

# Mississippi Teacher Residency 2021 Program Commitments

## **Mississippi Department of Education (MDE) Commitment:**

- Manage grant operations including grant funds and program support.
- Provide Residents with professional development through residency.
- Provide funds for professional development, tuition, books, and codes for licensure testing-- to include PRAXIS and Foundations of Reading.
- Support Residents in the teacher credentialing process.

## **Partnering College and University (Delta State University, Mississippi State University, and William Carey University) Commitment:**

- Serve as the credit bearing institution.
- Provide Residents with an individualized residency experience to include coursework and classroom experience.
- Provide on-going support and development for Residents.
- Provide clinical experience guidance for Mentor and Resident teachers.

## **Partnering District (Gulfport School District, Jackson Public Schools, Ocean Springs School District, and Sunflower County Consolidated District) Commitment:**

- Recruit candidates to apply for the Residency program.
- Determine host sites for Residents.
- Select Mentor teachers for Residents.
- Provide leadership and support for Mentor and Resident teachers.
- Employ Resident teachers at the end of residency for up to (3) three years, pending successful completion of the MTR program.

## **Mentor Teacher Commitment:**

- Serve as the supervising teacher for the Resident.
- Utilize MDE professional development resources as a support for Resident teachers.
- Provide the selected Resident with consistent observations, feedback, small-group instructional opportunities in Year 1 and lead teaching opportunities in Year 2.

## **Resident Teacher Commitment:**

- Enroll in partnering College and/or University, as determined by the MTR program.
- Maintain a 2.75 GPA while enrolled at the partnering College and/or University.
- Maintain and report (15) fifteen hours at the partnering District each week.
- Complete coursework and graduate from the partnering College and/or University.
- Commit to teaching in partnering District at the end of Residency for (3) three years, pending successful completion of the MTR program.
- Pass all PRAXIS Core exams (as needed) and Foundations of Reading assessments, along with specific assessments as required by Mississippi guidelines.
- Become a certified Mississippi teacher.
- Serve as a lifelong advocate for the teaching profession.

## **Kellogg Foundation Commitment:**

- Provide financial support for tuition and programming for the MTR program.
- Support the MDE in evaluating the MTR program's effectiveness in the Mississippi teacher pipeline.