

**OFFICE OF CHIEF RESEARCH AND DEVELOPMENT OFFICER**  
**Summary of State Board of Education Agenda Items**  
**March 17, 2016**

**OFFICE OF THE MISSISSIPPI TEACHER CENTER**

08. Action: Appointments to the Commission on Teacher and Administrator Education, Certification and Licensure and Development [Goal 4 – MBE Strategic Plan]

Background Information: MS Code 37-3-2 establishes that the Commission on Teacher and Administrator Education, Certification and Licensure and Development (the Commission) shall be composed of 15 qualified members. The purpose and duty of the Commission is to make recommendations to the State Board of Education regarding standards for the certification and licensure and continuing professional development of those who teach or perform tasks of an educational nature in the public schools of Mississippi. All appointments shall be made by the State Board of Education after consultation with the State Superintendent of Public Education. The State Board of Education, when making appointments, shall designate a chairman. The appointments are recommended in accordance with the internal operating policies of the Commission and Mississippi Code 37-3-2(2).

Recommendations for Appointment

Mary Margaret King	Teacher	District 1
LaToya Lee	Lay Person	District 2
Dr. Patrick Gray	Administrator	District 5
Ginger Tedder	Teacher	District 3

This item references Goal 4 of the *Mississippi Board of Education 2016-2020 Strategic Plan*.

Recommendation: Approval

Back-up material attached

## **Mary Margaret King**



### **Educational History and Accreditations**

- University of Mississippi**, Oxford, Mississippi (2013, 2011, 2009)  
Gifted Education Certification
- Advanced Placement Training**, Oakridge Tennessee (2005)  
Advanced Placement Certification
- Mississippi Alternate Path to Quality Teachers (MAPQT)**, (2004-2005)  
Class AA Teaching License  
English 7-12, Speech Communications 7-12, Gifted K-12
- National Board Certification Program**, 2008-2009  
National Board Certified Teacher in English Language Arts
- University of North Alabama**, Florence, Alabama (1999-2001)  
Bachelor of Science in Public Communications
- University of North Alabama**, Florence, Alabama (2002-2004)  
Masters of Arts in English
- Northeast Mississippi Community College**, Booneville, Mississippi (1997-1999)

### **Employment**

- New Albany High School**, New Albany, Mississippi (2005-Present)  
English III (grade 11), 2005-2006  
Accelerated English III (grade 11), 2005-Present  
Advanced Placement/Gifted English III (grade 11), 2005-Present  
Advanced Placement/Gifted English IV (grade 12), 2008-2011  
Dual-Enrollment English Composition I and II (grade 12) 2008-Present
- Northeast Mississippi Community College**, New Albany Campus, Adjunct Instructor  
2008-Present

### **Professional Organizations**

- National Network of State Teachers of the Year (NNSTOY)**, 2015-Present
- Mississippi Association of Educators**, 2015-Present
- Students Against Destructive Decisions MS Chapter**, Advisor 2011-Present
- National Board for Professional Teaching Standards, National Board Certified Teacher**, 2008-Present
- National Association of Student Councils (NASC)**, Advisor 2006-Present

## **Professional Development and Leadership Activities**

### **Common Core Writing, New Albany High School Faculty (2013)**

Presented a hands-on, interactive lesson on Common Core writing to the faculty. Modeled a writing sample; then allowed teachers to compose their own writing based on Common Core standards.

### **Southern Association of Colleges and School (SACS) Evaluation Leadership Team (2011)**

Composed the Quality Assurance Review for school accreditation

### **Research Writing/MLA Writing in the Classroom, New Albany High School English Department (2011)**

Presented/shared ideas for incorporating research and MLA format in writing in the English classroom for grades 9-12.

### **Writing in the Classroom, Nettleton Schools (2009)**

Led a professional development on creative ways to incorporate writing into the classroom.

### **ACT English Committee District Co-Chairman (2009)**

ACT English Committee co-chairman for my school district. Served as a liaison between the faculty and administration to develop short-term and long-term goals to increase student ACT scores. Presented these methods during school-wide faculty meetings and committee meetings.

### **New Teacher Mentor, New Albany High School (2008-2009)**

Served as teacher mentor to two new teachers in the Language Arts department

### **Mentor to Student Observers, (2008, 2009, 2010, 2011, 2012)**

I have mentored numerous student teachers from surrounding colleges

### **Mississippi Teacher of the Year, 2014**

### **Star Teacher, 2011, 2012, 2013**

I was chosen as Star Teacher by the Star Student three consecutive years.

