## **MDE Fiscal Planning:** An Operational Overview

#### Felicia Gavin, Ph.D.

**Chief of Operations** 

March 2, 2021





**EVERY** School Has Effective Teachers and Leaders



**EVERY** Student Graduates from High School and is Ready for College and Career

**ALL** Students Proficient

Assessed Areas

and Showing Growth in All

**EVERY** Community Effectively Uses a World-Class Data System to Improve Student Outcomes



☆ 0△ **EVERY** Child Has Access to a High-Quality Early Childhood Program

**EVERY** School and District is Rated "C" or Higher





## VISION

To create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens

## MISSION

To provide leadership through the development of policy and accountability systems so that all students are prepared to compete in the global community



#### Agenda

- The Purpose of Training
- The Budget Process
- The Work Plan
- Work Plan Implementation
- Budget Reconciliations
- Q&A (Use the Webinar Questions Feature)
- Complete Webinar Survey



- Dr. Felicia Gavin, Chief of Operations
- Sharon Rosell, Office of Budget & Planning
- Melissa May, Office of Compliance
- Monique Corley, Office of Procurement
- Sheila Franklin-Buie, Office of Accounting
- Elisha Campbell, Office of Grants Management



- To bring awareness to the importance of planning the work necessary to accomplish fiscal year goals and objectives
- To demonstrate how program offices must take a glimpse at all planned activities for the upcoming year and create a **Work Plan** that outlines how to complete those activities in a timely manner
  - ✓ To be good stewards of state/federal dollars by being proactive instead of reactive in the completion of activities
  - To prevent late Board item submissions, poorly planned grant releases to school districts, and noncompliant operational processes



- To provide operational best practices and planning tips
  - To plan and process fiscal year activities timely (one to two months ahead of established operational deadlines) and in accordance with established policies and procedures
  - ✓ To maximize budgets and reduce the chance of lapsing large amounts of money
  - ✓ To avoid the rush of procuring equipment, instructional aids/supplies, contracts, grants, etc. at fiscal year-end



# Part 1: The Budget Process

- What activities are needed to meet programmatic goals in the fiscal year?
- What is the total cost to complete this work?
- What is the process to request funding?



## **Budget Facts**

#### Did You Know?



- MDE's total budget is approximately \$3.5B (includes state, federal and special funds)
- MDE has 5 major budget areas:
  - **General Education**
  - Chickasaw Interest
  - Vocational Education (Career & Technical Education CTE)
  - MS Schools for the Blind and Deaf
  - MS Adequate Education Program (MAEP)



## **Budget Facts**

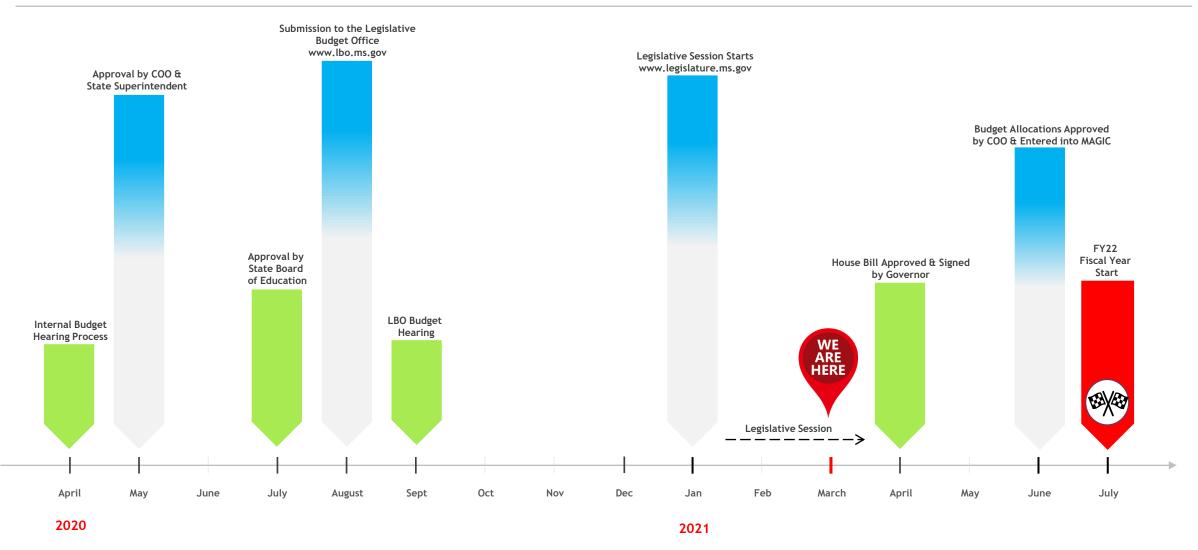
#### Did You Know?



