

# Teacher Leadership

Anna Morris McInarnay  
2016 Mississippi Teacher of the Year

# This is Teacher



- She has deep beliefs about teaching students.
- She tries hard to make data driven decisions that will reflect the intelligence of her students.
- She works hard to plan interesting lessons for her students to keep them engaged.
- She does her fair share in PLC's.
- She has a great relationship with her students.



# This is Leader

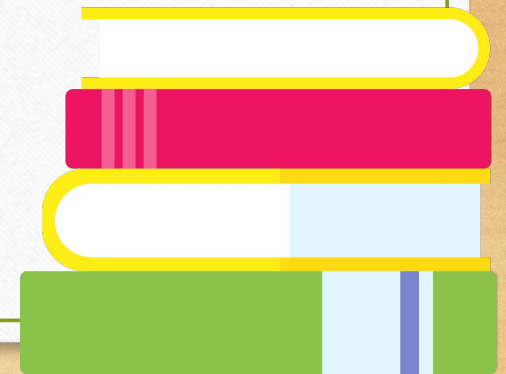


- Very often, leaders are removed from their classroom duties to pursue other things for districts.
- Typical leaders in schools look like principals, superintendents, literacy coaches.
- They work hard to deal with parents and the business of running a school so you can make the greatest impact on your students.
- They are who make the majority of your decisions.

# What happens when *Teacher* meets *Leader*?



Everybody  
RISES!





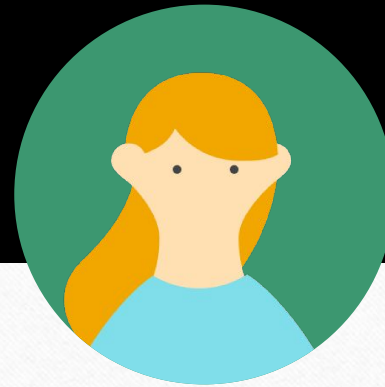
# Main Characters in Today's Leadership Model



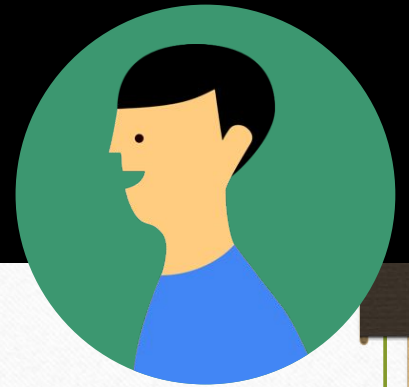
District Personnel



Principals/Building  
Level Admin.



Interventionists



Teacher Coaches

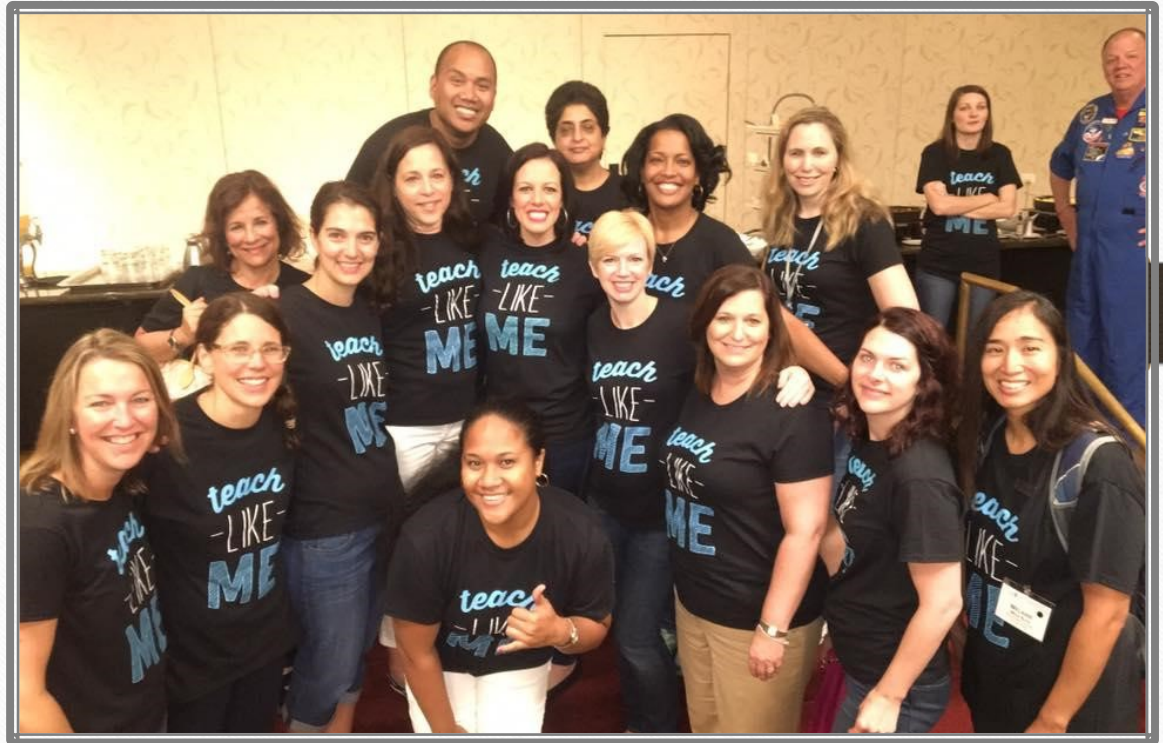
Where do beginning teachers fit in this model?

