

Minutes of Mississippi Board of Education Meeting

November 8, 2018

The members of the Mississippi Board of Education met in a Board meeting at 10:00 a.m. on Thursday, November 8, 2018, in the Central High School Building, 359 North West Street, Jackson, Mississippi. Board members present: Ms. Rosemary G. Aultman, Mr. Buddy Bailey, Dr. Jason S. Dean, Dr. Karen J. Elam, Mr. Johnny Franklin, Dr. John R. Kelly, and Ms. Brittney Rye. Board members absent: Mr. Charles McClelland and Mr. Sean Suggs. Dr. Carey M. Wright was also present.

- I. Dr. Jason S. Dean, Chair, called the Board meeting to order. Dr. Dean noted that cellular telephones and pagers are not permitted during the meeting. Dr. Dean stated that the meeting was being live streamed.
- II. Dr. Jason S. Dean led the Pledge of Allegiance and Mr. Johnny Franklin gave the Invocation.
- III. On a motion by Mr. Johnny Franklin, seconded by Mr. Buddy Bailey, the Board voted unanimously to approve the minutes of the October 10, 2018, Board work session, and the minutes of October 11, 2018, Board meeting.
- IV. On a motion by Ms. Rosemary G. Aultman, seconded by Mr. Johnny Franklin, the Board voted unanimously to approve the agenda as presented.
- V. Recognition Ceremony

2018 Legion of Valor Bronze Cross for Achievement Award

Cadet Colonel Ruben Banks
Jim Hill High School

Cadet Lieutenant Colonel Arienne Huskey
Northwest Rankin High School

2018 November Employee of the Month

Tamara Kendrick
Administrative Assistant III
Office of Child Nutrition

- VI. Dr. Carey M. Wright gave the following report as the State Superintendent of Education:
 - Dr. Wright stated that the packet in front of the Board members had some informational materials and the PowerPoint Slides for the ACT Assessment Results, the Kindergarten Readiness Assessment Results, and the federal and state accountability requirements.

- Dr. Wright stated that we have some very big news for Mississippi. Dr. Wright stated that Mr. Todd Klunk with the Kellogg Foundation is here today. Dr. Wright stated that Mississippi has received a \$4.1 million grant and the Office of Teaching and Leading will be using the funds to increase the number of teachers we have that are trying to address our teacher shortage. Dr. Wright thanked the Kellogg Foundation for their support and being such a powerful partner with the Department. Dr. Wright stated that the funds will be used to help increase the number of teachers we do not have across the state. Dr. Wright stated that she attended the Education Achievement Council which has representatives from institutions of higher learning, community colleges, private universities, legislators, and K-12. Dr. Wright stated information was presented and one of the stats was that in the last five years the number of education candidates graduating from our universities has dropped by 40 percent. Dr. Wright stated that the Department knew that we needed to be proactive. Dr. Wright asked Mr. Phelton Cortez Moss to come up and speak on the two new initiatives coming forward. Mr. Moss stated that the Office of Teaching and Leading has developed a list of potential strategies to strengthen and diversify the teacher pool. Mr. Moss stated the Department is launching an initiative to increase the number of qualified teachers entering and remaining in the profession through teacher-residency and performance-based licensure programs. Mr. Moss stated that the grant from the Kellogg Foundation will be used to address the achievement gaps in high poverty, high minority schools, and schools that lack a diverse teacher staff. Mr. Moss stated that by August 2022, there will be 105 Residency Fellows and 105 Performance-Based Fellows which will give us 210 teachers in the pipeline. Mr. Moss stated that we will collaborate with four districts who have been identified by the Kellogg Foundation, three institutions of higher learning to be named, collaborate with the National Council of Teacher Residencies, and other states who are launching Teacher Residency Programs. Mr. Moss stated that Mississippi will be on the cutting edge of human capital pipelines as it could be the first state to implement a licensure pathway aligned to student outcomes as an alternative to licensure exams. Dr. Wright thanked Mr. Moss and stated that as a nation we are facing a teacher shortage.
- Dr. Wright stated that she attended the Gulf Coast Education Initiative Consortium that sponsors a new teacher conference each year. Dr. Wright read the list of 22 districts that are currently members of the Consortium. Dr. Wright stated that she was asked to come down and meet with a group of second year teachers. Dr. Wright stated there were 300 first year teachers in the room. Dr. Wright stated the districts paid for the substitutes for each teacher and it was an all-day meeting. Dr. Wright stated that they get feedback from the first-year teachers as to what they felt like they needed as first year teachers. Dr. Wright stated they provided a panel of second year teachers so the first year teachers could ask questions about issues they were currently facing. Dr. Wright stated the professional

development that was provided the rest of the day was by principals from these districts, superintendents from these districts, and was based on feedback from the teachers. Dr. Wright stated hats off to these districts.

