



**Commission on Teacher and Administrator Education,
Certification, and Licensure and Development
Teleconference Meeting
November 6, 2020
10:00 a.m.**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development (Commission) met at 10:00 a.m. on Friday, November 6, 2020 via teleconference.

Members Attending via Teleconference:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members Absent:

Dr. Patrick Gray	John Howard
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Mississippi Department of Education (MDE) Personnel Attending via Teleconference:

Dr. Debra Burson	Brian McGairty	Mary-Catherine McGregor
Dr. Cory Murphy	Dr. Paula Vanderford	Courtney Van Cleve

Special Assistant Attorney General Attending via Teleconference:

Erin Meyer

I. Call to Order

Kenny Goza called the meeting to order on Friday, November 6, 2020 at 10:11 a.m. The meeting took via teleconference.

II. Establishment of a Quorum

Kenny Goza	Present, via teleconference, Jackson, MS
Dr. Patrick Gray	Absent
William Hamilton	Present, via teleconference, Oxford, MS
Mary Hill-Taylor	Present, via teleconference, Collinsville, MS

John Howard	Absent
Rilla Jones	Present, via teleconference, Corinth, MS
Dr. Bernell Kelly	Present, via teleconference, Gulfport, MS
David Martin	Present, via teleconference, Brookhaven, MS
Dr. Debra Mays-Jackson	Present, via teleconference, Jackson, MS
Dr. Susan McClelland	Present, via teleconference, Oxford, MS
Dr. Cindy Melton	Present, via teleconference, Clinton, MS
Lisa Reeves-Guice	Present, via teleconference, Jackson, MS
Rebecca Skinner-Gray	Present, via teleconference, Jackson, MS
Etta Taplin	Present, via teleconference, Ruth, MS

Kenny Goza announced that a quorum of the Commission existed.

III. Approval of the minutes of the September 11, 2020 Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development

On a motion by Mary Hill-Taylor, seconded by David Martin, the Commission voted unanimously to approve the Commission minutes for the September 11, 2020 meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray	John Howard
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IV. Approval of the hearing subcommittee minutes of August 26, 2020

Due to the absence of Dr. Patrick Gray, item tabled until a special called meeting can be scheduled.

V. Approval of hearing subcommittee minutes of September 11, 2020

On a motion by Dr. Debra Mays-Jackson, seconded by Etta Taplin, the Commission voted unanimously to approve the hearing subcommittee minutes of September 11, 2020.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray	John Howard
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VI. Approval of hearing subcommittee minutes of September 30, 2020

On a motion by Dr. Susan McClelland, seconded by Lisa Reeves-Guice, the Commission voted unanimously to approve the hearing subcommittee minutes of September 30, 2020.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray	John Howard
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VII. Adoption of Agenda

On a motion by David Martin, seconded by Dr. Debra Mays-Jackson, the Commission voted unanimously to approve the adoption of the agenda.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray

John Howard

VIII. Mississippi Department of Education (MDE) Updates (Dr. Cory Murphy)

Dr. Cory Murphy presented an update regarding the terms for Licensure Commission members. It was reported that three Licensure Commission have served their final term and will not be returning in 2021: Mr. Kenny Goza, Dr. Cindy Melton, and Dr. Patrick Gray.

Dr. Cory Murphy reported that there were no other specific updates and stated that the Office of Teaching and Leading is taking this time to review the policies and processes currently in place for relevance, efficiency, and compliance with state and federal law.

IX. Discussion and/or approval to modify existing policy regarding criteria for the admittance of candidates into Mississippi licensure programs (Dr. Debra Burson)

On a motion by William Hamilton, seconded by Dr. Susan McClelland, the Commission voted unanimously to approve the modification of existing policy regarding criteria for the admittance of candidates into the Mississippi licensure programs.

