

## Individual Success Plans (ISP)

- **What is an Individual Success Plan (ISP)?**
  - The ISP is a process NOT a document
  - It is a five-year career exploration plan
  - Process Standard 14.1.4 states: “Beginning in school year 2018-2019, all seventh-grade students are required to have an Individual Success Plan (ISP) prior to exiting the seventh grade.”
  - Counselors and students will revisit and revise their ISPs every year.
- **Helpful Resources when implementing ISPs**
  - MDE Resources: <https://www.mdek12.org/ESE/Home>
    - Mississippi Career and Exploration and Planning Expectations
    - Mississippi Career Development Resource Document
    - Career Ready Lesson Plans
    - ISP Student Planning Tool
    - Traditional Diploma with Endorsement Options Guide
  - ASCA Domains ([www.schoolcounselor.org](http://www.schoolcounselor.org))
    - Academic Development – implement strategies and activities to support and maximize each student’s ability to learn
    - Career Development – students will understand the connection between school and the world of work and plan for and make a successful transition from school to postsecondary education.
    - Social/Emotional Development – help students manage emotions and learn and apply interpersonal skills.
- **Guiding Questions when beginning to start the implementation process:**
  - How will parents and educators be informed on ISPs and its process?
  - When will the implementation start in seventh grade? Fall? Spring with pre-registration?
  - What resources will be used to help guide and strengthen your career program?
  - How will ISPs be approached with students? Individually or in a group setting?
  - What school personnel will assist the counselor with this process?
  - How will the counselor and staff make sure the career pacing guide is followed each year? Will a timeline be created?
  - What career exploration lessons will take place throughout the year? How many?
  - What will be the process be to revisit and revise student ISPs each year?
  - How will you meet Process Standard 14.1.4?

- What documentation will be kept verifying a career exploration program has taken place? Will documentation be electronic or paper/pencil?