and Web resources, please refer to Business P.A.C.E. Web site: http://rcu.blackboard.com (available only to registered users).

Appendix A: Suggested Rubrics and Checklist

Business Letter Assessment Rubric

Name: Date: Period:

	Excellent 4 Points	Proficient 3-Points	Needs Improvement 2 points	Unsatisfactory 1 Point	Score
Layout/Design	Creatively designed, easily read, excellent business letter	Attractive, easy to read, good business letter	Appears busy or boring, difficult to read, needs improvement	Unattractive or inappropriate, very difficult to read, not acceptable	
Information, Style, Audience, and Tone	Accurate and complete information, very well written and presented	Well written and interesting to read	Some information provided but is limited or inaccurate	Poorly written, inaccurate, or incomplete	
Accurate Parts	Complete with all required parts	Some elements may be missing.	Most elements are missing or out of place.	Proper form for a letter not used	
Grammar, Punctuation, and Wording	Excellent presentation, style, grammar, and punctuation	Fair presentation, style, grammar, and punctuation	Missing information, inaccurate punctuation and/or grammar	Poor grammar, punctuation, and wording	
Following Directions and Guidelines	Always on task, always followed directions	Followed directions with some guidance	Required a good bit of extra guidance	Did not follow directions and did not ask for extra help	
				TOTAL	

Business Plan Worksheet

VAME÷	₽ _{ATE} :	PERIOD:	

Refer to the article "Five Crucial Components of a Business Plan" available at http://ezinearticles.com/?Five-Crucial-Components-of-a-Business-Plan&id=12178 for a description of each of the components of a business plan listed below. Include each of the sections listed below in a simple business plan for your selected business venture. Prepare the business plan using word processing software.

- **I. Executive Summary Section**
- **II. The Business Section**
- **III. Market Analysis Section**
- **IV. Financing Section**
- V. Management Section

Career Multimedia Presentation Assessment Rubric

Name: Date: Period:

	Exemplary	Accomplished	Developing	Beginning	
	4 points	3 points	2 points	1 point	Score
Content	Included all components: Research on three careers, job titles, educational requirements, skill requirements, expected job growth, and entry level salaries	Included four to five components	Included two- to three components	Included one component	
Clarity	Logical, orderly sequence	Logical sequence	Unclear sequence	No sequence	
Presentation	Clear voice and correct pronunciation of all words	Clear voice and pronounced no more than one word incorrectly	Low voice and pronounced two to three words incorrectly	Mumbling and pronounced more than three words incorrectly	
Design	Used appropriate design principles; no typos; grammatically correct	Presentation contained one design error and/or one grammatical error.	Presentation contained two to three design and/or grammatical errors.	Presentation contained more than three design and/or grammatical errors.	
Length	Included 10 slides and lasted 10 minutes	Included seven to nine slides and lasted 7 to 9 minutes	Included five to six slides and lasted 5 to 6 minutes	Included less than five slides and lasted less than 5 minutes	
Eye Contact	Maintained eye contact with audience members at various locations in the room	Maintained eye contact most of time; looked only at one section of the audience	Read from notes; occasionally glanced at the audience	Made no eye contact because information was being read from notes	

Electronic Slide Presentation Rubric

NAME: PERIOD:

	Exemplary	Accomplished	Developing	Beginning	Score
	4-points	3 points	2 points	1 point	
Content	Clear, appropriate, and correct	Mostly clear, appropriate, and correct	Somewhat confusing, incorrect, or flawed	Confusing, incorrect, or flawed	
Clarity	Logical, interesting sequence	Logical sequence	Unclear sequence	No sequence	
Presentation	Clear voice and precise pronunciation	Clear voice and mostly correct pronunciation	Low voice and incorrect pronunciation	Mumbling and incorrect pronunciation	
Visual Aids	Attractive, accurate, and grammatically correct	Adequate, mostly accurate, and few grammatical errors	Poorly planned, somewhat accurate, and some grammatical errors	Weak, inaccurate, and many grammatical errors	
Length	Appropriate length	Slightly too long or short	Moderately too long or short	Extremely too long or short	
Eye Contact	Maintains eye contact, seldom looking at notes	Maintains eye contact most of time but frequently returns to notes	Occasionally uses eye contact but reads most of information	No eye contact because reading information	
				TOTAL	

