# **Chronic Absenteeism**

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#### **Mississippi Department of Education**

#### **VISION**

To create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens

#### **MISSION**

To provide leadership through the development of policy and accountability systems so that all students are prepared to compete in the global community



#### MISSISSIPPI STATE BOARD OF EDUCATION

#### STRATEGIC PLAN GOALS

1

All
Students
Proficient
and Showing
Growth in All
Assessed
Areas



2

Every
Student
Graduates
from High
School and
is Ready for
College and
Career



3

Every
Child Has
Access
to a HighQuality Early
Childhood
Program



4

Every
School Has
Effective
Teachers and
Leaders



5

Every
Community
Effectively
Uses a
World-Class
Data System
to Improve
Student
Outcomes



6

Every
School and
District is
Rated "C" or
Higher



#### **Session Norms**

Silence your cell phones

Please check and/or reply to emails during the scheduled breaks

Be an active participant

Do not hesitate to ask questions



# **Learning Target**





#### **Our Role as Educators**



Our challenge is not to educate the children we used to have or want to have, but to educate the children who come to the schoolhouse door.









#### **Compulsory School Attendance-Mississippi Code 37-13-91**

Mississippi law requires children from ages 6-17 years old to attend a public school, private school, or to receive home-based instruction.



#### **Non-Compulsory**

✓ If a compulsory-school-age student turns seventeen by December 31st they are no longer compulsory on January 1st.

✓ If a compulsory-school-age student turns seventeen by Sept 1 they are no longer compulsory.



#### **Unlawful Absence**

- ✓ An "unlawful absence" is an absence during a school day by a compulsory-school-age child, which absence is not due to a valid excuse for temporary nonattendance.
- ✓ An unlawful absence is any compulsory school-age child who is absent thirty-seven percent (37%) or more of a school day, which the absence is not due to a valid excuse for temporary nonattendance.



#### **Truant Defined**

Truant – a student that has accumulated five (5) or more unlawful absences in a school year, excluding suspension and expulsion days.

Habitually Truant – a student who has accumulated twelve (12) or more unlawful absences, excluding suspension and expulsion days, in a school year, which shall result in the filing of a petition in a court of competent jurisdiction by the school attendance officer.



# Three (3) Tardy Rule





## What's The Impact of the Team?





# **Attendance Team**





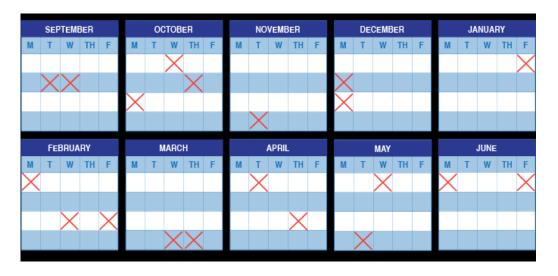
#### Kentucky Math, Know What They Don't Know



http://youtu.be/CACQmiaU6CU

#### **Chronic Absenteeism Defined**

**Chronic absenteeism** is typically defined as missing 10 percent or more of a school year - approximately 18 days a year, or just two days every month





#### **Federal Calculations Include:**

- ✓ Students enrolled in more than one school will be included in the report.
- ✓ Any student enrolled in a school for at least 10 days must be included in the calculation.
- ✓ Any student absent 10% or more of the time that he/she was enrolled in any school will be included in the report.
- ✓ Any student who misses 50% or more of a school day will be counted as absent starting with the 2018-2019 school year.

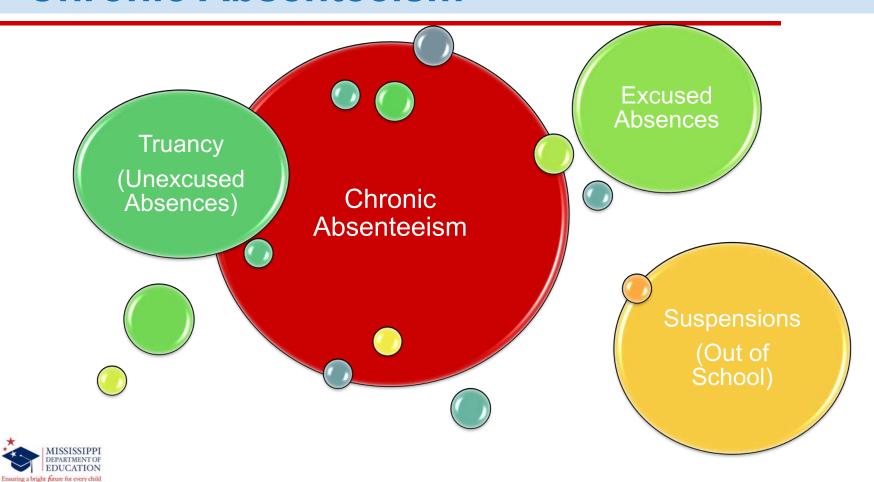


# **Average Daily Attendance**

The percent of enrolled students who attend school each day. While the average daily attendance rate has been used for reporting purposes for many years, the use of a single average measure tends to mask significant attendance problems.