## **References**

### **Lance Evans**



### **Robert Garrett**



# LaToya Lee

---

## EDUCATION

- Currently Pursuing**     **Capella University**  
*Doctorate of Education in Educational Leadership*
- May 2009**                 **Delta State University**  
*Master of Science in Community Development*
- May 2007**                 **Mississippi Valley State University**  
*Bachelor of Science*  
*Major: Biology*

## EXPERIENCE

**Current**                     **Precision Grant Writing & Consulting Services, LLC**  
*Founder/Owner*

- Grant Proposal Development
- Grant Editing
- Grant Management
- Grant/Prospective Funder Calendar
- Fundraising Support
- Strategic Planning
- Grant Writing Workshop
- Letter of Inquiry (Intent) LOI
- Nonprofit Start-up
- Program Development
- Board Development
- Staff Development
- By-laws
- Articles of Incorporation

**Current**                     **DEBTS Program**  
*Consultant*

- Provide support to local businesses located in Bolivar county by helping them to strategize and discover the best financial practices in order for their businesses to be successful and sustainable.

**August 2009-  
September 2015**         **St. Gabriel Mercy Center**  
*Director of Advancement*

- Advance the mission of the organization
- Write grants

- Communicate with the Executive Director, Board of Trustees, and staff
- Prepare annual report and any other report requested by the Executive Director
- Send acknowledgment letters to all donors
- Maintain and develop relationships with current and possible constituents
- Design newsletter bi-annually
- Public relations and marketing
- Assist in the development of the budget and strategic plan
- Plan fundraisers
- Oversees social networking for the organization
- Update website

**August 2008-  
May 2009**

**Delta State University**  
***Department of Teacher Education***  
*Graduate Assistant*

- Performed clerical duties
- Created iPod casts
- Operated Task Stream
- Opened classes for registration
- Assisted professors with class materials

**Summer 2007**

**Boys and Girls Club**  
*Instructor/Curriculum Coordinator*

- Devised lesson plans
- Created physical and verbal exercises for students
- Planned extracurricular functions to include parents

**June 2002-July 2002**

**I.T. Montgomery Elementary School**  
*4<sup>th</sup> – 6<sup>th</sup> Grade Summer School Instructor*

- Devised lesson plans
- Tested students course requirements according to grade level
- Created an environment to meet needs of each student
- Established an enjoyable environment to learn

## **PROFILE OF SKILLS**

Proficient in Microsoft Office (Word, Excel, PowerPoint, Publisher, Outlook, & Picture Manager)

Experienced grant preparer & reviewer

Non-profit consultant

SPSS software

Web Banner system

Type 40 wpm

Social and oral communication

Inspirational speaker

Music workshop clinician

## **AFFILIATIONS & HONORS**

Member of NAACP, 2010-present

Member of NCNW, 2010- present

Member of the Education Committee with the Delta Economic Development Center of Washington County, 2010- 2012

Member of Alpha Kappa Alpha Sorority, Inc.

AARP Associate Member, 2010- present

Mississippi Head Start Association, 2010- 2013

*LaToya Lee*

---

**REFERENCES**

**Dr. Tomeka Harbin**

[Redacted]

**Dr. John Green**

[Redacted]

**Beverly Johnson**

[Redacted]

**PATRICK S. GRAY**



**EDUCATION**

**Ph.D., Educational Administration**, The University of Southern Mississippi, Hattiesburg, Mississippi.  
*Dissertation: Factors That Impact Administrator-Teacher Relationships.* Chair:  
Dr. Rose McNeese. May, 2013.

**Ed.S., Educational Administration**, The University of Southern Mississippi, Hattiesburg, Mississippi.  
May, 2008.

**Master of Education**, English, William Carey College, Hattiesburg, Mississippi. August, 2001.

**Bachelor of Arts**, English Licensure, The University of Southern Mississippi, Hattiesburg, Mississippi.  
December, 1999.

**TEACHING EXPERIENCE**

**July 2012-present: Oak Grove Middle School: Principal.** Provide instructional leadership to the school community and staff. Effectively communicate the school's goals, vision, and mission. Complete faculty and staff observations, supervision, and evaluation. Provide on-going professional development for staff and demonstrate a commitment to sound research based instructional practices. Develop, plan, and implement school site programs and activities aligned to the school's goals and mission. Maintain a safe and orderly school environment. Select and align staff. Serve as a liaison between the school, the staff, parents, and community. Manage school budget in accordance to needs. Perform other duties as prescribed.

