School Improvement

Title I, 1003 MCAPS Application

FY19 Funding Application for CSI, TSI, and ATSI Schools (Pre – Recorded Webinar)

November 26, 2018



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Executive Director
Office of School Improvement

Mississippi Department of Education

VISION

To create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens

MISSION

To provide leadership through the development of policy and accountability systems so that all students are prepared to compete in the global community



MISSISSIPPI STATE BOARD OF EDUCATION

STRATEGIC PLAN GOALS

1

All
Students
Proficient
and Showing
Growth in All
Assessed
Areas



2

Every
Student
Graduates
from High
School and
is Ready for
College and
Career



3

Every
Child Has
Access
to a HighQuality Early
Childhood
Program



4

Every
School Has
Effective
Teachers and
Leaders



5

Every
Community
Effectively
Uses a
World-Class
Data System
to Improve
Student
Outcomes



6

Every
School and
District is
Rated "C" or
Higher



Learning Targets

This webinar will address:

Relationship between

Planning

&

Funding

Completing

Components of the

Funding Application

Timeline for Completion and Submission



What Guides OUR Planning around Transformation

Ensuring a bright future for every child



Non Strategic vs. Strategic Planning

Non Strategic Planning

- ✓ Don't address priority challenges and root causes
- ✓ Are "shelved" and collect dust
- ✓ Tackle too much (i.e. too many strategies)
- ✓ Don't include clear owners/timelines, etc.
- ✓ Aren't realistic (goals are not SMART)

Strategic Planning

- ✓ Identify what's important
- ✓ Review, Review, Review
- ✓ Prioritize

✓ Determine who is accountable

✓ Set short term milestones, be specific, measure actions, as well as progress

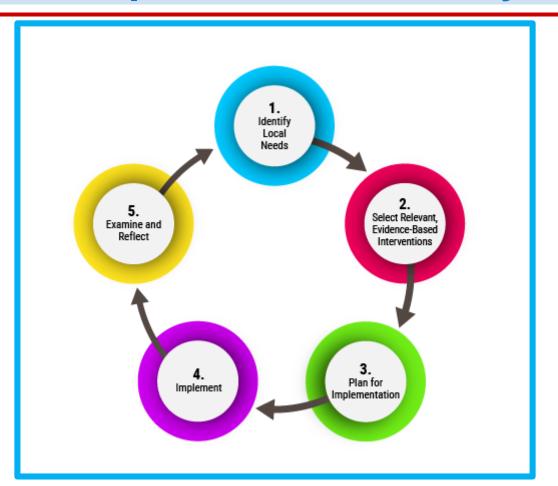


The School Improvement Journey

A plan is only as good as the process that produces the plan.



The School Improvement Journey





Comprehensive Needs Assessment

A process to determine the needs of individuals (students, teachers, administrators, parents) connected with education by collecting data to document a challenge or strength that exists and to identify what is needed to close the gaps, between the current status and the desired outcome.



Impactful Considerations

Is what I'm doing, or about to do, going to improve student achievement?

How does this decision improve the quality of instruction and outcomes for **ALL** students?

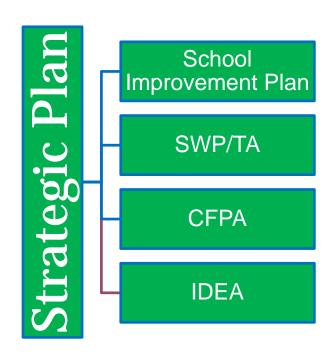


Impactful Considerations

- Initiated from a robust comprehensive needs assessment
 - Generated from examination and study of school level and district level (publicly and internally reported) data
 - Results in high level priorities for improvement in student achievement
- Demonstrates strategic alignment of critical systems in LEA (Instructional and Operational)



Impactful Considerations





Domains of Rapid School Improvement

PRACTICES

- Prioritize improvement and communicate its urgency
- · Monitor short- and long-term goals
- Customize and target support to meet needs

PRACTICES

- Recruit, develop, retain, and sustain talent
- Target professional learning opportunities
- · Set clear performance expectations



PRACTICES

- Diagnose and respond to student learning goals
- Provide rigorous evidence-based instruction
- Remove barriers and provide opportunities

PRACTICES

- Build a culture focused on student learning and outcomes
- Solicit and act upon stakeholder input
- Engage students and families in pursuing education goals



Indicators of Effective Practice

Indicators of Effective Practice are a collection of research-based "best practices" that provide guidance for <u>meaningful</u> and <u>intentional</u> change designed to increase student achievement in low-performing schools.