## **Chronic Absenteeism**



## Where Do We Start...





## WITH THE END IN MIND



#### **Goal-Chronic Absenteeism**





## Truancy vs Chronic Absenteeism

VS

#### **TRUANCY**

Counts only
UNEXCUSED
ABSENCES

#### EMPHASIZES COMPLIANCE

with school rules and compulsory attendance law

Relies on LEGAL AND ADMINISTRATIVE solutions

#### **CHRONIC ABSENCE**

Counts **ALL ABSENCES**: excused, unexcused, and suspensions

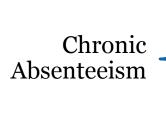
## EMPHASIZES ACADEMIC

**IMPACT** of missed days

Uses **INTERVENTIONS** and positive strategies



#### **Chronic Absenteeism vs Compulsory School Attendance**



 Incorporates all absences: excused, unexcused and suspensions of <u>ALL</u> enrolled students regardless of age.

Compulsory Attendance • The law that mandates any <u>minor between the</u> <u>ages of 6-17 (age 5 if enrolled in a full-day kindergarten program)</u> to be enrolled in a private, public or home school.



## Suspension

Suspension (also known as temporary exclusion) is a mandatory leave assigned to a student as a form of punishment that can last anywhere from one day to ten days, during which time the student is not allowed to attend regular school lessons.



#### **Alternative Education Placement**

Any compulsory-school-age child who has been suspended for more than ten (10) days or expelled from school, except for any student expelled for possession of a weapon or other felonious conduct.



If a child doesn't know how to read......We *TEACH* 

If a child doesn't know how to swim.....We TEACH

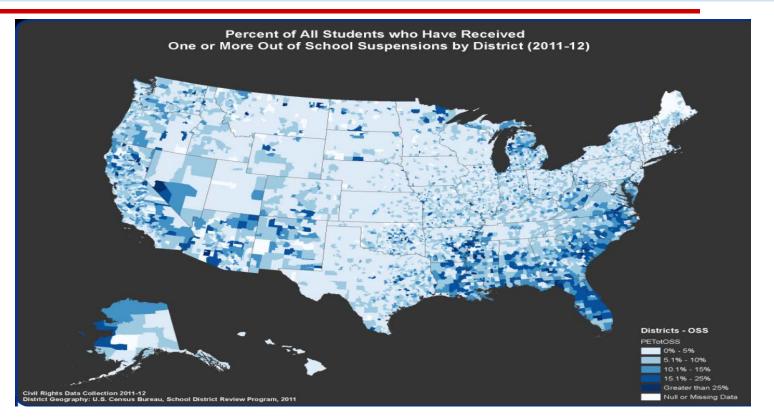
If a child doesn't know how to multiply....We *TEACH* 

If a child doesn't know how to behave....We **PUNISH** 

John Herner



# **Suspensions**





#### True/False

The practices of suspensions and expulsions are not effective.

(If such practices worked wouldn't we be doing less of them?)



## In-School Suspension

A temporary change in placement from the regular classroom setting to a special classroom monitored by a district employee.





#### **Parent Monitoring, Overnight Suspensions**





# **Epidemiology**

Epidemiology is the study and analysis of the patterns, causes, and effects of health and disease conditions in defined populations.

It is the cornerstone of public health, and shapes policy decisions and evidence-based practice by identifying risk factors for disease and targets for preventive healthcare.



