

Counselor Name

Grade Levels

Date of Observation

District & School

Observer Name or Signature

**STANDARDS**

4

3

2

1

**RATING**

**Domain I: Counseling Program Planning**

**1.** Partners with multiple stakeholders to plan the implementation of a comprehensive school counseling program that is developmentally, preventative, responsive, and aligns with the school's goals and mission.

**2.** Plans and organizes a data-driven comprehensive school counseling program that positively impacts students' academic achievement, college/career, and social/emotional outcomes and the overall school/learning environment.

**DOMAIN I RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)**

**Domain II: Delivery of Direct and Indirect Services**

**3.** Provides evidence-based direct and indirect school counseling services in support of student success in individual students' academic achievement, college/career, and social/emotional development.

**4.** Collaborates and consults with stakeholders in order to provide referrals on behalf of students to support the academic, college/career, and social/emotional development.

**5.** Adjusts the comprehensive school counseling program and service delivery by analyzing student achievement, behavior, school climate data and feedback from stakeholders in order to continually improve student outcomes.

**DOMAIN II RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)**

**Domain III: Culture and Learning Environment**

**6.** Establishes a culture for learning in collaboration with others, promotes preventive and responsive services that enhance learning and fosters social/emotional well-being.

**7.** Leads and advocates for systemic change to create an equitable, inclusive, safe, and respectful learning environment for all students.

**DOMAIN III RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)**

**Domain IV: Professional Responsibilities**

**8.** Adheres to the American School Counselor Association's ethical standards of the profession, engages in ongoing professional learning, and refines their work through self-reflection.

**9.** Demonstrates the scope of school counseling practice in the educational setting and participates in responsibilities as a leader, collaborator, advocate, and agent for systemic change.

**DOMAIN IV RATING (AVERAGE OF STANDARD RATINGS UNDER DOMAIN)**

**SCHOOL COUNSELOR OBSERVATION RATING (AVERAGE OF DOMAIN RATINGS)**