

**Subcommittee for the Commission on Teacher and Administrator Education,
Certification and Licensure and Development
4th Floor Board Room Central High School
359 N. West Street, Jackson, MS 39201**

December 10, 2018 and January 4, 2019

In accordance with Miss. Code Ann. §§ 37-3-2(10) and 25-41-5, a subcommittee of the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development ("Commission") met at 9:30 a.m. on December 10, 2018 and at 9:00 a.m. on January 4, 2019, in the 4th Floor Board Room, located at Central High School, 359 N. West Street, Jackson, MS 39201.

Members in Attendance: Kenny Goza, Debra Mays-Jackson, and John Howard
Commission Counsel: Erin Meyer, Special Assistant Attorney General

Mississippi Department of Education (MDE) Personnel Attending:

Michael C. Martin, Interim Director for Office of Educator Misconduct (OEM)
Leah Kathryn Anzenberger, Special Assistant Attorney General, Counsel to OEM
Joseph Runnels, Special Assistant Attorney General
LaKisha Walker, Office of Teaching and Leading
Whitney Young, Office of Teaching and Leading

Other Individuals Attending:

Ashleigh Flurry, Educator

Orville McGee, Educator
Preston "Bo" Rideout, counsel for Orville McGee

I. Agreed Orders and/or Voluntary Surrenders for Gregory Kennedy (Educator License No: 251594), Timothy Bishop (Educator License No: 191220), and Vernon Perry (Educator License No. 115834)

Kenny Goza, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at 9:26 a.m.

Michael C. Martin, Interim Director of the Office of Educator Misconduct requested the acceptance and ratification of an agreed order for the following educator:

- George Kennedy, Educator License No. 251594 (violation of Standard 4, relinquished for a minimum of 18 months from the date the Commission ratifies the Order).

- Timothy Bishop, Educator License No. 191220 (violation of Standard 4, relinquished for a minimum of one year from the date the Commission ratifies the Order).
- Vernon Perry, Educator License No. 115834 (violation of Standard 4, relinquished for a minimum of five (5) years from the date the Commission ratifies the Order).

Kenny Goza moved that the Commission Hearing Subcommittee accept and ratify the agreed order. John Howard seconded the motion and the Commission Hearing Subcommittee unanimously voted to accept and ratify the agreed order.

This hearing concluded at 9:30 a.m.

II. Case of Ashleigh Flurry Educator License 224934

Kenny Goza, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at 9:36 a.m.

After all exhibits were received into evidence and testimony heard, Debra Mays-Jackson moved to consider going into executive session. John Howard seconded the motion and the Commission Hearing Subcommittee unanimously voted to consider going into executive session.

Debra Mays-Jackson moved that the Commission Hearing Subcommittee go into executive session for deliberation and findings concerning the license of Educator, Ashleigh Flurry. John Howard seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: Erin Meyer, Kenny Goza, Debra Mays-Jackson, and John Howard.

On a motion by Debra Mays-Jackson seconded by John Howard, the Commission Hearing Subcommittee unanimously voted to come out of executive session.

During Executive Session, the Commission Hearing Subcommittee took the following action:

Debra Mays-Jackson moved that the Commission Hearing Subcommittee suspend Educator License No. 224934 held by Ashleigh Flurry for a period of one (1) school year, specifically the 2018-2019 school year, based on the violation of Miss Code Ann. §§ 37-3-2(12)(a) and 37-9-57, and Standard 10.a. of the Mississippi Educator Code of Ethics Standards of Conduct. Upon the submission of a licensure reinstatement application, this license shall be reinstated at the end of the suspension period in accordance with Miss. Code Ann. § 37-3-2(14)(a) without the necessity of a hearing. John Howard seconded the motion and the Commission Hearing Subcommittee unanimously voted to suspend License No. 224934 held by Ashleigh Flurry for a period of one (1) school year, specifically the 2018-2019 school year.

The hearing concluded at 10:44 a.m.

III. Case of Orville McGee, Educator License No. 171125

Kenny Goza, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at 12:09 p.m.

After the commission Hearing Subcommittee heard argument from Counsel for the Educator, and response from OEM, based on a Preliminary Motion to Dismiss Count II, on a motion by Debra Mays-Jackson, seconded by John Howard, the Commission Hearing Subcommittee unanimously voted to deny the Educator's Motion to Dismiss Count II.

Based on discussion with Counsel for OEM and Counsel for the Educator, on a motion by Debra Mays-Jackson, seconded by John Howard, the Commission Hearing Subcommittee unanimously voted to enter into executive session for investigative proceedings regarding allegations of misconduct or violations of law by Mr. Orville McGee, specifically to protect the confidential nature of students' personally identifiable information and/or education records in accordance with state and federal law.

Counsel for the Educator requested a 15-day continuance. On a motion by Debra Mays-Jackson, seconded by John Howard, the Commission Hearing Subcommittee granted Educator's request for continuance and recessed this matter until January 4, 2019 at 900 a.m.

At 2:15 p.m. this Committee Hearing Subcommittee recessed.

On January 4, 2019, at 9:23 a.m., this Commission Hearing Subcommittee reconvened.

After all exhibits were received into evidence and testimony heard, Debra Mays-Jackson moved that the Commission Hearing Subcommittee change its purpose of why it is in executive session for deliberation and findings concerning the license of Educator, Orville McGee. John Howard seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: Erin Meyer, Kenny Goza, Debra Mays-Jackson, and John Howard.

On a motion by Debra Mays-Jackson seconded by John Howard, the Commission Hearing Subcommittee unanimously voted to come out of executive session.

During Executive Session (for deliberations), the Commission Hearing Subcommittee took the following action:

Debra Mays-Jackson moved to immediately place on **probation** for three (3) years, License No. 171125, held by Orville McGee, based on violations of Miss. Code Ann. § 37-3-2(12)(h) and Miss. Code Ann. § 37-3-2(13)(a) to include violations of both Standard 4 and Standard 1 of the Mississippi Educator Code of Ethics Standards of Conduct.

As part of her motion, Debra Mays-Jackson included that as conditions of his probation, the Respondent, at his own expense, shall complete one seminar or course work related to cultural

sensitivity and competency, and one seminar or course work related to anger management from an accredited university. The Respondent shall submit proof of his attendance and successful completion of the required courses of study by December 31, 2019. Additionally, the Respondent shall be required to obtain employment evaluations on a quarterly basis from his current employer and submit same to the Office of Educator Misconduct within two weeks of the conclusion of the quarter. Any failure of the Respondent to not comply with the conditions of his probation shall automatically result in the immediate suspension of the Respondent's License No., 171125 for three (3) years. Also, any further violations of state law or the Educator Code of Ethics Standards of Conduct shall result in the immediate suspension of the Respondent's License No. 171125 for a period of three (3) years. John Howard seconded the motion and the Commission Hearing Subcommittee unanimously voted to immediately place on probation for three (3) years, Orville McGee, the conditions of his probation.

On a Motion by Debra Mays-Jackson, seconded by John Howard, the hearing adjourned at **12:48 p.m.**

Approved:



Kenny Goza, Subcommittee Chair
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development



Cory Murphy, Ph.D., Executive Secretary
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development