- Dr. Wright stated she was on the Paul Gallo Radio Show.
- Dr. Wright stated that she was honored to speak at an event honoring Senator Gray Tollison and the Oxford Superintendent, Mr. Brian Harvey, as Champions by the Campaign for Grade Level for Reading.
- Dr. Wright stated that she met with her Superintendent's Advisory Council and they had great discussion around focusing on classrooms, focusing on what is happening, and the good news about what is happening in Mississippi.
- Dr. Wright stated that she introduced Dr. Peggy Carr, Assistant Commissioner, National Center for Educational Statistics, who oversees the National Assessment of Educational Progress (NAEP). Dr. Wright stated that her presentation was focused on Mississippi's data and saying that she had never seen anything like this happen this consistently with a state before. Dr. Wright stated that Dr. John R. Kelly, Mr. Buddy Bailey, and Mr. Johnny Franklin were at the meeting also.
- Dr. Wright stated that she attended the DeSoto Blue Ribbon School Award at Center Hill Middle School which was held outside with the community in attendance. Dr. Wright stated this was a great celebration for a school that has won a Blue Ribbon School designation.
- Dr. Wright stated that she wanted to recognize Dr. John R. Kelly who was recognized at the Mississippi Association of School Administrators (MASA) Conference receiving the Friend of Education Award. Dr. Wright congratulated Dr. Kelly on behalf of the Department on receiving this award.
- Dr. Wright stated the Spotlight for this Board meeting is "Expanding STEM Education with Robotics Program – Mannsdale Upper Elementary School, Madison County School District." Dr. Wright stated this video features Mannsdale Upper Elementary School in the Madison County School District which has an amazing robotics program focused on STEM (Science, Technology, Engineering and Mathematics). Dr. Wright stated they are using robotics to prepare students for jobs in the future. Dr. Wright stated that the school received a grant from NISSAN to purchase robotics VEX IQ kits. Dr. Wright stated that students compete in VEX IQ competitions not only within the school but among other schools. Dr. Wright stated that this past Saturday the fifth-grade robotics team competed with 21 other elementary/middle school teams at the VEX IQ Next Level Competition and earned the Excellence Award which is the highest award presented at any VEX IQ challenge. Dr. Wright stated that you will see in the video that not only is it very challenging but is fun and the students get an opportunity to practice the kinds of things that you want people you hire to have such as problem solving, team work, planning, communication, and leadership. Dr. Wright recognized Assistant Superintendent, Ms. Edith Mitchell, Madison County School District; Ms. Jennifer Richardson, District Robotics

Coordinator, Madison County School District; Ms. Debra Houghton, Principal, Mannsdale Upper Elementary School, Madison County School District and the President of the Mississippi Association of Elementary School Principals; Ms. Kim Landry, Fifth grade Pathways Teacher, Madison County School District and National Robotics Teacher of the Year; and Ms. Sarah Noble, Fourth grade Teacher, Intellectually Gifted Students, Madison County School District. Dr. Wright congratulated and thanked the Mannsdale Upper Elementary School for what they are doing for the students.

- VII. Dr. Jason S. Dean as the Chair of the State Board did not give a report.
- VIII. Dr. Karen J. Elam, Chair of the Academic Achievement PreK-12 Subcommittee, stated the subcommittee met yesterday and Dr. Nathan Oakley presented the results of the Kindergarten Readiness Assessment and the ACT results. Dr. Elam stated the Board will hear more about these results later in the Board meeting.

