

**Commission on Teacher and Administrator Education,
Certification and Licensure and Development
Mississippi Department of Education-Central High School Building
4th Floor Board Room
Jackson, Mississippi
10:00 a.m.
July 14, 2017**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Commission) met at 10:00 a.m. on Friday, July 14, 2017 in the 4th Floor Board Room located at Central High School, 359 North West Street, Jackson, Mississippi 39201, with some Commission members present via teleconference.

Members Attending:

Kelly Fuller	Kenny Goza	Patrick Gray
Rilla Jones	Mary Margaret King	Pamela Manners
Debra Mays-Jackson	Susan McClelland	Corey Welch
Etta Taplin		

Members Absent:

Cindy Melton	Shannon Doughty	Cylesha Hopkins
Mary Hill Shular	Pam Chatman	

Mississippi Department of Education (MDE) Personnel Attending:

Paula Vanderford	Cory Murphy	Crystal Womack
James Thompson	Albert Carter	Debra Burson

Special Assistant Attorney General Attending:

Erin Meyer

I. Call to Order

Pamela Manners called the meeting to order on Friday, July 14, 2017. The meeting took place in the 4th floor Board Room at the Central High School Building, 359 North West Street, Jackson, Mississippi.

II. Establishment of a Quorum

Pamela Manners called the meeting to order at 10:00 a.m.

The following members were present:

Cindy Melton	Absent
Shannon Doughty	Absent
Kelly Fuller	Present, Jackson, Mississippi
Kenny Goza	Present, Jackson, Mississippi
Patrick Gray	Present via teleconference, Hattiesburg, Mississippi
Cylesha Hopkins	Absent
Rilla Jones	Present, via teleconference ,Tupelo, Mississippi
Mary Margaret King	Present, via teleconference, New Albany, Mississippi
Pamela Manners	Present, Jackson, Mississippi
Debra Mays-Jackson	Present, Jackson, Mississippi
Susan McClelland	Present, via teleconference, Oxford, Mississippi
Corey Welch	Present, Jackson, Mississippi
Etta Taplin	Present, Jackson, Mississippi
Mary Hill-Shular	Absent
Pam Chatman	Absent

Pamela Manners announced that a quorum of the Commission existed.

III. Approval of the minutes of the May 5, 2017 Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development

Etta Taplin moved to approve the minutes of the May 5, 2017 Commission on Teacher and Administrator Education, Certification, and Licensure and Development meeting, and Debra Mays-Jackson seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

IV. Approval of the hearing subcommittee minutes of May 25, 2017

Rilla Jones moved to approve the minutes for the subcommittee meeting on May 25, 2017, and Patrick Gray seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The following subcommittee members unanimously approved the minutes:

Members voting aye:

Pamela Manners
Rilla Jones
Patrick Gray

Members Abstaining: None

Members voting nay: None

Members Absent: None

V. Approval of the hearing subcommittee minutes of July 10, 2017

Kenny Goza moved to approve the minutes for the subcommittee hearing on July 10, 2017, and Patrick Gray seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The following subcommittee members unanimously approved the minutes:

Members voting aye:

Kenny Goza
Susan McClelland
Patrick Gray

Members Abstaining: None

Members voting nay: None

Members Absent: None

VI. Adoption of Agenda

Kelly Fuller moved to adopt the agenda, and Corey Welch seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The Commission unanimously approved the adoption of the agenda.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

VII. Mississippi Department of Education (MDE) Updates

Dr. Paula Vanderford spoke about the recent changes regarding travel, which became effective July 1, 2017, for all state business. She mentioned that it will take some time to get everything in place based on what has been implemented according to the new

changes by the Department of Finance and Administration, since there has not been a training yet.

Dr. Vanderford also discussed that during the 2017 MASS Conference General Session the MDE informed everyone of the reorganization and name change for the Office of Educator License which is now Office of Teaching and Leading. The Office of Teaching Leading includes: the Office of Educator Licensure, Office of Educator Preparation, and Educator Effectiveness.

VIII. Approval of the CAEP Partnership Agreement

Dr. Debra Burson presented the proposal for approval of the CAEP Partnership Agreement. She stated that in the past, the accrediting body was NCATE and InTASC, which has now formed Council for the Accreditation of Education Preparation (CAEP). CAEP has structured a process for institutions to be accredited coming from NCATE and InTASC. The purpose of the partnership is to establish a relationship between the state and CAEP, which will establish protocols to align with CAEP national standards.

In addition, Dr. Burson is asking for approval for all institutions to be nationally accredited by CAEP. Currently all public institutions are required to be nationally accredited since they are part of the Institution of Higher Learning (IHL); but the private institutions are not currently required. The MDE is solely responsible for approving the programs for educator preparation programs. The purpose here, is to ensure all institutions are on the same level and rigor and remain consistent.