Employee Performance Presentation Evaluation Form

Name_		
1. List f	ve main ideas expressed in the presentation.	
1.		
2.		
3.		
4.		
5.		
2. If you	were a manager or supervisor, how would you apply this information in the workplace?	
		_

Group Work Assessment Rubric

Name: Date: Period:

	Highly Successful 3 points	Meeting Success 2 points	Experiencing Difficulty 1 point	Score
Sharing	Shared ideas with others	Occasionally shared ideas with others	Seldom shared ideas with others	
Listening	Always listened to peers	Occasionally listened to peers	Ignored ideas of peers	
Respecting	Interacted with, encouraged, and supported ideas of others	Occasionally encouraged and supported others	Seldom encouraged and supported others	
Participating Participating	Shared task equally with group members	Did most of the task	Did very little of the task	
			TOTAL	

Guest Speaker Evaluation Form

Student's Name:	
Date:	
Name of Speaker:	
1. List five main ideas expressed in the presentation.	
1.	<u></u>
2.	
3.	
4.	
5 .	
	
2. Write a brief summary relating the topics of the presentation to	/our life.

Guest Speaker Evaluation Form

Student's Name:					
Guest Speaker's Name:					-
Date:					_
1. Please evaluate the following statements with a cl	heck mark in the	approp	riate spa	ce:	
Key: SA – Strongly Agree, A – Agree,	N – Neutral, D –	Disagre	e, SD, Str	ongly Dis	agree
	SA	A	N	Đ	SD
The presentation stimulated my interest.	()	()	()	()	()
Content was clearly presented.	()	()	()	()	()
Content was challenging.	()	(-)	()	()	()
Handouts and materials were helpful.	()	()	()	()	()
2. Please rate the guest speaker:					
ExtraordinaryExcellent	Good	_	-air		Poor
Additional Comments:					
3. What was your favorite element of the presentat	ion2				
5. What was your lavorite element of the presentat	1011:				
4. What career or lifestyle knowledge did you take f	rom the present	ation?			
5. What was your favorite part of the presentation?					
6. How would you improve or change it?					
7. What do you still need or want to know?					

Interview Assessment Rubric

Name:	Date:	PERIOD:	

	Excellent 4 Points	Good 3 Points	Needs Improvement	Unacceptable 1 Point	Score
Body language Displays confidence			2-POINTS		
Eye contact Maintains good eye contact with interviewer					
Introduction Provides a self-introduction					
Handshakes Extends hand and shakes firmly					
Dressed appropriately for an interview, business attire					
Language Concise and grammatically correct					
Questions Asks appropriate questions, demonstrates a knowledge of the business					
Closure Responds appropriately					
				TOTAL	

Listening Skills Questionnaire

udent's Name	Date	
le of Story		
ic of Story		
1. Who were the main characters in the story?		
2. Describe one of the characters in the story.		
3. What happened in the story?		
4. What was the conflict?		

Listening Skills Questionnaire (Cont.)

5. How was the conflict resolved?

6. What was your favorite part of the story?

Poster Assessment Rubric

Name:	DATE:	Period:

	Exemplary	Accomplished	Developing	Beginning	Score
	4-Points	3 Points	2 Points	1 Point	
Required Content	The poster includes all required content elements as well as	All required content elements are included on the poster.	All but one of the required content elements are included on the	Several required content elements were missing.	
	information.		poster.		
Labels	All items of importance on the poster are clearly labeled with labels that are easy to read.	Almost all items of importance on the poster are clearly labeled with labels that are easy to read.	Many items of importance on the poster are clearly labeled with labels that are easy to read.	Labels are too small to read, or no important items were labeled.	
Attractiveness	The poster is exceptionally attractive in terms of design, layout, and neatness.	The poster is attractive in terms of design, layout, and neatness.	The poster is acceptably attractive though it may be a bit messy.	The poster is distractingly messy or very poorly designed.	
Grammar	There are no grammatical or mechanical mistakes on the poster.	There are one to two grammatical or mechanical mistakes on the poster.	There are three to four grammatical or mechanical mistakes on the poster.	There are more than four grammatical or mechanical mistakes on the poster.	
				TOTAL	

Presentation Assessment Rubric

NAME:	DATE:	PERIOD:
*AME:	DAIL:	PEKILIU:

	Exemplary	Accomplished	Developing	Beginning	Score
	4-points	3 points	2 points	1 point	
Content	Clear, appropriate, and correct	Mostly clear, appropriate, and correct	Somewhat confusing, incorrect, or flawed	Confusing, incorrect, or flawed	
Clarity	Logical, interesting sequence	Logical sequence	Unclear sequence	No sequence	
Presentation	Clear voice and precise pronunciation	Clear voice and mostly correct pronunciation	Low voice and incorrect pronunciation	Mumbling and incorrect pronunciation	
Visual Aids	Attractive, accurate, and grammatically correct	Adequate, mostly accurate, and few grammatical errors	Poorly planned, somewhat accurate, and some grammatical errors	Weak, inaccurate, and many grammatical errors	
Length	Appropriate length	Slightly too long or short	Moderately too long or short	Extremely too long or short	
Eye Contact	Maintains eye contact, seldom looking at notes	Maintains eye contact most of time but frequently returns to notes	Occasionally uses eye contact but reads most of information	No eye contact because reading information	
				TOTAL	

Reflection

NAME:		DATE:	PERIOD:
	Something I learned that SQUARED wit	h my beliefs:	
	A question going AROUND in my min	d:	
	STOP! How do I plan to implement w	hat I have learne d	d?
	Three important POINTS to remembe	er are:	

Resume Assessment Rubric

Name: Date: Period:

25 Points	20 Points	Standards 15 Points	10 Points	0 Points	
Resume contains name, address, objective, education, experience, and references. All words are spelled correctly.	Contains at least six of the criteria, no more than two spelling errors	Contains at least five of the criteria, no more than four spelling errors	Contains minimal information, more than four spelling errors	Assignment not submitted	
Education includes all schools attended, graduation dates, diploma/degree awarded, and major field of study.	Education includes three of the criteria.	Education includes two of the criteria.	Education includes one of the criteria.	Assignment not submitted	
Experience includes internships, entry-level jobs, and current position.	Experience includes two of the criteria.	Experience includes one of the criteria.	Experience includes current position only.	Assignment not submitted	
Contains factual names and dates and is believable	Contains fairly believable resume with factual names or dates	Resume has unrealistic dates or names.	Resume is unrealistic and contains conflicting information.	Assignment not submitted	
	Resume contains name, address, objective, education, experience, and references. All words are spelled correctly. Education includes all schools attended, graduation dates, diploma/degree awarded, and major field of study. Experience includes internships, entry- level jobs, and current position. Contains factual names and dates	Resume contains name, address, objective, education, experience, and references. All words are spelled correctly. Education includes all schools attended, graduation dates, diploma/degree awarded, and major field of study. Experience includes internships, entry- level jobs, and current position. Contains factual names and dates and is believable resume with factual names	Resume contains name, address, objective, education, experience, and references. All words are spelled correctly. Education includes all schools attended, graduation dates, diploma/degree awarded, and major field of study. Experience includes internships, entry- level jobs, and current position. Contains factual names and dates and is believable all schools attended, for the criteria. Contains fairly believable resume with factual names names.	Resume contains name, address, objective, education, experience, and references. All words are spelled correctly. Education includes all schools attended, graduation dates, diploma/degree awarded, and major field of study. Experience includes internships, entry- level jobs, and current position. Contains at least five of the criteria, mo more than four spelling errors Education includes three of than four spelling errors Education includes three of the criteria. Education includes two of the criteria. Experience includes two of the criteria. Experience includes two of the criteria. Contains factual names and dates and is believable resume with factual names Contains at least five of the criteria, minimal information, more than four spelling errors Education includes two includes two of the criteria. Experience includes one inc	Resume contains name, address, objective, education, experience, and references. All words are spelled correctly. Education includes all schools attended, graduation dates, diploma/degree awarded, and major field of study. Experience internships, entrylevel jobs, and current position. Contains factual names and dates and is believable resume with factual names and dates and is believable resume with factual names and dates and is believable resume with factual names and solve internships, entryled and major factual names and dates and is believable resume with factual names and solve in the criteria contains conflicting information, mor submitted