Dr. Elam, Chair of Educator Quality Subcommittee, which is out of the Office of Teaching and Leading, met yesterday. Dr. Elam stated that Dr. Cory Murphy and Mr. Phelton Cortez Moss shared the Kellogg grant news and how the grant dollars will be implemented through the Department in the residency program. Dr. Elam stated they discussed the strategies that are being put into place to address the teacher shortages with the 2019 Mississippi legislators. Dr. Elam stated that we (the Department) are going to be asking them to address the teacher shortage in Mississippi and to award teachers for their very hard work in improving Mississippi, with pay increases. Dr. Elam stated Mr. Pete Smith will be working with the legislators to prepare legislation. Dr. Elam stated that she, Dr. Murphy, and Mr. Moss attended a meeting in Chicago regarding the diversity among our teaching force and about incorporating cultural responsiveness in all classrooms. Dr. Elam stated the meeting was sponsored by Council of Chief State School Officers (CCSSO). Dr. Elam stated that you will be hearing more about diversity and cultural responsiveness from the subcommittee in the future.

Dr. John R. Kelly, Chair of the School Performance and Accountability Subcommittee, stated the subcommittee met and discussed the 2017-2018 test scores and the Board will be pleased to see how Mississippi compared to the national average. Dr. Kelly stated they discussed the federal and state accountability model and the requirements under Every Student Succeeds Act (ESSA) and several items will be presented today. Dr. Kelly stated the 2018 Kindergarten Readiness results were presented. Dr. Kelly stated that Mississippi did very well and the Board will be pleased. Dr. Kelly stated that last month the policy on student representatives on the Board went out for the Administrative Procedures Act process and will come back to the Board today with several minor changes. Dr. Kelly stated the subcommittee took action on approving an

Ad-Hoc Screening Committee that will be used to review the applications for student representation on the Board. Dr. Kelly stated that Ms. Rosemary G. Aultman will represent the Board on the committee. Dr. Kelly stated that an application process had been developed by staff and it was reviewed and approved for use.

IX. Discussion of Board Items

01. Dr. Carey M. Wright discussed approval of the updated Mississippi Board of Education 2018-2022 Strategic Plan [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan]. The Board had questions and comments. Dr. Wright recommended approval.
02. Dr. Nathan Oakley discussed beginning the Administrative Procedures Act process: To revise selected Mississippi Secondary Curriculum Frameworks in Career and Technical Education [Goal 2 – MBE Strategic Plan]. Dr. Oakley recommended approval.
03. Dr. Oakley discussed beginning the Administrative Procedures Act process: To establish Mississippi Secondary Curriculum Framework for Instrumentation Technology in Career and Technical Education [Goal 2 – MBE Strategic Plan]. Dr. Oakley recommended approval.
04. Dr. Paula Vanderford and Dr. Oakley discussed the 2017-2018 ACT results [Goals 1 and 2 – MBE Strategic Plan] (copy attached).
05. Dr. Vanderford and Dr. Oakley discussed Federal and State accountability requirements under the Elementary and Secondary Education Act (ESEA), Every Student Succeeds Act (ESSA), and state law [Goals 1, 2, and 6 – MBE Strategic Plan].
06. Dr. Vanderford discussed approval of 2017-2018 accountability results for Corinth School District, Harrison County Child Development Center, Pascagoula Gautier Exceptional School, Mississippi School for the Blind, and Mississippi School for the Deaf [Goals 1, 2, and 6 – MBE Strategic Plan]. Dr. Vanderford recommended approval.
07. Dr. Felicia Gavin discussed approval of the Mississippi Department of Education Contracts [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan]. Mr. Johnny Franklin had a question about item 07.B. and Mr. Scott Clemons answered the question. Dr. Gavin recommended approval.

