

# Commission on Teacher and Administrator Education, Certification, and Licensure and Development Teleconference Meeting Central High School Jackson, MS 4th Floor Boardroom September 6, 2019 10:00 a.m.

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Commission) met at 10:00 a.m. on Friday, September 6, 2019 in the 4th Floor Board Room located at Mississippi Department of Education (MDE) Central High School, 359 N. West Street, Jackson. MS.

# Members Attending in the 4th Floor Boardroom located at MDE Central High School:

Kenny Goza

Etta Taplin

Dr. Debra Mays-Jackson

William Hamilton III

Dr. Cindy Melton

Corey Welch

David Martin

# Members Attending via Teleconference:

Rilla Jones

Dr. Susan McClelland

John Howard

Rebecca Skinner-Gray

Dr. Bernell Kelly

Lisa Reeves-Guice

#### Members Absent:

Dr. Patrick Gray Mary Hill-Shular

# Mississippi Department of Education (MDE) Personnel Attending:

Dr. Paula Vanderford Dr. Debra Burson Dr. Cory Murphy

Whitney Young Brian McGairty Kristina Oxendine

Mary-Catherine McGregor

Krystal Cormack Phelton Moss LeDora Harris Regina Chatman

Special Assistant Attorney General Attending:

Joseph Runnels

Angelia Perry

#### I. Call to Order

Kenny Goza called the meeting to order on Friday, September 6, 2019 at 10:01 a.m. The meeting took place in the 4th floor Boardroom at the Central High School Building, 359 North West Street, Jackson, Mississippi.

#### II. **Establishment of a Quorum**

Present, Jackson, Mississippi Dr. Cindy Melton

Present, via teleconference, Oxford, MS Dr. Susan McClelland

Rilla Jones Present, via teleconference, Tupelo, Mississippi

John Howard Present, Clarksdale, MS Dr. Debra Mays-Jackson Present, Jackson, Mississippi Corey Welch Present, Jackson, Mississippi

Mary Hill Shular

Kenny Goza Present, Jackson, Mississippi Etta Taplin Present, Jackson, Mississippi

Dr. Bernell Kelly Present, via teleconference, Gulfport, Mississippi

Dr. Patrick Gray Absent

Lisa Reeves-Guice Present, via teleconference, Biloxi, Mississippi

David Martin Present, Jackson, Mississippi

Rebecca Skinner-Gray Present, via teleconference, Iuka, MS

William Hamilton III Present, Jackson, MS

Kenny Goza announced that a quorum of the Commission existed.

#### Approval of the minutes of the July 12, 2019, Meeting of the III. Commission on Teacher and Administrator Education, Certification, and Licensure and Development

On a motion by Etta Taplin, seconded by Dr. Cindy Melton the Commission voted unanimously to approve the Commission minutes for the July 12, 2019 meeting of the Commission on Teacher and Administration Education, Certification and Licensure and Development.

#### Members voting ave:

Kenny Goza Etta Taplin Dr. Susan McClelland John Howard

Rebecca Skinner-Gray Rilla Jones

Dr. Bernell Kelly Dr. Debra Mays-Jackson William Hamilton III

Dr. Cindy Melton Corey Welch David Martin Lisa Reeves-Guice

Member abstaining: None

Members voting nay: None

#### Members absent:

Dr. Patrick Gray Mary Hill-Shular

#### IV. Approval of the hearing subcommittee minutes of July 12, 2019

On a motion by Dr. Bernell Kelly, seconded by Rebecca Skinner-Gray, the Commission voted unanimously to approve the Subcommittee minutes for July 12, 2019

Members voting aye:

Kenny Goza

John Howard Dr. Bernell Kelly

Dr. Cindy Melton

Lisa Reeves-Guice

Etta Taplin

Rebecca Skinner-Gray Dr. Debra Mays-Jackson

Corey Welch

Dr. Susan McClelland

Rilla Jones

William Hamilton III

David Martin

Member abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray Mary Hill-Shular

#### V. Approval of the hearing subcommittee minutes of July 23, 2019

On a motion by Lisa Reeves-Guice, seconded by Kenny Goza, the Commission voted unanimously to approve the Subcommittee minutes for July 23, 2019.

Members voting aye:

Kenny Goza John Howard Bernell Kelly Rebecca Skinner-Gray Lisa Reeves-Guice

Mary Hill-Shular William Hamilton III Corey Welch Cindy Melton

Rilla Jones Patrick Grav Lisa Reeves-Guice Susan McClelland

Member abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray Mary Hill-Shular

## VI. Approval of the hearing subcommittee minutes of August 21, 2019

On a motion by Dr. Debra Mays-Jackson, seconded by Etta Taplin, the Commission voted unanimously to approve the Subcommittee minutes for August 21, 2019.

Dr. Susan McClelland

Rilla Jones

Members voting aye:

Kenny Goza Etta Taplin

John Howard Rebecca Skinner-Gray

Dr. Bernell Kelly Dr. Debra Mays-Jackson William Hamilton III
Dr. Cindy Melton Corey Welch David Martin

Dr. Cindy Melton Corey Welch Lisa Reeves-Guice

Member abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray Mary Hill-Shular

### VII. Adoption of Agenda

On a motion by Dr. Cindy Melton, seconded by David Martin, the Commission voted unanimously to approve the adoption of the agenda.