Role Play or Skit Assessment Rubric

NAME: DATE: PERIOD: **Excellent** Good **Average Needs** Score **Improvement** 4 Points **3 Points** 2 Points 1 Point **All information** Almost all **Very little Accuracy** Most was accurate. information was information was information was accurate. accurate. accurate. Role **Excellent** Good character Fair character Little or no character development; development; character student development; development; student may student contributed in a have student did not contributed in a cooperative contributed contribute much significant at all manner manner **Knowledge** Can clearly Can clearly Can clearly Cannot explain explain several explain several explain one way any way in **Gained** ways in which wavs in which in which his or which his or her his or her his or her her character character "saw" "saw" things character "saw" character "saw" things things differently than differently than things differently than differently than other characters other characters other characters other characters and can explain why Used several Used one or two **Props** Used one or two Used no props props and appropriate props that made to make the showed props that made the presentation presentation considerable the presentation better better creativity better **Required** Included more Included all Included most Included less information required required information **Elements** information than required information than required TOTAL

Comments:

Safety Presentation Assessment Rubric

	Exemplary	Accomplished	Developing	Beginning	
	Exemplary	rtecomplished	Developing	beginning	
	4 points	3 points	2 points	1 point	Score
Content	Procedures met	Procedures	Procedures	Procedures did	
	OSHA/EPA	mostly met	somewhat met	not meet	
	regulations.	OSHA/EPA	OSHA/EPA	OSHA/EPA	
		regulations.	regulations.	regulations.	
Clarity	Logical, orderly sequence	Logical sequence	Unclear sequence	No sequence	
Presentation	Clear voice and	Clear voice and	Low voice and	Mumbling and	
	correct	pronounced no	pronounced	pronounced	
	pronunciation of	more than one	two to three	more than	
	all words	word incorrectly	words	three words	
			incorrectly	incorrectly	
Design	Used	Presentation	Presentation	Presentation	
_	appropriate	contained one	contained two	contained more	
	design	design error	to three design	than three	
	principles; no	and/or one	and/or	design and/or	
	typos;	grammatical	grammatical	grammatical	
	grammatically correct	error.	errors.	errors.	
Length	Included 10	Included seven to	Included five to	Included less	
	slides and lasted	nine slides and	six slides and	than five slides	
	10 minutes	lasted 7 to 9	lasted 5 to 6	and lasted less	
		minutes	minutes	than 5 minutes	
Eye Contact	Maintained eye	Maintained eye	Read from	Made no eye	
•	contact with	contact most of	notes;	contact because	
	audience	the time; looked	occasionally	information was	
	members at	only at one	glanced at the	being read from	
	various locations	section of the	audience	notes	
	in the room	audience			

Saving and Investing Information Sheet

Student's Name:	Date:	
. List five main ideas expressed	in the presentation.	
1.		
2.		
·		
3.		
o a person who plans to start a	ousiness:	

Understanding the Fundamentals of Business and Economics Presentation Questionnaire

Namo	Date:	
	main ideas expressed in the presentation.	<u>—</u>
1.		
2.		
3.		
4.		
5.		
	orief summary relating the topics of the presentation to your career goals. How couled in the management or ownership of a business?	d this information

Venture Ideas Questionnaire

Name:_	Date:	<u></u>
1	List five business ventures about which you have learned.	
1.		
2.		
3.		
4.		
5.		
2.	Write a brief summary of one business venture that captured your interest. Explai interested in starting a similar business venture. What skills do you have that wou venture? What additional skills would be needed for this venture?	
_		
=		
=		
_		
=		
_		
=		

CTESO Presentation Assessment Rubric

	Exemplary	Accomplished	Developing	Beginning	Score
	4 points	3 points	2 points	1 point	
Content	Included all	Included four to	Included two to	Included one	
	components:	five components	three	component	
	motto, creed,		components		
	emblem, colors,				
	theme, and				
	history; included				
	famous or				
	successful CTESO				
	members				
Clarity	Logical, orderly sequence	Logical sequence	Unclear sequence	No sequence	
Design	Used – appropriate	Presentation contained one	Presentation contained two	Presentation contained more	
	design principles;	design error	to three design	than three	
	included	and/or one	and/or	design and/or	
	appropriate	grammatical	grammatical	grammatical	
	graphics or	error. Included	errors. Included	errors. No	
	illustrations; no	appropriate	non-related	graphics or	
	typos;	graphics or	graphics or	illustrations	
	grammatically	illustrations	illustrations	included	
	correct				

Web Page Evaluation Checklist

Name:	DATE:	PERIOD:
Review the Web page evaluation criteria described in	n detail on the folk	owing Web site:
Evaluating Web Pages http://library.duke.edu/servic	es/instruction/libr	aryguide/evalwebpages.html
Answer each of the questions below to determine w	hether a Web site	is a high-quality, credible reference.
Authority—What are the author's qualifications? Wh	at organization or	institution published the information?
		·
Accuracy—What is the purpose of the document? W created?	ho is the intended	audience? Why was the document
Objectivity—Is the information detailed? Is the page	primarily intended	Heradvertising? Is the author biased?