Indicators of Effective Practice

Domain I – Transformation Leadership	Domain 2 – Talent Development
Principal establishes a sense of urgency and shared accountability for meeting school improvement objectives.	Professional development of individual teachers includes an emphasis on indicators of effective teaching.
LEA and school have structured support systems for recruitment, placement, induction, and retention of teachers and leaders who have the skills needed for school transformation.	LEA and school recruit, screen, select, and evaluate external providers.
School aligns allocation of resources (money, time, personnel, etc.) to school improvement goals	
A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other key professional staff meets regularly (twice a month or more for an hour each meeting).	



Indicators of Effective Practice

Domain 3 – Instructional Transformation	Domain 4 – Culture Shift
The principal keeps a focus on instructional improvement and student learning outcomes	School implements strategies and practices to improve school culture and climate.
The principal monitors curriculum and classroom instruction regularly.	The principal offers frequent opportunities for staff and parents to voice constructive critique of the school's progress and suggestions for improvement.
Instructional Teams use student learning data to assess strengths and weaknesses of the curriculum and instructional strategies	
The Leadership Team regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs	
Instructional Teams develop standards-aligned units of instruction for each subject and grade level	



Indicators of Effective Practice- High Schools

Domain 1 – Instructional Transformation	Domain 2 – Culture Shift	Domain 3 – Instructional Transformation	Domain 4 – Culture Shift
The Leadership Team monitors rates of student transfer, dropout, graduation, and post-high school outcome (e.g., student enrollment in college, students in careers) using a longitudinal data system	The traditional roles of the principal and other administrators (e.g., management, discipline, security) are distributed to allow adequate time for administrative attention to instruction and student supports.	The school provides all students with academic supports (e.g., tutoring, co-curricular activities, tiered interventions) to keep them on track for graduation	The school routinely provides all students with information and experience in a variety of career pathways
The Leadership Team implements, monitors, and analyzes results from an early warning system at the school level using indicators (e.g., attendance, academic, behavior monitoring) to identify students at risk for dropping out of high school.		The school provides all students with academic supports (e.g., supplemental interventions) when needed to enable them to succeed in rigorous courses designed for college and career readiness	The school provides senior students with formal supports as they make the transition out of high school (e.g., college and career planning, job fairs)

Relationship between the Planning and Funding Platforms

MS SOARS and MCAPS are Complimentary Systems

Our planning platform provides each school with the opportunity to assess themselves on the implementation of best practices aligned with school transformation. An accurate assessment of our practices using this system, can serve to strengthen the methods we use in aligning funding with needs. It is our pathway for addressing specifically identified needs based on the comprehensive needs assessment that incorporates our analysis of data elements we utilize to focus decision making with effective practices.

Our funding platform provides each school and the district to address how awarded School Improvement funds will be allocated and expended.



Key Planning Resources – Indistar (MS SOARS)

CORE FUNCTION:

School Leadership and Decision-Making



EFFECTIVE PRACTICE

Establish a team structure with specific duties and time for instructional planning.

INDICATOR

- A team structure is officially incorporated into the school governance policy.
- All teams have written statements of purpose and by-laws for their operation.
- All teams operate with work plans for the year and specific work products to produce.
- All teams prepare agendas and minutes for their meetings.
- The principal maintains a file (physical or electronic) of the agendas, work products, and minutes of all teams.
- A Leadership Team consisting of the principal, teachers who

STRENGTH OF EVIDENCE RATING



Not surprisingly, almost all of the research is descriptive, correlational, and/or qualitative rather than causal for this effective practice.

EFFECTIVE PRACTICES BRIEF

Core Function

Effective Practice

Indicator

"*Please note: The strength of evidence ratings <u>are intended to provide a broad snapshot</u> of the <u>degree to which each</u> <u>effective practice</u> area is supported by <u>high-quality research</u>. John Hattie's effect size results are included where appropriate to provide further information on the strength of evidence in each area. These ratings are not intended to correspond to the evidence ratings provided by the U.S. Department of Education and <u>should not be used as a guide for evaluating interventions</u>" (Center on Innovations in Learning, 2017)





Who is Eligible to Receive Funding?