**July 2008-June 2012: Oak Grove Middle School: Assistant Principal.** Teacher observation/supervision. Professional development. Teacher Support Team/Response to Intervention. Inventory/textbooks. Student discipline and supervision. Conduct parent-teacher conferences.

**August 2005-July 2007: The University of Southern Mississippi, Instructor and Supervisor for English Education.** Instructor of English for licensure students. Plan and supervise student teaching and practicum experiences. Collaborate with school administrators and teachers to provide effective learning experiences for student teachers. Instructor for all English licensure courses and writing courses for Department of English.

**June 2005: Young Writer's Camp Instructor, South Mississippi Writing Project.** Supervise and plan writing instruction and activities for students ages 10-15.

**August 2000-May 2006; August 2007-June 2008: Oak Grove Middle School, Language Arts Teacher.** English Department Chairperson. Aligned curriculum for English Department and District. Plan and organize instruction for students in regular and advanced English. Manage classes, keep records, analyze student test data, and write daily lesson plans. Select appropriate teaching strategies and instructional materials. Student Council Sponsor. Teacher Support Team.

**February 2000-June 2000: Natchez-Adams County Alternative School.** Plan and organize instruction for students in regular and Advanced English courses. Manage classes, keep records, analyze student test data, and write daily lesson plans. Select appropriate teaching strategies and instructional materials.



### **TEACHING INTERESTS**

Principal Leadership, Teacher Recruitment and Retention, Administrator-Teacher Relationships, Curriculum and Instruction, English Literature and Composition.

### **PRESENTATIONS**

Gray, P. (2004). Building Community in the Middle School Classroom. Hattiesburg, Mississippi. South Mississippi Writing Project Workshop for Teachers.

Gray, P. (2007). Six Traits Plus One Writing Assessment. Bay Middle School. Biloxi, Mississippi. Presented to faculty of Bay Middle School.

Gray, P. (2007). Effective Writing Strategies. North Forrest High School. Hattiesburg, Mississippi. Presented to faculty at North Forrest High School.

Gray, P. (2014). Effective Middle School Management. Impact. Jackson, Mississippi. Presented to administrators at Impact....

### **AWARDS AND HONORS**

Oak Grove Middle School Teacher of the Year, 2005-2006  
Lamar County School District Master Teacher, 2004-2005  
Martin Luther King, Jr. Leadership and Humanitarian Award, 2010  
Lamar County School District Administrator of the Year, 2014-2015  
Congressional District 4 Administrator of the Year, 2015  
Mississippi Administrator of the Year, 2015

### **REFERENCES**

Available upon request.

## ***Professional Profile***

Eager to lead students and colleagues into the 21st century using a unique combination of educational experiences coupled with a background in leadership, economics, technology, community service, writing, and innovation.

- Dedicated to enthusiastic and dynamic leadership as a means of creating and nurturing a lifelong love of knowledge in students/teachers and affecting policy to promote education.
- Dedicated to writing grants and seeking funding to further the educational experience of my students.

## ***Education and Certifications***

### **Honors Diploma**

Mississippi School for Mathematics and Science, Columbus, MS. 1992

### **Bachelor of Science Social Studies Education**

Mississippi State University, Mississippi State, MS. 2004

### **Mississippi Teaching License (AA)**

105 (Business Technology 7-12), 119 (English 7-12), 147 (Technology Education 7-12)

166 (Music K-12), 192 (Social Studies 7-12), 193 (Economics 7-12),

440 (Library/Media K-12), 983 (S.T.E.M.), 915 (Entrepreneurship), Administrator (486)

### **Master Teacher in Economics/ Master Teacher of Entrepreneurship**

### **CompTIA A+ Certification**

### **Internet and Computing Core Certification (IC3) – 2008**

### **Master of Science, Educational Leadership**

Arkansas State University, Jonesboro, AR. 2014

### **Doctorate of Education, Educational Leadership**

University of Arkansas, Fayetteville, AR (In Progress)