Web Page Evaluation Checklist (Cont.)

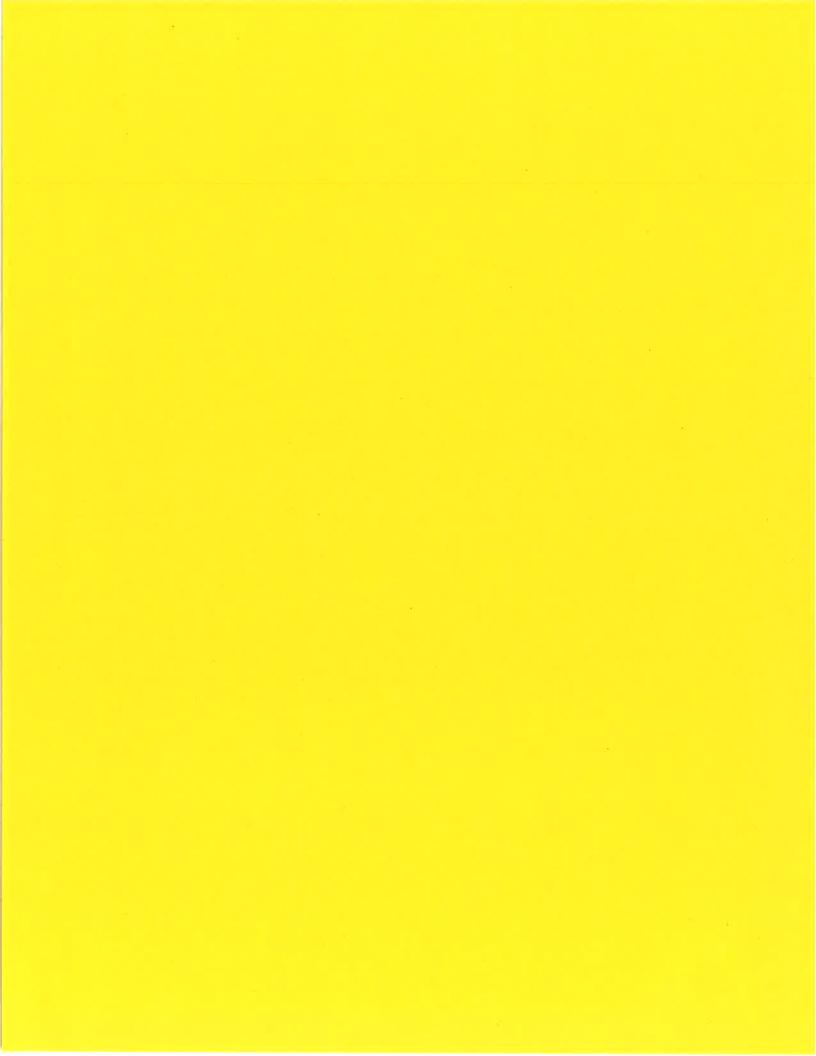
web Page Evaluation Checklist (Cont.)	
Currency—Is there a publication date? Is the information current?	
Support—Does the page include additional links or sources? Is there a bibliography?	

Written Report Assessment Rubric

Name: Date: Period:

	Exemplary 4-Points	Accomplished 3-Points	Developing 2 Points	Beginning 1 Point	Score
Content	Clear thesis and focus that remain apparent	Thesis and focus that remain apparent	Addresses subject matter with minimal support	Does not focus on topic	
Grammar	Correct and effective use of grammar and mechanics	Occasional errors in use of grammar and mechanics	Problems in use of grammar and mechanics	Repeated errors in use of grammar and mechanics	
Organization	Ideas flow smoothly and logically with clarity and coherence.	Logical order and appropriate sequencing of ideas with adequate transition	Some evidence of an organizational plan or strategy	Lacks organization	
				TOTAL	

Comments:





2023 Marketing Essentials

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Research and Curriculum Unit Mississippi State University Mississippi State, MS 39762

The Research and Curriculum Unit (RCU), located in Starkville, as part of Mississippi State University (MSU), was established to foster educational enhancements and innovations. In keeping with the land-grant mission of MSU, the RCU is dedicated to improving the quality of life for Mississippians. The RCU enhances intellectual and professional development of Mississippi students and educators while applying knowledge and educational research to the lives of the people of the state. The RCU works within the contexts of curriculum development and revision, research, assessment, professional development, and industrial training.

