



**Commission on Teacher and Administrator Education,  
Certification, and Licensure and Development  
Regular Teleconference Meeting  
March 4, 2022  
10:00 a.m.**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development (Commission) met at 10:00 a.m. on Friday, March 4, 2022, in the 4<sup>th</sup> Floor Board Room located at Mississippi Department of Education (MDE) Central High School, 359 N. West Street, Jackson, MS with some members present via teleconference.

**Members Attending:**

James Creel	William Hamilton	Mary Hill-Taylor
John Howard	Kim Hubbard	Dr. Teresa Jayroe
Dr. Bernell Kelly	David Martin	Dr. Teresa Poole
Dr. Shelly Simmons	Etta Taplin	

**Members Absent:**

Rebecca Gray	Rilla Jones
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**Mississippi Department of Education (MDE) Personnel Attending via Teleconference:**

Dr. Debra Burson	Erica Coleman	Scott Dejong
Brian McGairty	Mary-Catherine McGregor	Dr. Cory Murphy
Dr. Deborah Stoulig	Dr. Courtney Van Cleve	Dr. Paula Vanderford
Vanessa Wilbert		

**Special Assistant Attorney General Attending via Teleconference:**

Baylea Blough	Erin Meyer	Joseph Runnels
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**I. Call to Order**

David Martin called the meeting to order on Friday, March 4, 2022, at 10:03 a.m.

**II. Establishment of a Quorum**

James Creel	Present, via teleconference, Brookhaven, MS
Rebecca Gray	Absent
William Hamilton	Present, MDE Boardroom, Jackson, MS
Mary Hill-Taylor	Present, MDE Boardroom, Jackson, MS
John Howard	Present, via teleconference, Clarksdale, MS
Kim Hubbard	Present, via teleconference, Flowood, MS
Dr. Teresa Jayroe	Present, via teleconference, Starkville, MS
Rilla Jones	Absent
Dr. Bernell Kelly	Present, via teleconference, Gulfport, MS
David Martin	Present, MDE Boardroom, Jackson, MS
Dr. Teresa Poole	Present, via teleconference, Hattiesburg, MS
Dr. Shelly Simmons	Present, via teleconference, Gulfport, MS
Etta Taplin	Present, MDE Boardroom, Jackson, MS

David Martin announced that a quorum of the Commission existed.

**III. Approval of the minutes of the January 7, 2022, Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development**

On a motion from Etta Taplin, seconded by Kim Hubbard, the Commission voted unanimously to approve the minutes for the January 7, 2022, Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

**IV. Approval of the hearing subcommittee minutes of February 23, 2022**

On a motion from James Creel, seconded by Etta Taplin, the Commission voted unanimously to approve the hearing subcommittee minutes for February 23, 2022.

**V. Adoption of the Agenda**

On a motion from Kim Hubbard, seconded by Mary Hill-Taylor, the Commission voted unanimously to adopt the agenda.

**VI. Mississippi Department of Education (MDE) Updates (Dr. Cory Murphy)**

Dr. Cory Murphy reported that he was sharing the floor with Dr. Courtney Van Cleve.

Dr. Murphy reported a few updates on improvements on the efficiency of communication and access in the Office of Teaching and Leading, specifically in the Division of Educator Licensure.

- On January 5, 2022, MDE began the process of onboarding 15 new call center representatives to join the 4 call center representatives already on staff. As of January 24, 2022, the new team has been working independently, with an immediate decrease in call wait time. The average call wait is now around 5 seconds, where it was previously reported to be as high as 30 minutes.
- The call center has extended their hours of operation. Previously the phones were operational between the hours of 9:00 AM- 4:00 PM and currently they are operational between the hours of 8:00 AM- 5:30 PM
- On February 22, 2022, MDE launched an interactive voice response system that allows candidates to create a PIN to as a criterion for authenticating a caller's identity to allow added security when individuals check the status of their licensure application and other licensure related account activity.

Dr. Van Cleve reported that the application for the Mississippi Teacher Residency (MTR) program is now live, and the deadline is March 15, 2022. This is a fully funded graduate program that will lead to a master's degree in Elementary Education and Special Education. There is a recruitment video available on the website, that Commission members are invited to watch and share with any eligible candidates.

**VII. Mississippi Association of Colleges for Teacher Education (MACTE) Updates (Dr. Trent Gould)**

Dr. Debra Burson was representing Dr. Gould before the Licensure Commission. She stated that Dr. Goud had reported that there were no MACTE updates at this time, but that MACTE would be meeting in the afternoon on March 4, 2022, following the Licensure Commission meeting.