- Title I Identified CSI, TSI, & ATSI Schools
- Non-Title I Identified CSI, TSI, & ATSI Schools
- Schools At-Risk (SAR) <u>are not eligible to receive funding unless</u> they <u>also have a federal designation</u>.



Methodology for 1003 Funding

CSI Schools are Funded First With A Base Allocation Of 100,000;

If funding remains:

TSI and ATSI Schools are Funded With A Base Allocation Of 40,000;

If funding remains:

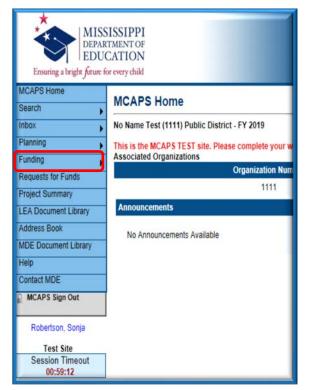
Funds are Awarded on a Per Pupil Allocation based on Month 2 Enrollment to All Identified Schools.

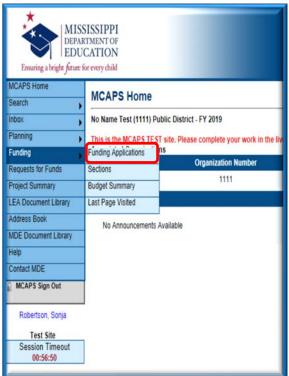


MCAPS

Mississippi Comprehensive Automated Performancebased System



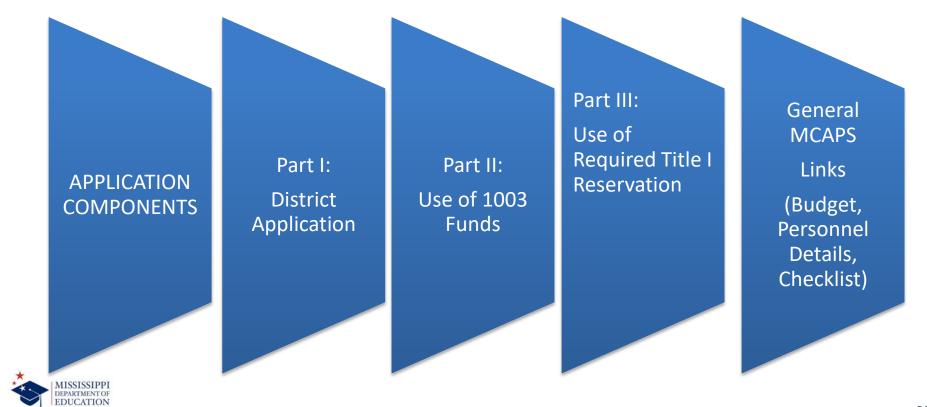








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APPLICATON COMPONENTS

Part I: District Application for Section 1003 School Improvement Funds

Part II: Use of Section 1003 School Improvement Funds

Part III: Use of Required Title I, Part A Reservation for CSI, TSI and ATSI Schools (20%

of each identified school's Title I, Part A allocation)





District Application for Section 1003 SI Funds

- 1) Please describe how the LEA will develop CSI plans for schools that receive Section 1003 funds.
- 2) If the district will receive Section 1003 funds for use in TSI schools (including ATSI schools), please describe how the LEA will support schools developing or implementing TSI plans.
- 3) Please describe how the district will monitor schools receiving Section 1003 funds. (If the district will receive Section 1003 funds for TSI (including ATSI) schools, this description should address how the district will monitor the implementation of those schools' TSI plans and what additional action the district will take if the TSI plan has been unsuccessfully implemented after a number of years.





District Application for Section 1003 SI Funds

- 4) Please describe how the district will use a rigorous review process to recruit, screen, select, and evaluate any external partners with whom the district will partner to implement strategies or interventions funded with Section 1003 funds
- 5) Please describe how the district will align other Federal, State, and local resources to carry out the activities supported with Section 1003 funds
- 6) Please describe how the district will, as appropriate, modify any practices and policies to provide operational flexibility that enables full and effective implementation of CSI and TSI plans

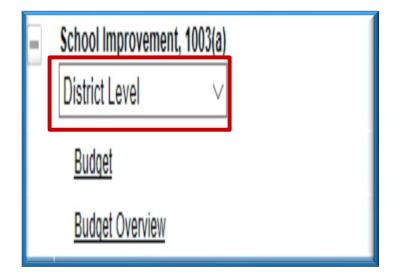
Required Assurance. The district assures that each school that receives Section 1003 funds will receive all of the State and local funds it would have received in the absence of Section 1003 funds.