- 07.A. Action: Modify contract with Brustein & Manasevit, PLLC to provide consultative services to the Mississippi Department of Education relative to federal education grants management [Goals 1, 2, 3, 4, and 5 – MBE Strategic Plan] (Nathan Oakley)
- 07.B. Action: Award competitive contracts to various manufacturers to provide food products to contracted distributors in the Statewide Food Purchasing Program (All 7 Regions in the State) [Goal 1 – MBE Strategic Plan] (Felicia Gavin)
- 08. Dr. Gavin discussed approval of the Mississippi Department of Education grant awards [Goals 1 and 2 – MBE Strategic Plan]. Dr. Gavin recommended approval.
 - 08.A. Action: Award competitive grants for the 21st Century Community Learning Centers Program [Goals 1 and 2 – MBE Strategic Plan] (Nathan Oakley)
 - 08.B. Action: Award competitive grants for the McKinney-Vento Education for Homeless Children and Youth Program [Goals 1 and 2 – MBE Strategic Plan] (Nathan Oakley)
- 09. Dr. Vanderford and Dr. Oakley discussed the Fall 2018 Kindergarten Readiness Assessment results [Goals 1 and 2 – MBE Strategic Plan] (copy attached).
- 10. Dr. Washington Cole and Dr. Gavin gave an update on Noxubee County School District [Goal 6 – MBE Strategic Plan]. Dr. Cole stated that this has been a collaborative effort working with Noxubee County. Dr. Cole thanked Dr. George Gilreath for getting the school year started and running until Mr. Rodriguez Broadnax came to Noxubee County. Mr. Broadnax has met with the community and has been very aggressive with turning the district around. Dr. Cole introduced Mr. Broadnax. Mr. Broadnax thanked Ms. Pam Norris, Business Manager for Noxubee County, for her hard work. Mr. Broadnax thanked the Board for allowing him to come to Mississippi. Dr. Gavin stated that Mr. Broadnax and Ms. Norris met with the Department to go line by line to reduce expenditures and the district should be in the black by the end of the year.

Ms. Rosemary G. Aultman, as a matter of personal privilege, thanked Mr. Broadnax for his leadership and stated she appreciated and was grateful for what he is doing in Noxubee County.

- 11. Dr. Dean gave the Board an opportunity to discuss the following consent agenda items.

- A. Approval of methodology to award grant dollars appropriated from the Mississippi Legislature for agricultural programs, computer science, engineering or robotic engineering programs equipment upgrades and Mississippi Elementary STEM and STEAM program to local educational agencies (Nathan Oakley)
 - B. Approval of Educator Preparation Providers (EPPs) mid-cycle program approval report as recommended by the Commission on Teacher and Administrator Education, Certification and Licensure and Development on September 14, 2018 (Paula Vanderford)
 - C. Approval to create State Board Policy Part 2, Chapter 2, Rule 2.3 – Student Representatives of the Mississippi State Board of Education (Has cleared the Administrative Procedures Act process with public comments) (Sonya Amis)
- X. Approval of Action Items
- 01. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. John R. Kelly, the Board unanimously approved the updated Mississippi Board of Education 2018-2022 Strategic Plan [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (copy attached).
(Office of State Superintendent of Education)
 - 02. On a motion by Dr. John R. Kelly, seconded by Dr. Karen J. Elam, the Board unanimously approved to begin the Administrative Procedures Act process: To revise selected Mississippi Secondary Curriculum Frameworks in Career and Technical Education [Goal 2 – MBE Strategic Plan]. The selected frameworks are: Construction Core, Electrical, Carpentry, Welding, Cyber Foundations I, Cyber Foundations II, and STEM Applications.
(Office of Chief Academic Officer)
 - 03. On a motion by Dr. John R. Kelly, seconded by Dr. Karen J. Elam, the Board unanimously approved to begin the Administrative Procedures Act process: To establish Mississippi Secondary Curriculum Framework for Instrumentation Technology in Career and Technical Education [Goal 2 – MBE Strategic Plan] (copy attached).
(Office of Chief Academic Officer)
 - 06. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. John R. Kelly, the Board voted 5 to 1 to approve the 2017-2018 accountability results for Corinth School District, Harrison County Child Development Center, Pascagoula Gautier Exceptional School, Mississippi School for the Blind,

and Mississippi School for the Deaf [Goals 1, 2, and 6 – MBE Strategic Plan] (copy attached).

