

**Recommended Non-Binding  
Mississippi School Nurse Salary Scale  
FY 2019-2020**

Yrs. Exp.		Doctorate	Masters	BSN	Associate Degree RN	
		AAAA	AAA	AA	A	
Base	0	40,608	39,444	38,280	35,890	
	1	40,608	39,444	38,280	35,890	
	2	40,608	39,444	38,280	35,890	
Increment for 3-35 yrs		794	727	660	495	
Base + Increment	3	41,402	40,171	38,940	36,385	
	4	42,196	40,898	39,600	36,880	
	5	42,990	41,625	40,260	37,375	
	6	43,784	42,352	40,920	37,870	
	7	44,578	43,079	41,580	38,365	
	8	45,372	43,806	42,240	38,860	
	9	46,166	44,533	42,900	39,355	
	10	46,960	45,260	43,560	39,850	
	11	47,754	45,987	44,220	40,345	
	12	48,548	46,714	44,880	40,840	
	13	49,342	47,441	45,540	41,335	
	14	50,136	48,168	46,200	41,830	
	15	50,930	48,895	46,860	42,325	
	16	51,724	49,622	47,520	42,820	
	17	52,518	50,349	48,180	43,315	
	18	53,312	51,076	48,840	43,810	
	19	54,106	51,803	49,500	44,305	
	20	54,900	52,530	50,160	44,800	
	21	55,694	53,257	50,820	45,295	
	22	56,488	53,984	51,480	45,790	
	23	57,282	54,711	52,140	46,285	
	24	58,076	55,438	52,800	46,780	
	Increment for 25th year		2,060	2,060	2,060	2,060
		25	60,930	58,225	55,520	49,335
	26	61,724	58,952	56,180	49,830	
	27	62,518	59,679	56,840	50,325	
	28	63,312	60,406	57,500	50,820	
	29	64,106	61,133	58,160	51,315	
	30	64,900	61,860	58,820	51,810	
	31	65,694	62,587	59,480	52,305	
	32	66,488	63,314	60,140	52,800	
	33	67,282	64,041	60,800	53,295	
	34	68,076	64,768	61,460	53,790	
	35 & above	68,870	65,495	62,120	54,285	

(1) This salary schedule is applicable to Registered Nurse (RN) only, classified as exempt employees under the Fair Labor Standards Act (FLSA)

(2) Licensed Practical Nurses (LPN) are non-exempt employees under FLSA and should be paid on an hourly basis.

(3) Certified Nurse Assistants (CNA) will be paid on the same scale as Teacher Assistants (\$12,500 minimum).

(4) Nationally Certified School Nurses will receive a \$6,000 salary supplement annually.