



**Commission on Teacher and Administrator Education,  
Certification, and Licensure and Development  
Teleconference Meeting  
September 10, 2021  
10:00 a.m.**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development (Commission) met at 10:00 a.m. on Friday, September 10, 2021 via teleconference.

**Members Attending via Teleconference:**

|                      |                   |                    |
|----------------------|-------------------|--------------------|
| James Creel          | Mary Hill-Taylor  | John Howard        |
| Kim Hubbard          | Dr. Teresa Jayroe | Dr. Bernell Kelly  |
| David Martin         | Dr. Teresa Poole  | Dr. Shelly Simmons |
| Rebecca Skinner-Gray | Etta Taplin       |                    |

**Members Absent:**

|                  |             |
|------------------|-------------|
| William Hamilton | Rilla Jones |
|------------------|-------------|

**Mississippi Department of Education (MDE) Personnel Attending via Teleconference:**

|                  |                         |                 |
|------------------|-------------------------|-----------------|
| Dr. Debra Burson | Erica Coleman           | Scott Dejong    |
| Brian McGairty   | Mary-Catherine McGregor | David Minton    |
| Dr. Cory Murphy  | Dr. Courtney Van Cleve  | Vanessa Wilbert |

**Special Assistant Attorney General Attending via Teleconference:**

Erin Meyer

**I. Call to Order**

David Martin called the meeting to order on Friday, September 10, 2021 at 10:01 a.m. The meeting took via teleconference.

**II. Establishment of a Quorum**

|                      |  |
|----------------------|--|
| James Creel          | Present, via teleconference, Brookhaven, MS  |
| William Hamilton     | Absent                                       |
| Mary Hill-Taylor     | Present, via teleconference, Choctaw, MS     |
| John Howard          | Present, via teleconference, Clarksdale, MS  |
| Kim Hubbard          | Present, via teleconference, Jackson, MS     |
| Dr. Teresa Jayroe    | Present, via teleconference, Starkville, MS  |
| Rilla Jones          | Absent                                       |
| Dr. Bernell Kelly    | Present, via teleconference, Jackson, MS     |
| David Martin         | Present, via teleconference, Jackson, MS     |
| Dr. Teresa Poole     | Present, via teleconference, Hattiesburg, MS |
| Dr. Shelly Simmons   | Present, via teleconference, Jackson, MS     |
| Rebecca Skinner-Gray | Present, via teleconference, Iuka, MS        |
| Etta Taplin          | Present, via teleconference, Ruth, MS        |

David Martin announced that a quorum of the Commission existed.

**III. Approval of the minutes of the July 9, 2021 Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development**

On a motion by Kim Hubbard, seconded by Dr. Bernell Kelly, the Commission voted unanimously to approve the Commission minutes for the July 9, 2021 meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

**IV. Approval of the hearing subcommittee minutes of July 27, 2021**

On a motion by Dr. Bernell Kelly, seconded by Jamie Creel the Commission voted unanimously to approve the hearing subcommittee minutes of July 27, 2021.

**V. Approval of the hearing subcommittee minutes of August 12, 2021**

On a motion by Jamie Creel, seconded by Dr. Shelly Simmons the Commission voted unanimously to approve the hearing subcommittee minutes of August 12, 2021.

**VI. Adoption of Agenda**

On a motion by Etta Taplin, seconded by Kim Hubbard, the Commission voted unanimously to approve the adoption of the agenda.

**VII. Mississippi Department of Education (MDE) Updates (Dr. Cory Murphy)**

Dr. Cory Murphy reported that Dr. Debra Mays-Jackson has retired from the Licensure Commission. Mr. David Martin is stepping in to the role of chairman.

Dr. Murphy reported that there are no additional updates at this time, but that in November Dr. Debra Burson will be presenting updated on the Governor's Education Human Capital Task Force.