## Beginning Teachers are Emerging Leaders!

Your role as an educator is  
changing for the better!

It has NEVER been a better  
time to be a teacher!

#LoveTeaching  
#TeachLikeMe





# Mississippi Teacher Leadership

---

The process by which professional educators cultivate their voice in leadership at the classroom, school, district, state or national levels in order to advance the profession, improve educator effectiveness, engage and shape policy, and increase access and equity to great teaching and learning for all students.

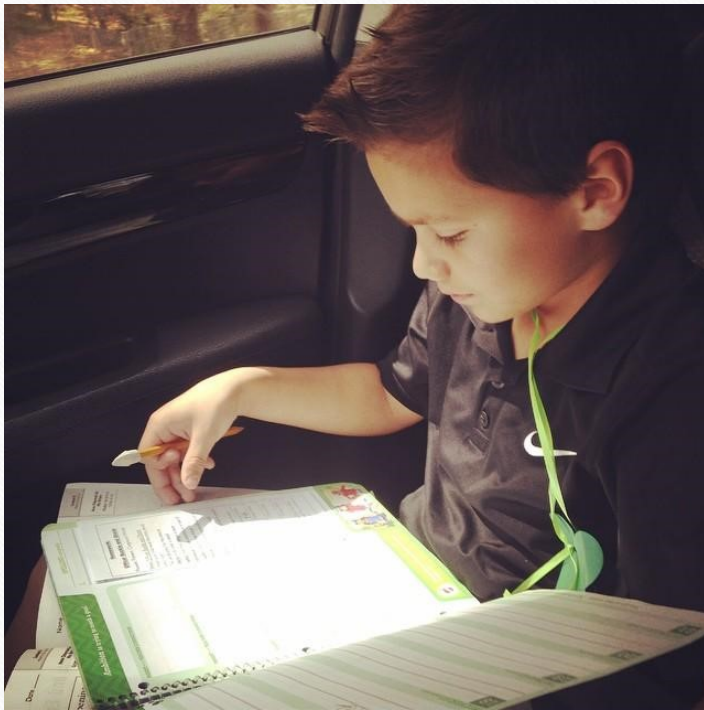
# Teacher Leadership Rationale



- Teacher leaders want to share teaching expertise but also to alter the context in which we work.
- Influencing and creating policy--not just within our schools but also in our districts, states, and nation.



# Why should TEACHERS Lead?



- Teachers are the vehicle through which policy enters practice! Therefore we are situated to evaluate to policy.
- When teachers create policies, they know they will have to live out their ideas. What you create become your students reality.

#teachersleading

# Beginning Steps into Teacher Leadership

## 1. Stay Informed

What policy is coming down that might impact you?

How can we be proactive instead of reactive?  
(MAE, MPE, NEA, AFT)

Professional organizations exist for more than just your insurance





# Beginning Steps into Teacher Leadership

## 2. Create Something New

- *Create Something New*

*How can you solve in your district or state?*

*These organizations use logic models to problem solve (Teach to Lead, TLI, and ACSD all help teachers change the way they problem solve)*



# Beginning Steps into Teacher Leadership

## 3. Structure Your Role

- *Structure Your Role*

*Do other states have a model or research that you could use?*

- *Hybrid Roles*
- *A Foot in Policy and a Foot in the Classroom*

**"The role of the teacher leader is leading learning of their colleagues. They are seen as experts in the classroom around specific pedagogy."**



Ann Cunningham-Morris ASCD



# Beginning Steps into Teacher Leadership

## 4. Don't Curb Your Enthusiasm for Anyone

*Surround yourself with joyful people.*

*There will be haters and naysayers.*

*There will be realists and  
pragmatists.*

*There will be YOU.*

**YOU ARE THE ONES WE HAVE  
BEEN WAITING FOR!**



# Networking Time- Reach Out

Connected Educators are Powerful

*Follow me on Twitter @missannamorris*

*anna.morris@lamarcountyschools.org*

*601-268-3862*

*Oak Grove Lower Elementary  
Hattiesburg, MS*





Teacher Leadership is part  
of a global conversation:

Teacher Leadership Models