- MDE's budget process takes about 14-16 months to complete
- MDE's budget request submission to the Legislative Budget Office averages 450 pages (includes information for three fiscal years)

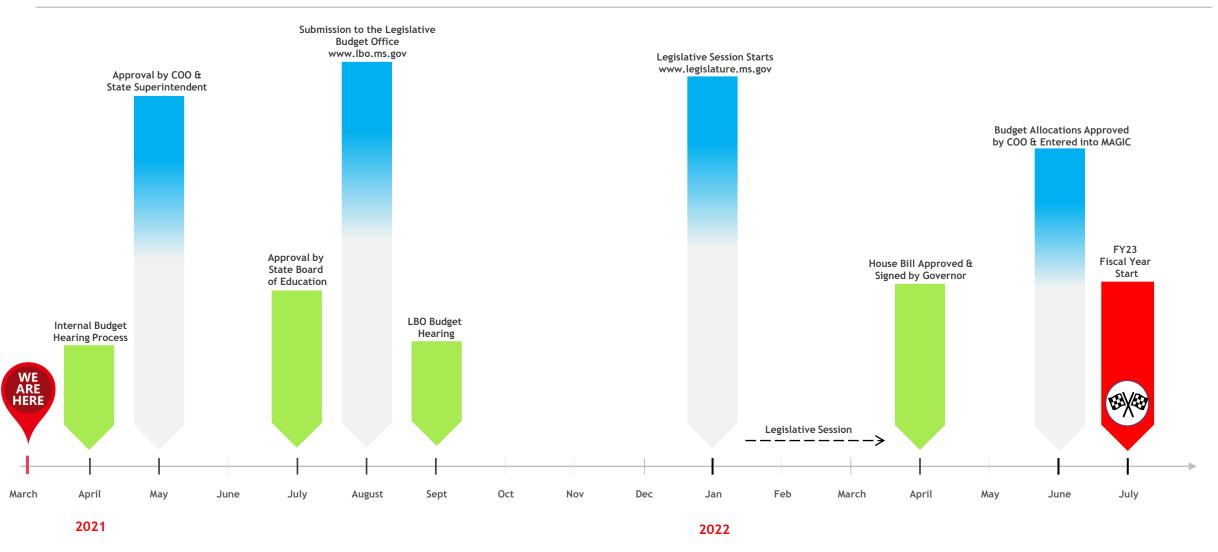


### FY2022 MDE Budget Process (Fiscal year starts July 1, 2021) 11





### FY2023 MDE Budget Process (Fiscal year starts July 1, 2022) 12





## **MDE Budget Request Process**

#### **Zero-Based Budgeting Process**

- You must build your budget from the ground up and include every projected cost for the fiscal year
- Consider all activities and plans for the program area
- Include related costs (conference registration fees, related travel, supplies, etc.)

#### Must provide written justification

- Provide a detailed explanation of the use of funds
- Each activity must tie to a goal, objective, strategy and action step of the MDE Strategic
   Plan

#### **Exclusions from the request**

- Budget Office will include current salaries
- Do not submit federal estimates
- **DO NOT** include infrastructure costs (i.e. phone, office rent, etc.)
- **DO** include copier rental (if applicable), postage, printing, etc.



#### Informational Cover Memo (Word Document)

• General information, timeline and instructions sent to budget contact and director or manager (may be sent in advance)

#### **Budget Request Forms (Excel)**

- Each General Fund budget/cost center in the program office will have a separate Excel file (no federal estimates or budgets)
- Current budget included for reference ONLY
- A file for Education Enhancement Funds (EEF) or other one time/special funds will be included for information purposes only (Requested at current funding level)



#### **Request for New Positions (Excel)**

- Use MS State Personnel Board website for job titles, descriptions and salary information
- Spreadsheet will estimate fringe for the position(s)

#### **Budget Request Justification (Excel)**

- Justification is required for each budget category requested except travel
- Program office must indicate how each category ties to the MDE Strategic Plan



## **Budget Request Forms – Request for Positions**

	BUDGE	T REQUEST S	SUMMARY	(		]		-	REQ	UEST FOR N	EW PERMA	NENT POSITION	IS - FY 2021		
FO	R FISCAL	YEAR ENDING	JUNE 30	) 2021			OFFICE/BUE	REALI	ABC Progra	m Office					
				, 2021			Program Des								
							Funding Cod	es: MAGIC F	und Center	120101999	19	Fundi	ng Source	General Funds	
				1											
OFFICE/BURI	EAU:	ABC Program Office					Number of	Permanent							
FUNDING SO	URCE	GENERAL						equested			OCCUTITI	Æ	Annual	Fringe	Total
							Full-Time	Part-Time	CODE				Salary	Benefits	Cost
							1	_	2709	Staff Office	er III		59,320.87	17,203.05	76,523.9
			(1)	(2)	]									-	-
	MAGIC	MAJOR	FY2019	FY2021										-	<u> </u>
MAGIC	FUND	COMMITMENT	Current	Total										-	-
FUND	CENTER	ITEM	Budget	Requested										-	-
														-	-
							$\vdash$							-	-
2220100000	1201019999													-	-
		SALARIES 60000	575,250	575,250			$\vdash$							-	· ·
	Total From RNP Form	(a) Cost of New Position(s)		76,524											
														-	-
		TRAVEL 60300	30,000	123,000											<u> </u>
								Total New F	Positions Requ	ested	1 Total	Estimated Cost	59,320.87		76,523.9
		CONTRACTUAL 61000	59,348	119,000									Total Cost sho	uld match BRS I	ine (a)
Tota	al From Travel Estimator	Registration Fees		1,200			Justification								
		COMMODITIES 62000	65,000	35,000			In order to position.	o continue 1	the work of	the office o	f ABC Prog	ram Office, we	e are in need	of a Staff Off	icer III
		CAPITAL OUTLAY 63200	0	10,000											
		SLG 64000	3,659,548	5,000,000											
		TOTAL	4,389,146	5,939,974											
					1										



