

OFFICE OF STATE SUPERINTENDENT
Summary of State Board of Education Agenda Items
April 17-18, 2014

OFFICE OF STATE SUPERINTENDENT

04. Report on consolidation status of Bolivar County

No Action: Discussion Only



**Mississippi Department of Education
Bolivar County Administrative Consolidation
January 30, 2014
Agenda**

- | | | |
|-------------|---|---|
| I. | Welcome | Dr. Carey Wright, State Superintendent |
| II. | Introductions | |
| III. | Overview of SB2760 and
Miss Code Ann. 37-7-104.1 | Joel Jones, Special Assistant Attorney General |
| IV. | Action Items | Mike Kent, Deputy Superintendent |

Current Board

- **Pre-registration/Choice Sheets**
- **School level personnel decisions (certified staff) March 1, April 15**
- **Issue contracts by May 15**
- **Software conversion (Benoit)**
- **Maintain integrity of the schools**
- **Communicate with faculty, staff, and constituents**
- **Summer School/Credit Recovery**

New Boards

- **Research Methodology, submit plan (March 15), and conduct search for New Superintendent, offer contract by May 15**
- **Study and adopt district wide pay scale**
- **Provide consultation on school level employment**
- **Attend mandatory trainings: MSBA and MDE**
- **Prepare Budget for 2014/2015**

Mississippi Department of Education

- **Advise, train, and monitor**
- **Software Conversion**
- **Create new documents (contracts and at-will)**
- **Provide financial templates**
- **Provide notice of non-renewal for all current central office employees**

- V. Swear In – New Board Members**



Mississippi Department of Education

Carey M. Wright, Ed.D. • State Superintendent of Education

Office of State Superintendent • Mike Kent • Interim Deputy State Superintendent

Phone: 601-359-5254 • Fax: 601-359-6740

TO: Newly Elected Bolivar County Board Members

FROM: Mike Kent, Interim Deputy State Superintendent

mk

RE: Immediate Action Items

DATE: February 11, 2014

I write to reemphasize the action items and the appropriate sequencing that needs to occur over the next few weeks.

Per our discussion, the adoption of a unified teacher pay scale for the new district should be of the utmost priority. Once that information is forwarded on to the current superintendents and current boards, they can proceed with preparing and issuing contracts for the 2014-2015 faculties. This should be completed by March 15, 2014. (The current districts should issue contracts to next year's faculty by May 15, 2014)

We have also discussed the need to have offered a contract to the New Superintendent candidate by May 15, 2014. I would suggest that you consider using a professional firm to assist you in conducting your search for a new superintendent. However, should you decide to proceed on your own, please submit your intentions to advertise for applicants, a list of standard interview questions, the scoring rubric for evaluating candidates and how you will check references to the Mississippi Department of Education by March 15, 2014.

Finally, a reminder that your authority as a new board member is to provide consultation to the current boards on school level personnel decisions and that the current board has the final authority when hiring principals and teachers.

Please feel free to contact me if I can help in any way.

Mike Kent

From: Evereth Stanton [estanton@shawschools.k12.ms.us]
Sent: Wednesday, March 26, 2014 5:14 PM
To: Mike Kent
Subject: Re: software

Yes, very much aware.

On Wed, Mar 26, 2014 at 11:37 AM, Mike Kent <mkent@mde.k12.ms.us> wrote:

Mr Stanton , is your consultant aware of the need to move quickly and to do our best to identify our new superintendent by may 15 ?

It is critical that the new superintendent have sufficient time to organize before July and the August opening of school.

Sent from my personalized C Spire Galaxy S 4

----- Original message -----

From: Evereth Stanton
Date: 03/26/2014 11:08 AM (GMT-06:00)
To: Mike Kent
Cc: Melissa Barnes , Tony Foster
Subject: Re: software

Mr. Kent, we have chosen Integrity Software for the Benoit School District and will meet the July 1, 2014 suspense. We also selected the Delta Area Association for Improvement of Schools (DAAIS) to conduct the superintendent search. If i can be of further assistance, do not hesitate to contact at this email or call [662-719-2060](tel:662-719-2060).

On Mon, Mar 24, 2014 at 12:37 PM, Mike Kent <mkent@mde.k12.ms.us> wrote:

Mr. Stanton, could you please update me on where the NEW board is on selecting a financial software package ?

Also, have you all decided how you are going to select the new superintendent ?