**VIII. Discussion and/or Approval of Jackson State University's request to modify its existing English Education BA program by removing RE 455 Diagnostic Reading Instruction and ETEC 336 Utilization of Multi-Media Programs and adding EDCI 301 Classroom Management and Effective Learning Environments, RE 310 Reading in the Content Areas, and ETEC 336 Utilization of Multi-Media Programs. (Dr. Debra Burson)**

On a motion by Etta Taplin, seconded by John Howard, the Commission voted unanimously to approve modifying Jackson State University's existing English Education BA program by removing RE 455 Diagnostic Reading Instruction and ETEC 336 Utilization of Multi-Media Programs and adding EDCI 301 Classroom Management and Effective Learning Environments, RE 310 Reading in the Content Areas, and ETEC 336 Utilization of Multi-Media Programs.

**IX. Discussion and/or Approval of Jackson State University's request to modify its existing Health Education BS program by removing RE 455 Diagnostic Reading and CSC 115 Digital Computer Principles and adding EDCI 301 Classroom Management and Effective Learning Environments, RE 310 Reading in the Content Areas, and ETEC 336 Utilization of Multi-Media Programs. (Dr. Debra Burson)**

On a motion by Dr. Teresa Poole, seconded by Rilla Jones, the Commission voted unanimously to approve modifying Jackson State University's existing Health Education BS program by removing RE 455 Diagnostic Reading and CSC 115 Digital Computer Principles and adding EDCI 301 Classroom Management and Effective Learning Environments, RE 310 Reading in the Content Areas, and ETEC 336 Utilization of Multi-Media Programs.

**X. Discussion and/or Approval of Jackson State University's request to modify its existing History Education BS program by removing RE 455 Diagnostic Reading Instruction and CSC 115 Digital Computer Principles and adding EDCI 301 Classroom Management and Effective Learning Environment, RE 310 Reading in the Content Areas, ETEC 336 Utilization of Multi-Media Programs, and HIS 483. (Dr. Debra Burson)**

On a motion by Mary Hill-Taylor, seconded by Jamie Creel, the Commission voted unanimously to approve modifying Jackson State University's existing History Education BS program by removing RE 455 Diagnostic Reading Instruction and CSC 115 Digital

Computer Principles and adding EDCI 301 Classroom Management and Effective Learning Environment, RE 310 Reading in the Content Areas, ETEC 336 Utilization of Multi-Media Programs, and HIS 483.

**XI. Discussion and/or Approval of Jackson State University's request to modify its existing Mathematics Education BSED program by removing RE 455 Diagnostic Reading Instruction and adding EDCI 301 Classroom Management and Effective Learning Environment, RE 310 Reading in the Content Areas, and SPED 311 Exceptional Children and Youth in the Schools. (Dr. Debra Burson)**

On a motion by Dr. Bernell Kelly, seconded by Etta Taplin, the Commission voted unanimously to approve modifying Jackson State University's existing Mathematics Education BSED program by removing RE 455 Diagnostic Reading Instruction and adding EDCI 301 Classroom Management and Effective Learning Environment, RE 310 Reading in the Content Areas, and SPED 311 Exceptional Children and Youth in the Schools.

**XII. Discussion and/or Approval of Jackson State University's request to modify its existing Music Education BMED program by removing RE 455 Diagnostic Reading Instruction and SS 301 Inquiry Based Instruction in Geography and Civics Education and adding RE 310 Teaching in the Content Areas and MUS 305 Music Classroom Management. (Dr. Debra Burson)**

On a motion by John Howard, seconded by Mary Hill-Taylor, the Commission voted unanimously to approve modifying Jackson State University's existing Music Education BMED program by removing RE 455 Diagnostic Reading Instruction and SS 301 Inquiry Based Instruction in Geography and Civics Education and adding RE 310 Teaching in the Content Areas and MUS 305 Music Classroom Management.

**XIII. Discussion and/or Approval of Jackson State University's request to modify its existing Physical Education BS program by removing CSC 115 Digital Computer Principles and RE 455 Diagnostic Reading Instruction and adding EDCI 301 Classroom Management and Effective Learning Environments, SPED 311 Exceptional Children and Youth in the Schools, ETEC 336 Utilization of Multimedia Programs, and RE 310 Reading in the Content Areas. (Dr. Debra Burson)**

On a motion by Dr. Teresa Poole, seconded by Rebecca Skinner-Gray, the Commission voted unanimously to approve modifying Jackson State University's existing Physical Education BS program by removing CSC 115 Digital Computer Principles and RE 455 Diagnostic Reading Instruction and adding EDCI 301 Classroom Management and

Effective Learning Environments, SPED 311 Exceptional Children and Youth in the Schools, ETEC 336 Utilization of Multimedia Programs, and RE 310 Reading in the Content Areas.

