OFFICE OF EDUCATIONAL ACCOUNTABILITY Summary of State Board of Education Agenda Items February 20-21, 2014

OFFICE OF SCHOOL FINANCIAL SERVICES

19. Approval to begin the Administrative Procedures Act process: To Revise State
Board Policy 2601 - Contract of Employment with Mississippi Public School
Districts for Assistant Superintendent, Principal, and Licensed Employee

Executive Summary

The Mississippi Code of 1972 Annotated Section 37-9-39 outlines the time of payment of salaries for school employees. The newly proposed policy will incorporate necessary changes to the <u>Contract of Employment with Mississippi Public School Districts for Assistant Superintendent, Principal, and Licensed Employee</u> as a result of legislation from the 2014 Regular Session.

CONTRACT OF EMPLOYMENT WITH MISSISSIPPI PUBLIC SCHOOL DISTRICTS FOR

ASSISTANT SUPERINTENDENT, PRINCIPAL AND LICENSED EMPLOYEE

This agreement is made and entered into as of the dates indicated below, by and between				
First Name	Middle Name	Last Name	Social Security Number	
(employee),	and the	oproved for employment by the sc	School District (employer), with the	
employee nav	ing been daily elected and a	sproved for employment by the se	moor board or the employer.	
This agreeme	nt provides:			
That the employersition of			r(s) 20 20 and shall hold the	
	Assistant Superintene	dent, Principal, Licensed Employee		
available to	ployee will be employed for perform assigned dure 20, or other dance with the policies of the	cies beginning onerwise, as may be amended by the	plastic year. And that the employee shall be, 20 and ending on e employer due to an emergency or other good	
The second secon	1	duties during the school term. As established in accordance with the	and that the school term will consist of ne policies of the employer.	
That the empl	loyee agrees to reassignment	during the school term to any are	ea for which a valid license is held.	
with an annual that the annual Adequate Eduamount from which other consultants and the salary by a postatute. The postatute. The postatute. The postatute is a postatute in the number obligation and employment of the sum of all has been rendered.	al salary of \$	which shall be paid on a basis cordance with the policies of the le for the appropriate license and scale of the employer, and/or an any the employee. The school district to comply with the school district to comply with the school district and another to comply with the school district to comply installments beginning inticular month by the employee. The school district to comply the total monthly installment thall become liable immediately to the current Stafford Loan rate and the current Stafford Loan rate and school district to constant the current stafford Loan rate and school district the s	employer agrees to compensate the employee is as determined by the local school board. And employer and is based on an amount from the digital years of experience of the employee and an amount from the employer as compensation for first may reduce the employee's state minimum write employee furlough provisions provided in adequate education funds provided for salaries. If employee fails to complete the contractual for the period which such employee ceases to the school board of the employing district for the of any compensation paid for which service the time employee discontinues service.	
Educator Coo Mississippi, o immediately conservatorsh	de of Ethics and Standard of copies of which are available prior to the end of the sc tip school district established	f Conduct adopted by the state Bo e from the Superintendent's offic hool year by a Conservator app I pursuant to Section 37-17-6 and	and regulations of the employer, the Mississippi pard of Education, and the laws of the State of the This contract is subject to being terminated ointed by the State Board of Education in a for Section 37-17-13 of the Mississippi Code.	
	of employment has been e I the duly authorized superir		indicated as witnessed by the signature of the	
Superintende	nt		Employee	
Date			Date	

The employer does not discriminate on the basis of sex, race, religion, color, national origin, age or handicap.

NOTE: In accordance with state law, if the employee should arbitrarily and willfully breach this contract and abandon his or her employment without first being released by the school board of the school district, then the school board may recommend to the Mississippi Board of Education that the teaching license of the employee be suspended for a period of one (1) year.

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	Assistant Superintendent, Pri	ncipal, Licensed Employee	
available to	yee will be employed for	peginning on as may be amended by the	olastic year. And that the employee shall be 20 and ending on the employer due to an emergency or other good
	vee will perform assigned duties commence and end on dates estable	•	And that the school term will consist ofhe policies of the employer.
That the employ	ee agrees to reassignment during	g the school term to any are	ea for which a valid license is held.
with an annual sthat the annual sthat the annual state Adequate Education amount from the which other dut salary by a prostatute. The payer Employee's salar of the number cooligation and employment with the sum of all a has been rendered	salary of \$, where salary is established in accordant ation Program Salary scale for the local salary supplement scale of the control of the salary supplement in order to comment of such salary is conditionary shall be payable in equal most of days worked in any particular receives payment in excess of the the district, employee shall be mounts received in payment lessed, plus interest accruing at the control of the salary is conditionally shall be mounts received in payment lessed, plus interest accruing at the control of the salary is excepted in payment lessed, plus interest accruing at the control of the salary is excepted in payment lessed, plus interest accruing at the control of the salary is excepted in payment lessed, plus interest accruing at the control of the salary is excepted in payment lessed.	nich shall be paid on a basice with the policies of the the appropriate license and the employer, and/or an employee. The school distomply with the school distomply with the school distomply with the school distomply installments beginning month by the employee the monthly installment installment is the corresponding amount of the stafford Loan rate and the school distortion of the school dist	employer agrees to compensate the employee is as determined by the local school board. And employer and is based on an amount from the dyears of experience of the employee and an amount from the employer as compensation for rict may reduce the employee's state minimum trict employee furlough provisions provided in adequate education funds provided for salaries, and in the first month of employment, regardless. If employee fails to complete the contractual of the school board of the employing district for the time employee discontinues service at the time employee discontinues service.
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	Femployment has been executed ne duly authorized superintenden		s indicated as witnessed by the signature of the
Superintendent			Employee
Date			Date

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