Dr. Vanderford mentioned that at the CCSSO conference, the president of CAEP who will be signing the partnership agreement addressed the ongoing issues of CAEP. Additionally, Dr. Burson confirmed that CAEP is the only national accreditor for these institutions.

Dr. Burson informed the Commission that a team has been formed for a national site visit training for CAEP, which consists of four MDE representatives, one from the IHLs two representatives from the University of Mississippi, one from Jackson State University, and one representative from the K-12 sector.

Dr. Burson explained to the Commission that right now on the process and performance review on how the programs are renewed, the standards that are used are aligned to NCATE. NCATE is no longer and it makes it difficult. Reviewing with CAEP standard will allow MDE to review in a sufficient way unless Mississippi come up with a new accrediting body.

Dr. Vanderford asked what is the time frame for the agreement and if there is a need for a clause. Dr. Burson referenced that in the agreement it is a three year.

Kenny Goza made a motion to approve the CAEP Partnership Agreement, and Susan McClelland seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The Commission unanimously approved the CAEP Partnership Agreement.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

Pamela Manners entertained a second motion to for approval to require all Education Preparation Programs (EPP) to be nationally accredited through CAEP, which includes both private and public institutions. Etta Taplin made a motion to approve require all Education Preparation Programs (EPPs) to be nationally accredited through CAEP which includes both private and public institutions, and Kelly Fuller seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The Commission unanimously approved the CAEP Partnership Agreement.

Members voting aye:

Kelly Fuller

Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

IX. Discussion and/or Approval of the Education Preparation Program Data Report 2015-2016 for Completers and Admits

Dr. Albert Carter presented the Education Preparation Program Data Report 2015-2016 for Completers and Admits from each institution.

Dr. Debra Mays-Jackson made a motion to approve the Education Preparation Program Data Report 2015-2016 for Completers and Admits, Kelly Fuller seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The Commission unanimously approved the Education Preparation Program Data Report 2015-2016 for Completers and Admits.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland

Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

X. Discussion and/or Approval of the Education Preparation Program Site Visit and Data Review Report

Dr. Albert Carter presented the Education Preparation Program Site Visit and Data Review Report to the Commission. During the site visits, there were two institutions that were scheduled for a mid-cycle review: the Mississippi University for Women, and Rust College.

During the review, the MDE evaluated five standards at the institutions. The Mississippi University for Women's review took place at the end of April 2017 and they met all five standards. The reviewers included Dr. Susan Lee, Dr. Robert Carr, Dr. Debra Burson, and Dr. Albert Carter.

On May 22, 2017, a team of reviewers went to Rust College to conduct an on-site review. During the On-site Visit, there were areas of concern discovered by the Program Review Committee. The MDE provided Rust College with the list of concerns on July 10, 2017. The institution has 30 days from July 10, 2017, to submit a rejoinder that addresses each area of concern. Etta Taplin made a motion to approve the Education Preparation Program Site Visit and Data Review Report, Corey Welch seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The Commission unanimously approved the Education Preparation Program Site Visit and Data Review Report.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray

Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

XI. Discussion and/or approval of the Policy Revisions of the Educator Misconduct's Rules for Procedure for Disciplinary Hearings

Dr. Paula Vanderford stated that concerns have been raised about the Appendix C form used to report instances of alleged Educator Misconduct. As a result, procedural changes have been made until the Misconduct Task Force can meet again to discuss major changes.

Erin Meyer noted the major changes will likely require technical amendments during the legislative session. The minor changes in the Rule 14.6.1 Rules for Procedure for Disciplinary Hearings by the Licensure Commission include the following:

- In subsection 3, the number of days has been adjusted to 120 days for the scheduling of hearings.
- The number of days for a written request for continuance has been changed in subsection 4 stating the following: "A written request for continuance should be sent to the Office of Educator Licensure, no later than 10 business days prior to the hearing. A request may be granted only for good cause. Any additional continuances are required to be presented by personal appearance before the Commission and may be granted only by the Commission."
- The amount of days has been added to subsection 6 to give adequate amount of days to both parties' priors to hearings.
- Modification in statutory language.

- Removal of some statutory duplication.
- In Subsection 12, “of the receipt” was added to the language in reference to the decision of an appeal to the State Board of Education.

In addition to the Rules for Procedure for Disciplinary Hearings by the Commission, there were modification that were made to Rule 14.10 Reporting Infractions, Procedures for Reporting Infraction Under Miss. Code Ann. § 37-3-2:

- Sections II and III noted the type of reports that shall be submitted and expanded on for all the following allegations, infractions and/or offenses cited in the Mississippi Code of 1972 Annotated.

Debra Mays-Jackson made a motion to approve the Policy Revisions of the Educator Misconduct’s Rules for Procedure for Disciplinary Hearings, Kenny Goza seconded the motion.

Pursuant to statute, the vote was recorded by name in roll-call fashion. The Commission unanimously approved to hear all cases at once, before a vote.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

XII. Report from the Office of Educator Misconduct

James Thompson reported that currently there are 70 cases opened.