## **Budget Request Forms – Travel Estimator**

OFFICE/BUREAU: FUNDING SOURCE

2220100000

BUDGE	T REQUEST S YEAR ENDING	_			N	umber	Estimated Cost	Registration Fees		timated t per Trip
				In State Travel	0	f Trips	Registration Fees)	(Contractual)	\$	300
				Monitoring Visits		100	\$30,000			
FICE/BUREAU:	ABC Program Office			Technical Assistance Visits	/	100	\$30,000			
NDING SOURCE	GENERAL			Conferences		30	\$9,000			
				Workshops			\$0			
		· · · · · · · · · · · · · · · · · · ·		Meetings		20	\$6,000			
MAGIC	MAJOR	(1) FY2019	(2) FY2021	Other		$\checkmark$	\$0			
MAGIC FUND	COMMITMENT	Current	Total	Total In State Trips		250	\$75,000	\$0		
FUND CENTER	ITEM	Budget	Requested	•				<u>_</u>		
20100000 1201019999										
	SALARIES 60000	575,250	575,250							
Total From RNP Form	(a) Cost of New Position(s)		76,524						Fs	timated
	TRAVEL 60300	30,000	123,000	T			Estimated Cost		-	t per Trip
					N	umber	(Exclusive Of	<b>Registration Fees</b>	003	t per mp
	CONTRACTUAL 61000	59,348	119,000	Out of State Travel	0	f Trips	Registration Fees)	(Contractual)	\$	2,000
Total From Travel Estimator	Registration Fees		1,200	Conferences	1	12	\$24,000	\$1,200	•	,
		65.000	25.000	Workshops			\$0			
	COMMODITIES 62000	65,000	35,000	Meetings	$ \land$	12	\$24,000			
	CAPITAL OUTLAY 63200	o	10,000	Other	$\mathbf{n}$		\$0	$\frown$		
				Total Out of State Trips		24	\$48,000	\$1,200		
	SLG 64000	3,659,548	5,000,000		-		• • • • • • • • •	¢1,=00		
		ļ			-					
	TOTAL	4,389,146	5,939,974	Number of trips is defined	20	ono ind	ividual making	ono trin		
					dS	une ind	iviuuai making (			



BUDGET REQUEST SUMMARY FOR FISCAL YEAR ENDING JUNE 30, 2021									
OFFICE/BUREAU	:	ABC Program Office							
FUNDING SOUR	Œ	GENERAL	GENERAL						
MAGIC	MAGIC FUND	MAJOR COMMITMENT	(1) FY2019 Current	(2) FY2021 Total					
FUND	CENTER	ITEM	Budget	Requested					
2220100000	1201019999								
7	otal From RNP Form	SALARIES 60000	575,250	575,250 76,524					
		TRAVEL 60300	30,000	123,000					
		CONTRACTUAL 61000	59,348	119,000					
Total Fi	rom Travel Estimator	Registration Fees		1,200					
		COMMODITIES 62000	65,000	35,000					
		CAPITAL OUTLAY 63200	0	10,000					
		SLG 64000	3,659,548	5,000,000					
		TOTAL	4,389,146	5,939,974					

- Highlighted categories must be entered manually on Budget Request Summary
- The highlighted categories must have a justification completed



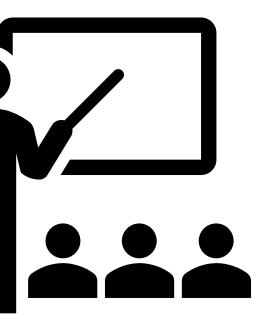
## **Sample Justification - Contractual**

1	9

Commitment Item	Narrative Justification (Including Reference to Strategic Plan)						
CONTRACTUAL	Contractual funds are needed for two (2) training sessions:						
	Conference #1 - Hattiesburg						
<u>Examples</u>	Food & Space	\$10,000					
-Contract/Contract	Speaker	\$5,000					
workers	Conference # 2 - Tupelo (RESA Contract)	\$15,000					
-Independent	<u>Funds are needed to hire contract workers for monitoring of school districts:</u>						
Contractors	Contract Workers for district monitoring	\$30,000					
-Copier rental	Other contractual needs:						
-Postage	Membership Dues - National State Directors Assn.	\$4,000					
•	Online Portal Support	\$50,000 \$5,000					
-Professional dues	Postage for Mailouts						
	TOTAL	\$119,000					
	<ul> <li>Relates to Goal 3, Objective 1, Strategy 1.</li> <li>Goal 3: Every child has access to a high-quality early childhood program. Objective 1: Define a high-quality early childhood model and share the model with stakeholders.</li> <li>Strategy 1: Identify and improve policy outside MDE impacting early childhood early childhood program.</li> <li>Objective 2, Strategies 2, 3, &amp; 4.</li> <li>Goal 3: Every child has access to a high-quality early childhood program.</li> <li>Objective 2: Increase access to high-quality early childhood programs.</li> <li>Strategy 2: Lead a collaborative with public/private partnerships involved with early childhood programs.</li> <li>Strategy 3: Identify opportunities to blend and braid funding for early childhood programs.</li> </ul>						