Use of Section 1003 SI Funds

- 1) District Level
- 2) Budget (Funds are not budgeted here)
- 3) Budget Overview



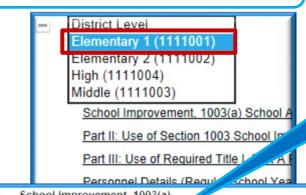


Part II:

Use of Section 1003 SI Funds

- 1) School Level
- 2) School Budget (Funds budgeted here)
- 1) Budget Overview
- Personnel Details (Regular and Summer Programming)
- 5) School Improvement Checklist





Use drop down function



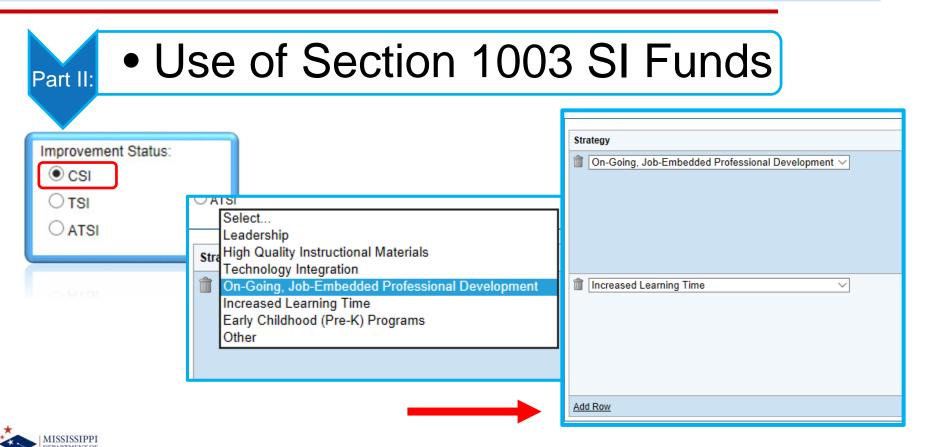


Use of Section 1003 SI Funds

1) In the chart below, for each school in your district that been identified for CSI, TSI or ATSI and will be served with Section 1003 School Improvement funds as reflected on Mississippi's list of schools served, describe how Section 1003 funds will be used in each school. Section 1003 School Improvement funds must support evidence-based interventions that meet strong, moderate, or promising evidence levels. For more information about these evidence-based requirements, please see http://www.mdek12.org/OSI/EBP/defined. Please cite source of evidence in narrative description and reference each action step in the school's plan to be funded with 1003 funds by providing the corresponding indicator of effective practice code from MS SOARS, for example, LDR.1.09 OR PLN.1.01.



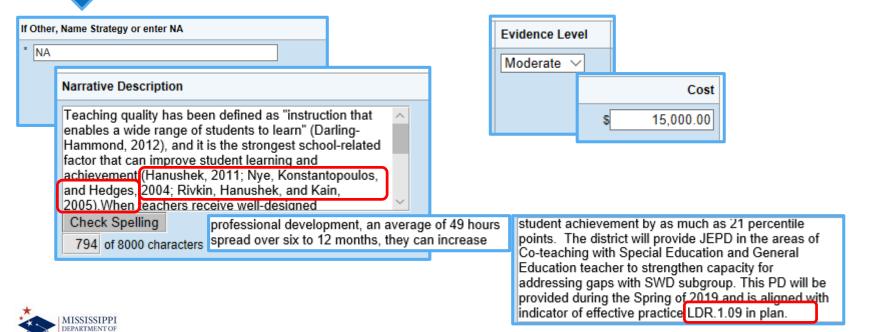
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Part II:

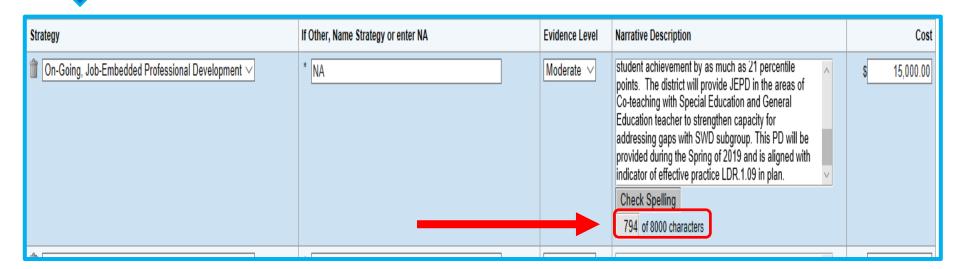
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Use of Section 1003 SI Funds