Members voting aye:

Kenny GozaMary Hill-ShularRilla JonesJohn HowardWilliam Hamilton IIIPatrick GrayBernell KellyCorey WelchLisa Reeves-GuiceRebecca Skinner-GrayCindy MeltonSusan McClelland

Lisa Reeves-Guice

Member abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray Mary Hill-Shular

## VIII. MDE Updates

Dr. Murphy introduced a new employee, Mrs. Courtney VanCleave. She serves as the Bureau Director for the Division of Innovative Programs.

Krystal Cormack is working with Educational Testing Services (ETS) to provide an overview of all available resources to the faculty, education institutions, and candidates who are preparing for the Praxis. The goal is to work with ETS to create institution specific solutions to issues that candidates are facing with passing the Praxis.

Dr. Murphy also shared the need to convene an ad hoc committee for the purpose of selecting a qualifying score on two Praxis Subject Assessments and requested that members willing to serve please inform him of their availability after the meeting.

Dr. Murphy also stated that he has decided to forgo using SharePoint, instead the long-term solution will be the use of a platform called BoardBook. BoardBook is currently being used by the State Board of Education. Once it is approved and set up, the process will begin with getting the Commission members acclimated to the system.

Dr. Murphy expressed his gratitude to Commission members for being dedicated to serving to meet the needs of the children and all other education stakeholders in the state of Mississippi.

Kenny Goza stated that he prefers the Commission to set dates as a group ahead of time.

IX. Discussion and/or approval of request to modify the number of coursework credit hours required for adding a supplemental endorsement to a three-year or five-year license from twenty-one (21) coursework credit hours to eighteen (18) coursework credit hours (Dr. Cory Murphy)

Dr. Murphy informed the Commission that some programs allow educators to add a concentration or a minor by completing 18 hours of approved coursework. Approval of this proposed change will serve aid the state's efforts to address the shortage of licensed teachers.

On a motion by David Martin, seconded by William Hamilton III., the Commission voted unanimously to approve the request to modify the number of coursework credit hours required for adding a supplemental endorsement to a three-year or five-year license from twenty-one (21) coursework credit hours to eighteen (18) coursework credit hours

Members voting aye:

Kenny Goza
John Howard

Etta Taplin Rebecca Skinner-Gray Dr. Susan McClelland

Rilla Jones

Dr. Bernell Kelly Dr. Cindy Melton Lisa Reeves-Guice Dr. Debra Mays-Jackson Corey Welch William Hamilton III David Martin

Member abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray Mary Hill-Shular

X. Discussion and/or approval of Jackson State University's request to modify its existing Master of Science in Educational Administration and Supervision Program by decreasing the course credit hours requirement from thirty-nine (39) course credit hours to thirty-three (33) course credit hours (Dr. Ingrad C. Smith)

Dr. Debra Mays-Jackson recused herself from the meeting because of her affiliation with Jackson State University.

Dr. Albert Carter stated that Jackson State is requesting to reduce the number of hours for the master's program from thirty-nine (39) to thirty-three (33) because nine (9) of those hours are from internship courses. Therefore, two (2) of those courses will be removed and the internship courses will be embedded throughout the entire program. Two courses will be combined, and Jackson State will create a literacy course for leaders which was recommended by the literacy council.

On a motion by Etta Taplin, seconded by William Hamilton III., the Commission voted unanimously to approve Jackson State University's request to modify its existing Master of Science in Educational Administration and Supervision Program by decreasing the course credit hours requirement from thirty-nine (39) course credit hours to thirty-three (33) course credit hours

Members voting aye:

Kenny Goza
John Howard
Dr. Bernell Kelly
Dr. Cindy Melton
Lisa Reeves-Guice

Etta Taplin Rebecca Skinner-Gray Dr. Debra Mays-Jackson Corey Welch

Dr. Susan McClelland Rilla Jones William Hamilton III David Martin

Member abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray Mary Hill-Shular

Dr. Debra Mays-Jackson returned to the meeting.

- XI. Discussion and/or approval of Tougaloo College's request to streamline its existing Secondary Education Programs by decreasing the number of teacher education courses from seven (7) to four (4) (Dr. Thea H. Williams-Black)
  - Dr. Thea H. Williams-Black was absent and is represented by Dr. Josey.

Dr. Burson stated the recommendation by Tougaloo ensures that the students who graduate with a pure baccalaureate degree in a subject area will gain licensure by completing the required classroom management, data analysis, special education, and student teaching courses.

On a motion by Lisa Reeves-Guice, seconded by Dr. Bernell Kelly, the Commission voted unanimously to approve Tougaloo College's request to streamline its existing Secondary Education Programs by decreasing the number of teacher education courses from seven (7) to four (4).

