# Commission on Teacher and Administrator Education, Certification and Licensure and Development South Pointe Business Park Building Multi-Purpose Room Clinton, MS 10:00 a.m. February 19, 2016

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification and Licensure and Development (Commission) met at 10:00 a.m. on Friday, February 19, 2016, in the Multi-Purpose Room of the South Pointe Business Park Building, 500 Clinton Center Drive, Clinton, Mississippi.

## **Members Attending:**

Shannon Doughty Rilla Jones

Pamela Manners Debra Mays-Jackson

Cindy Melton Liz Michael

Doris Perkins Susan McClelland

#### **Members Absent:**

Kelly Fuller Kenny Goza
Cylesha Hopkins Marilyn McMillan

#### Mississippi Department of Education (MDE) Personnel Attending:

Dr. Albert Carter Demetrice Watts Michael Martin
Crystal Womack Sandra Hilliard Tiffany Jones
Tracey Miller Latawnia Mainor Holley Haywood

Erin Meyer, Special Assistant Attorney General

#### I. Call to Order

Dr. Cindy Melton, Chair of the Commission, called the meeting to order.

#### II. Establishment of a Quorum

A roll call was taken as follows:

Shannon Doughty Present via teleconference, Gulfport, MS

Kelly Fuller Absent Kenny Goza Absent Cylesha Hopkins Absent

Rilla Jones Present via teleconference, Booneville, MS

Pamela Manners Present, Clinton, MS

Debra Mays-Jackson Present, Clinton, MS

Marilyn McMillan Absent

Cindy Melton Present, Clinton, MS
Liz Michael Present, Clinton, MS
Doris Perkins Present, Clinton, MS
Susan McClelland Present, Clinton, MS

Dr. Cindy Melton announced that a quorum of the Commission existed.

# III. Approval of Minutes from the November 6, 2015, Commission Meetings

Dr. Cindy Melton asked the Commission members to review the minutes from the January 29, 2016 Commission meeting. On a motion by Liz Michael and seconded by Doris Perkins, the Commission unanimously approved the minutes of the January 29, 2015 Commission meeting. The votes were as follows:

Members voting aye:

Shannon Doughty
Rilla Jones
Pamela Manners
Debra Mays-Jackson
Cindy Melton
Liz Michael
Doris Perkins
Susan McClelland

Members abstaining: None

Members voting nay: None

Members absent:

Kelly Fuller Kenny Goza Cylesha Hopkins Marilyn McMillan

#### IV. Adoption of Agenda

Dr. Cindy Melton discussed the items on the agenda and asked for the Commission members to review the agenda presented. On a motion by Susan McClelland and seconded by Liz Michael, the Commission unanimously adopted the agenda. The votes were as follows:

Members voting aye:

Shannon Doughty
Rilla Jones
Pamela Manners
Debra Mays-Jackson
Cindy Melton
Liz Michael
Doris Perkins
Susan McClelland

Members abstaining: None

Members voting nay: None

Members absent:

Kelly Fuller Kenny Goza Cylesha Hopkins Marilyn McMillan

# V. MDE Update

Dr. Carter discussed that the Mississippi Department of Education will be presenting its recommendations for the new Commission members at the March 17, 2016 State Board of Education meeting.

#### VI. Information/Action Items:

1. Discussion and/or approval of the University of Mississippi to consider adding a bachelor's endorsement for Emotional Disability

Dr. Denise Soares and Dr. David Rock, on behalf of the University of Mississippi, asked for the consideration of the Commission members to allow Emotional Disability (EMD) to be added as an approved program according to the licensure guidelines for EMD. Dr. Soares mentioned that the approved program will include 12 hours for educators who wish to obtain the EMD as a supplemental endorsement.

Dr. Cindy Melton asked to continue this discussion for the next Commission meeting. Dr. Susan McClelland recused herself from the discussion and approval of the items presented by the University of Mississippi due to her position as part of the University of Mississippi.

Dr. Carter agreed to Dr. Melton's suggestion for later discussion on this item presented which will allow time to review information provided and vote by the next Commission meeting.

2. Discussion and/or approval of the University of Mississippi for consideration to have the supplemental EMD endorsement (206 Emotional Disability) added to an A license or above by completion of an approved program

Dr. David Rock stated that according to the licensure guidelines, the Emotional Disability license can be only obtained at the class AA or higher level. Due to the current requirement, it is difficult for educators to maintain the endorsement if they only maintain the class A teacher license.

Dr. Gretchen Cagle, representative from the Mississippi Department of Education Special Education Office, confirmed there is a shortage in educators not certified for Emotional Disability and can pose a problem if there are a great number of students within the classroom will need a teacher certified with the EMD endorsement. Dr. Cagle also raised her concern in allow educator with a class A level license to maintain the EMD endorsement based on their knowledge in the endorsement.

Dr. Melton stated that the Commission should consider having the Mississippi Department of Education bring back the discussion and/or approval of the University of Mississippi for consideration to maintain the supplemental Emotional Disability (EMD) at a class A teacher certification level.

