Proposed Revision to Process Standard 2.2 of the 
Mississippi Public School Accountability Standards, 2022

2.2 With the exception of academic core subjects, the professional staff in each school is comprised of no more than 5% of Full Time Equivalent (FTE) units working outside the area or areas of endorsement. Assistant principals and administrative interns who are not properly endorsed may be included in the 5% FTE working outside their area of endorsement, provided they do not act in the place of the principal. An appropriate license is required for superintendents, principals, librarians, and guidance counselors.

The professional (certified) staff in each school shall not have more than 5% of Full Time Equivalent (FTE) units working outside the area(s) of endorsement. This exception does not apply to:

- course codes that fall within the academic core content areas (English/Language Arts, Mathematics, Social Studies, Science, Foreign Language and the Arts),
- Health and Physical Education Teachers teaching subjects where a Carnegie Unit Credit is being awarded (See Miss. Admin. Code 7-3: 38.12, State Board Policy Chapter 38, Rule 38.12),
- Career and Technical Education courses (See Miss. Admin. Code 7-3: 92.1 State Board Policy Chapter 92, Rule 92.1),
- federally funded special education teachers,
- alternative school teachers (See Miss. Admin. Code 7-3: 7.1, State Board Policy Chapter 7, Rule 7.1), or
- other subjects that require a specific endorsement as determined by federal or state statute.

An appropriate license is required for superintendents, principals, librarians, guidance counselors, and speech language pathologists. Assistant principals and administrative interns who are not properly endorsed may be included in the 5% FTE working outside their area of endorsement, provided they do not act in the place of the principal.