## **Fiscal Year Budget Tips**



- Designate a "budget person" within each office with access to MAGIC
- Communicate internally regarding goals and objectives of the program office
- Attend monthly budget meetings with designated budget analyst
- Review monthly budget reports disbursed by Budget or supplied by the budget contact
- Check budgets before sending documents to Accounting and Procurement to ensure availability of funds
- Anticipate and plan for upcoming activities that may require funds to be moved and contact Budget when necessary
- http://www.mdek12.org/OBP



## What Do We Do Now?



- *Develop* a **Work Plan** (FY2023) or *Work* **the Plan** (FY2022)
- Adjust for any shortfalls in funding once the final budget is received to ensure goals and objectives are met



# Part 2: The Work Plan

- What is the process for establishing a work plan?
- Who is responsible and how is the work plan implemented?



### What is a Work Plan?

- Streamlines all program office activities for an upcoming fiscal year (*The formal roadmap for accomplishing planned objectives*)
- Includes all normal objectives and tasks that a program office is required to do in accordance with state or federal laws and the goals of the MDE Leadership and State Board of Education
- Consists of individual work plans for each division that is responsible for completing planned activities
- Creates a visual reference of the objectives, timelines, and budgets for all program office activities planned for the upcoming fiscal year



### **Develop a Work Plan in the Prior Budget Year**

- Each program office should establish its Work Plan for the upcoming budget year during the end of Quarter 2 of the prior Budget Year (November/December)
- Example 1: The Work Plan for FY2022 (July 1, 2021 June 30, 2022) should have been created during the months of November-December 2020 (Quarter 2 of FY2021)
- Example 2: The Work Plan for FY2023 (July 1, 2022 June 30, 2023) should be created during the months of November-December 2021 (Quarter 2 of FY2022)



## **Fiscal Planning**

#### Did You Know?



- For contracts/grants scheduled to begin on July 1st, procurement packets are due around November/December when the work plan is being developed
- Therefore, the work plan must be adjusted to account for contracts/grants that must begin on July 1st



### Who is responsible and how is the Work Plan created?

- Include every team member within the program office in the development of the Work Plan
- Establish potential dates for planned activities and support services in accordance with the Budget Request
- Use agency calendars (testing, MDE professional development calendars, etc.) when setting potential dates of program activities
  - ✓ Conference #1 11/18/2021
  - ✓ District monitoring start dates 01/10/2022
  - ✓ Board approval date for grants 11/12/2021

- ✓ Staff Travel 11/18/2021
- ✓ Staff Equipment 10/1/2021



#### (Example) Work Plan Needs for the ABC Program Office

The ABC Program Office has determined that budget allocations were received for the following events or support services in the **Division of Sponsored Programs** to meet the state/federal law or MDE Leadership/State Board Goals for FY2022:

- Conference #1 (Hattiesburg, MS) (11/18/2021) \$10,000
- Conference Speaker (11/18/2021) \$5,000
- Conference Supplies, Equipment, & Materials (10/1/2021) \$9,000
- Contract Workers for District Monitoring (1/10/2022) \$30,000
- Collaborative Grants to School Districts (11/12/2021) \$5,000,000

Employee Travel Needs (11/18/2021)

\$3,000

TOTAL FY2022 BUDGET ALLOCATION: \$5,057,000



### How is the Work Plan created?

The ABC Program Office has determined that budget allocations were received for the following events or support services in the **Division of Sponsored Programs** to meet the state/federal law or MDE Leadership/State Board Goals for FY2022:

- Conference #1 (Hattiesburg, MS) (11/18/2021) \$10,000
- Conference Speaker (11/18/2021) \$5,000
- Conference Supplies, Equipment, & Materials (10/1/2021) \$9,000
- Contract Workers for District Monitoring (1/10/2022) \$30,000
- Collaborative Grants to School Districts (11/12/2021) \$5,000,000

Employee Travel Needs (11/18/2021)

\$3,000

#### TOTAL FY2022 BUDGET ALLOCATION: \$5,057,000



Once those dates are on the calendar, the program office should:

- Appoint someone to serve as project manager who will be responsible for compiling the calendars, assisting with task assignments, and ensuring all assigned tasks are complete
  - Assign teams or individual staff members to plan the implementation of program activities
  - Schedule periodic staff updates to determine progress and/or challenges in accomplishing staff work assignments
  - Perform budget reconciliations to identify available funds based on actual work plan accomplishments



## **Fiscal Planning**

#### **Did You Know?**



## The Work Plan is fluid and may need to be revisited as changes occur



# Part 3: Work Plan Implementation

- What internal processes are needed to implement planned program activities?
- What timelines are needed to complete these processes?