Members voting aye:

Kenny Goza

William Hamilton

Mary Hill-Taylor

Rilla Jones

Dr. Bernell Kelly

David Martin

Dr. Debra Mays-Jackson

Dr. Susan McClelland

Dr. Cindy Martin

Lisa Reeves-Guice

Rebecca Skinner-Gray

Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray

John Howard

X. Discussion and/or approval to begin the Administrative Procedures Act Process: To revise Miss. Admin. Code 7 – 4: Part 4: Licensure Guidelines K-12 to amend the Mississippi Alternate Path to Quality School Leadership Business Track and remove all references to the Mississippi Alternate Path to Quality Teachers (MAPQT) and Mississippi Alternate Path to Quality School Leadership (MAPQSL) Education Track

nontraditional licensure pathways from the Licensure Guidelines as appropriate (Dr. Cory Murphy)

On a motion by William Hamilton, seconded by David Martin, the Commission voted unanimously to approve beginning the Administrative Procedures Act Process: To revise Miss. Admin. Code 7 – 4: Part 4: Licensure Guidelines K-12 to amend the Mississippi Alternate Path to Quality School Leadership Business Track and remove all references to the Mississippi Alternate Path to Quality Teachers (MAPQT) and Mississippi Alternate Path to Quality School Leadership (MAPQSL) Education Track nontraditional licensure pathways from the Licensure Guidelines as appropriate.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray	John Howard
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XI. Discussion and/or approval to begin the Administrative Procedures Act Process: To establish Licensure Guidelines for Licensure Preparation and Other Programs Completed Outside the State of Mississippi (Dr. Cory Murphy)

On a motion by Etta Taplin, seconded by Dr. Debra Mays-Jackson, the Commission voted unanimously to approve beginning the Administrative Procedures Act Process: To establish Licensure Guidelines for Licensure Preparation and Other Programs Completed Outside the State of Mississippi.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray

John Howard

XII. Discussion and/or Approval to amend the application process to include verification of an applicant's Lawful Presence in the United States of America (Dr. Cory Murphy)

On a motion by David Martin, seconded by Dr. Debra Mays-Jackson, the Commission voted unanimously to approve amending the application process to include verification of an applicant's Lawful Presence in the United States of America.

Members voting aye:

Kenny Goza

William Hamilton

Mary Hill-Taylor

Rilla Jones

Dr. Bernell Kelly

David Martin

Dr. Debra Mays-Jackson

Dr. Susan McClelland

Dr. Cindy Martin

Lisa Reeves-Guice

Rebecca Skinner-Gray

Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray

John Howard

XIII. Discussion and/or approval to begin the Administrative Procedures Act Process: To revise Miss. Admin. Code 7 – 3: 14.6, 14.6.1, and 14.6.2, State Board Policy Chapter 14, Rules 14.6, 14.6.1 and 14.6.2 and establish Miss. Admin. Code 14.6.3 and 14.6.4, State Board Policy Chapter 14, Rules 14.6.3 and 14.6.4 related to Licensure Commission, Discipline Procedures, Hearings and Appeals (Brian McGairty/David Minton)

On a motion by Dr. Debra Mays-Jackson, seconded by Rebecca Skinner-Gray, the Commission voted unanimously to approve beginning the Administrative Procedures Act Process: To revise Miss. Admin. Code 7 – 3: 14.6, 14.6.1, and 14.6.2, State Board Policy Chapter 14, Rules 14.6, 14.6.1 and 14.6.2 and establish Miss. Admin. Code 14.6.3 and 14.6.4, State Board Policy Chapter 14, Rules 14.6.3 and 14.6.4 related to Licensure Commission, Discipline Procedures, Hearings and Appeals.

Members voting aye:

Kenny Goza
Rilla Jones
Dr. Debra Mays-Jackson
Lisa Reeves-Guice

William Hamilton
Dr. Bernell Kelly
Dr. Susan McClelland
Rebecca Skinner-Gray

Mary Hill-Taylor
David Martin
Dr. Cindy Martin
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray

John Howard

XIV. Discussion and/or approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Brian McGairty)

Sandra E Barber, educator license #257175, has executed an Agreed Order acknowledging that she violated 37-3-2 (12)(a) and 37-9-57 and Standard 10 of the MS Educator Code of Ethics and Standards of Conduct, on or about **July 21, 2020**, by resigning or otherwise breaching Respondent's contract and/or abandoning Respondent's position as an educator with the **Walthall County School District** without first being released from her contract and that such action constitutes grounds for suspension of a teacher or administrator license pursuant to Miss. Code Ann. § 37-3-2(12)(a). The Agreed Order is in effect for one calendar year from the date of ratification by the Commission of Teacher and Administrator Education, Certification and Licensure and Development after which time she may petition for reinstatement of her educator license pursuant to Miss Code Ann. 37-3-2(14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Office of Educator Misconduct is authorized to reinstate her license without further action of the Commission.

