



**Commission on Teacher and Administrator Education,  
Certification, and Licensure and Development  
Regular Teleconference Meeting  
January 7, 2022  
10:00 a.m.**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development (Commission) met at 10:00 a.m. on Friday, January 7, 2022 via teleconference.

**Members Attending:**

James Creel	Rebecca Gray	William Hamilton
Kim Hubbard	Dr. Teresa Jayroe	Rilla Jones
Dr. Bernell Kelly	David Martin	Dr. Teresa Poole
Dr. Shelly Simmons	Etta Taplin	

**Members Absent:**

Mary Hill-Taylor	John Howard
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**Mississippi Department of Education (MDE) Personnel Attending via Teleconference:**

Dr. Debra Burson	Erica Coleman	Scott Dejong
Brian McGairty	Mary-Catherine McGregor	Dr. Cory Murphy
Dr. Deborah Stoulig	Dr. Courtney Van Cleve	Vanessa Wilbert

**Special Assistant Attorney General Attending via Teleconference:**

Erin Meyer	Hawley Robertson
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**I. Call to Order**

David Martin called the meeting to order on Friday, January 7, 2022 at 10:00 a.m.

**II. Establishment of a Quorum**

James Creel	Present, via teleconference, Brookhaven, MS
Rebecca Skinner-Gray	Present, via teleconference, Iuka, MS

William Hamilton	Present, via teleconference, Oxford, MS
Mary Hill-Taylor	Absent
John Howard	Absent
Kim Hubbard	Present, via teleconference, Flowood, MS
Dr. Teresa Jayroe	Present, via teleconference, Starkville, MS
Rilla Jones	Present, via teleconference, Tupelo, MS
Dr. Bernell Kelly	Present, via teleconference, Gulfport, MS
David Martin	Present, Jackson, MS
Dr. Teresa Poole	Present, via teleconference, Hattiesburg, MS
Dr. Shelly Simmons	Present, via teleconference, Gulfport, MS
Etta Taplin	Present, via teleconference, Ruth, MS

David Martin announced that a quorum of the Commission existed.

**III. Approval of the minutes of the November 5, 2021, Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development**

On a motion from Kim Hubbard, seconded by Etta Taplin, the Commission voted unanimously to approve the minutes for the November 5, 2021, Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

**IV. Approval of the hearing subcommittee minutes of November 5, 2021**

On a motion from Kim Hubbard, seconded by Rebecca Gray, the Commission voted unanimously to approve the hearing subcommittee minutes for November 5, 2021.

**V. Approval of the hearing subcommittee minutes of November 17, 2021**

On a motion from Etta Taplin, seconded by William Hamilton, the Commission voted unanimously to approve the hearing subcommittee minutes for November 17, 2021.

**VI. Adoption of the Agenda**

On a motion from Etta Taplin, seconded by Dr. Teresa Jayroe, the Commission voted unanimously to approve the revised agenda.

**VII. Mississippi Department of Education (MDE) Updates (Dr. Cory Murphy)**

Dr. Cory Murphy reported that he was giving the floor to Dr. Debra Burson and Dr. Courtney Van Cleve to provide an update on the results of the Critical Shortage Survey and the recommendations from the Governor's Task Force.

Dr. Debra Burson announces that the Mississippi Association of Colleges for Teacher Education (MACTE) recently had their 2021 MACTE Awards ceremony virtually. The recorded ceremony and award winners can be viewed on their website: [macte.ms.edu](http://macte.ms.edu) for anyone who is interested.

Dr. Van Cleve shared the presentation on the Educator Shortage Survey Results. The survey was live from August 31, 2021 through October 11, 2021 and had a 100% response rate from Mississippi's traditional public school districts, which gives a comprehensive look at the anticipated shortage areas for the upcoming school year. The presentation gave an overview on the shortage areas, as well as the two main innovative pathways currently in place that can help address these shortages: the Mississippi Teacher Residency Program and the Performance-Based Licensure Program.

Dr. Debra Burson shared the presentation on the Governor's Education Human Capital Task Force Recommendations. The presentation gave an overview of SREB's report on teacher shortages and the collaborative action plan recommended to address it. The recommendations fall into four main areas: Expanding Pathways, Improving Teacher Support, Transforming the Licensure Process, and Redesigning Salary schedules.

#### **VIII. Information: Update from the Division of Educator Preparation (Dr. Debra Burson)**

Dr. Debra Burson gave an overview of the Educator Preparation Provider (EPP) program review process. She stated for background purposes, that the review processes are required by state and federal statutes and that the Licensure Commission has been authorized to approve standards for licensure programs. Dr. Burson reported that one of these processes is national accreditation which is done through the Council for Accreditation of Educator Preparation (CAEP). In conjunction with CAEP, the Mississippi Department of Education (MDE) conducts in-depth program reviews for each EPP program that can lead to licensure. The results of these reviews are used for annual reporting, and, when necessary changes to an EPP program are identified in a review, those programs are brought forth as agenda items for the Licensure Commission.

