



**Commission on Teacher and Administrator Education,  
Certification, and Licensure and Development  
Teleconference Meeting  
January 8, 2021  
10:00 a.m.**

In accordance with Miss. Code Ann. §§ 37-3-2(3) and 25-41-5, the members of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development (Commission) met at 10:00 a.m. on Friday, January 8, 2021 via teleconference.

**Members Attending via Teleconference:**

James Creel	William Hamilton	John Howard
Kim Hubbard	Rilla Jones	Dr. Bernell Kelly
David Martin	Dr. Debra Mays-Jackson	Dr. Susan McClelland
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

**Members Absent:**

Mary Hill-Taylor

**Mississippi Department of Education (MDE) Personnel Attending via Teleconference:**

Dr. Aimee Brown	Dr. Debra Burson	Wendy Clemons
Erica Coleman	Tonya Gipson	Brian McGairty
Mary-Catherine McGregor	Dr. Cory Murphy	Debra Stoulig
Dr. Paula Vanderford	Dr. Courtney Van Cleve	

**Special Assistant Attorney General Attending via Teleconference:**

Erin Meyer

**I. Call to Order**

Dr. Debra Mays-Jackson called the meeting to order on Friday, January 8, 2021 at 10:01 a.m. The meeting took via teleconference.

**II. Establishment of a Quorum**

James Creel	Present, via teleconference, Brookhaven, MS
William Hamilton	Present, via teleconference, Oxford, MS
Mary Hill-Taylor	Absent
John Howard	Present, via teleconference, Clarksdale, MS
Kim Hubbard	Present, via teleconference, Brandon, MS
Rilla Jones	Present, via teleconference, Tupelo, MS
Dr. Bernell Kelly	Present, via teleconference, Gulfport, MS
David Martin	Present, via teleconference, Brookhaven, MS
Dr. Debra Mays-Jackson	Present, via teleconference, Jackson, MS
Dr. Susan McClelland	Present, via teleconference, Oxford, MS
Lisa Reeves-Guice	Present, via teleconference, Biloxi, MS
Rebecca Skinner-Gray	Present, via teleconference, Iuka, MS
Etta Taplin	Present, via teleconference, Ruth, MS

Dr. Debra Mays-Jackson announced that a quorum of the Commission existed.

**III. Approval of the minutes of the November 6, 2020 Meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development**

On a motion by Etta Taplin, seconded by David Martin, the Commission voted unanimously to approve the Commission minutes for the November 6, 2020 meeting of the Commission on Teacher and Administrator Education, Certification, and Licensure and Development.

Members voting aye:

James Creel	William Hamilton	John Howard
Kim Hubbard	Rilla Jones	Dr. Bernell Kelly
David Martin	Dr. Debra Mays-Jackson	Dr. Susan McClelland
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**IV. Approval of the hearing subcommittee minutes of November 6, 2020**

On a motion by Lisa Reeves-Guice, seconded by Rebecca Skinner-Gray, the Commission voted unanimously to approve the hearing subcommittee minutes of November 6, 2020.

Members voting aye:

James Creel  
Kim Hubbard  
David Martin  
Lisa Reeves-Guice

William Hamilton  
Rilla Jones  
Dr. Debra Mays-Jackson  
Rebecca Skinner-Gray

John Howard  
Dr. Bernell Kelly  
Dr. Susan McClelland  
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**V. Approval of hearing subcommittee minutes of November 17, 2020**

On a motion by Rilla Jones, seconded by Etta Taplin, the Commission voted unanimously to approve the hearing subcommittee minutes of November 17, 2020.

Members voting aye:

James Creel  
Kim Hubbard  
David Martin  
Lisa Reeves-Guice

William Hamilton  
Rilla Jones  
Dr. Debra Mays-Jackson  
Rebecca Skinner-Gray

John Howard  
Dr. Bernell Kelly  
Dr. Susan McClelland  
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**VI. Approval of hearing subcommittee minutes of December 2, 2020**

On a motion by Dr. Bernell Kelly, seconded by William Hamilton, the Commission voted unanimously to approve the hearing subcommittee minutes of December 2, 2020.

Members voting aye:

James Creel  
Kim Hubbard  
David Martin  
Lisa Reeves-Guice

William Hamilton  
Rilla Jones  
Dr. Debra Mays-Jackson  
Rebecca Skinner-Gray

John Howard  
Dr. Bernell Kelly  
Dr. Susan McClelland  
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**VII. Approval of hearing subcommittee minutes of December 9, 2020**

On a motion by David Martin, seconded by Dr. Susan McClelland, the Commission voted unanimously to approve the hearing subcommittee minutes of December 9, 2020.

Members voting aye:

James Creel	William Hamilton	John Howard
Kim Hubbard	Rilla Jones	Dr. Bernell Kelly
David Martin	Dr. Debra Mays-Jackson	Dr. Susan McClelland
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**VIII. Adoption of Agenda**

On a motion by David Martin, seconded by Kim Hubbard, the Commission voted unanimously to approve the adoption of the agenda.