Members voting aye:

Kenny Goza
John Howard
Dr. Bernell Kelly
Dr. Cindy Melton
Lisa Reeves-Guice

Etta Taplin Rebecca Skinner-Gray Dr. Debra Mays-Jackson Corey Welch

Dr. Susan McClelland Rilla Jones William Hamilton III David Martin

Member abstaining: None

Members voting nay: None

Members absent:

Dr. Patrick Gray Mary Hill-Shular XII. Discussion and/or approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Brian McGairty)

Miari Franklin, license #239662 has executed an Agreed Order acknowledging that she violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be relinquished, suspended, or otherwise surrendered for a minimum of one (1) year(s) from the date the Commission ratifies this AGREED ORDER. Respondent shall not apply for reinstatement before the expiration of one (1) year(s) from the date of ratification. After one (1) year(s) from the ratification by the Commission, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. Prior to petitioning for reinstatement, the Respondent, at her own expense, shall complete a 3hour ethics course related to appropriate teacher/student relationships. The Respondent shall provide proof of successful completion of the required course as part of her reinstatement application. The Commission, in its discretion, may reinstate the Respondent's educator license only by a majority vote of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

Shantavia Robinson, license #253936 has executed an Agreed Order acknowledging that she violated Mississippi Code Annotated 37-3-2 (12)(a) and 37-9-57 and Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Agreed Order is in effect for one calendar year from the date of ratification by the Commission of Teacher and Administrator Education, Certification and Licensure and Development after which time she may petition for reinstatement of her educator license pursuant to Miss Code Ann. 37-3-2(14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Office of Educator Misconduct is authorized to reinstate her license without further action of the Commission.

Ashley Masinelli, license #247396 has executed an Agreed Order acknowledging that she violated Mississippi Code Annotated 37-3-2 (12)(a) and 37-9-57 and Standard 10 of the MS Educator Code of Ethics and Standards of Conduct. The Agreed Order is in effect for one calendar year from the date of ratification by the Commission of Teacher and Administrator Education, Certification and Licensure and Development after which time she may petition for reinstatement of her educator license pursuant to Miss Code Ann. 37-3-2(14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Office of Educator Misconduct is authorized to reinstate her license without further action of the Commission.

Morgan Mazie, license #263509 has executed an Agreed Order acknowledging that she violated Standard 4 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be relinquished, suspended or otherwise surrendered for a minimum of one (1) year(s) from the date the Commission ratifies this AGREED ORDER. Respondent shall not apply for reinstatement before the expiration of one (1) year(s) from the date of ratification. After one (1) year(s) from the ratification by the Commission, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. Prior to petitioning for reinstatement, the Respondent, at his own expense, shall complete a 3-hour ethics course related to appropriate teacher/student relationships. The Respondent shall provide proof of successful completion of the required courses as part of his reinstatement application. The Commission, in its discretion, may reinstate the Respondent's educator license only by a majority vote of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

Lisa Ray, license # 159037, has executed an Agreed Order acknowledging that she violated Standard 6 of the MS Educator Code of Ethics and Standards of Conduct. The Respondent's license shall be suspended to teach in the State of Mississippi and all privileges belonging to said license a minimum of 2 years from the date the Commission ratifies this AGREED ORDER. The Respondent's license shall be relinquished, suspended, or otherwise surrendered for a minimum of two (2) year(s) from the date the Commission ratifies this AGREED ORDER. Respondent shall not apply for reinstatement before the expiration of two (2) year(s) from the date of ratification. After two (2) year(s) from the ratification by the Commission, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2 (14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. Prior to petitioning for reinstatement, the Respondent, at her own expense, shall complete a 3-hour course related to classroom management and shall complete, at her own expense, a three-hour course related to educator ethics. The Respondent shall provide proof of successful completion of the required courses as part of her reinstatement application. Thereafter, the Respondent may petition for reinstatement of Respondent's educator license pursuant to Miss. Code Ann. § 37-3-2(14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Commission, in its discretion, may reinstate the Respondent's educator license only by a majority vote of all members of the Commission present at the meeting called for that purpose upon the Respondent's satisfactory showing of evidence of rehabilitation.

On a motion by Dr. Cindy Melton, seconded by Rilla Jones the Commission voted unanimously to approve of ratifications of agreed orders and/or voluntary surrenders.

Members voting aye:

Kenny Goza John Howard Dr. Bernell Kelly Dr. Cindy Melton Lisa Reeves-Guice

Etta Taplin Rebecca Skinner-Gray Dr. Debra Mays-Jackson Corey Welch Dr. Susan McClelland Rilla Jones William Hamilton III David Martin

Member abstaining: None

Members voting nay: None

Members absent: Dr. Patrick Gray Mary Hill-Shular

#### XIII. Other Business

Brian McGairty stated that the dates of September 12, October 9, November 13, and December 11 have been filled by the Commission members.

### XIV. Adjournment

On a motion by Etta Taplin, seconded by Dr. Debra Mays-Jackson the Commission voted unanimously to adjourn the meeting at 10:29 am.

Approved:

Kenny Goza, Chair

Commission on Teacher and Administrator Education, Certification and Licensure and

Development

Cory Murphy, Ph.D., Executive Secretary Commission on Teacher and Administrator Education, Certification and Licensure and Development