# **Work Plan - Conferences**



Things to consider for implementation of the Fall Conference Work Plan:

- Who is responsible for the Conference? *Program Director, Procurement Contact, Shopping Cart Contact, Accounting Contact, etc.*
- Should there be a team assigned to this project? Yes, the conference planning team should meet weekly to ensure that everything remains on task
- Will the Regional Educational Service Agency (RESA) or the program office facilitate this conference? Program Office
  - RESA: What are the timelines established to secure the location through the RESA?
  - Program Office: What are the timelines established to secure the Food and Space Request for Business Meetings approval through Procurement?



#### Work Plan for Conference – Request to Purchase Food and Space 34

- The person designated for the task of purchasing food and space for the conference must consider what it will take to make sure everything is approved timely and internally before submitting the information to Procurement
  - How long does it usually take to create/develop the procurement packet?
  - □How long does it usually take for my supervisor to review items? Is there a pre-established time frame that the director requests documents (i.e., 10-days before needing signature)?



## Work Plan for Conference – Request to Purchase Food and Space 35

- How to establish a timeline for processing and approval dates?
  - Allow 2 3 months prior to submission to the Procurement Office for the development, quote solicitation, and supervisor's approval of the Food and Space request
  - □Work with conference planning team to determine conference logistics, such as location (central, north, etc.)
  - Place the date to have information to Supervisor for approval on your calendar



## Work Plan for Conference – Request to Purchase Food and Space 36

#### Procurement Tips for the Request to Purchase Food and Space

- Visit the procurement webpage to obtain a <u>Request to Purchase</u> Food and Space for a Business Meeting
- Solicit more than two competitive quotes, as a best practice, for conference costs that will exceed \$5,000 in the event some vendors are nonresponsive
- Submit two competitive quotes in the packet for review and approval by the supervisor and Procurement Office
- Secure the food and space rental after a timely packet has received final approval from the Procurement Office



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## Accounting Tips for the Request to Purchase Food and Space

- The Office of Accounting will hold the original Food and Space Request, as approved by the Office of Procurement, for payment
- Upon receipt of invoice from venue, the program office must submit the food and space payment packet to Accounts Payable

✓ Signed Invoice(s)

✓ Copy of the approved Food & Space Request



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#### More items to consider for implementation of the Fall Conference Work Plan:

- Will employees be required to travel to the conference? Yes
- Will there be speakers/trainers for the conference? We will have
   <u>one conference speaker</u>
- What are the processes for securing contractual services through Procurement to establish fully executed contracts? The program director and procurement contact must determine the method of procurement—Request for Proposals/Qualifications/Quotes



## **Accounting Planning Tips for Employee Travel**

- Must complete a travel authorization form in ADVANCE of all travel
- Submit travel vouchers to the Office of Accounting within 10 days following the end of the travel



## **Work Plan for Conference – Speakers/Trainers**

#### Procurement Planning Tips for Request for Proposals/Qualifications/Quotes

- The <u>Procurement Contact</u> will be responsible for the Request for Proposals/Qualification/Quote process
- Develop the scope of work, contractor qualifications/requirements, and the selection criteria with guidance from program director
- Visit the procurement webpage to obtain the <u>Tentative Timeline</u> <u>Checklist</u> and <u>Timeline for Submission of Contracts</u> to coordinate with the calendar



## **Work Plan for Conference – Speakers/Trainers**

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#### **Procurement Planning Tips for Request for Proposals/Qualifications/Quotes**

- The program office must determine the date services are needed, consider applicable board dates, and the date the contract award packet is due to the Office of Procurement (Plan to submit award packet at least 3 months in advance of service start date)
- A contract over \$50,000 \$75,000 resulting from a timely <u>RFA/Q/P</u> process generally takes about three (3) months, pending when the procurement began
- A contract over \$75,000 resulting from a timely RFP/Q process generally takes **about six (6) months**, pending when the procurement began



#### **Contract Management Tips for Independent Contractor**

- Request a purchase order (PO) for independent contractor
- Use a spreadsheet to track contractor's payments to ensure the cost for services does not exceed the approved contract amount
- Monitor open PO balance to ensure payment can be made upon vendor submission of an invoice
- De-obligate an open PO with unspent funds after payment of last invoice



#### More items to consider for implementation of the Fall Conference Work Plan:

- Will we need supplies (pens, paper notebooks, bags, printed programs, badges) for the registration? How long will it take to get these items processed and delivered?
- What is the process for getting programs printed? What is the estimated date to get the final program to the printer? What are the timelines to get the Purchase Order established?