Members voting aye:

James Creel	William Hamilton	John Howard
Kim Hubbard	Rilla Jones	Dr. Bernell Kelly
David Martin	Dr. Debra Mays-Jackson	Dr. Susan McClelland
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**IX. Mississippi Department of Education (MDE) Updates (Dr. Cory Murphy)**

Dr. Cory Murphy welcomed the newest members of the Licensure Commission: Kim Hubbard, serving in the position of teacher from District 2 and James Creel, serving in the position of layperson from District 3. He also welcomed back the re-appointed members of the Licensure Commission, Rebecca Skinner-Gray, John Howard, and Mary Hill-Taylor. He reported that there are two additional positions that are needing to be filled and announced that there would be a virtual orientation once those appointments were made.

**X. Discussion and/or approval to begin the Administrative Procedures Act Process to establish the 2021 Mississippi Educator Preparation Provider Process and Performance Guidelines (Dr. Debra Burson)**

On a motion by John Howard, seconded by Dr. Susan McClelland, the Commission voted unanimously to approve beginning the Administrative Procedures Act Process to establish the 2021 Mississippi Educator Preparation Provider and Process and Performance Guidelines.

Members voting aye:

James Creel	William Hamilton	John Howard
Kim Hubbard	Rilla Jones	Dr. Bernell Kelly
David Martin	Dr. Debra Mays-Jackson	Dr. Susan McClelland
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**XI. Discussion and/or approval to begin the Administrative Procedures Act Process: To revise licensure guidelines for certain Career and Technical Education Career Pathways; to revise Career and Technical Education 309 Special Populations supplemental endorsement licensure guidelines; to establish one new Career Pathway in the endorsement area of Advanced Manufacturing (Ms. Wendy Clemons)**

On a motion by David Martin, seconded by Etta Taplin, the Commission voted unanimously to approve beginning the Administrative Procedures Act Process: To revise licensure guidelines for certain Career and Technical Education Career Pathways; to revise Career and Technical Education 309 Special Populations supplemental endorsement licensure guidelines; to establish one new Career Pathway in the endorsement area of Advanced Manufacturing.

Members voting aye:

James Creel  
Kim Hubbard  
David Martin  
Lisa Reeves-Guice

William Hamilton  
Rilla Jones  
Dr. Debra Mays-Jackson  
Rebecca Skinner-Gray

John Howard  
Dr. Bernell Kelly  
Dr. Susan McClelland  
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**XII. Discussion and/or approval of ratifications of agreed orders and/or voluntary surrenders (Mr. Brian McGairty)**

Thomas Ward, educator license #192846, has executed an Agreed Order acknowledging that he violated 37-3-2 (12)(f) and 13(a) and Standard 1, 3, and 4 of the MS Educator Code of Ethics and Standards of Conduct, on or about **November 20, 2020**, while holding a position as an educator with the **Hinds County School District** and that such action constitutes grounds for suspension of a teacher or administrator license pursuant to Miss. Code Ann. § 37-3-2(12)(f). The Agreed Order is in effect for one calendar year from the date of ratification by the Commission of Teacher and Administrator Education, Certification and Licensure and Development after which time he may petition for reinstatement of her educator license pursuant to Miss Code Ann. 37-3-2(14)(a) and the Rules of Procedure Governing Disciplinary Proceedings of the Commission. The Office of Educator Misconduct is authorized to reinstate her license without further action of the Commission.

On a motion by David Martin, seconded by Rilla Jones, the Commission voted unanimously to approve the agreed order and/or voluntary surrender.

Members voting aye:

James Creel  
Kim Hubbard  
David Martin  
Lisa Reeves-Guice

William Hamilton  
Rilla Jones  
Dr. Debra Mays-Jackson  
Rebecca Skinner-Gray

John Howard  
Dr. Bernell Kelly  
Dr. Susan McClelland  
Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**XIII. Other Business**

There was no additional business to be discussed.

**XIV. Adjournment**

On a motion by Etta Taplin, seconded by John Howard, the Commission voted unanimously to adjourn at 10:42 AM.

Members voting aye:

James Creel	William Hamilton	John Howard
Kim Hubbard	Rilla Jones	Dr. Bernell Kelly
David Martin	Dr. Debra Mays-Jackson	Dr. Susan McClelland
Lisa Reeves-Guice	Rebecca Skinner-Gray	Etta Taplin

Members abstaining: None

Members voting nay: None

Members absent: Mary Hill-Taylor

**Approved:**



Dr. Debra Mays-Jackson, Chair  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development



Cory Murphy, Ph.D., Executive Secretary  
Commission on Teacher and Administrator  
Education, Certification and Licensure and  
Development