**Non-State Service Position**

As a condition of employment, we are required to notify you of the following in accordance with the Mississippi State Personnel Board Policy Manual:

1. Each applicant, including state service employees who have attained permanent status, shall "be given notice, prior to their appointment to a non-state service position by the appointing authority, that the State of Mississippi is under no obligation to continue their employment in a non-state service position beyond the expiration of the life of the program or the program funds or the abolishment of the position.
2. Each applicant who accepts the appointment to a non-state service position shall be given notice by the appointing authority that the employee will not attain permanent state service status while employed in that position. Miss. Code Ann. § 25-9-107 (c).
3. Permanent state service status employees who accept appointment to a non-state service

position lose their permanent employment status at the time of the appointment and shall be so notified prior to the appointment.

1. A probationary period shall be required when placing a current non-state service status employee into a permanent state service position within the same agency or into a different agency through transfer, promotion, demotion, reclassification, and reallocation.

By signing below, I certify that I understand the above and acknowledge that I am in a non-state service position pending hire.

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