OFFICE OF QUALITY PROFESSIONALS AND SPECIAL SCHOOLS Summary of State Board of Education Agenda Items May 16-17, 2013

OFFICE OF THE MISSISSIPPI TEACHER CENTER

16. <u>Approval to contract with IMPACT Mississippi Education Consulting, LLC for</u> assistance in management of the Teacher Incentive Fund (TIF) Grant

Awarded Vendor: IMPACT Mississippi Education Consulting, LLC

Hattiesburg, MS

<u>Scope of Project</u>: The purpose of this contract is to utilize the services of IMPACT Mississippi Education Consulting, LLC to provide grant management and other areas of support for the Teacher Incentive Fund (TIF) Grant.

The contractor will:

- Monitor the Teacher Incentive Fund Grant schools for program compliance. This includes site visits to TIF schools at least twice per year.
- Facilitate and monitor Professional Learning Communities (PLCs) that are aligned with the state's evaluation system (M-STAR). Provide support to teachers who lead PLCs that focus on individualized support for teachers in the classroom.
- Provide targeted professional development to teachers to support instructional practices identified for improvement through analysis of teacher evaluation results and student progress on state standards.
- Review results of the Teacher and Principal Evaluation Systems and provide targeted professional development and coaching.
- Assist with calculations of financial incentives according to the performance based compensation system.
- Provide support and instructional strategies for third grade teachers to support the Board's goal to ensure that students leave third grade reading on grade level.

Renewal of contract for years two through five will be determined annually and shall be contingent upon successful completion of the services in the preceding year's contract and a performance-based evaluation. Personnel associated with this contract are not former Department employees or related to any Department employees.

Scope of Contract:

• Term of Contract: July 1, 2013 – June 30, 2014

• Total Amount to be Awarded: \$199,500

• Method of Award: Request for Proposals

Funding Source: Federal funds

Summary of Selection Process:

A competitive selection process was utilized to award this contract.

Scoring Criteria:

A. The Plan

B. Ability to Perform

C. Personnel, Equipment, Facilities, etc.

D. Record of Experience

E. Budget

Recommendation: Approval