**VIII. Approval to establish a qualifying score for the newly revised versions of certain Praxis Subject Assessments: Biology (Test Code 5236); Chemistry (Test Code 5246); Physics (Test Code 5266); School Counselor (Test Code 5422); School Librarian (Test Code 5312); and School Psychologist (Test Code 5403) as recommended by the Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification, Licensure and Development, and approval to establish a qualifying score for Praxis Subject Assessment: Gifted Education (Tet Code 5358) and add Gifted K-12 (Endorsement Code 207) to the list of approved supplemental endorsements that may be added to a valid three (3) year or valid five (5) year license by obtaining a passing score on the appropriate Praxis Subject Assessment. (Dr. Cory Murphy)**

On a motion from Etta Taplin, seconded by William Hamilton, the Commission voted unanimously to approve establishing a qualifying score for the newly revised versions of certain Praxis Subject Assessments: Biology (Test Code 5236); Chemistry (Test Code 5246); Physics (Test Code 5266); School Counselor (Test Code 5422); School Librarian (Test Code 5312); and School Psychologist (Test Code 5403) as recommended by the Ad Hoc Committee of the Commission on Teacher and Administrator Education, Certification, Licensure and Development, and to approve establishing a qualifying score for Praxis Subject Assessment: Gifted Education (Test Code 5358) and adding Gifted K-12 (Endorsement Code 207) to the list of approved supplemental endorsements that may be added to a valid three (3) year or valid five (5) year license by obtaining a passing score on the appropriate Praxis Subject Assessment.

**IX. Approval of the 2021 Annual EPP Teacher Preparation Performance Report (Dr. Debra Burson)**

On a motion from Kim Hubbard, seconded by Dr. Teresa Jayroe, the Commission voted unanimously to approve the 2021 Annual EPP Teacher Preparation Performance Report.

**X. Approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Scott Dejong)**

Mr. Scott Dejong reported on twelve agreed orders being presented for consideration:

**Benjamin Johnson, educator license #218964** executed an Agreed Order acknowledging that he violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be placed on probation for a period of one (1) year from the date of ratification by the Commission. The Respondent shall, at his own expense, complete at a seminar or coursework related to ethical teacher/student ethics and conduct from a reputable source satisfactory to the Commission prior to the conclusion of the probationary period.

**Anna Yeager, educator license #237670** executed an Agreed Order acknowledging that she violated Standard 9 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be placed on probation for one (1) calendar year from the date of ratification by the Commission. The Respondent shall, at her own expense, complete at a seminar or coursework related to ethical ethics in the classroom from a reputable source satisfactory to the Commission prior to the conclusion of the probationary period.

**Hallie Frenn, educator license #264460** executed an Agreed Order acknowledging that she violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct.

The Respondent's license shall immediately be suspended for a period of one (1) calendar year from the date of ratification by the Commission. The Respondent shall, at her own expense, complete at a seminar or coursework related to ethical teacher/student relationships from an accredited university or other reputable source satisfactory to the Commission prior to the conclusion of the suspension period. At the conclusion of the suspension period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), with the necessity of a hearing either before the Commission, Sub-committee thereof, or a Hearing Officer. The Respondent's license may only be reinstated upon the Respondent's satisfactory showing of evidence of rehabilitation as determined either by a majority of all members of the Commission present at the meeting called for that purpose or upon the discretion of the Hearing Officer.

**Latoya Fuqua, educator license #325519** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

**Shontia Morris educator license #198544** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

**Emily Cavin, educator license #247115** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

**Timothy Jordan, educator license #265048** executed an Agreed Order acknowledging that he violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be suspended for a period of one (1) calendar year from the date of ratification by the Commission. The Respondent shall, at his own expense, complete at a seminar or coursework related to ethical teacher/student relationships from an accredited university or other reputable source satisfactory to the Commission prior to the conclusion of the suspension

period. At the conclusion of the suspension period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), with the necessity of a hearing either before the Commission, Sub-committee thereof, or a Hearing Officer. The Respondent's license may only be reinstated upon the Respondent's satisfactory showing of evidence of rehabilitation as determined either by a majority of all members of the Commission present at the meeting called for that purpose or upon the discretion of the Hearing Officer.

**Madeline Pitt, educator license #325918** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

**Jennifer Foshee, educator license #218575** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

**Mayra Ramshur, educator license #325075** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

**Michael Davis, educator license #217128** executed an Agreed Order acknowledging that he violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

**Stephanie Taylor, educator license #223113** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of

Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing.

On a motion from William Hamilton, seconded by James Creel the Commission voted unanimously to approve the agreed order presented.

**XI. Adjournment**

On a motion by Mary Hill-Taylor, seconded by Dr. Teresa Poole, the Commission voted unanimously to adjourn at 10:43 AM.

**Approved:**



David Martin, Chair  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development



Cory Murphy, Ph.D., Executive Secretary  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development