## ***Employment***

Teacher, Starkville High School	2011 – Present
Lead Teacher, Testing, Teach to Lead Team	
Mississippi Council on Economic Education	Summer 2014
Master Teacher in Economics Trainer	
MS Governor's School Faculty	Summer 2013, 2014, 2015
Director, Summer Adventures Camp 2011, Project ASSETS	Summer 2011
Teacher, Armstrong Middle School	2006 – 2011
Technology Coordinator, Summer Enrichment Camp	Summer 2009-2010
Project ASSETS Grant, Starkville School District	
Lead Teacher, Starkville School District	2007 - 2012
Project ASSETS Grant/ After-School Program	
Teacher, Starkville High School	2005 - 2006
Teacher/Director Designee – Weekday Ministries,	1997 - 2004
First United Methodist Church, Starkville, MS	

## ***Honors and Professional Involvement***

Oktibbeha County SOAR Teacher of Distinction, January 2016

US Department of Education Teach to Lead Leadership Lab – Team Presenter/Facilitator,  
Starkville, MS December 2015

Starkville High School Teacher Leadership Team, August 2015

Mississippi Teacher of the Year, First Alternate, 2015

*"I have never encountered another educator that is more focused and dedicated to personal success, success of her colleagues and the success of her students.*

Selena Swartzfager,  
President  
MS Council on  
Economic  
Education

*"Like most teachers of her caliber, Ms. Tedder is an incredible fan of and for the students at her school, but she has demonstrated time and again in the last year that she truly has a heart for all students."*

Jody J. Woodrum, Ed D.  
Assistant  
Superintendent;  
Curriculum and  
Instruction  
Starkville School  
District

*"Our country is only as strong as our citizens. Educating our people to be problem solvers, financial stewards, and moral, civic leaders is crucial to America's future."*

Ginger Tedder-  
Starkville High  
School

*"She is an outstanding example to her students of lifelong learning and engagement in one's community."*

Dr. Becky Smith,  
Director  
Extensions  
Center for  
Economic  
Education and  
Financial  
Literacy, MS State  
University

Mississippi 3<sup>rd</sup> Congressional District Teacher of the Year, 2015  
Mississippi Association of Student Councils Advisory Board  
Fulbright Distinguished Award in Teaching Semi-Finalist, 2015  
Starkville High School, Tireless Teacher Award, 2015  
Starkville School District Teacher of the Year, 2014  
New York Stock Exchange Graduate Fellowship, Summer 2014  
Rural Trust Global Fellow-Finland & Russia Educ./Cultural Immersion, Summer 2014  
MS Council on Economic Education – Master Teacher Trainer, Summer 2014  
National Endowment for the Humanities Landmark Summer Scholar, 2014  
Mississippi School for Mathematics and Science Application Review Comm., 2014, 2015  
Federal Reserve Educator's Advisory Board – Fall 2013  
U.S. Department of Education Teaching Ambassador Fellowship Semi-Finalist, 2013  
Fund for Teachers Fellow – Harvard Univ. Future of Learning Institute, 2013  
Mississippi Governor's School Faculty, 2013, 2014, 2015  
National Endowment for the Humanities Landmark Summer Scholar, 2013  
Mississippi State University Financial Education Partnership Council, 2013  
Starkville Mayoral Debate Coordinator, 2013  
U.S. Senator Thad Cochran Mississippi Economics Teacher of the Year, 2012  
New York Stock Exchange Euronext Teachers' Fellowship, Summer 2012  
Master Teacher of Entrepreneurship – Class of 2012  
Mississippi State Association of Student Councils Advisor of the Year, 2011  
MSASC Student Council Conference Coordinator for Mississippi, 2011  
ING Unsung Hero Award 2010- Mississippi Recipient, Starkville Living Legacy  
National Middle School Association Teams That Make a Difference Award 2010  
Larry Box Award for Leadership - Starkville Foundation for Education, 2009  
Mississippi Teacher of the Year - District Finalist 2009  
Starkville School District Outstanding Team Award 2009, *Starkville Living Legacy*  
MS Association for Middle Level Education - Teams That Make a Difference 2009  
Greater Starkville Wal-Mart Teacher of the Year 2008  
Kiwanis International (LA, MS, and West TN District) Teacher of the Year 2008  
Starkville School District Outstanding Teacher of the Year 2008  
Armstrong Middle School Outstanding Teacher of the Year 2008, 2007  
Oktibbeha County Leadership Development - The FORUM – Class of 2008-2009  
Grant writer/recipient of over \$75,000 for the Starkville School District.