**XIV. Discussion and/or Approval of Jackson State University's request to modify its existing Physics Education BS program by removing CSC 115 Digital Computer Principles and RE 455 Diagnostic Reading Instruction and adding EDCI 301 Classroom Management and Effective Learning Environment, ETEC 336 Utilization of Multimedia Programs, and RE 310 Reading in the Content Areas. (Dr. Debra Burson)**

On a motion by Etta Taplin, seconded by Jamie Creel, the Commission voted unanimously to approve modifying Jackson State University's existing Physics Education BS program by removing CSC 115 Digital Computer Principles and RE 455 Diagnostic Reading Instruction and adding EDCI 301 Classroom Management and Effective Learning Environment, ETEC 336 Utilization of Multimedia Programs, and RE 310 Reading in the Content Areas.

**XV. Discussion and/or Approval of Jackson State University's request to modify its existing Social Science Education BSED program by removing SPED 332 Education and Psychology of the Mild and Moderate Handicapped adding EDCI 301 Classroom Management and Effective Learning Environments and SPED 311 Exceptional Child and Youth in the Schools. (Dr. Debra Burson)**

On a motion by Kim Hubbard, seconded by Dr. Bernell Kelly, the Commission voted unanimously to approve modifying Jackson State University's existing Social Science Education BSED program by removing SPED 332 Education and Psychology of the Mild and Moderate Handicapped adding EDCI 301 Classroom Management and Effective Learning Environments and SPED 311 Exceptional Child and Youth in the Schools.

**XVI. Discussion and/or Approval of Mississippi University for Women's request to suspend the degree but keep the Approved Supplemental Endorsement for Gifted (15 hours) and Reading (15 hours). (Dr. Debra Burson)**

On a motion by Kim Hubbard, seconded by Dr. Teresa Jayroe, the Commission voted unanimously to approve Mississippi University for Women's request to suspend the degree but keep the Approved Supplemental Endorsement for Gifted (15 hours) and Reading (15 hours).

**XVII. Discussion and/or Approval of Mississippi University for Women’s request to modify its existing MAT program by removing ED 600 Leadership through Action Research in School Improvement, ED 614 Leadership through Building a Culture of Professionalism, ED 638 Leadership through Supporting Diverse Learners, ED 652 Leadership through Curriculum Development, and ED 699 Ethical Leadership Capstone. (Dr. Debra Burson)**

On a motion by Jamie Creel, seconded by John Howard, the Commission voted unanimously to approve modifying Mississippi University for Women’s existing MAT program by removing ED 600 Leadership through Action Research in School Improvement, ED 614 Leadership through Building a Culture of Professionalism, ED 638 Leadership through Supporting Diverse Learners, ED 652 Leadership through Curriculum Development, and ED 699 Ethical Leadership Capstone.

**XVIII. Discussion and/or Approval of request to require all EPPs to include the following four common courses for the issuance of the Reading K-12 supplemental endorsement: Early Literacy I, Early Literacy II, Integrating Reading and Writing Across the Curriculum, and Diagnosing and Assessing Reading Difficulties. (Dr. Debra Burson)**

On a motion by John Howard, seconded by Rebecca Skinner-Gray, the Commission voted unanimously to approve the request to require all EPPs to include the following four common courses for the issuance of the Reading K-12 supplemental endorsement: Early Literacy I, Early Literacy II, Integrating Reading and Writing Across the Curriculum, and Diagnosing and Assessing Reading Difficulties.