# **Discipline Pitfalls**

- Zero Tolerance Policies
- Abundance Number of Other Punitive Measures
- Inability or Time to Unpack Root Cause of Discipline
- Inappropriate skills in developing interventions that are SMART



## **SMART Goals**

#### GOAL:

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Specific	What do I want to accomplish? Why do I want to accomplish this? What are the requirements? What are the constraints?	
Measurable	How will I measure my progress? How will I know when the goal is accomplished?	
Achievable	How can the goal be accomplished?     What are the logical steps I should take?	
Relevant	Is this a worthwhile goal? Is this the right lime? Do I have the necessary resources to accomplish this goal? Is this goal in line with my long term objectives?	
Time-Bound	How long will it take to accomplish this goal? When is the completion of this goal due? When am I going to work on this goal?  The completion of the comple	



### Adverse Childhood Experiences (ACE) Study

The Adverse Childhood Experiences (ACE) Study examines the health and social effects of ACEs throughout the lifespan among 17,421 members of the Kaiser Health Plan in San Diego County.



### **ACES-TED TALK**



NADINE BURKE HARRIS: HOW CHILDHOOD TRAUMA AFFECTS HEALTH ACROSS A LIFETIME

SwanWaters.com



#### **Trauma Informed Decisions**

- The staff understands the prevalence and impact of trauma on their students and themselves.
- The district and/or school strives for physical, emotional, and social well-being of all students.
- The school is inclusive and connects students to the community instead of excluding them.



#### **Trauma Informed Decisions**

- The staff works collaboratively to support students.
- The district leaders adapt services and supports based on needs of students.



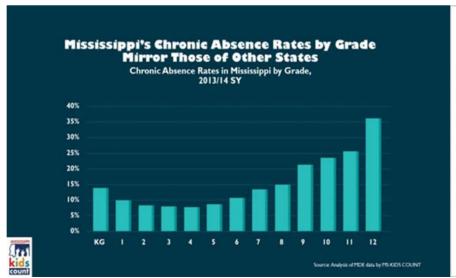


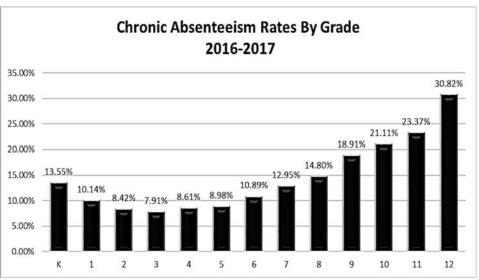
# **Opening Strong**

- What can you do the first 20 days of school to encourage students to attend regularly?
- What can you do to express the importance of school to students and parents?
- What incentives can be provided?
- What weekly recognition can occur during the first 20 days?



## **Chronic Absenteeism Comparison**

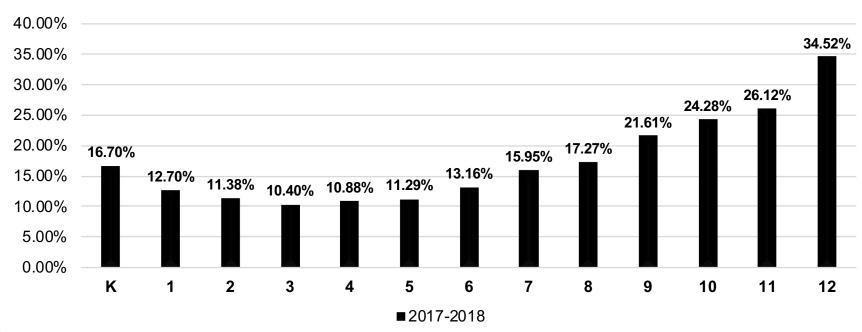






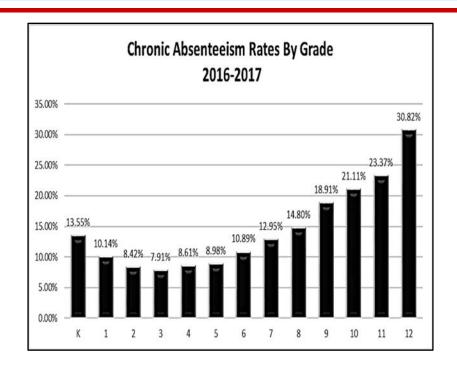
### Mississippi Rates by Grade 2017-2018

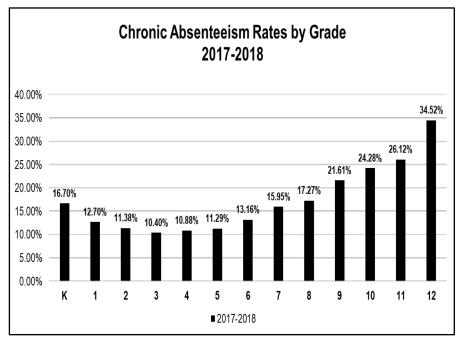
# Chronic Absenteeism Rates by Grade 2017-2018





### **Chronic Absenteeism Grade Comparison**









"Anyone can get to school on time if he tries hard enough, Eddie."