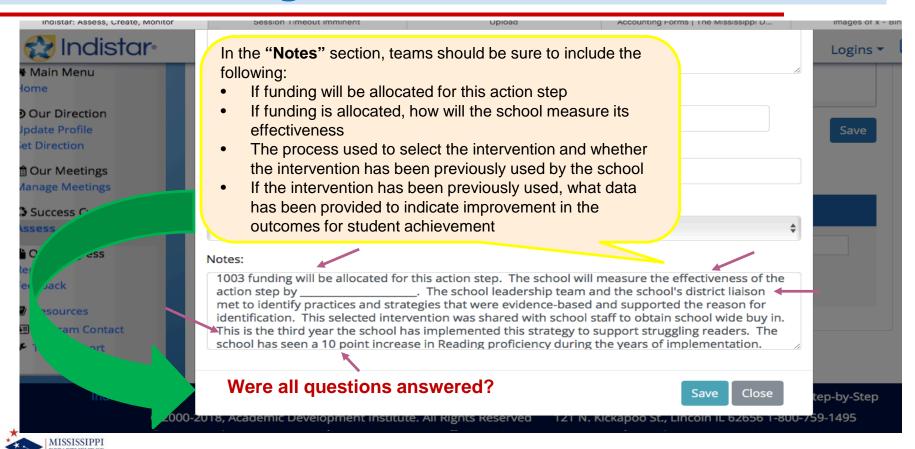
Use of Section 1003 SI Funds





Documenting Evidence Base in Plan

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Reservation Requirement (20%)

All Title I Schools with a designation of CSI, TSI, or ATSI

20% of the School's FY19, Title I, Part A allocation must be reserved for addressing areas that caused the school to be identified.

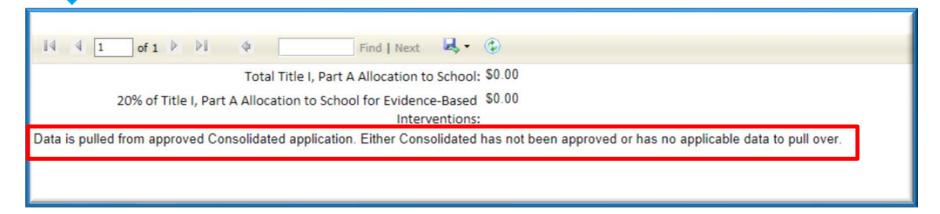
- 1. (This will be addressed in the district's FY19 Title I, Consolidated Application in MCAPS)
- 2. Title I CSI, TSI, and ATSI Identified Schools Must Reserve
- 3. Non-Title I CSI, TSI, and ATSI Identified Schools Will not reserve because they do not receive Title I funds



Funding Application



Use of Required Title I Reservation



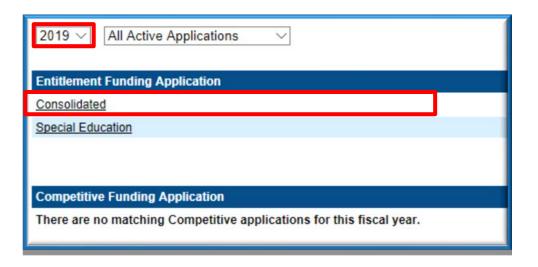
The district's consolidated application must be approved in order for us to see this page. If it is not completed, and approved, the SI application for Title I schools won't be approved.

