

405 Business Management

This is an “add on” endorsement that may be earned only by persons who hold a currently valid 5-year standard Mississippi Educator License with endorsement 105 Business Education or 318 Marketing or 193 Economics.

A 405 Business Management endorsement allows a person to teach:

Business Law	Personal Finance
Entrepreneurship	Business Finance
Accounting Fundamentals	Business Fundamentals I
Management Fundamentals	Management Essentials
International Business	Marketing Essentials
Sales and Distribution	

This endorsement requires the following:

1. Applicant must hold a current 5-year standard teaching license in one of the following subject areas: 105 Business Education, 318 Marketing or 193 Economics.
2. Applicant must validate competency in the field of instructional technology by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3, Propulse, or other specific assessment created by third-party vendors, authorized by the Local Education Agency (LEA) and approved by the MDE.
3. Applicant must successfully complete a Certification for an online learning workshop, module, or course that is approved by the MDE.
4. Applicant must successfully complete a teacher preparation training based on the curricula to be taught (refer to the above list of courses). This training may be either a workshop, module, or course approved by the MDE for this purpose.

Note: If the applicant meets all requirements listed above, the applicant will be issued a 405 Business Management endorsement five-year license. If the applicant does not meet all requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.

411 Business Technology

This is an “add on” endorsement that may be earned only by persons who hold a currently valid 5-year standard Mississippi Educator License with endorsement 111 Computer Applications or 113 Computer Education or 118 Instructional Technology.

A 411 Business Technology endorsement allows a person to teach:

Information & Communication Technology I	Web Design and Media Rich Content
Information & Communication Technology II	Introduction to Information Technology
Graphic Design I	Technology Foundations
Graphic Design II	

This endorsement requires the following:

1. Applicant must hold a current 5-year standard teaching license in one of the following subject areas: 111 Computer Applications, 113 Computer Education or 118 Instructional Technology.
2. Applicant must validate competency in the field of instructional technology by attaining the established minimum score or higher on an assessment approved by the Mississippi Department of Education (MDE). The assessment must be directly related to technology competency required by the grade level and subject matter being taught. Approved assessments for this license are IC3, Propulse, or other specific assessment created by third-party vendors, authorized by the Local Education Agency (LEA) and approved by the MDE.
3. Applicant must successfully complete a Certification for an online learning workshop, module, or course that is approved by the MDE.
4. Applicant must successfully complete a teacher preparation training based on the curricula to be taught (refer to the above list of courses). This training may be either a workshop, module, or course approved by the MDE for this purpose.

Note: If the applicant meets all requirements listed above, that applicant will be issued a 411 Business Technology endorsement a five-year license. If the applicant does not meet all requirements, the applicant may be issued a three-year endorsement (license), and all requirements stated above must be satisfied prior to the ending date of that license.