### **Teacher Absences/Student Absences**

**3,300 Minutes** 

55 Hours

of Direct Instruction

of Direct Instruction

X

X

2

2

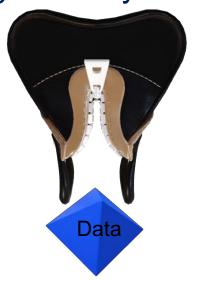
**6,600 Minutes** 

110 Hours



## First Step

Unpack attendance and discipline data contained within the district's student management system.





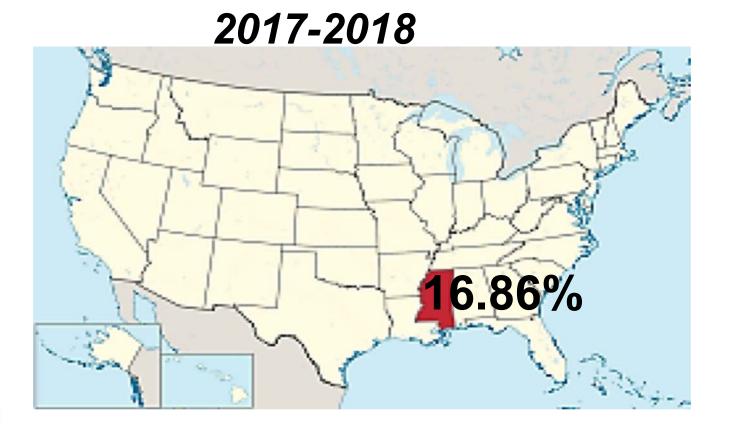
### **Obtaining Necessary Data Points**

District administrators could assist with understanding the chronic absenteeism issues in schools and/or district.

- How does the administrator perceive the importance of attendance in elementary, middle or high school?
  - a. Excused Absences
  - b. Unexcused
  - c. Suspensions



## **Chronic Absenteeism Rate-Mississippi**





#### Data Needed to Reduce Chronic Absenteeism

- ✓ How do chronic absenteeism rates differ across schools, grades and subgroups within the district?
- ✓ How many of the absences can be attributed to excused, unexcused or disciplinary reasons?
- ✓ Are there periods within the school calendar that are particularly problematic?



#### Data Needed to Reduce Chronic Absenteeism

- ✓ How are absences addressed? Does office staff
  or the teacher contact the family?
- ✓ Are there any issues district or school specific?
- ✓ What are the effective or infective methods utilized by the school and/or district?



### **Reducing Chronic Absenteeism**

- Realistic goals and timelines
- Annual targets-target the most challenging areas
- Attendance must be part of the School Improvement Plan
- Communication that provides definitions of excused and unexcused absences
- Daily reminders of expectations (i.e. morning announcements)

### **Chronic Absenteeism Scenario**

Principal-Elementary School



Chronic Absenteeism Rate-15.40%

**Excused Absences-Illness** 



Respiratory Related

Environmental

Field Rats/Snakes/Dusty Blinds







### **Interventions**

- Create an Early Warning Process
- Utilize Counselors
- Classroom Management
- Multi-Tiered System of Supports (MTSS)
- Restorative Justice
- Wrap Around Services





# **Strive For Less Than Five Campaign**

- Purpose for Awareness Campaign
- Increase knowledge of chronic absenteeism
- Emphasize the impact of chronic absenteeism on student success

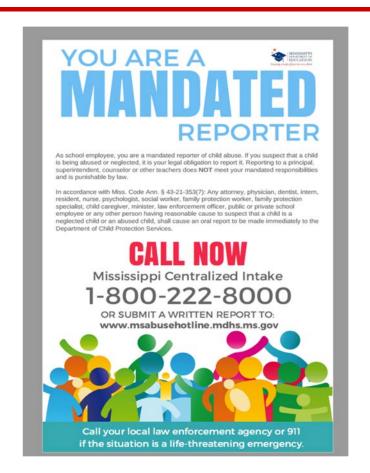


# **Strive For Less Than Five Campaign**

- Decrease the chronic absenteeism rates in districts/schools
- Emphasize the importance of school attendance
- Provide resources for the various stakeholders









# **Making a Difference**

Ensuring a bright future for every child



### Questions & Closing Thoughts



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