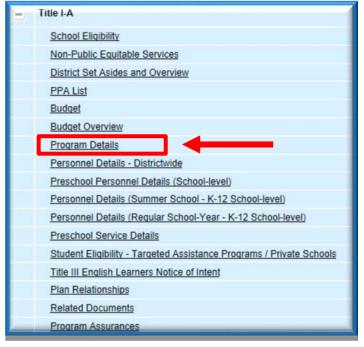


Consolidated Funding Application



Use of Required Title I Reservation



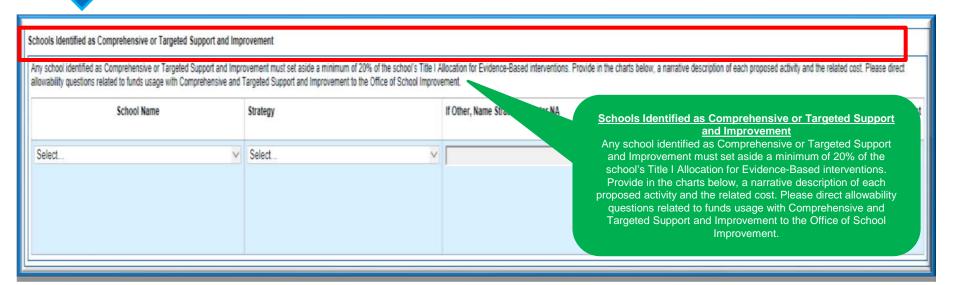




Consolidated Funding Application



Use of Required Title I Reservation





Activity must address what caused the school's identification.

Evidence-based Requirements



Evidence-based Requirements

By **state law** we are to categorize all programs and activities based on evidence of effectiveness (MS Code 27-103-159).

By **federal law** we are required to select and implement evidence-based programs when using federal funds (Every Student Succeeds Act).

By **State Board of Education expectations,** we are to create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce. To obtain this vision, we must use evidence-based practices/programs with a proven track record of success.



Evidence-Based Requirements - ESSA

https://www.mdek12.org
 /OSI/EBP/defined

WELL-IMPLEMENTED

"Evidence-Based" Defined

The term 'evidence-based,' when used with respect to a State, local educational agency, or school activity, means an activity, strategy, or intervention that –

- demonstrated a statistically significant effect on improving student outcomes or other relevant outcomes
 - strong evidence from at least one well-designed and well-implemented experimental study. OR
 - moderate evidence from at least one well-designed and well-implemented quasi-experimental study OR
 - <u>promising evidence</u> from at least one well-designed and well-implemented <u>correlational study</u> with statistical controls for selection bias;

OR

demonstrates a rationale based on high-quality research findings or positive evaluation that such activity, strategy, or intervention is likely to improve student outcomes or other relevant outcomes.

AND includes ongoing efforts to examine the effects of such activity, strategy, or intervention.

(Section 8101(21)(A) of the ESEA)



Evidence-Based Requirements

By federal law we are required to select and implement evidence-based programs when using federal funds (Every Student Succeeds Act).

Interventions supported by higher levels of evidence, specifically strong evidence or moderate evidence, are more likely to improve student outcomes because they have been proven to be effective. When strong evidence or moderate evidence is not available, promising evidence may suggest that an intervention is worth exploring. Interventions with <u>little to</u> no evidence should at least *demonstrate a rationale* for how they will achieve their intended goals and be examined to understand how they are WOrking (USDE, Non-regulatory Guidance: Using Evidence to Strengthen Education Investments, 2016).

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Evidence-Based Programs Webpage

Evidence-Based Programs

The Mississippi Department of Education supports school district efforts to invest in proven strategies that have an evidencebase for effectiveness toward improving outcomes for children in our schools. The factors that undergird the MDE's position include, but are not limited to the expectations and requirements bulleted below

- · State law requires that we categorize all programs and activities based on evidence of effectiveness (MS Code 27-103-159).
- · Federal law requires that we select and implement evidence-based programs when using federal funds (Every Student Succeeds Act).
- · MDE State Board of Education established the expectation that we are to create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce. To obtain this vision, we must use evidence-based practices/programs with a proven track record of success.
 - · "Evidence-Based" Defined
 - · USDE Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments
 - · Continuous Improvement Cycle

Identifying Evidence-Based Programs

Evidence-Based Resources









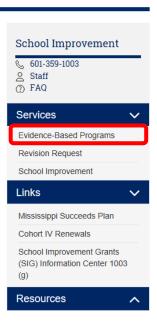
Designed to assist schools/districts with identifying and selecting evidence-based resources



