

EVALUATION OF MOTOR VEHICLE REPORT

The recommendation guidelines for evaluating MVRs is based on a point system assigned to various driving violations. Category I consists of minor traffic violations and Category II consists of serious traffic violations.

Category I

Violations are assigned one point per incidence over the past three years. Drivers that accumulate four (4) or more points in a three (3) year period are “unacceptable.” The incidents and point value are as follows:

<u>Incident</u>	<u>Incident Point Value</u>
1. Moving violation	1
2. “At-fault” accident	1

An accident and a violation earned at the same time count as one (1) point only.

Category II

All violations in Category II are considered serious traffic violations and are assigned five (5) points each. A driver acquiring one (1) serious traffic violation during a three (3) year period is considered “unacceptable.” Serious traffic violations are listed as follows:

1. DUI or other alcohol or drug related violation
2. Reckless vehicle operation
3. Assault with a motor vehicle
4. Leaving the scene of an accident
5. Driving under suspension or revocation of driver license
6. Excessive speed; twenty (20) miles over posted speed limit

The school district should develop policy guidelines and procedures to deal with “unacceptable” drivers. These guidelines may allow for some judgment in certain cases. An “unacceptable” driving record could result in, but not be limited to, the following actions by the school district:

1. Termination of employment with the school district
2. Probation for a specific period of time
3. Placement in a non-driving status

The objective of the MVR evaluation guidelines is to provide a method for removing unsafe bus drivers from service to the school district. Additionally, these guidelines may prevent unsafe drivers from being hired by the school district. Ultimately, the decision to hire or fire bus drivers lies with the school district.