**XIX. Discussion and/or Approval to establish an Elementary Education K-6 supplemental endorsement that would allow a practicing secondary educator (7-12) who holds a valid five-year standard renewable license and has at least three (3) years of successful teaching experience to add an Elementary Education K-6 endorsement to their existing license by completion of the K-12 Reading supplemental endorsement: Early Literacy I, Early Literacy II, Integrating Reading and Writing Across the Curriculum, and Diagnosing and Assessing Reading Difficulties (12 hours); STEM methods (3 hours); and earn a passing score on the State Board approved licensure assessment for teaching reading (i.e., Foundations of Reading). (Dr. Debra Burson)**

On a motion by Etta Taplin, seconded by Mary Hill-Taylor, the Commission voted unanimously to establish an Elementary Education K-6 supplemental endorsement that would allow a practicing secondary educator (7-12) who holds a valid five-year standard

renewable license and has at least three (3) years of successful teaching experience to add an Elementary Education K-6 endorsement to their existing license by completion of the K-12 Reading supplemental endorsement: Early Literacy I, Early Literacy II, Integrating Reading and Writing Across the Curriculum, and Diagnosing and Assessing Reading Difficulties (12 hours); STEM methods (3 hours); and earn a passing score on the State Board approved licensure assessment for teaching reading (i.e., Foundations of Reading).

**XX. Discussion and/or Approval to require that all candidates seeking to obtain a license in the area of Special Education earn a passing score on the State Board approved licensure assessment for teaching reading (i.e., Foundations of Reading). (Dr. Debra Burson)**

On a motion by Jamie Creel, seconded by Kim Hubbard, the Commission voted unanimously to require that all candidates seeking to obtain a license in the area of Special Education earn a passing score on the State Board approved licensure assessment for teaching reading (i.e., Foundations of Reading).

**XXI. Discussion and/or approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Scott Dejong)**

Scott Dejong reported that there were four agreed orders presented for review:

**Delvarin J. Milloy, license #181875**, executed an Agreed Order acknowledging that he violated Mississippi Code Annotated 37-3-2 (12)(f) and Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one (1) calendar year from the date the Commission Ratifies this agreed order. The Respondent shall, at his own expense, complete a seminar or coursework related to proper Educator-Student Ethics/Relationships prior to the conclusion of the probationary period. The Respondent shall submit proof of attendance and successful completion of the course of study. The Respondent may petition for reinstatement of his Educator License following the conclusion of the suspension period.

**Juli-Anna Davis Lavers, license #310099**, executed an Agreed Order acknowledging that she violated Mississippi Code Annotated 37-3-2 (12)(a) and Standard 10 of the MS Educator Code of Ethics and Standards of Conduct and her Educator License shall be deemed relinquished or otherwise surrendered from July 1, 2021 through June 30, 2022. The Respondent shall be eligible for reinstatement upon conclusion of the suspension period and must petition for reinstatement of her Educator License without the necessity of a hearing.

**Jonathan T. Edwards, license #251001**, executed an Agreed Order acknowledging that he violated Mississippi Code Annotated 37-3-2 (12)(a) and (12)(f) and the MS Code of Educator Ethics and Standards of Conduct by violating Standards 1, 2, and 4.

The Respondent's license shall be suspended for one (1) calendar year from the date the Commission Ratifies this agreed order. The Respondent shall, at his own expense, complete a seminar or coursework related to Educator Ethics prior to the conclusion of the probationary period. The Respondent shall submit proof of attendance and successful completion of the course of study. The Respondent may petition for reinstatement of his Educator License following the conclusion of the suspension period.

**Lauren B. Jaynes, license #224286**, executed an Agreed Order acknowledging that she violated Mississippi Code Annotated 37-3-2 (12)(f) and Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended for one (1) calendar year from the date the Commission Ratifies this agreed order. The Respondent shall, at her own expense, complete a seminar or coursework related to Educator Ethics prior to the conclusion of the probationary period. The Respondent shall submit proof of attendance and successful completion of the course of study. The Respondent may petition for reinstatement of his Educator License following the conclusion of the suspension period.

On a motion by Jamie Creel, seconded by Rebecca Skinner-Gray, the Commission voted unanimously to approve the agreed orders presented.

## XXII. Other Business

There was no other business to be discussed.

## XXIII. Adjournment

On a motion by Kim Hubbard, seconded by Etta Taplin, the Commission voted unanimously to adjourn at 11:01 AM.

### Approved:



David Martin, acting Chair  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development



Cory Murphy, Ph.D., Executive Secretary  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development