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Dr. Robert Taylor, state superintendent of education

Ms. Rosemary G. Aultman, chair

Mr. Glen East, vice chair

Dr. Karen Elam

Mrs. Mary Werner

Dr. Ronnie McGehee

Dr. Wendi Barrett

Mr. Matt Miller

Mr. Bill Jacobs

Ms. Micah Hill

Mr. Charlie Fruge'

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Standards

Some standards and alignment crosswalks are referenced in the appendix. Depending on the curriculum, these crosswalks should identify alignment to some of the standards mentioned below, as well as possible related academic topics as required in the Subject Area Testing Program in Algebra I, Biology I, English II, and U.S. History from 1877, which could be integrated into the content of the units. Mississippi's Marketing Essentials curriculum is aligned to the following standards:

National Standards for Business Education

The National Business Education Association (NBEA) has created standards to introduce students to the basics of personal finance, the decision-making techniques needed to be wise consumers, the economic principles of an increasingly global marketplace, and the processes by which businesses operate. In addition, these standards provide a solid educational foundation for students who successfully want to complete college programs in various business disciplines. *NBEA Business Education Library* (2020). nbea.org

International Society for Technology in Education Standards (ISTE)

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College- and Career-Readiness Standards

College- and career-readiness standards emphasize critical thinking, teamwork, and problem-solving skills. Students will learn the skills and abilities demanded by the workforce of today and the future. Mississippi adopted Mississippi College- and Career-Readiness Standards (MCCRS) to provide a consistent, clear understanding of what students are expected to learn and so teachers and parents know what they need to do to help them.

mdek12.org/oae/college-and-career-readiness-standards

Framework for 21st Century Learning

In defining 21st-century learning, the Partnership for 21st Century Skills has embraced key themes and skill areas that represent the essential knowledge for the 21st century: global awareness; financial, economic, business and entrepreneurial literacy; civic literacy; health literacy; environmental literacy; learning and innovation skills; information, media, and technology skills; and life and career skills.

battelleforkids.org/networks/p21/frameworks-resources

Executive Summary

Course Description

Marketing Essentials includes elements that will help contribute to student success in marketing-related careers. This course provides a broad introduction to the marketing environment by incorporating the foundations of marketing, consumer behavior, the marketing mix, marketing research, the marketing plan, and global marketing.

Applied Academic Credit

The latest academic credit information can be found at mdek12.org/ese/approved-course-for-the-secondary-schools.

Teacher Licensure

The latest teacher licensure information can be found at mdek12.org/oel/apply-for-an-educator-license.

Professional Learning

If you have specific questions about the content of any of the training sessions provided, please contact the RCU at 662.325.2510.

Course Outline

One 1-Carnegie Unit Course

This curriculum consists of one 1-credit course.

Marketing Essentials—Course Code: 110650

Unit	Title	Hours
1	Foundations of Marketing	10
2	Consumer Behavior	10
3	The Marketing Mix: Product	25
4	The Marketing Mix: Price	20
5	The Marketing Mix: Place	20
6	The Marketing Mix: Promotion	25
7	Marketing Research	10
8	Marketing Plan	10
9	Global Marketing	10
Total		140

Unit 1: Foundations of Marketing

- 1. Explain the role of marketing in everyday business functions. DOK2
 - a. Define marketing and identify customer needs and the reasons customers return to the same business.
 - b. Explain marketing and its importance in the economy.
 - c. Summarize marketing functions and related activities, including product, pricing, place, and promotion (The 4 Ps).
 - d. Investigate the wide scope of marketing (e.g., business-to-consumer, business-to-business, consumer-to-consumer, group buying, industrial, nonprofit, persona, government, electronic, etc.).
- 2. Explore careers related to marketing. DOK3

Unit 2: Consumer Behavior

- 1. Analyze the characteristics, motivations, and behaviors of consumers. DOK4
 - a. Define customer, client, and business behavior.
 - b. Describe how consumer differences shape wants and needs.
 - c. Compare and contrast the impact of consumer differences (e.g., life stages, benefits sought, usage rate, brand loyalty, and socioeconomic characteristics) on buying decisions.
- 2. Define market segmentation and describe how it is used to target consumers and other businesses. DOK2
 - a. Identify market segmentation tools (e.g., demographics, psychographics, and geographics).
 - b. Research ways segmentation can be used to identify target markets.
 - c. Analyze methods used to identify target markets (e.g., usage level, brand loyalty, and benefits sought).
 - d. Describe ways the increasing diversity of consumer populations impacts market segmentation, strategies, and targeting.