3. Discussion and/or approval for consideration to approve the University of Mississippi's EMD endorsement program as a stand-alone program (12 hours of approved coursework) or as part of an advance degree in Special Education

Dr. Melton stated that the Commission should consider having the Mississippi Department of Education bring back the discussion and/or approval of the University of Mississippi for EMD endorsement program as a stand-alone program (12 hours of approved coursework) or as part of an advance degree in Special Education

On a motion by Pamela Manners and seconded by Doris Perkins, the Commission unanimously voted to move further discussion and/or approval of items 1-3 to the next scheduled Commission meeting. The Commission voted as follows:

Members voting aye:

Shannon Doughty
Rilla Jones
Pamela Manners
Debra Mays-Jackson
Cindy Melton
Liz Michael
Doris Perkins

Members abstaining: Susan McClelland

Members voting nay: None

Members absent:

Kelly Fuller Kenny Goza Cylesha Hopkins Marilyn McMillan

4. Discussion of consideration by the Committee for School Social Work Endorsement to establish guideline regarding a certification endorsement for social workers

Dr. Ginny Downs, Dr. Jan Crenshaw, and Dr. Laura Richard from the Committee for School Social Work Endorsement asked for the Commission to create a pathway for social workers within a school districts to receive a qualified license. Dr. Downs noted that other states (i.e., Florida, Tennessee, Kentucky, Virginia) have already certified social workers to become licensed within the school districts for protection and validity since social workers have a role which is different outside of a school district.

Dr. Melton requested that the Committee provide the Commission and MDE with some additional information regarding the programs in other states and the topic could be placed back on the agenda once more research has been provided.

#### 5. Discussion and/or approval for the Foundations of Reading Test

Dr. David Hand from Belhaven University discussed the concern for the Foundations of Reading Test for alternate route Elementary Education teachers. Dr. Hand explained that initially, the Foundation of Reading Test for alternate route teachers was to be presented to the State Board of Education. However, it was pulled in October because of the additional questions and challenges.

Dr. Hand also asked for clarification on was whether alternate route Elementary Education teachers will be required to take the test for their three year certification or for the five year certification.

A suggestion was made to allow a grace period for alternate route Elementary Education candidates to be phased into taking the Foundations of Reading test within the next year. The concern is that the alternate route teachers have not been provided a timeline to obtain the passing score of the test.

Pamela Manners motioned to recommend to the State Board of Education a phase in time for alternate route candidates to have the Foundations of Reading Test for July 1, 2017. Doris Perkins seconded the motion, which the Commission unanimously voted in favor as follows:

## Members voting aye:

Shannon Doughty
Rilla Jones
Pamela Manners
Debra Mays-Jackson
Cindy Melton
Liz Michael
Doris Perkins
Susan McClelland

Members Abstaining: None

Members voting nay: None

Members absent:

Kelly Fuller Kenny Goza Cylesha Hopkins Marilyn McMillan

#### 6. Discussion of 2016 meeting dates and hearing dates

Dr. Carter requested that the Commission members decide on the meeting dates for 2016. He also stated that the members do have the opportunity to keep the dates for the general Commission meeting or modify the dates. The proposed Commission dates included:

March 4, 2016 May 6, 2016 July 8, 2016 September 9, 2016 November 4, 2016

On a Motion by Doris Perkins, seconded by Debra Mays-Jackson, the Commission unanimously voted to adopt the proposed Commission meeting dates for 2016. The votes were as follows:

Members voting aye:

Shannon Doughty Rilla Jones Pamela Manners
Debra Mays-Jackson
Cindy Melton
Liz Michael
Doris Perkins
Susan McClelland

Members Abstaining: None

Members voting nay: None

Members absent:

Kelly Fuller Kenny Goza Cylesha Hopkins Marilyn McMillan

Erin Meyer, Counsel for the Commission, provided notice to commission members of upcoming dates for educator misconduct hearings. This included the following hearing dates: March 23-24, April 13-14, May 11-12, May 25-26, and June 8-9. It also will include hearings after the regularly scheduled Commission meetings. Ms. Meyer encouraged Commission members to check their calendars and identify which dates they may be available to serve on the hearing subcommittee.

### 7. Discussion and/or approval of ratifications of voluntary surrenders

Michael Martin, Director of the Office of Educator Misconduct, presented three voluntary surrenders for educator's license #185345, #144509, and #167863 and requested that the Commission ratify the three voluntary surrenders so the educators' licenses may be invalidated.

On a motion made by Liz Michael and seconded by Doris Perkins, the Commission unanimously approved the ratification of the voluntary surrenders. The motion carried with the following votes:

Members voting aye:

Shannon Doughty Rilla Jones Pamela Manners Debra Mays-Jackson Cindy Melton Liz Michael Doris Perkins Susan McClelland

Members Abstaining: None

Members voting nay: None

Members absent:

Kelly Fuller Kenny Goza Cylesha Hopkins Marilyn McMillan

#### VII. Information Items:

1. Other Business: None.

# VIII. Adjourn

On a motion made by Doris Perkins and seconded by Debra Mays-Jackson, the Commission unanimously approved the motion to adjourn. The votes were as follows:

Members voting aye:

Shannon Doughty
Rilla Jones
Pamela Manners
Debra Mays-Jackson
Cindy Melton
Liz Michael
Doris Perkins
Susan McClelland

Members Abstaining: None

Members voting nay: None

Members absent:

Kelly Fuller Kenny Goza Cylesha Hopkins Marilyn McMillan Approved:

Cindy Melton, Chair
Commission on Teacher and Administrator Education, Certification and Licensure and Development

Albert Carter, Executive Secretary

Commission on Teacher and Administrator Education, Certification and Licensure and

Development