

Subcommittee for the Commission on Teacher and Administrator Education,
Certification and Licensure and Development
4th Floor Board Room, Central High School
359 N. West Street, Jackson, MS 39201
June 10, 2021

In accordance with Miss. Code Ann. §§ 37-3-2(10) and 25-41-5, a subcommittee of the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (“Commission”) met at 9:00 a.m. on June 10, 2021, in the Fourth Floor Board Room, Central High School, 359 N. West Street, Jackson, MS 39201.

Members in Attendance: David Martin, Mary Hill Taylor, and William Hamilton
Commission Counsel: Erin Meyer, Special Assistant Attorney General

OEM Counsel: David Minton, Special Assistant Attorney General

Mississippi Department of Education (MDE) Personnel Attending:
Brian McGairty, Director for Safe and Orderly Schools
Scott Dejong, Director for Office of Educator Misconduct (OEM)

Others in Attendance:
Jeff Rimes, Counsel for Respondent Reagan Norwood
Reagan Norwood

Matters before the Subcommittee:

I. Agreed Orders

David Martin, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at 9:07 a.m.

Scott Dejong, Director for the Office of Educator Misconduct, presented three proposed Agreed Orders for ratification by the Commission Hearing Subcommittee:

- A. Marley Jamison (203722), Standard 4 and Miss. Code Ann. § 37-3-2(12)(f)
- B. Toni C. Harper (317650), Standard 10 and Miss. Code Ann. § 37-3-2(12)(a)
- C. Sharmon B. Norwood (163295), Standard 9 and Miss. Code Ann. § 37-3-2(12)(e)

Following the presentation by OEM, William Hamilton moved that the Commission Hearing Subcommittee accept and ratify the proposed Agreed Orders. Mary Hill Taylor seconded the motion and the Commission Hearing Subcommittee unanimously voted to accept and ratify the above listed matters.

This matter concluded at 9:13 a.m.

II. Case of Reagan Norwood, Educator License No. 321982

David Martin, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at 9:15 a.m.

On a Motion by Mary Hill Taylor, seconded by William Hamilton, the Commission Hearing Subcommittee unanimously voted to go into executive session view videos and to protect potential personally identifiable information in accordance with FERPA. The following individuals remained in the room: David Martin, Mary Hill Taylor, William Hamilton, Lisa Pike (Court Reporter), Erin Meyer, David Minton, Brian McGairty, Respondent, and Jeffrey Rimes (counsel for Respondent). Following the conclusion of the viewing of the videos, on a motion by William Hamilton, seconded by Mary Hill Taylor, the Commission Hearing Subcommittee came out of executive session.

After all exhibits were received into evidence and testimony heard, William Hamilton moved that the Commission Hearing Subcommittee go into closed session to determine the necessity to go into executive session. Mary Hill Taylor seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into closed session.

William Hamilton moved that the Commission Hearing Subcommittee go into executive session for deliberation and findings concerning the license of the above identified Educator. Mary Hill Taylor seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: David Martin, William Hamilton, Mary Hill Taylor, and Erin Meyer.

During Executive Session, the Commission Hearing Subcommittee took the following action:

William Hamilton moved that the Commission find that they acknowledge that there may not have been any students filmed in Respondent's videos or any students directly identified in Respondent's videos, the Commission Hearing Subcommittee finds that the video footage clearly illustrates that the Respondent exercised poor judgment and engaged in unprofessional behavior unbecoming of an educator. Whether the Board disciplined the Respondent or found the Respondent in violation of the Code of Ethics Standards of Conduct, has no bearing on the Licensure Commission's duty to enforce the Code of Ethics Standards of Conduct adopted by the State Board of Education. The evidence is clear and convincing that the Respondent violated Standard 4 as enumerated in the Complaint. He Further moved that the Commission Hearing Subcommittee suspend Respondent's Educator License No. 321982 for one (1) year from the date of this hearing. During her one (1) year suspension, Respondent, at her own expense, shall engage in a minimum of one course of continuing education/professional development with a section that covers boundaries with social media platforms, and shall submit proof of completion of said course to the Office of Educator Misconduct by June 9, 2022. Failure to submit said proof by the deadline shall result in continued suspension of the Respondent's License until the required

courses have been successfully completed. If Respondent successfully completes the required course, under Miss. Code Ann. § 37-3-2(14)(a) her license shall be reinstated automatically upon a submission of a written request to the Commission. Upon reinstatement, Respondent's license shall be immediately placed on probation for a period of two years. During the probationary period, any further violations, or allegations of violations of state law or the Educator Code of Ethics Standards of Conduct shall result in the immediate suspension of the Respondent's License for a period of two years. If the Respondent's license is further suspended due to violations during her probationary period, following the conclusion of the terms of that suspension, the Respondent may petition for reinstatement hearing of her educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. Mary Hill Taylor seconded the motion, the Commission Hearing Subcommittee unanimously voted to suspend the Respondent's license with the above-mentioned conditions.

On a Motion by Mary Hill Taylor, seconded by William Hamilton, the Commission Hearing Subcommittee unanimously voted to come out of executive session.

In open session, counsel read the decision of the Commission Hearing Subcommittee to the participants.

The presiding officer pronounced the conclusion of the hearing at 4:32 p.m.

III. Adjournment.

On a motion by Mary Hill Taylor seconded by William Hamilton, the Commission Hearing Subcommittee unanimously voted to adjourn for the day at 4:32 p.m.

Approved:



David Martin, Subcommittee Chair
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development



Cory Murphy, Ph.D., Executive Secretary
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development