

Selected Scripting Form

Professional Growth System

Administrator Growth Rubric



Administrator

School/District

Date (Month/Day/Year)

Observer

Informal Observation

 1 2 3 4 5

Formal Observation

 1 2 3

DOMAIN I: Shared Vision, School Culture, and Family Engagement

1. Implements a Shared Vision.
2. Maintains a supportive, secure and respectful learning environment.
3. Engages in courageous conversations about diversity.
4. Welcomes families and community members into the school.

DOMAIN II: TEACHING AND LEARNING

5. Supports the development & Implementation of MS Standards based lesson and unit plans.
6. Implements effective instructional strategies to meet students learning needs.
7. Tracks student level data to drive continuous improvement.
8. Uses disaggregated data to inform academic intervention.

DOMAIN III: STAFF DEVELOPMENT

9. Provide actionable feedback.
10. Coaches and implements learning structures.
11. Provides leadership opportunities.
12. Develops a highly effective leadership team.

DOMAIN IV: STRATEGIC PLANNING

13. Develops and implements a strategic plan.
14. Monitors progress toward goals.
15. Effectively manages professional time.
16. Aligns and manages school's resources.

DOMAIN V: PERSONAL LEADERSHIP AND GROWTH

17. Demonstrates self-awareness, reflection and on-going learning.
18. Demonstrates resiliency in the face of challenge.
19. Communicates with Stakeholders.

EVIDENCE

Time

Administrator

Staff

<i>Time</i>	Administrator	Staff