#### **Procurement Planning Tips for Supplies & Equipment**

- Identify product needs for office supplies, furniture, technology accessories, etc. that are <u>under \$50,000</u>
- Set anticipated dates for timely receipt of products prior to start of conference
- Visit the Procurement webpage to obtain a <u>Request to Quote Form</u> to complete in accordance with established timelines



#### **Procurement Planning Tips for Supplies & Equipment**

- Complete a Request for Quote form to obtain a vendor quote and follow applicable quote processes to obtain vendor quote (Allow one (1) month to complete this process)
- Submit all required items through shopping cart for internal program office approvals (Allow (1) week to complete this process)
- Submit the approved shopping cart to the procurement office for processing (Allow two (2) weeks to receive the purchase order)



#### **Procurement Planning Tips for Supplies & Equipment**

- Identify product needs for office supplies, furniture, technology accessories, etc. <u>over \$50,000</u>, the procurement contact should review timelines for an Invitation to Bid contract
- Include a reverse auction process prior to the submission of an award packet to the procurement office (Allow 2 – 3 months for this process)
- Submit an award packet to the procurement office for processing (Allow two (2) weeks to receive the purchase order)



#### **Procurement Tips for Technology-Related Equipment**

- Identify product and service needs for any <u>technology-related</u> <u>purchases</u> such as software, hardware, equipment, etc. (*NOTE: Technology accessories—mouse, speakers, etc.—must be requested through a shopping cart. The "blue" technology form is not required*)
- Set anticipated dates for timely receipt of products prior to conference start date



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### Procurement Tips for Technology-Related Equipment (cont'd)

- Submit a requisition and a technology "blue form" with all supporting documents of technology purchasing requests to OTSS for review and approval
- Submit the approved technology purchasing packet to the Office of Procurement for processing
- Allow **two and a half months planning time** for OTSS and Procurement to process technology equipment purchases



#### Purchasing Tips to Prevent Processing Delays

- Complete requisitions, e.g. the vendor and/or contract number not affixed
- Utilize the Request for Quote Form to receive bids for products
- Avoid the submission of quotes that have expired
- Do not submit incomplete Technology "Blue" Forms
- Contact OTSS for ALL technology purchase requests



#### Purchasing Tips to Prevent Processing Delays (cont'd)

- Attach appropriate EPL support from OTSS
- Submitting technology quotes and requisitions that include EPL and non-EPL items
- Technology requests that include an agreement must be submitted to contract analyst prior to submission to purchasing



#### **Accounting Tips for Supplies & Equipment**

Upon receipt of invoice from vendor, the program office must submit the invoice and supporting documentation to Accounts Payable for processing in a timely manner

- Complete the information on the Accounting stamp including the goods received date, invoice received date, condition of goods, purchase order number, and funding information
- Attach a copy of the purchase order
- Verify the invoice amount does not exceed the purchase order amount prior to submitting the invoice to Accounting for processing



### **Accounting Tips for Printing Conference Materials**

- Contact the Print Shop for ALL conference printing needs
- Allow one-month planning time for the preparation of conference materials

## How long does the Print Shop need to print conference materials?

- Allow the Print Shop four weeks' lead time for printing conference materials
- **NOTE:** If the Print Shop <u>cannot</u> fulfill the order, documentation from the Print Shop and vendor quotes for services are required in the shopping cart



## Work Plan – Contract Workers



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# Items to consider for implementation of Contract Workers for District Monitoring:

- How many monitors will be needed this year? We will need 10 contract workers to serve as monitors
- What are the processes for securing contractual services through Procurement to establish fully executed contracts? The program director and procurement contact will prepare the Request for Applications packet



## **Contract Management Tips for Contract Workers**

- Create an Excel spreadsheet to monitor contract workers' time sheets to ensure hours for services do not exceed the approved contract amount
- Include in the spreadsheet the contract worker's name, contract hours, actual hours worked, approved travel amount, actual travel claimed, running total of funds available in the contract, etc.



## **Contract Management Tips for Contract Workers**

- Review spreadsheet to make sure funds are available before contract worker timesheets and travel requests are approved for payment
- Conduct and complete a performance evaluation at the end of the contract period



## **Accounting Tips for Contract Worker Payroll**

- Once services are rendered, the program office must submit timesheets to the Payroll office by the established due date
- The work period should coincide with the pay date, as indicated on the pay schedule published on Accounting's webpage



## **Work Plan - Grants**



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There are several types of grants that can be awarded by the MDE:

- Formula grants noncompetitive awards based on a predetermined formula established by law
- **Discretionary grants** competitive awards based on the review of an application or proposal
- State-Administered grants grants that MDE receives from a federal awarding agency and funds are passed through to awardees based on the intent and purpose of the grant



## What is the best time to release and award grants?

- Grants should be approved and made available to grantees as early as possible
- Awards should be made available as close to July as possible
- Early awards allow grantees the most time to benefit from the grant program



## What is the best time to release and award grants?

- If funding is available for FY2022 (July 1, 2021 thru June 30, 2022), grants should be awarded during the Fall of 2021
- If using FY2022 state funds, grants should not be awarded in May 2022
- An award this late in the fiscal year would have to be obligated in one month (June 2022) This causes undue hardship on grantees and the MDE staff



## **Our Example - Pre-K Collaborative Awards**

- In January, the MDE has been notified that the legislature has introduced a bill to fund the Pre-K Collaboratives another year
- These awards must be granted to daycare centers and school districts that agree to collaborate to develop Pre-K programs across the state
- The law states that MDE should make awards to these collaborations based on a per-pupil basis



What information will you need to award grants under this program? **Read** the bill that establishes the grant Program.

