

Subcommittee for the Commission on Teacher and Administrator Education,
Certification and Licensure and Development
4th Floor Board Room, Central High School
359 N. West Street, Jackson, MS 39201
November 17, 2020, November 18, 2020, and November 20, 2020

In accordance with Miss. Code Ann. §§ 37-3-2(10) and 25-41-5, a subcommittee of the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (“Commission”) met at 9:00 a.m. on November 17, 2020, in the Senator Grey Ferris Board Room on the 4th Floor, Central High School, 359 N. West Street, Jackson, MS 39201.

The Commission also met for deliberation via telephonic and video means in accordance with state law at 1:00 p.m. on November 18, 2020. On Friday, November 20, 2020 at 12:00 p.m., the Commission met again with all parties to issue their ruling.

Members in Attendance: Etta Taplin, Rilla Jones, and Mary Hill Taylor
Commission Counsel: Erin Meyer, Special Assistant Attorney General

OEM Counsel: David Minton, Special Assistant Attorney General

Mississippi Department of Education (MDE) Personnel Attending:
Brian McGairty, Director for Office of Educator Misconduct (OEM)
Tilla Tate, License Investigator, Office of Educator Misconduct
Kristina Oxendine, Administrative Assistant Office of Educator Misconduct

Matters before the Subcommittee:

I. Case of Kristin Davis Educator License No. 185911

Rilla Jones, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at approximately 9:39 a.m.

The Commission Hearing Subcommittee recessed for lunch at 11:44 a.m.

The Commission Hearing Subcommittee reconvened at 12:55 p.m.

During the hearing, Counsel for OEM argued that the Commission Hearing Subcommittee should consider moving into Executive Session to hear the testimony of a minor, to protect the minor’s identity. On a Motion by Etta Taplin, seconded by Rilla Jones, the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: Rilla Jones, Etta Taplin, Mary Hill Shular, Erin Meyer, David Minton and Lindsey Thomas-Dowdle counsel for Respondent. Following the conclusion of the minor’s testimony, on a motion by Etta Taplin, seconded by Mary Hill Taylor, the Commission Hearing Subcommittee came out of executive session.

After all exhibits were received into evidence and testimony heard, Etta Taplin moved that the subcommittee take the case under advisement until a later date when the Commission Hearing Subcommittee could reconvene for deliberations. Mary Hill Taylor seconded the motion and the Commission Hearing Subcommittee unanimously voted to take this matter under advisement.

On a Motion by Etta Taplin, seconded by Mary Hill Taylor, the Commission Hearing Subcommittee unanimously voted to adjourn for the day at 6:01 p.m.

Rilla Jones, called the hearing to order on Wednesday, November 18, 2020 at 1:04 p.m. for the purpose of reconvening for deliberations.

Etta Taplin moved that the Commission Hearing Subcommittee go into closed session to determine the necessity to go into executive session. Mary Hill Taylor seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into closed session.

Etta Taplin moved that the Commission Hearing Subcommittee go into executive session for deliberation and findings concerning the license of the above identified Educator. Mary Hill Taylor seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: Rilla Jones, Etta Taplin, Mary Hill Taylor, and Erin Meyer.

During Executive Session, the Commission Hearing Subcommittee took the following action:

On a motion by Rilla Jones, seconded by Mary Hill Taylor, the Commission's Hearing Subcommittee unanimously voted to immediately place Respondent Educator License No. **185911** on probation for one (1) year until November 20, 2021 based on the violation of Miss. Code Ann. § 37-3-2(12)(f), and Standards 1, 2, and 4 of the Mississippi Educator Code of Ethics Standards of Conduct. During her probationary period, the Respondent, at her own expense, shall engage in a minimum of 6 hours of continuing education/professional development in the areas of administrative responsibilities, and school board policies and procedures, and shall submit proof of completion of said courses to the Office of Educator Misconduct by November 19, 2021. Failure to submit said proof by the deadline shall result in immediate suspension of the Respondent's License No. **185911** without the necessity of a hearing for a period of one year.

On a motion by Etta Taplin, seconded by Mary Hill Taylor, the Commission Hearing Subcommittee unanimously voted to come out of executive session at 2:55 p.m.

On a motion by Etta Taplin, seconded by Mary Hill Taylor, the Commission Hearing Subcommittee unanimously voted to adjourn for the day at 2:55 p.m., until Friday, November 20, 2020 at 12:00 p.m. to issue its ruling to all parties.

On Friday, November 20, 2020, Rilla Jones called the hearing to order at 12:00 p.m.

In open session, counsel read the decision of the Commission Hearing Subcommittee to the participants.

The presiding officer pronounced the conclusion of the hearing at 12:04 p.m.

II. Adjournment.

On a motion by Etta Taplin, seconded by Mary Hill Taylor, the Commission Hearing Subcommittee unanimously voted to adjourn this matter in its entirety at 12:05 p.m. on November, 20, 2020.

Approved:



**Rilla Jones, Subcommittee Chair
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development**



**Cory Murphy, Ph.D., Executive Secretary
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development**