Unit 3: The Marketing Mix: Product

- 1. Analyze product as a component of the marketing mix, including classification, new product development, and packaging. DOK4
 - a. Classify products into consumer categories (e.g., convenience, shopping, specialty, and unsought goods) or industrial categories (e.g., raw materials, component parts, and installations) [Classification].
 - b. Analyze marketing mix strategies for each product classification [Classification].
 - c. Identify new products and services for consumers, focusing on current consumer trends [New product development].
 - d. Describe the process of new product and/or service development (e.g., idea generation, development, and test marketing) [New product development].
 - e. Develop ideas for improving existing products and services [New product development].
 - f. Analyze the legal aspects of intellectual property issues associated with product development (e.g., patents, copyrights, and trademarks) [New product development].
 - g. Identify the common elements of packaging and its functionality and design as a product feature [Packaging].
- 2. Analyze product as a component of the marketing mix, including branding. DOK4
 - a. Explain the concepts of branding, including brand types, protections, and branding strategies.
 - b. Describe the relationship between brand, price, positioning, and loyalty.
 - c. Evaluate the rationale behind various brand strategies (e.g., individual branding, family branding, mixed branding, and co-branding).
 - d. Examine legal methods used to protect brands.
- 3. Analyze product as a component of the marketing mix, including product line. DOK4
 - a. Define product line and product mix.
 - b. Recognize consumer demand and the role it plays in line extension, brand extension, and new product lines.
 - c. Compare and contrast the advantages and disadvantages of extending product lines, introducing new product lines, and diversifying product lines/mix.
- 4. Analyze product as a component of the marketing mix, including the product life cycle. DOK4
 - a. Define the product life cycle and describe the stages.
 - b. Evaluate how companies have extended the life cycles of their products.
 - c. Develop methods for extending the life cycle of products.

Unit 4: The Marketing Mix: Price

- 1. Analyze price as a component of the marketing mix. DOK4
 - a. Explain how price influences consumer purchase decisions.
 - b. Identify factors that contribute to a product's price (e.g., cost, quality, competition, and brand loyalty).
 - c. Connect how local, state, and federal government regulations/laws constrain pricing practices.
 - d. Compare the relationship between price and perceived quality (i.e., the price-value relationship).
 - e. Describe the influences of supply and demand on pricing.
 - f. Discuss how evolving technologies provide greater options for buyers and increase price competition.

Unit 5: The Marketing Mix: Place

- 1. Analyze place as a component of the marketing mix. DOK4
 - a. Discuss different places to purchase products and the reasons for purchasing from a particular place (e.g., online, physical location, etc.).
 - b. Describe the distribution channel and explain the roles of its different members (e.g., manufacturer, wholesaler, retailer, etc.).
 - c. Explain the advantages and disadvantages of the five distribution methods (e.g., rail, air, truck, ship, and pipeline) related to types of products.
 - d. Describe how technology has transformed marketing channels.
 - e. Define and describe different types of supply chains.
 - f. Evaluate the decision-making process for selecting a distribution channel.
 - g. Examine horizontal and vertical marketing systems and their impact on business.