- Who is responsible for managing this grant?
- Does the law outline what entities are eligible to apply for these funds?
- Does the law state how these funds must be distributed?
- Does the law specify a date on which these funds must be distributed?
- Does the law state the last date that the awardee can utilize the funds?



## Work Plan for Grants Fall 2021

- The person managing this grant program should work closely with the Procurement Contact
- Deadlines are very important to ensure that grants are fully executed and met the intent of the law
- If you are unclear on any portions of the law, you should seek assistance from your Director or Chief. They will be able to give you guidance or direct you to someone that will be able to assist
- It is the program office's responsibility to know the program for which grants are being awarded







Do we have to wait for the bill to pass or have Governor's signature before we begin to work on the procurement process?



## **Fiscal Planning**

### **Did You Know?**



The MDE cannot grant awards to any entity unless it is outlined in law or the State Board of Education has approved a methodology?



The person responsible for managing the grant programs and the procurement contact should determine whether a methodology is required for this grant award

#### **Consider:**

- Do we already have a current methodology that will cover this award? [We do not have a current methodology]
- Do we need to craft a new methodology that will allow us to adhere to the law and make these awards? [Yes, we will review law to ensure the methodology meets the intent]
- Is this a <u>formula grant</u> (everyone that applies receive funding), <u>discretionary</u> or competitive (only grantees meeting certain criteria will be eligible to receive funding)? [This will be a competitive grant]



## **Procurement Reminders**

- The procurement contact should identify the required forms that must be submitted to the Office of Procurement based on the work plan/calendar and should begin processes to complete the Grant packet which will include working with the responsible person to gather information for the creation of the Methodology
- Review the procurement timelines



## Know your award time period!

- For our example, these awards will utilize state funds
- These grants cannot begin before July 1, 2021
- Therefore, the last day that the grantees can obligate (create Purchase Orders) these funds will be June 30, 2022
- Other funding sources will outline the appropriate time period for awards



# How do we set timelines to meet the September 30<sup>th</sup> submission date?

- Use the <u>Grant Tentative Timeline Form</u> to identify the date the grant packet must be submitted to Procurement (September 30<sup>th</sup>) to meet the November 2021 board date
- Develop the solicitation packet for an <u>RFP/A</u> in June 2021 in order to submit the solicitation packet to Procurement by July 15, 2021



# How do we set timelines to meet the September 30<sup>th</sup> submission date?

- Allow 2 months to review, advertise, pre-screen, evaluate, and create an award packets anticipating no issues and offices adhering to the tentative timeline checklist (August and September 2021)
- Submit the grant award packets to Procurement for processing by September 30, 2021 to make the November 18, 2021, SBE meeting



## **Procurement Reminders**

- The procurement contact should identify the appropriate RFP Template that must be submitted to the Office of Procurement based on the work plan/calendar and should begin processes to complete the Grant packet which will include working with the responsible person to gather information for the creation of the RFP
- Review the procurement timelines



#### **Considerations:**

- Does the law spell out any requirements that must be a part of the plan that must be submitted as a part of the proposal?
- What type of information do we need to collect from the applicants to make sure they have the capacity to fulfill the intent of the program as established by the law?
- Will there be any reporting requirements at any point during the grant?



## **Fiscal Planning**

#### **Did You Know?**



If there has been low participation in the solicitations in the past, a Pre-Proposal Conference can be held to review the aspects of the proposal to interested parties?



#### **Considerations for the Plan:**

- Do we need to host a Pre-Proposal Conference to inform interested parties of the purpose of the program and the proposal process?
- What are some key things that will cause a proposal to be rejected?
- What are the allowable activities according to the law for this program?



#### **Work Plan for Grants – Request for Proposals**

#### **Considerations for the Budget:**

- Do we want to ask all applicants to provide a budget based on a set amount? Or the number of Pre-K students enrolled during Month 3 of FY21 times \$1,194?
- Is there a match requirement for this grant? If so, do we need to collect a match budget for the RFP?
- What categories of spending are allowed under this grant program? Can the funds be used for salaries and benefits, supplies, contractual services, and/or equipment?



#### **Considerations for the Review and Evaluation:**

- What should our scoring rubric look like? From the Rubric, establish the scoring process in the RFP template
- Will we use contract workers to evaluate the grants? Or try to find internal staff to dedicate time for the evaluation?



#### **Award Process:**

- After an RFP/A is released, the evaluation, selection, and awarding of the grants must take place
- A board item is developed for awards over \$50,000
- The board approves ALL grant awards



## **Fiscal Planning**

#### **Did You Know?**



Contract awards require a letter of intent after the selection process for ALL awards. Grant awards require a letter of intent after the board approves ALL awards.



