

OFFICE OF CHIEF ACADEMIC OFFICER
Summary of the State Board of Education Agenda Items
Consent Agenda
October 21, 2021

OFFICE OF ACADEMIC EDUCATION

- E. Approval to revise methodology to award grants to school districts, public institutions of higher learning, community colleges, and state agencies to participate in a Mississippi Department of Education Educators-in-Residence program

Background and Purpose: The Educators-in-Residence (EIR) will work within various Mississippi Department of Education (MDE) offices for a specified period of time to build reciprocal capacity across state educational entities and the MDE. Additionally, the EIRs will provide valuable insight and leadership regarding statewide initiatives.

Eligibility: School districts, public institutions of higher learning, community colleges, and state agencies are eligible to receive grant funds.

Funding Source: State/Federal/Other

Basis for Awarding the Grants: Competitive

Funds will be awarded based on the following methodology:

- Candidates will be recruited through a competitive application process.
- Candidates will be selected based on credible leadership in the specified job assignments.
- Grant awards will be in the amount of salary, fringe benefits, and, if managed by the grantee, related travel costs; and indirect costs up to 5%.
- EIR salaries will be based on comparable state agency positions, school district positions, or similar professional roles. To remain competitive and ensure the ability to recruit and retain qualified candidates, incremental raises may be included for extended year grant agreements.
- Grant awards may be made for up to five years based on end-of-year EIR evaluations and availability of funds.

Recommendation: Approval

Back-up material: None