### ***Professional Affiliations***

ASCD - Association for Curriculum and Development  
National Network of State Teachers of the Year  
Mississippi State Teachers of the Year  
National Council for the Social Studies  
National Council on Teacher Quality  
Mississippi Professional Educators, Member and Building Representative  
Mississippi Council on Economic Education

*"... always portrays a confident and professional appearance when delivering instruction or communicating with students, teachers, parents, and the community..."*

Jim Gassaway  
Assistant  
Principal,  
Magnolia  
Elementary  
School  
Magnolia, TX

*"Our teachers are fired up about grant writing thanks to the information that you shared. Your enthusiasm for grant writing is contagious, and your long track record of earning grant money inspires us to do the same. Our teachers now understand that the process does not always encompass laborious essays full of jargon that only a rocket scientist could understand."*

Jeremy Stinson,  
Ph.D.  
Curriculum  
Coordinator,  
Lafayette County  
Schools

## **Professional Presentations**

- Teach to Lead – Leadership Lab, Starkville, MS – “Starkville-Oktibbeha Positive School Culture Project” – December 1, 2015
- Teach to Lead Summit, Washington D.C. - “Teacher Leadership Incubator” – July 21-25, 2015
- Camp INSPIRE, Mississippi State University, College of Education – Keynote Address and 3 Breakout Sessions – “Best Practices in Teaching” and “The Engaging Classroom” – May 18-19, 2015
- Mississippi State University Social Studies Education Department – Mississippi State, Mississippi- Wednesday, April 22, 2015
- 2014 U.S. Senator Thad Cochran Forum on American Enterprise – “Mississippi Perspective” – Jackson , Mississippi- Thursday, September 25, 2014
- National Council for Economic Education National Convention - “Do You Hear What I Hear (or See or Touch)? A Multi-Sensory Approach to Teaching Economics” – Baltimore, Maryland – Friday, October 4, 2013
- Starkville High School Professional Development – Starkville, Mississippi – “NYSE Euronext Fellowship Experience” – Friday, August 3, 2012
- Starkville High School Professional Development – Starkville, Mississippi – “TIME – Training a 21<sup>st</sup> Century Workforce” – Friday, August 3, 2012
- Batesville Intermediate School Professional Development – Batesville, Mississippi – “Grant Writing/Technology Integration for Teachers” – March 14, 2012
- Mississippi Educational Computing Association Classroom at the Crossroads Conference – Jackson, Mississippi - “Grant Writing and Technology for Teachers” – February 7, 2012
- Mississippi Association of Career and Technical Education Summer Conference – Hinds Community College Raymond, MS – “Grant Writing 101” – July 28, 2011.
- Project ASSETS Professional Development – Starkville School District – “The Kinesthetic Classroom, Arts and Mathematics Integration Across the Curriculum, and Grant Writing 101” – July 19, 2011.
- Mississippi Association of Middle Level Education Conference – Jackson, Mississippi – “Moving and Learning” – February 4-5, 2011
- Mississippi Council for Social Studies Conference—Meridian, Mississippi—”Grant Writing 101” & “The National Middle School Association 2nd place Project of the Year 2010-Starkville Living Legacy”— October 14-15, 2010.
- Armstrong Middle School Professional Development—Starkville, Mississippi- “The Kinesthetic Classroom: Learning Through Movement— August 2010.
- Kiwanis International - Starkville, Mississippi- “School Culture and Service Learning” - November 17, 2009.
- Mississippi Association of Middle Level Education Conference- Vicksburg, Mississippi- “Making History Come Alive in Your Community” - January 30, 2009.
- Mississippi Association of Middle Level Education Conference- Vicksburg, Mississippi- “Grant Writing 101” - January 30, 2009.
- Oktibbeha County Leadership FORUM - Starkville, Mississippi - “Starkville Living Legacy Project and Oddfellows Cemetery - January 22, 2009.
- Mississippi Department of Education’s Mississippi Rising Conference – Biloxi, Mississippi - “Grant Writing for Dummies: Free Money for Classroom Resources” – June 2-5, 2008.

## **References**

- Mr. David Baggett – [REDACTED]  
Mrs. Angie Forrester – [REDACTED]  
[REDACTED]  
Dr. Jody Woodrum – [REDACTED]  
[REDACTED]