#### **Post Board Approval Process:**

- Update rejection letters to send out to entities that were not awarded along with the opportunity for a post-award debriefing
- For grantees that have been awarded, conduct a review of the budget submitted in the RFP to provide feedback regarding unallowable and questionable activities and request revised budgets for MDE approval



#### Work Plan for Grants – Disbursement Listing Set-Up

- In order to make payment to grantees, the program office is responsible for submitting a disbursement listing to the Office of Accounting. The disbursement listing should include the program (grant), cost center, internal order, appropriate Bureau Director/Manager signature and supporting documentation (including the Grant Agreement and/or approved coversheet)
- The allocation amount of the grant is placed on a Master project balance spreadsheet. This spreadsheet is used to monitor available balances monthly to ensure that grantees are not requesting more than what has been allocated



- Once Accounting has created project numbers from each award, a letter should be sent to the grantee to notify them of their project number and provide them with a copy of their fully executed grant agreement
- This letter can provide other pertinent information, or a toolkit can be created to help the grantee understand certain requirements around requesting funds, reporting, and helpful tools for managing the grant program



#### **Post Award Process:**

- Grantees will be able to submit reimbursements monthly
- The Program Office should monitor grantees spending monthly
- If there are grantees who have not submitted a Request for Reimbursement or have not requested fund timely, it is important to contact the grantee to ensure they are aware that funds must be spent by June 30<sup>th</sup>



## Part 4: Budget Reconciliations



- After the Work Plan is in place and activities have/are occurring, it is important to review the budget
- Each Division should review the Work Plan and budget side by side to identify remaining balances
- This should be done periodically and during the month of December for future planning opportunities



#### **Budget Reconciliations**

 For our example, we prepared and planned to spend \$10,000 on food and space for the Conference – Fall 2021, After paying all outstanding invoices, we only spent \$7,000 on the conference

• Our speaker was budgeted at \$5,000, but only cost us \$3,000

• We have a total of \$5,000 that is remaining in our budget that is now "unobligated" (we have not assigned these funds to an activity)



#### What Do We Do Now?



We have extra money left over from the conference. Do we just let the funds sit? Do we plan another event that will meet the goals of the office? Do we notify our Chief that we have funds that can't be used? Are there additional funds for other projects?





 The end goal is to plan to spend all funds on reasonable and necessary activities to achieve the goals of the State Board of Education



# APPENDIX



#### **Appendix A – Sample Work Plan by Activities**

#### MS DEPARTMENT OF EDUCATION

ABC Program Office Work Plan created on December 20, 2020

for FY2022 (July 1, 2021 - June 30, 2022)

Sharon Rosell, Program Manager

FY2022 Planned Activities & Support Services	Budgeted Amount	Division	Task Assigned To	Planning Start Date	Planning End Date	Activity/Start Date
Collaborative Grants	\$5,000,000	Sponsored Programs	Elisha Campbell	6/1/2021	9/30/2021	11/12/2021
Conference Food & Space Request	\$10,000	Sponsored Programs	Monique Corley	1/13/2021	4/1/2021	11/18/2021
Conference Speaker (RFQ)	\$5,000	Sponsored Programs	Melissa May	4/5/2021	7/1/2021	11/18/2021
Conference Supplies, Equipment, & Materials	\$9,000	Sponsored Programs	Sheila Franklin- Buie	7/1/2021	10/1/2021	11/18/2021
Contract Workers (RFA)	\$30,000	Sponsored Programs	Melissa May	5/1/2021	10/30/2021	1/10/2022



#### **Appendix A – Sample Work Plan by Planning Start Date**

#### MS DEPARTMENT OF EDUCATION

ABC Program Office Work Plan created on December 20, 2020

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Sharon Rosell, Program Manager

FY2022 Planned Activities & Support Services	Budgeted Amount	Division	Task Assigned To	Planning Start Date	Planning End Date	Activity/Start Date
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### **Procurement Tips for Contracts/Grants**

- Communicate with the procurement contact regularly
- Begin procurement processes early as possible
- Ensure funds are available
- Know the target population and intent of the services
- Know the services to be achieved and evaluated
- Know the importance of requirements to ensure the agency is selecting the best candidate for an award



### **Procurement Tips for Contracts/Grants**

- Include in the solicitation introduction references to legislation, laws, policy, etc.
- Detail the solicitation to ensure the public receives concise and clear information for consistent interpretation
- Integrate the eligibility, scope of services, minimum/special/desired qualifications and requirements into the selection and scoring section of a solicitation
- Select tentative timelines of events that give the public/district ample time to fulfill the requirements of the solicitation



#### **Procurement Tips for Contracts/Grants**

- Dates in solicitations should consider review time plus cushion for unforeseen circumstances
- Dates should be established in accordance with procurement procedures
- A packet is considered complete when it is in accordance with procurement procedures
- Ensure contract/grants are competitive, fair, and transparent
- Contact the procurement office for assistance



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#### **Fiscal Planning: An Operational Overview**



Please complete the webinar survey that will be emailed to you at the conclusion of this webinar.

Thank you.



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MISSISSIPPI DEPARTMENT OF EDUCATION