Elizabeth Palmer, educator license#192812, has executed an Agreed Order acknowledging that she violated 37-3-2 (12)(a) and 37-9-57 and Standard 10 of the MS Educator Code of Ethics and Standards of Conduct, on or about **July 17, 2020**, by resigning or otherwise breaching Respondent's contract and/or abandoning Respondent's position as an educator with the **Calhoun County School District** without first being released from her contract and that such action constitutes grounds for suspension of a teacher or administrator license pursuant to Miss. Code Ann. § 37-3-2(12)(a). The Agreed Order is in effect for one calendar year from the date of ratification by the Commission of Teacher and Administrator Education, Certification and Licensure and Development after which time she may petition for reinstatement of her educator license pursuant to Miss Code Ann. 37-3-2(14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Office of Educator Misconduct is authorized to reinstate her license without further action of the

Commission.

Adam Deen, educator license #254378, has executed an Agreed Order acknowledging that he violated 37-3-2 (I)(b)(i) and 97-5-3. Adam Deen admits that during the 2020-2021 school year, while employed as an educator with the **Covington County School District**, he was charged with a violation of **Miss. Code Ann. § 97-5-33**, said charges pending final adjudication. That Respondent understands that if convicted of said charges, he is subject to mandatory revocation of his current educator license pursuant to **Miss. Code Ann. § 37-3-2 (II)(b)(i)**. That the Respondent enters into this **AGREED ORDER** freely, willingly, and voluntarily, and further, such **AGREED ORDER** is entered into in lieu of a final adjudication of the pending charges. That upon execution of this **AGREED ORDER**, Respondent's Educator License No. **254378** to teach in the State of Mississippi and all privileges belonging to said license shall immediately be **REVOKED** for a period of **two (2) calendar years** from the date of acceptance by the Commission of Teacher and Administrator Education, Certification and Licensure and Development, or a sub-committee thereof. The Respondent may petition for reinstatement of Respondent's Educator License following conclusion of the revocation period, if eligible. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Commission, in its discretion, may reinstate the Respondent's Educator License only by a majority of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

Mazella Sanders, educator license #175409, has executed an Agreed Order for **Probation** admits that **during the 2019-2020 school year**, while employed as an educator with the **Laurel School District**, the Respondent violated **Standard 4** of the Mississippi Educator Code of Ethics Standards of Conduct adopted by the Mississippi State Board of Education and such action constitutes grounds for suspension or revocation of a teacher or administrator license pursuant to **Miss. Code Ann. § 37-3-2(12)(f)**. That upon execution of this **AGREED ORDER**, Respondent's Educator License No. **175409** to teach in the State of Mississippi and all privileges belonging to said license shall immediately be placed on probation for a period of **six (6) calendar months** from the date of ratification by the Commission of Teacher and Administrator Education, Certification and Licensure and Development. It is further agreed the Respondent shall, at her own expense, complete a seminar or coursework related to proper Restraint and Seclusion Practices from a reputable source satisfactory to the Commission **prior** to the conclusion of the probationary period stated prior. The Respondent shall submit proof of attendance and successful completion of the course of study to the Office of Educator Misconduct. The probationary period shall remain in effect for six (6) calendar months from the date of ratification. Any violations of state and/or federal law and/or allegations of violation of the Mississippi Educator Code of Ethics and Standards of Conduct or failure to complete a requirement of the probation during the probationary period shall automatically result in the immediate suspension of the Respondent's Educator License No. 175409 for the

remainder of the probationary period. In the event the Respondent's license is suspended due to failure to comply with the above conditions of her probation, the Respondent may petition for reinstatement of Respondent's Educator License following conclusion of the suspension period. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Commission, in its discretion, may reinstate the Respondent's Educator License only by a majority of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