#### **IX. Approval of certain Education Preparation Provider (EPP) programs as recommended by the Division of Educator Preparation (Dr. Debra Burson)**

On a motion from Etta Taplin, seconded by Dr. Teresa Poole, the Commission voted unanimously to approve certain Education Preparation Programs as recommended by the Division of Educator Preparation.

**X. Approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Scott Dejong)**

Mr. Scott Dejong reported on fourteen agreed orders being presented for consideration:

**Amber Roseberry, educator license #236729** has been ordered by the Circuit Court of Rankin County to serve one (1) year on supervised probation under the direct supervision of COURT WATCH and that the respondent's MS Educator License No. 236729 shall be suspended for a period of one (1) year. The Respondent may petition for reinstatement at the conclusion of the suspension period. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission without the necessity of hearing.

**Ernest Dixon, educator license #263252** executed an Agreed Order acknowledging that he violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be revoked for a period of two (2) years from the date of ratification. The Respondent shall, at his own expense, complete at a seminar or coursework related to ethical teacher/student relationships from an accredited university or other reputable source satisfactory to the Commission prior to the conclusion of the suspension period stated prior. The Respondent may submit an application or petition for reinstatement at the conclusion of the revocation period. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission.

**Natalie Hill, educator license #271350** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**Jiavanti Johns, educator license #238099** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of

Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**Crystal Glenn educator license #239242** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**De'Asia Sias, educator license #327650** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**Wandera Thomas, educator license #** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**Brittnei Shelling, educator license #324960** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**Steven Blackwell, educator license #199735** executed an Agreed Order acknowledging that he violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be suspended for a period of one (1) year from the date of ratification. The Respondent may submit an application or petition for reinstatement at the conclusion of the revocation period. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Educator's license may only be reinstated upon satisfactory showing of evidence of rehabilitation, as determined by either a majority of all members of the Commission present at the meeting called for that purpose or by a designated Hearing Officer.

**Johnny Chapman, educator license #182979** executed an Agreed Order acknowledging that he violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be suspended for a period of one (1) year from the date of ratification. The Respondent shall, at his own expense, complete a seminar or coursework related to proper Student/Educator Ethics and Conduct from a reputable source satisfactory to the Commission prior to the conclusion of the probationary period. Said coursework should equal three hours or the equivalent thereof. The probationary period shall remain in effect for one year from the date of ratification. Any violations of state and/or federal law and/or allegations of violation of the Mississippi Educator Code of Ethics and Standards of Conduct or failure to complete a requirement of the probation during the probationary period shall automatically result in the immediate suspension of the Respondent's Educator License for the remainder of the probationary period. In the event the Respondent's license is suspended due to failure to comply with the above conditions of his probation, the Respondent may petition for reinstatement of Educator License following the conclusion of the suspension period.

**Kendra Dixon, educator license #264793** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**Shaneshia Atkinson, educator license #318360** executed an Agreed Order acknowledging that she violated Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one school year. Said surrender period shall be from the date of ratification, through June 30, 2022. At the conclusion of the surrender period, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a), without the necessity of a hearing

**Amanda Mason, educator license #195993** executed an Agreed Order acknowledging that she violated Standard 3 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be suspended for a period of three (3) years from the date of ratification. The Respondent, at her own expense complete a treatment program for substance abuse/addictions from a reputable source satisfactory to the Commission prior to the conclusion of the probationary period. Any violations of state and/or federal law and/or allegations of violation of the Mississippi Educator Code of Ethics and Standards of Conduct or failure to complete a requirement of the probation during the probationary period shall automatically result in the immediate suspension of the Respondent's Educator License for the remainder of the probationary period. In the

event the Respondent's license is suspended due to failure to comply with the above conditions of her probation, the Respondent may petition for reinstatement following conclusion of the suspension period.

**Meagan Chism, educator license #246396** executed an Agreed Order acknowledging that she violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall immediately be suspended for a period of one (1) year from the date of ratification. The Responded shall, at her own expense, complete a seminar or coursework related to proper Student/Educator Ethics and Conduct from a reputable source satisfactory to the Commission **prior** to the conclusion of the probationary period stated prior. Said coursework should equal three (3) hour coursework or be the equivalent thereof. Any violations of state and/or federal law and/or allegations of violation of the Mississippi Educator Code of Ethics and Standards of Conduct or failure to complete a requirement of the probation during the probationary period shall automatically result in the immediate suspension of the Respondent's Educator License No. 246396 for the remainder of the probationary period. In the event the Respondent's license is suspended due to failure to comply with the above conditions of his probation, the Respondent may petition for reinstatement of Respondent's Educator License following conclusion of the suspension period.

On a motion from William Hamilton, seconded by James Creel the Commission voted unanimously to approve the agreed order presented.


#### **XI. Adjournment**

On a motion by Etta Taplin, seconded by Kim Hubbard, the Commission voted unanimously to adjourn at 11:14 AM.

**Approved:**



David Martin, Chair  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development



Cory Murphy, Ph.D., Executive Secretary  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development