Unit 6: The Marketing Mix: Promotion

- 1. Analyze promotion as a component of the marketing mix as it relates to advertising. DOK4
 - a. Discuss ways advertising affects consumer purchases.
 - b. Identify various media available for advertising.
 - c. Discuss the effectiveness of advertising messages.
 - d. Identify methods for evaluating the effectiveness of various advertising media.
 - e. Discuss ethical issues in advertising.
 - f. Create advertising for new and emerging technologies.
 - g. Develop an advertising campaign (e.g., commercials, internet and social media ads, print, radio, outdoor, etc.) and evaluate the opportunities social media advertising affords small businesses.
- 2. Analyze promotion as a component of the marketing mix as it relates to sales. DOK4
 - a. Identify various forms of sales promotions (e.g., sweepstakes, coupons, contests, specialty products, etc.).
 - b. Identify legal issues related to sales promotions (e.g., sweepstakes, contests, giveaways, etc.).
 - c. Describe the purposes of various types of sales promotions (e.g., encouraging repeat purchases, building traffic, etc.).
 - d. Discuss how evolving technologies are used to deliver sales promotions (e.g., social media influencers, etc.).
 - e. Evaluate or plan a comprehensive sales promotion campaign for a business.
- 3. Analyze promotion as a component of the marketing mix as it relates to public relations. DOK4
 - a. Identify various forms of public relations activities.
 - b. Distinguish between advertising and public relations.
 - c. Differentiate between public relations activities that are controllable and those that are not.
 - d. Discuss the role of public relations in a promotion campaign.
 - e. Analyze how companies can use business websites and social media to establish and support ongoing customer relationships (e.g., Instagram, Facebook, influencers, Twitter, Pinterest, etc.).
 - f. Assess the role of crisis management in responding to negative publicity.
- 4. Analyze promotion as a component of the marketing mix as it relates to personal selling.
 - a. Define and provide examples of personal selling.
 - b. Identify and explain the steps involved in the personal selling process.
 - c. Explore ethical issues involved in personal selling (e.g., high-pressure sales, misrepresenting product information, etc.).
 - d. Examine the role of salespeople in building customer relationships.
 - e. Compare and contrast sales incentives used to motivate salespeople.
 - f. Evaluate the impact of evolving technologies on personal selling (e.g., social media, data mining, Google, etc.).

Unit 7: Marketing Research

- 1. Analyze the role of marketing research in decision-making. DOK4
 - a. Discuss the reasons for conducting market research.
 - b. Describe primary and secondary data and differentiate between the two.
 - c. Identify sources and methods for collecting primary (e.g., surveys, experiments, focus groups, and observations) and secondary data (e.g., digital and library).
 - d. Compare and contrast the advantages and disadvantages of different sampling methods.

Unit 8: Marketing Plan

- 1. Describe the elements, design, and purposes of a marketing plan. DOK3
 - a. Explain why a marketing plan is essential and identify its goals.
 - b. Identify the components of a marketing plan (e.g., executive summary, SWOT analysis, marketing objectives, marketing strategies, marketing implementation, performance evaluation, etc.).
 - c. Differentiate between short- and long-term planning.
 - d. Analyze the different purposes of short- and long-term planning in marketing.

Unit 9: Global Marketing

- 1. Investigate the importance and impact of marketing in a global economy. DOK3
 - a. Evaluate the impact of entrepreneurs in the global marketplace.
 - b. Analyze the ways changing sociocultural characteristics (e.g., aging population, single-person, households, non-family households, global mobility, etc.) impact marketing.
 - c. Identify laws and procedures governing packaging guidelines for global shipping.
 - d. Assess the role of branding in developing global marketing strategies.
 - e. Examine how culture influences global advertising.

Appendix: National Standards for Business Education

National Standards for Business Education Crosswalk for Marketing Essentials										
	Units	1	2	3	4	5	6	7	8	9
Standards										
NBEA-MK1 Foundations of Marketing		X	X	X	X	X	X	X	X	X
NBEA-MK2 Consumers and Their Behavior			X	X	X	X	X	X		
NBEA-MK3 External Factors		X	X							X
NBEA-MK4 The Marketing Mix				X	X	X	X			
NBEA-MK5 The Marketing Plan									X	
NBEA-MK6 Marketing Research			X					X		

Marketing

NBEA-MK1 – Foundations of Communication

• Recognize the customer-oriented nature of marketing and analyze the impact of marketing activities on the individual, business, and society.

NBEA-MK2 – Consumers and Their Behavior

• Analyze the characteristics, motivations, and behaviors of consumers.

NBEA-MK3 – External Factors

• Analyze the influence of external factors on marketing.

NBEA-MK4 – The Marketing Mix

• Analyze the elements of the marketing mix, their interrelationships, how they are used in the marketing process, and their role in positioning.

NBEA-MK5 – The Marketing Plan

• Describe the elements, design, and purposes of a marketing plan. NBEA-MK6 – Marketing Research

• Analyze the role of marketing research in decision-making.