Tiffany Hopkins, educator license # 292172, has executed an Agreed Order for **Probation** admitting she violated Standards 1 and 4 of the Mississippi Educator Code of Ethics Standards of Conduct adopted by the Mississippi State Board of Education, resulting in five (5) day suspension of the educator without pay and such action constitutes grounds for suspension or revocation of a teacher or administrator license pursuant to **Miss. Code. Ann. 37-3-2 (13)(a) and (12)(t)**. That upon execution of this **AGREED ORDER**, Respondent's Educator License No. **292172** to teach in the State of Mississippi and all privileges belonging to said license shall immediately be placed on probation for a period of **six (6) calendar months** from the date of ratification by the Commission of Teacher and Administrator Education, Certification and Licensure and Development. The probationary period shall remain in effect for six (6) calendar months from the date of ratification. Any violations of state and/or federal law and/or allegations of violation of the Mississippi Educator Code of Ethics and Standards of Conduct or failure to complete a requirement of the probation during the probationary period shall automatically result in the immediate suspension of the Respondent's Educator License No. 292172 for a period of one (1) year in accordance with Miss. Code Ann. § 37-3-2(12). In the event the Respondent's license is suspended due to failure to comply with the above conditions of her probation, the Respondent may petition for reinstatement of Respondent's Educator License following conclusion of the suspension period. Such reinstatement petition shall be in accordance with Miss. Code Ann. §37-3-2(14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Commission, in its discretion, may reinstate the Respondent's Educator License only by a majority of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

On a motion by Rilla Jones, seconded by Dr. Bernell Kelly, the Commission voted unanimously to approve the agreed orders and/or voluntary surrenders.

Members voting aye:

Kenny Goza
Rilla Jones

William Hamilton
Dr. Bernell Kelly

Mary Hill-Taylor
David Martin

Dr. Debra Mays-Jackson
Lisa Reeves-Guice

Dr. Susan McClelland
Rebecca Skinner-Gray

Dr. Cindy Martin
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray

John Howard

XV. Other Business

a. Proposed 2021 Dates for Regular Meetings of the Licensure Commission

Dr. Cory Murphy proposed the following dates for Regular Meetings of the Licensure Commission in 2021:

- Friday, January 8, 2021
- Friday, March 5, 2021
- Friday, May 7, 2021
- Friday, July 9, 2021
- Friday, September 10, 2021
- Friday, November 5, 2021

On a motion by William Hamilton, seconded by David Martin, the Commission voted unanimously to approve adoption of the proposed 2021 Dates for Regular Meeting of the Licensure Commission.

Members voting aye:

Kenny Goza

William Hamilton

Mary Hill-Taylor

Rilla Jones

Dr. Bernell Kelly

David Martin

Dr. Debra Mays-Jackson

Dr. Susan McClelland

Dr. Cindy Martin

Lisa Reeves-Guice

Rebecca Skinner-Gray

Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray

John Howard

b. Proposed 2021 Date Options for the Licensure Commission Members' Retreat

Dr. Cory Murphy proposed the following dates for the Licensure Commission Members' Retreat in 2021:

- Thursday, January 7, 2021
- Thursday, March 4, 2021
- Thursday, May 6, 2021

On a motion by Etta Taplin, seconded by Mary Hill-Taylor, the Commission voted unanimously to take under advisement via poll the adoption of the proposed 2021 for the Licensure Commission Members' Retreat.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray	John Howard
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XVI. Adjournment

On a motion by Dr. Cindy Melton, seconded by Mary Hill-Taylor, the Commission voted unanimously to adjourn at 11:13 AM.

Members voting aye:

Kenny Goza	William Hamilton	Mary Hill-Taylor
Rilla Jones	Dr. Bernell Kelly	David Martin
Dr. Debra Mays-Jackson	Dr. Susan McClelland	Dr. Cindy Martin
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray	John Howard
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Approved:

Handwritten signature of Kenny Goza in black ink, written over a horizontal line.

Kenny Goza, Chair
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development

Handwritten signature of Cory Murphy in black ink, written over a horizontal line.

Cory Murphy, Ph.D., Executive Secretary
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development