

OFFICE OF EDUCATOR QUALITY
Summary of State Board of Education Agenda Items
May 15-16, 2014

OFFICE OF THE MISSISSIPPI TEACHER CENTER

12. Approval to modify the Mississippi Statewide Teacher Appraisal Rubric (M-STAR)

Background Information:

The Mississippi Statewide Teacher Appraisal Rubric (M-STAR) is an evaluation process designed to improve the professional performance of all educators. M-STAR provides a reliable and valid system of performance assessments based on common standards to gauge teacher effectiveness, help track educational progress, identify areas of need, and improve performance throughout a teacher's career.

Goals:

- Provide formative assessment information about the performance of individual teachers to help highlight areas of strength and identify areas of improvement
- Serve as a guide for teachers as they reflect upon their own practices
- Provide shared understanding regarding priorities, goals, and expectations of quality practice
- Serve as a tool to help structure principal instructional leadership and feedback

Modifications:

- Tightening the language of the rubric
- Streamlining the teacher observation cycle to allow for school district discretion based on the performance of the teacher
- Revise Process Manuals and forms to correlate with modifications to the rubric
- Streamline the use of Professional Growth Goals (PGG's) to Domain 5 of the rubric

Recommendation: Approval

Back-up material attached