MISSISSIPPI DEPARTMENT OF EDUCATION

Ensuring a bright future for every child

# ORDER OF CERTIFICATION COMMISSION HEARINGS

**1. OPENING REMARKS BY HEARING OFFICER**

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**2. WITNESSES SWORN - IN**

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**3. OPENING STATEMENTS BY BOTH PARTIES (OPTIONAL)**

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**4. ADMISSION OF EXHIBITS**

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**5. PRESENTATION OF OFFICE OF EDUCATOR MISCONDUCT'S CASE / CROSS EXAMINATION BY RESPONDENT/RESPONDENT'S COUNSEL**

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**6. PRESENTATION OF RESPONDENT'S CASE / CROSS EXAMINATION BY OFFICE OF EDUCATOR MISCONDUCT**

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**7. CLOSING STATEMENTS (OPTIONAL)**

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**8. CONSIDERATION OF EXECUTIVE SESSION**

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**9. DECISION OF COMMISSION WITHIN 15 DAYS OF CONCLUSION OF THE HEARING**