In accordance with Miss. Code Ann. §§ 37-3-2(10) and 25-41-5, a subcommittee of the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development ("Commission") met at 9:00 a.m. on March 4th, 2020, in the Senator Grey Ferris Boardroom, 4th Floor, Central High School, 359 N. West Street, Jackson, MS 39201.

**Members in Attendance:** Dr. Cindy Melton, Dr. Bernell Kelly, and William Hamilton  
**Commission Counsel:** Joseph A. Runnels, Jr., Special Assistant Attorney General  
**OEM Counsel:** Leah Kathryn Anzenberger, Special Assistant Attorney General

**Mississippi Department of Education (MDE) Personnel Attending:**  
Brian McGairty, Director for Office of Educator Misconduct (OEM)  
Whitney Young, Office of Teaching and Leading  
Kristina Oxendine, Office of Educator Misconduct

**Matters before the Subcommittee:**

1. **Case of Nita Nichole Pierce, License No. 201203**

   Dr. Cindy Melton, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at 9:04 a.m.

   After all exhibits were received into evidence and testimony heard, Dr. Bernell Kelly moved that the subcommittee go into closed session to make a determination of the necessity to go into executive session. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into closed session.

   Dr. Bernell Kelly moved that the Commission Hearing Subcommittee go into executive session for deliberation and findings concerning the license of the above identified Educator. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: Dr. Cindy Melton, Dr. Bernell Kelly, William Hamilton, and Joseph Runnels.
During Executive Session, the Commission Hearing Subcommittee took the following action:

Dr. Bernell Kelly moved that the Commission Hearing Subcommittee grant the Petitioner’s request for processing and reinstatement of Educator License No. 201203 currently suspended and previously issued to Nita Nichole Pierce. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously approved the motion.

On a motion by William Hamilton and seconded by Dr. Bernell Kelly, the Commission Hearing Subcommittee unanimously voted to come out of executive session.

In open session, counsel read the decision of the Commission Hearing Subcommittee to the participants.

The presiding officer pronounced the conclusion of the hearing at 10:06 a.m.

II. Case of Kathryn Kneip Bryan, Educator License No. 200998

Dr. Cindy Melton, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at approximately 10:15 a.m.

After all exhibits were received into evidence and testimony heard, Dr. Bernell Kelly moved that the subcommittee go into closed session to make a determination of the necessity to go into executive session. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into closed session.

Dr. Bernell Kelly moved that the Commission Hearing Subcommittee go into executive session for deliberation and findings concerning the license of the above identified Educator. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: Dr. Cindy Melton, Dr. Bernell Kelly, William Hamilton, and Joseph Runnels.

During Executive Session, the Commission Hearing Subcommittee took the following action:

Dr. Bernell Kelly moved that the Commission Hearing Subcommittee find that the Petitioner’s request for processing and reinstatement of Educator License No. 200998 currently suspended and previously issued to Kathryn Kneip Bryan be denied, that Kathryn Kneip Bryan may submit a new Application for Reinstatement after a period of one year, prior to submission the Petitioner at her own expense shall complete both coursework in classroom management and in educator ethical conduct, and submit proof of receiving counseling in anger management. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously approved the motion.
On a motion by William Hamilton and seconded by Dr. Bernell Kelly, the Commission Hearing Subcommittee unanimously voted to come out of executive session.

In open session, counsel read the decision of the Commission Hearing Subcommittee to the participants.

The presiding officer pronounced the conclusion of the hearing at 11:20 a.m.

III.  Agreed Orders

Brian McGairty, Director of the Office of Educator Misconduct, presented five proposed Agreed Orders for ratification by the Commission Hearing Subcommittee:

1. Morgan Vickery, Educator License No. 252330
2. Phillip Zinke, Educator License No. 154557
3. Mindi Smith, Educator License No. 273111
4. Amy J. Richards, Educator License No. 254275
5. Colby Williams, Educator License No. 306252

Following the presentation by OEM, Dr. Bernell Kelly moved that the Commission Hearing Subcommittee accept and ratify the proposed Agreed Orders. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously voted to accept and ratify the above listed matters.

IV.  Case of Jaclyn Lucille Moore, Educator License 211689

Dr. Cindy Melton, serving as presiding officer for the Commission Hearing Subcommittee, called the hearing to order at 12:24 p.m.

After all exhibits were received into evidence and testimony heard, Dr. Bernell Kelly moved that the subcommittee go into closed session to make a determination of the necessity to go into executive session. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into closed session.

Dr. Bernell Kelly moved that the Commission Hearing Subcommittee go into executive session for deliberation and findings concerning the license of the above identified Educator. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously voted to go into executive session. The following individuals remained in the room: Dr. Cindy Melton, Dr. Bernell Kelly, William Hamilton, and Joseph Runnels.

During Executive Session, the Commission Hearing Subcommittee took the following action:
Dr. Bernell Kelly moved that the Commission Hearing Subcommittee grant the Petitioner's request for processing and reinstatement of Educator License No. 211689 issued to Jaclyn Lucille Moore. William Hamilton seconded the motion and the Commission Hearing Subcommittee unanimously approved the motion.

On a motion by Dr. Bernell Kelly and seconded by William Hamilton, the Commission Hearing Subcommittee unanimously voted to come out of executive session.

In open session, counsel read the decision of the Commission Hearing Subcommittee to the participants.

The presiding officer pronounced the conclusion of the hearing at 1:00 p.m.

On a motion by Dr. Bernell Kelly, seconded by William Hamilton, the Commission Hearing Subcommittee unanimously voted to adjourn for the day at 1:00 p.m.

Approved:

Dr. Cindy Melton, Subcommittee Chair
Commission on Teacher and Administrator Education, Certification and Licensure and Development

Cory Murphy, Ph.D., Executive Secretary
Commission on Teacher and Administrator Education, Certification and Licensure and Development