Evidence-based Requirements

Evidence-Based Resources

- What Works Clearinghouse: developed by the Institute of Education Sciences (IES) (not categorized in ESSA evidence tiers; studies included here meet only most rigorous evidence criteria)
- Results First Clearinghouse Database: developed by the Pew Charitable Trusts (not categorized in ESSA evidence tiers; evaluates interventions as rated by eight national databases)
- Best Evidence Encyclopedia: developed by the Center for Data-Driven Reform in Education at Johns Hopkins University (not categorized in ESSA evidence tiers)
- · Evidence for ESSA: developed by Johns Hopkins University (categorized in ESSA evidence tiers)
- RAND report on school leadership interventions under ESSA: (categorized in ESSA evidence tiers)
- · Next Generation High Schools: developed by the U.S. Department of Education (not categorized in ESSA evidence tiers)
- Roadmap to Evidence Based Reform for Low Graduation Rate High Schools, developed by the Every Student Graduates Center at Johns Hopkins University
- · Results for America: RFA advocates for programs and practices that use evidence and data to improve quality
- Preschool Curriculum Report: developed by the National Center on Quality Teaching and Learning
- · SERP Institute: Strategic Education Research Partnership
- SIG Network: a library of relevant tools and resources
- Synthesis of Evidence Resources: a synthesis of resources and literature on evidence-based practices in school
 improvement
- National Center for Education Evaluation and Regional Assistance: NCEE conducts unbiased, large-scale evaluations of education programs supported by federal funds
- Ed Reports: educator-led, evidence-based reviews of K-12 instructional materials
- Implementing Evidence-Based Literacy Practices: developed by the Florida Center for Reading Research
- · Evidence Provisions within ESSA: MDE PowerPoint Presentation, March 2017
- High-Performance Leadership: Darden/Curry Partnership for Leaders in Education (PLE), is a joint venture of the University Of Virginia Darden School Of Business and the Curry School of Education
- · Evidence-Based Programs
- · "Evidence-Based" Defined
- USDE Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments
- Identifying Evidence-Based Programs





Roles and Approvals – Funding Application

In order to ensure segregation of duties, an individual will not be permitted to approve with multiple roles.

<u>LEA Roles</u> (Will need to be assigned to the appropriate staff by the federal programs director)

LEA School Improvement Update

LEA School Improvement Director

LEA Business Manager

MDE Roles

SEA School Improvement District Contact

SEA School Improvement Director

The Superintendent will be final approver of initial application



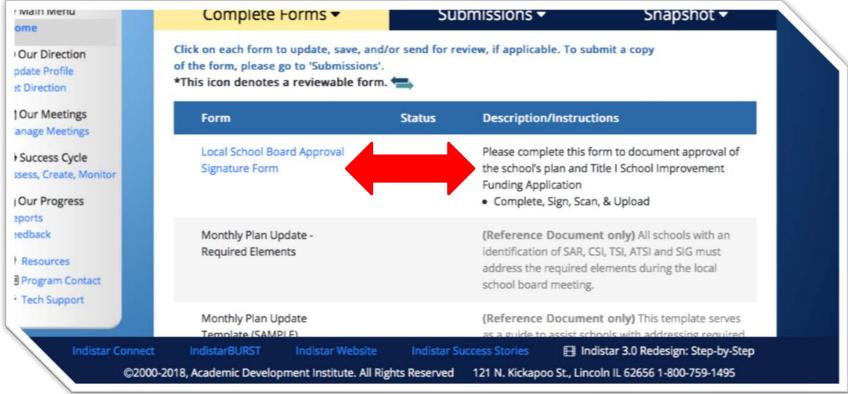
Funding Application Checklist

VERY IMPORTANT PART OF THE SUBMISSION PROCESS FOR DISTRICTS

The Checklist Provides an Opportunity to check work against the Review Process being used by the Office of School Improvement Staff

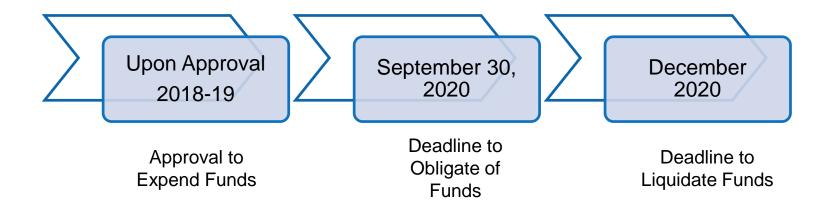


Local School Board Approval





Period of Availability





Final Thoughts...

Before submitting Funding Application...go back to the Plan to make sure that:

- ✓ ALL Action Steps that required 1003 funds have been addressed appropriately
- ✓ Action Steps are completed fully, provide sufficient details, and include the required information in the notes section
- ✓ Action Step Reference Numbers are provided in the Funding Application Narrative for the Evidence-based interventions



Impactful Considerations

Is what I'm doing, or about to do, going to improve student achievement?

How does this decision improve the quality of instruction and outcomes for **ALL** students?



What Guides OUR Planning around Transformation









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