(Office of Chief Accountability Officer)

Members voting aye: Ms. Rosemary G. Aultman
Mr. Buddy Bailey
Dr. Karen J. Elam
Dr. John R. Kelly
Ms. Brittney Rye

Member voting nay: Mr. Johnny Franklin

Member abstaining: None

Members absent: Mr. Charles McClelland
Mr. Sean Suggs

07. The Mississippi Department of Education Contracts [Goals 1, 2, 3, 4, 5, and 6 – MBE Strategic Plan] (copy attached).

(Office of Chief Operations Officer)

07.A. On a motion by Dr. John R. Kelly, seconded by Dr. Karen J. Elam, the Board unanimously approved the contract modification with Brustein & Manasevit, PLLC to provide consultative services to the Mississippi Department of Education relative to federal education grants management [Goals 1, 2, 3, 4, and 5 – MBE Strategic Plan].
(Office of Chief Academic Officer)

07.B. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. John R. Kelly, the Board voted 5 to 1 to award competitive contracts to various manufacturers to provide food products to contracted distributors in the Statewide Food Purchasing Program (All 7 Regions in the State) [Goal 1 – MBE Strategic Plan] (copy attached).

(Office of Chief Operations Officer)

Members voting aye: Ms. Rosemary G. Aultman
Mr. Buddy Bailey
Dr. Karen J. Elam
Dr. John R. Kelly
Ms. Brittney Rye

Member voting nay: Mr. Johnny Franklin

Member abstaining: None

Wright, Mr. Joseph Runnels, Ms. Erin Meyer, and the Executive Leadership Team to remain in the Executive Session.

Mr. Buddy Bailey, then moved that the Board go into Executive Session to discuss personnel matters related to the appointment of an Educ-Bureau Director II to serve as a Researcher for the Statewide Longitudinal Data System Grant Program within the Office of Technology and Strategic Services in accordance with Miss. Code Ann. § 25-41-7 (4)(a) and (k). Dr. Karen J. Elam seconded the motion, which passed on a vote of 6 to 0. Ms. Erin Meyer informed the public of the Board's vote to go into Executive Session for the above-stated reason.

Minutes of the Executive Session

During the Executive Session, the Board discussed personnel matters related to the appointment of an Educ-Bureau Director II to serve as a Researcher for the Statewide Longitudinal Data System Grant Program within the Office of Technology and Strategic Services in accordance with Miss. Code Ann. § 25-41-7 (4)(a) and (k).

On a motion by Mr. Buddy Bailey, seconded by Ms. Rosemary G. Aultman, the Board voted 6 to 0 to come out of Executive Session.

The public came back into the Board meeting and Dr. Dean reported the action taken during the Executive Session.

01. On a motion by Ms. Rosemary G. Aultman, seconded by Dr. Karen J. Elam, the Board voted to approve the appointment of Dr. Tanya Buckley as Educ-Bureau Director II to serve as a Researcher for the Statewide Longitudinal Data System Grant Program within the Office of Technology and Strategic Services at a salary of \$84,000.00.

XII. State Board of Education

1. There were no meetings attended.
2. Dr. Karen J. Elam stated she attended the Council of Chief State School Officers (CCSSO) Diverse and Learner-Ready Teachers Initiative Meeting in Chicago, Illinois and the one thing the national data shows is the workforce is more diversified and the teacher data is less diversified. Dr. Elam stated this should have been addressed a long time ago and we should be formatting a plan of how to move forward.

Mr. Johnny Franklin stated that he attended the Mississippi Association of School Administrators and was glad all the presenters were talking about children. Mr. Franklin stated that two previous Mississippi Department of

November 8, 2018

Education staff members received awards, Dr. Kim Benton and Ms. Jean Massey.

Dr. John R. Kelly stated that on October 23, 2018, several superintendents from the Coast, Dr. Nathan Oakley, and himself visited the West Florida High School of Advanced Technology in Pensacola, Florida. Dr. Kelly stated that this is a high school that is really catering to career and technology working along with industries. Dr. Kelly stated that they will be trying to create one in Harrison County along with the help from the Department.

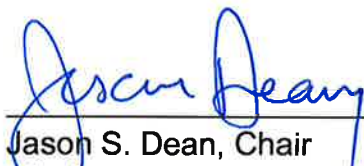
XIII. Other Business

The December Board meeting will be held December 20, 2018, in Jackson, Mississippi at the Central High School Building starting at 10:00 a.m.

XIV. Adjournment

On a motion by Mr. Johnny Franklin, seconded by Dr. Karen J. Elam, the Board unanimously voted to adjourn the meeting at 12:18 p.m.

Approved:



Jason S. Dean, Chair
Mississippi Board of Education



Carey M. Wright
Executive Secretary
Mississippi Board of Education