XIII. Discussion and/or approval of ratifications of voluntary surrenders

James Thompson provided an update on the following cases heard before the Commission Hearing Subcommittees:

On May 25, 2017, Amber Turnage, License No. 193349, admitted to violating Miss. Code Ann. § 37-3-2(12)(h). Ms. Turnage agreed to permanently surrender her educator license and agreed to not petition for reinstatement. The Commission Hearing Subcommittee unanimously voted to accept and ratify Ms. Turnage's permanent surrender.

On May 25, 2017, the Commission Hearing Subcommittee unanimously voted to grant Brittany Boisseau's request for reinstatement of Educator License No. 252691.

On May 25, 2017, the Commission Hearing Subcommittee unanimously voted to deny Educator License Reinstatement Application No. 162256 filed by Elliot Anderson. The Commission Hearing Subcommittee further ordered that Mr. Anderson may not reapply for reinstatement until after December 31, 2017.

On July 10, 2017, the Commission Hearing Subcommittee unanimously voted to suspend for ten (10) years based on violations of the Miss. Code Ann. § 37-3-2(12)(h) and Standard 4 of the Mississippi Educator Code of Ethics Standards of Conduct, Educator License No. 180981, held by Annie Orum.

On July 10, 2017, Cinnamon M. Walters (License No. 166030) admitted to violating Miss. Code Ann. § 37-3-2(12)(a) and §37-9-57. Ms. Walters agreed to a suspension of her license through December 31, 2017. The Commission Hearing Subcommittee unanimously voted to accept and ratify the Agree Order.

On July 10, 2017, Kwinsi Bridges (License No. 174353) acknowledged that on one occasion during the 2013-2014 school year his conduct may have constituted a violation of Standard 4.2.f of the Mississippi Educator Code of Ethics. Mr. Bridges agreed to be placed on probation through June 30, 2018. The Commission Hearing Subcommittee unanimously voted to place Mr. Bridges on probation.

On July 10, 2017, Tanya Hawthorne (License No. 188921) admitted to violating Miss. Code Ann. § 37-3-2(12)(h). Ms. Hawthorne agreed to surrender her license for a minimum of three years. The Commission Hearing Subcommittee unanimously accepted and ratified Ms. Hawthorne's voluntary surrender.

On July 10, 2017, Tonya M. Rawson (License No. 195387) admitted to violating Miss. Code Ann. § 37-3-2 (12)(h) and agreed to a 2 year suspension of her license. The Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order.

Only July 10, 2017, Katie Everett Dyess (License No. 295918) admitted to violating Miss. Code Ann. § 37-3-2(12)(a) and §37-9-57 and agreed to a license suspension through December 31, 2017. The Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order.

On July 10, 2017, Wayne Gremillion (License No. 191830) admitted to violating Miss. Code Ann. § 37-3-2(12)(a) and §37-9-57 and agreed to a license suspension through December 31, 2017. The Commission Hearing Subcommittee unanimously voted to accept and ratify the Agreed Order.

James Thompson requested that the Commission accept and ratify the following:

Edward Carlisle Henderson (License No. 179779), admits to violating Miss. Code Ann. § 37-3-2(12)(a) and §37-9-57 on or about April 18, 2017 by resigning or otherwise abandoning his position as a teacher with Brookhaven School District. The suspension shall remain in effect through December 31, 2017.

Tanya J. Wright (License No. 198880) admits to violating Miss. Code Ann. § 37-3-2(12) during the 2013-2014 school year while employed with the Moss Point School District and violating the Mississippi Code of Ethics Standard 4.2. The Respondent's license shall be relinquished or suspended for a minimum of one year from the day the Commission ratifies the Agreed Order.

On a motion by Debra Mays-Jackson and second by Corey Welch, the Commission unanimously approved the ratification of the voluntary surrenders/agreed orders. Pursuant to statute, the vote was recorded by name in roll-call fashion.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular
Pam Chatman

XIV. Other Business:

Erin Meyer discussed the proposed hearing dates for Commission member to sign-up for until the end of December 2017.

XV. Adjourn

On a motion made by Debra Mays-Jackson and seconded by Kenny Goza the Commission unanimously approved to adjourn the meeting. Pursuant to statute, the vote was recorded by name in roll-call fashion.

Members voting aye:

Kelly Fuller
Kenny Goza
Patrick Gray
Rilla Jones
Mary Margaret King
Pamela Manners
Debra Mays-Jackson
Susan McClelland
Corey Welch
Etta Taplin

Members Abstaining: None

Members voting nay: None

Members Absent:

Cindy Melton
Shannon Doughty
Cylesha Hopkins
Mary Hill Shular

Pam Chatman

Pamela Manners, Chair
Commission on Teacher and Administrator
Education, Certification and Licensure and
Development

Paula Vanderford, Ph.D., Executive Secretary
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